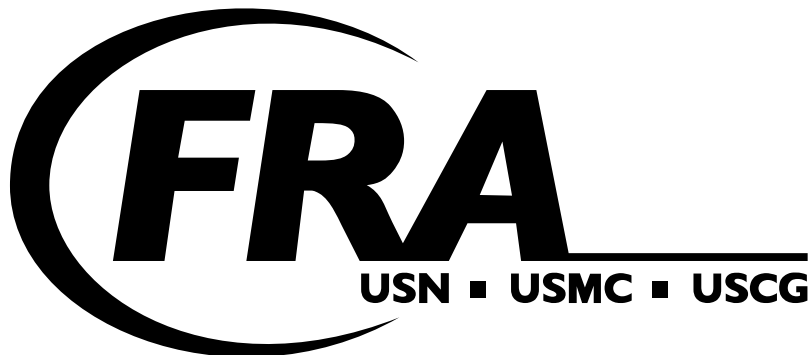


88th FRA National Convention

Spokane DoubleTree Hotel
Spokane, Washington
October 14–17, 2015



Delegate Kit

TABLE OF CONTENTS

REPORTS OF NATIONAL OFFICERS

- A. National President
- B. National Vice President
- C. National Executive Director
- D. Finance Officer
- E. Jr. Past National President
- F. Regional Presidents
 - Regional President Northeast/New England
 - Regional President East Coast
 - Regional President Southeast
 - Regional President North Central
 - Regional President South Central
 - Regional President Southwest
 - Regional President West Coast
 - Regional President Northwest
- G. National Chaplain

REPORTS OF NATIONAL HEADQUARTERS STAFF

- H. National Service Officer, Veterans Affairs
- I. Director, Marketing and Communications

REPORTS OF CHAIRMEN, STANDING AND SPECIAL NATIONAL COMMITTEES

- J. National Committee on Americanism-Patriotism
- K. National Committee on Budget and Finance
- L. National Committee on Constitution, Bylaws and Resolutions
- M. National Committee on Employees Pension
- N. National Committee on Future Planning
- O. National Committee on Hospitals, Welfare and Rehabilitation
- P. National Committee on Legislative Service
- Q. National Committee on Membership and Retention
- R. National Committee on Public Relations
- S. National Committee on Youth Activities

OTHER REPORTS

- T. FRA Education Foundation
- U. National Board of Directors Resolutions for Ratification by the 88th National Convention
- V. Resolutions and Reports for Consideration of the 88th National Convention
 - Nomination to National Office Resolutions
 - Honorary Membership Resolutions
 - Constitution and Bylaws Resolutions, Standing Rule Resolution, Ritual Resolutions, and General Resolutions
 - Standing Rule 4
- W. National Convention Committees
- X. Voting Tally Sheet
- Y. Credentials Reports Form
- Z. Winners of National Committee Awards Tally Sheet

**ANNUAL REPORT OF THE NATIONAL PRESIDENT
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

National Officers, Past National Officers, Regional Officers, Past Regional Officers, Shipmates and Guests; let me begin by stating that it was a distinct honor to be elected and installed as the National President of the Fleet Reserve Association at the 87th National Convention held in Corpus Christi, Texas, and a distinct privilege to serve the Shipmates this past year. Never before have I experienced a year so fraught with frustration, stress and sadness. Frustration from my inability to solve our declining membership problem, the stress of making decisions, on a daily basis, that affect the future of our beloved organization, and sadness from the transfer to the Supreme Commander of so many shipmates, including my good friend and great shipmate NVP Roger Mitchell. Having said that, I wouldn't have traded the experience for anything.

Following the 87th National Convention I began my travels, driving over 5, 750 miles and flying 32,132 miles while visiting 12 Branches as well as attending 8 Regional events and several National events. There was a lot of effort put forth by the hosting Branches and Units, and I owe them much appreciation, not only for their hospitality but for each event's success.

Annual events at which I represented the Fleet Reserve Association included the following: NHQ Building renovation Ribbon Cutting Ceremony, the Annual Veterans Day breakfast at the White House and Wreath Laying Ceremony at the Tomb of the Unknowns at Arlington National Cemetery, 73rd Commemoration of the attack on Pearl Harbor in Hawaii, attended change of command ceremonies for the 14th Coast Guard District and Navy Region Hawaii, Mid-Year NBOD meeting followed by the LAFRA Pilgrimage, Budget & Finance Meeting, several SOY/EPOY events, served as guest speaker for the 62nd Annual Memorial Service for the USS Hobson (DMS 262), Charleston, SC and various other commemorations, etc.

I kept in contact with our Legislative team to stay current on our legislative efforts. Here are just a few of our successes:

- Blocking the Administration's efforts to increase TRICARE enrollment fees for retirees under age 65;
- Passing a permanent "doc fix" (H.R. 2) to reform doctor reimbursement for Medicare/TRICARE patients to ensure physician availability (P. L. 114-10);
- Protecting personnel programs from arbitrary "sequestration" cuts;
- Persuading Administration to abandon its call for executing Chained (reduced) Consumer Price Index (CPI) in lieu of current CPI in determining COLA increases in its FY 2016 budget request;
- Enacting suicide prevention bill (H.R. 203) requiring 3rd party review of DoD and VA programs (P. L. 114-2);
- Increasing funding for VA programs;
- Persuading SVAC to hold a legislative hearing on Agent Orange/Blue Water Navy legislation (S. 681);

You too can stay current by regularly visiting our "Advocacy" tab on our website, where you will find our Legislative agenda, Action Center, where you can contact your Congressional Delegation, our testimonies before congress and other entities and other useful information. You can also keep up by subscribing to FRA Newsbytes and Makin Waves.

We still face many challenges; and, maintaining membership remains the number one concern. In spite of the fact that we experienced two months of membership gains, we still have a lot of work to do. The common thread throughout is that the Shipmates' "spirit is willing, but the flesh is weak" as our membership is aging to the point that regular active involvement is becoming problematic. The infusion of new and younger Shipmates is slow and there must be an adequate period for learning about the FRA prior to their "assuming the watch." Unfortunately many of these new potential "replacements" are leaving the FRA at an alarming rate for non-payment of dues without even attending a Branch meeting. We need to mentor our new members, stressing the importance of their membership in

the Association. Additionally, as I stated in the September FRA Today, we are going to have to think “outside the box” and come up with new and innovative ways to increase our membership.

As previously stated, our number one concern is the recruiting and retention of members. This is, needed, not only to provide us with a louder voice when addressing Sequestration, Blue Water Navy exposure to Agent Orange and other Legislative issues before Congress, but is vitally important to our income stream. Recruiting new members is very important and crucial to our Association; however, retaining them in ensuing years is also critical. More times than not, a simple five minute telephone call to the delinquent Shipmate is all that is needed to get them to renew. To that end, the NHQ Staff has taken on the task of calling delinquent branch members, as well as MALs, in an effort to “Bring-um Back”. Although this program was initially done at FRA HQ for our Member-At-Large Shipmates, this initiative has, so far, resulted in a 20-25% increase in renewals for branches. Please note that the branches are still responsible for contacting those members suspended due to non-payment of dues. There are templates on our National website to assist you with your calls program. Besides Membership, another important challenge is the Association’s finances; specifically, going hand-in-hand with membership, the more dues paying members we have the greater the income, and the less we have to rely on our investments. Having said that, our investments are solid, especially since we have leased out our third floor to the Blind Veterans Association (BVA).

There are no adequate words to express my sincere appreciation and gratitude to all of the Shipmates and Ladies for the hospitality and camaraderie extended during my travels, and, especially for everyone’s cards, e-mails, and telephone calls during my illness. I especially want to thank NVP Virgil Courneya, JrPNP Mark Kilgore, National Parliamentarian PNP Jim Eblen, National Chaplain Bill Hall, NED Tom Snee and the Headquarters Staff for their invaluable assistance, especially during my illness; I could not have done it without you. You all have exemplified our Association’s three cardinal principles of Loyalty, Protection and Service.

Last, but definitely not least, my lovely wife of forty three years, Marjorie, has provided the understanding, encouragement, and support that has made this year possible, in spite of the many trials and tribulations.

All National correspondence, National Board of Directors Resolutions and other Association business were responded to in a timely and efficient manner. All funds received by me from the Fleet Reserve Association were expended on Association business, or returned.

I respectfully move that my report be received.

With regards, I remain yours in

Loyalty, Protection and Service,

JOHN D. IPPERT
National President

ANNUAL REPORT OF THE NATIONAL VICE PRESIDENT
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON

Shipmate National Officers, Past National Officers, Regional Officers, Past Regional Officers and Shipmates. It has been an honor and privilege to represent and serve all the Shipmates as the Jr. Past National President after the 87th National Convention held in Corpus Christi, Texas.

As the Jr. Past President, I returned to National Headquarters in November, 2014 to attend the rededication of the FRA Headquarters Building as the completion of the renovations were completed on the first and second floors of the building. We started this project during my tenure as National President and with the transformation complete it was fitting that the commemoration be observed. In attendance for the festivity of the day was National President Ippert, LA FRA National President, Doris Fri, National Vice President Roger Mitchell and the invited guests from the local community and military associations.

After returning to Carson City, I continued to stay involved with programs to improve membership and keeping in touch with the National President and National Vice President on matters of the association.

I attended the Veterans Day Ceremonies and Parade in Virginia City, Nevada on November 11, 2014.

In December, 2014, I attended "Wreaths across America" at the Fernley National Cemetery and approximately six thousand wreaths were placed on each grave at the National Cemetery.

February, 2015, I was asked to represent the Fleet Reserve Association by the National President to attend the Sailor of the Year Awards in San Diego, California. After returning I researched and was able to find the charter for Branch 349 as they had surrendered the charter three years prior. I worked with the Regional President North Central – Curry Sanders, on the situation of Branch 53 – Great Lakes, IL as they were considering turning in their Charter. The resolution was at this time to retain their status as a Branch and to vote in a slate of officers. I assured Branch 53 that we would continue to work with them to obtain an effective solution.

March, 2015, I attended the West Coast Mid-Year Convention in Corning, CA. The Finance Officer, Steve Cox, was in attendance and spoke to the forum on the FRA's financial condition and the importance of membership recruitment in maintaining and preserving the success of the association.

April 15-18, 2015, I attended the National Board of Directors Meeting held at National Headquarters. April 16th, I attended the Pinnacle Awards Ceremony and the award was presented by National President Ippert to Congresswoman, Kelly Ayotte of New Hampshire.

On 17th April, 2015 I was appointed by the National Board of Directors to fill the vacancy of National Vice President, due to the untimely death of Shipmate Roger Mitchell. As the Jr. Past National President, it left the position vacant. The position converted back to PNP Mark Kilgore who agreed to assume the vacancy. An NBR was published to appoint PNP Kilgore to the position of Jr. Past President. The NBR was voted on and passed.

April 18, 2015, I attended the Ladies Auxiliary Fleet Reserve Association annual Pilgrimage held at Arlington National Cemetery. An Honor Flight was approaching the entrance to the Tomb of the Unknowns and we had the pleasure of shaking hands with the Veterans from Las Vegas.

May, 2015 I attended a dedication ceremony for the West Coast Region monument in Dixon, California at the National Cemetery where I was guest speaker requested by Branch 230, Roseville, CA.

During May I traveled to Great Lakes, IL to attend Branch 53 meeting along with NCRP Curry Sanders, and the NCRVP Marcia Cunningham to meet with the members to what assistance the needed in order to save the Branch.

Ideas and plans were met to salvage the Branch and it has been successful as to date. During this visit I also met with the CMC of Great Lakes to set the ground work for Branch 53 and Headquarters for future membership drives.

May 20, 2015, I traveled on to National Headquarters and on 21 May I attended a Fifty Year dedication by HUD Housing Authority to honor Vietnam Veterans and their sacrifice they gave while serving and those service members who did not return home. There were members of many Veterans organizations in attendance. I remained in Alexandria, VA area and worked at National Headquarters assisting the staff on past and future goal's which included membership and how to foster better working relations with Branches and Headquarters; how assistance can be given to the Branches in all regions to increase membership.

May 25, 2015 I attended Memorial Day Observances at Arlington National Cemetery and placed a wreath at the Tomb of the Unknowns along with Shipmate Teresa Wiener from FRA Headquarters.

June 23, 2015 I flew to FRA Headquarters, Alexandria, VA to review the Budget as I would not be available to attend the annual Budget and Finance meeting in July. June 25, I attended the Coast Guard Caucus/Breakfast which was held on Capitol Hill. It was a very informative event and I returned to Nevada on June 26th, 2015.

August 11, 2015, I attended a joint meeting with members from Branch and Unit 274 at the Reno Veterans Medical Center where we donated three baskets of various items requested for Mental Health Services which consisted of sweatpants, sweatshirts, and women's under garments.

August 13-16, 2015 I attended the Southwest Regional Convention in Laughlin, Nevada; traveled on to Branson, Missouri to attend the North Central Regional Convention August 17-20th, 2015. I returned to Nevada to attend the West Coast Regional Convention on August 21-22, 2015 in Carson City, Nevada.

August 26-28th, 2015 I flew to Denver, Colorado to attend funeral services for PRPWC Julian Dracon. Shipmate Dracon had served on the Branch, Regional and National Committees throughout the years and his presence will be sorely missed.

September 9-13, 2015, I flew to Charleston, South Carolina to attend the Southeast Regional Convention.

September 18, 2015 I attended the Veterans Homeless Stand Down in Reno, NV where many service organizations were donating various items to our veterans for their needs as winter approaches. Physicals and dental care, haircuts, and food were also available for the veterans.

October 13-19, 2015 I attended the National Convention in Spokane, Washington.

As we close out this association year, I want to make it clear that in order for this association to thrive, Membership must come first and foremost. As it is declining not only within our association, but other Veterans Service Organizations as well.

The Key to our survival is team work and soliciting, and selling the FRA to younger Veterans and once we have them we must mentor them so at some point we can pass the torch with confidence that the association will once again be accomplishing the goals set by the organization and membership.

The National President and myself have communicated regularly over the past year and have ascertained to agree or not to agree with positive results. All communications were responded to in a timely manner and all funds received from the FRA for travel and expenses were expended in the performance of my duties as both Jr. Past National President and National Vice President.

I feel that it is important to acknowledge the Headquarters Staff for all the support and assistance over the past three years. I would appeal that they keep up the great work that they do on a daily basis.

Shipmate National President, this concludes my report as Jr. Past National President/National Vice President for the association year 2014-2015.

I respectfully request my report be received.

In Loyalty, Protection and Service,

VIRGIL P. COURNEYA
National Vice President

**ANNUAL REPORT OF THE NATIONAL EXECUTIVE DIRECTOR
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmates, this has been another exciting year. Legislation, Membership, Staffing, Headquarters, Communications/Marketing and of course Information Technology have all had new scopes of expansion and with positive results. The key staff directors have addressed their respective reports herein and I will not repeat anything they have reported. I will give you my updates and future ideas for next year. As always, below, is my report and the events and places I attended to represent the FRA.

I started out this last year with six pillars for success to follow and they were: ***New Members, Retention of those in the arrears with dues, Community actions, Conversing with Elected Officials, Advocates for each other, and being Mentors for our newest members for growth.*** I have added one more pillar giving us seven; ***Keep up with Current Affairs.*** With the current world situation, the impact on our benefits, national security, and our Sea Services needs to be kept in check. Get involved and stay in tune with the world situation.

STAFF/HEADQUARTERS: Our Headquarters Staffing is solid to meet all the requirements we for 20 (one short) personnel. Our Legislation Team is solid and moving. On November 14, 2014, we officially “cut the ribbon” into our new remodeled headquarters. We had over 75 Shipmates, Ladies, Military, local government officials and other visitors there on that Saturday to “welcome back” into our renovated headquarters. Staff “quarters” and work spaces have been improved, and with many accolades by all. On February 1, 2015 our new neighbors from the Blind Veterans Affairs Staff, occupied the third floor and took up residence after long advertising of that space. We also have hosted many, many events in our new “conference area” and even with a visit by the Secretary of Labor for a Labor Briefing.

Staff personnel are adapting to their new work spaces and offices very well. Improved IT connections have great assisted the opening and while the transition was “flawless”, we did not miss one day.

Legislation: Our Leg Team has been very, very busy. With the new demands on the Veterans Affairs side, testimonies up on the hill, Storming the Hill, and working through the kinks from the Military Compensation and Retirement Modernization Commission, (MCRMC), FRA has been taking notice and creating the “surge” to get things done.

Membership: Membership continues to push on the non-payment of dues efforts. Our *calls program* has increased and with a 25% renewal return on those shipmates who have renewed. We made strides this year for two months in the early 2015 being on the plus side; first time in over 12 years. Efforts have to be made at the local branch levels, even though headquarters will assist, but those branch reports carry a lot of info, just for the calling or sending out a letter to find out why they are in the rears.

Communications: Newsbytes, *FRA TODAY*, APPS, On-Watch, Alerts, Making Waves, Bill Tracker and NED Notes are on the upswing. Members are calling in, connecting with Congress. Improved efforts to get the word out are always on the mend and improvements. Your ideas are always welcomed.

IT: Labor Day was very busy for our IT folks. Web site update, iMIS and all, for the first time in many years. Yes, because of server updates (out of our control) have been pushing to get the information up.

All in all it has been a very busy year for all departments. Our awareness in the fleet, in the field, and push, especially with Agent Orange/Blue Water Navy, through sound and strong testimonies has been highly regarded. We are now looking at a Marketing program to increase our “brand”. Advance training, staff members getting out to regions, and improved communications all have the positive attitudes we need. Shipmates are encouraged to call the headquarters especially on much needed info for updates, especially for branch and regional operations. Branches should contact their Regional Presidents for the guidance they need and/or call the headquarters.

We are here for you all, and hope that this next year will be just as successful as before. Membership takes its toll, but together we can do it. Tell the FRA Story, the successes, and efforts then ask them, “won’t you join us”? We

have a great story, well establish Educational Foundation, recognized on the Hill, a leader in the Coalition, and most important we try to keep the flow of communication professional and moving.

FUTURE GOALS: While future goals are always something to view like resolutions, I would like to proceed with the following:

- Build on a strategy plan in conjunction with Future Planning. There are building blocks, i.e. “4x4” models in the business world that can be applied to FRA. Specifically using a common language and measurement systems along with:
 - Global goals at the Branch, Regional and National levels.
 - Application of “in house” resources. We have a lot of talent within our past officers that can be better utilized as “advocates” and “mentors” for our Shipmates.
 - Continue on with a team building within a common language. We have the brand, ***Loyalty First, Protection Assured, and Service Always!*** We have programs in place, we just need to actively pursue at every level, especially with new members and future leaders within the Association.
- Build a Membership base on successes by Branch, and Regions utilizing the best methods to increase and capitalize on those successes to retain and sponsor/recruit.
- Create a social media within each branch to attract the younger members. We have already made progress, and moving ahead with vigor at the National levels. We do not need critics, but sound progressive ideas to keep us moving. We have the talent, let’s move.
- Legislatively, we have over 100 bills we are tracking. Please, review the website and call on your respective Congressional leaders. The movement to act and call is now before anything.
- Live by the 7 Pillars and say, “YES, FRA NOW AND FOREVER”.
- VOTE in 2016! If you have not registered, then do so. Not telling you which candidate to vote for, but VOTE, and let’s move on.

EVENTS ATTENDED

FRA

- * National Convention, Corpus Christi, TX
- * Ribbon Cutting Ceremony, new addition, FRA Hdqtrs, Alexandria, VA
- * Funeral S/M Ruben Parco, Arlington National Cemetery, Arlington, VA
- * BR 181, Holiday Brunch, Ft. Myer, Arlington, VA
- * BR 182, Pearl Harbor Remembrance, Walter Reed, Bethesda Hospital Memorial Chapel
- * Central Liaison Committee: BR 24, Annapolis, MD
- * East Coast Region Mid-Year Meeting, Richmond, VA
- * *Storm the Hill:* Sen Kaine/Warner, VA, Rep Connolly, Washington, DC
- * FRA NBOD Mid-Year Meeting, Headquarters, Alexandria, VA
- * LA FRA Auxiliary Pilgrimage, Arlington National Cemetery, Arlington, VA
- * BR 181, Installation, Installing Officer, Ft. Myer, Arlington, VA
- * BR 93, Pax River, MD, Installation
- * BR 182, 60th Anniversary Dinner
- * BR 4, Installation, Oxon Hill, MD
- * East Coast Regional Convention, Fayetteville, NC
- * North West Regional Convention, Lynnwood, WA
- * NE/NENG Regional Convention, Groton, CT

BRIEFINGS

- * USMC Fellows Legislative Briefing, FRA Headquarters, Alexandria, VA
- * White House, Military Family EEOC Briefing, Washington, DC
- * Defense Health Agency, Quarterly, Arlington, VA
- * Veterans Affairs Update Quarterly Briefing, Central Office VA, Washington, DC

- * Firebrand Publishing Introduction and Update, Alexandria, VA
- * SECNAV Retiree Council, Navy Memorial, Washington, DC
- * CINCPACFLT/MIDPAC, Pearl Harbor, USS HOPPER (DDG 70), SWA, Retirees Briefing, Change of Command (Self Paid)

CEREMONIAL

- * White House Rose Garden, Presidential Announcement of Chairman of JCS
- * Fairfax County, VA Salute to WWII Veterans, Govt. Center, Fairfax, VA
- * Navy Band Concert, Navy Memorial, Washington, DC, Salute to Naval Reserves
- * USMC Sunset Concert, Marine Barracks, 8th and EYE, Washington, DC, SE
- * Unveiling USS DELBERT BLACK Navy Memorial, with SECNAV

SOCIAL

- * Navy/Notre Dame Football, FEDEX Field, Landover, MD, Salute to FRA, MOAA, & TREA
- * U.S. Marine Corps Ball, Washington, DC
- * Naval Sea Systems (NAVSEA) Command Sailor of the Year Dinner Recognition, FRA Headquarters at Alexandria, VA
- * NAVSEA Luncheon, Navy Memorial, Washington, DC
- * Navy Recruiter of the Year Capitol Tour, Reception, and Lunch, Washington, DC
- * Excelsior College Reception, In Honor of Educational Partners, Washington, DC
- * Disabled American Veterans (DAV) National Convention Reception, Washington, DC
- * USAA Briefing and Luncheon, Alexandria, VA
- * Naval Reserve (NAVRES) Icebreaker in Honor of Reserve Sailor of the Year, Arlington, VA
- * Military Officer Association of America (MOAA) Congressional Reception, Washington, DC
- * NAVRES Sailor of the Year Luncheon, *Elephants & Castles* Restaurant, Washington, DC
- * NAVRES SOY Reception, Navy Memorial, Washington, DC
- * Association of the U.S. Navy Luncheon, Alexandria, VA
- * U.S. Coast Guard Enlisted Person of the Year (EPOY) Reception/Dinner, Joint Base Anacostia, MD
- * NAVY SOY, Capitol Hill Tour and Lunch, Washington, DC
- * MCPON BBQ Navy SOY, Navy Yard, Washington, DC
- * Military Film Festival, Capitol Visitor Center, U.S. Capitol, Washington, DC (Gary Sinise)
- * 73rd Anniversary Battle of Midway Dinner, Army/Navy Country Club, Arlington, VA
- * Chief of Naval Operations host w/Surface and Mine Warfare Association, Washington, DC

Conference Calls

- * FRA NBOD Membership & Development
- * Convention Updates: 7 Calls
- * Education Foundation: 2 Calls
- * Legislation: 1 Call/Update/Briefing
- * Retention/Membership: 3 Calls
- * Marketing: 2 Calls
- * Budget and Finance: 1
- * CMC NAVSTA Great Lakes, IL

Office Calls

- * Mayor of Alexandria, VA
- * MCPOCG Steven W. Cantrell, Southeast, MD
- * CMDCM Bryan Exum, Naval Sea Systems Command, Washington, DC
- * MCPON Michael Stevens, Pentagon, Washington, DC
- * CMC's DESRON 31, Pearl Harbor, HI
- * Sgt.Maj. Mark A. Byrd, USMC Base, Quantico, VA
- * *State of the Coast Guard*, Commandant, CG Headquarters, Southeast, MD

- * Rep Gibson, New York, Agent Orange/Blue Water Navy, Washington, DC

Legislative

- * Military Coalition and Subcommittee Mtgs: 10
- * Military Compensation and Retirement Modernization Commission (MCRMC) Updates: 6
- * Veterans Affairs Budget Update, Central Office, Washington, DC
- * Senate/House Armed Services Committee (HASC) on MCRMC
- * Testify Senate Armed Services Committee: Military Compensation, Veterans Homeless
- * Rep Miller (FL) Roundtable discussion on Military Compensation (MCRMC)
- * House/Senate Testimony, Dirksen Bldg., Washington, DC
- * “Agent Orange/Blue Water” briefing with Travis Murphy/Sen Blumenthal Office
- * Senate, Agent Orange Briefing, Washington, DC
- * Veterans Affairs, Matt Stiner Veterans Affairs, Washington, DC
- * Ryan Silverberg, Rep Kline on FRA Legislation Update, Washington, DC
- * Sgt.Maj. of the Marine Corps, Ron Green, Leg Update, Washington, DC
- * Ryan Robinson, White House Staff Update, Washington, Dc
- * Senate Veterans Affairs Committee Homeless, Testimony
- * Democrat Executive Roundtable, Speaker Pelosi and Democrat Representatives
- * Coast Guard Caucus Breakfast, Capitol, Washington, DC
- * Dept. of Labor, Dep Assist Sec (Policy) Teresa W. Gerton, FRA Hdqtrs, Alexandria, VA
- * Press Conference, Albany, NY, Sen Gillibrand, Rep Gibson, Rep Tonka, Agent Orange/Blue Water
- * Ryan Williamson, White House Staffer, Blue Water Navy Briefing
- * Sens Gillibrand/Blumenthal Blue Water Navy

Community

- * Alexandria Veterans Advisory Group (AVAG), Alexandria, VA
- * Veterans Affairs, Retirement Virginia Copeland, VA Central Office, Washington, DC
- * Surface Navy Association National Convention, Crystal City, VA
- * Science Fair Judge, Nativity Catholic School, Burke, VA
- * AUSN Joint Enlisted Mtg FRA/TREA/AUSN, Alexandria, VA
- * “VETS 4 HIRE” Think Tank, Washington, DC
- * Jefferson-Houston Elementary partnership, Dr. Stevens, Principal, Alexandria, VA
- * “Meet the Dean”, Excelsior College Partnership, Washington, DC
- * Eagle Scout Court of Honor, Chris Loren, Troop 995, St. Bernadette Catholic School, Springfield, VA
- * Navy Band Concert, “Salute to FRA” Navy Memorial, Washington, DC
- * VA Briefing SSgt Michael Garrison, Quantico, VA
- * Commencement, Excelsior College, Albany, NY

Training

- * Business Planning and Strategy Development, George Mason University, Herndon, VA

This concludes my report and I move that it be received.

In Loyalty, Protection and Service,

THOMAS J. SNEE
National Executive Director

**ANNUAL REPORT OF THE FINANCE OFFICER
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President Ippert and Shipmates of the Fleet Reserve Association (FRA), it is my honor to be allowed to serve as Finance Officer of this association and to have the opportunity to present this report to the association's members and delegates.

The following information details the significant activities pertaining to the Finance Office for the 2014-2015 convention years.

STAFFING

The finance department has been fully staffed during the year. Misrak Zeleke, Senior Accountant, has completed nine productive years of service with the FRA and the Junior Accountant, Jayne Pritchett, has completed two years of service. As a team, we have made cross-training within the finance department a priority and in conjunction with our independent auditors, have continued to place an emphasis on internal and external financial controls to assure the safeguarding of the association assets.

INDEPENDENT AUDIT

The firm of Tate and Tryon, Certified Public Accountants, performed and completed the independent audit of FRA's financial records for Fiscal Year 2014, and addressed the National Board of Directors at the April 2015, Midyear Meeting reviewing the 2014 Audited Financial Statements. The topics discussed by Christian Spencer, CPA and firm Partner were: (a) the audit approach, (b) the Management Letter, with regard to financial controls, procedures and compliances, and (c) the key 2014 financial statement highlights discussed per (Attachment 1). These were:

- a) The FRA Balance Sheet reflected \$12.3 million in assets at December 31, 2014 vs. \$12.7 million at December 31, 2013.
- b) 84% of FRA assets are in cash and investments
- c) Overall liabilities consistent with the prior year
- d) Line of Credit - \$0 outstanding balance at year end
- e) Total unrestricted net assets \$8.6 million in 2014 vs. \$9.4 million in 2013
- f) Unrestricted revenues of nearly \$2.9 million in 2014 vs. \$5.2 million in 2013
- g) Membership dues and contributions down 12% from 2013
- h) Expenses decreased by \$74,866
- i) Overall total net assets decrease of \$760,310 for the year

BUDGET AND CASH FLOW ANALYSIS

Expenditures for the first six months of 2015 are below budget with 52% of the expense budget remaining.

The following financial documents are attached for:

- 1) The Budget to Actual Financial Report for the six months ending June 30, 2015 (Attachment 2)
- 2) The Comparative Balance Sheet as of June 30, 2015 (Attachment 3)

INVESTMENT RESERVES AND TRUSTS FUNDS

The FRA Investment Reserves continue to be well managed by Shipmate Jim Webb, of Capital Financial and quarterly investment reports are monitored by the FRA Budget and Finance Committee and its advisors. Summary of FRA investment performance thru June 30, 2015 is attached. (Attachment 4)

DRAFT 2015 FRA OPERATING BUDGET

The FRA Committee on Budget and Finance Balanced Budget has met and approved a draft 2016 budget for submission to the FRA Delegates at the FRA's 88th National Convention in Spokane, WA.

All revenue and expense line items in the budget were derived by using the four year actual respective revenue and expense numbers. This includes continued projected decreased in membership revenue and decreased in all major expense line items to reflect the decrease in the respective historical expense averages.

The main scope and emphasis in this budget projection is to continue and increase membership benefits, membership retention, membership development and recruitment.

FRA HEADQUARTERS BUILDING RENOVATION

The FRA headquarters renovation project was completed on time and on budget. Revenue and expense associated with this project is reflected in the 2016 Draft FRA Operating Budget.

OFF BOOK TRUST

The Standby Trust fund was set up in 1977 to guarantee coverage for participants with pre-existing conditions. This trust is closed to additional participants. The Trust continues to be administered and managed by the M&T Bank Trust Company. The current market value of the fund as of June 30, 2015 was \$988,269.87. There are currently 12 remaining participants of the trust. Upon the passing of these participants, all funds in this account become unrestricted assets of the FRA.

THE FRA EDUCATION FOUNDATION

The FRA Education Foundation was established on August 26, 2008 and was issued a tax exemption from Federal Income tax under Section 501 (c)(3) of the Federal Tax code. As a 501 (c)(3) Foundation, the organization is mandated to operate as a charitable, educational entity and has educational awards as the main purpose. The Foundation had a positive fund balance as of June 30, 2015 and directly issued \$95,000 in scholarship awards for the 2015 year. The Foundation has been approved for eligibility in the 2015 Combined Federal Campaign.

REMARKS

During the FY2011 audit, Tate & Tryon, FRA Auditors discovered a significant deficiency in the recognition and deferral of annual and multi-year membership dues. FRA's current and historical system recognizes dues when the cash is received, which is contrary to the Generally Accepted Accounting Principal (GAAP) rule that dues must be recognized on the membership anniversary date when the services are provided.

Attempts to automate membership dues recognition and deferral using the iMIS system continue to be unsuccessful due to the current complex system of monthly 50% dues (PCT) reimbursement to the Branches as well as the scope and multiplicity of member's anniversary (or join) dates, and inconsistencies associated with differing times of member's dues payments, non-sufficient funds adjustments and refund outflows.

As a solution, FRA auditors stated in their Management Letter to the National Board of Directors that "to ease the tracking of revenue recognition, the Organization should explore moving all membership to a calendar year basis. Under this scenario, all memberships would cover the period January-December and amounts received in advance of the next calendar year would be deferred until then."

ACKNOWLEDGEMENTS

Thanks to PNP Gary Blackburn, Chairman of the Budget and Finance Committee as well as the members of the Budget and Finance Committee for the participation, input and support during the past year. Also, I would like to

give a special thanks to Senior Accountant Misrak Zeleke and Junior Accountant Jayne Pritchett for their dedication and professional contributions this year.

Special thanks to all my other fellow NHQ employees who contribute to produce at a high level and for their team effort and who has been supportive in our fiscal endeavors throughout the fiscal year.

I would like to thank National President Ippert and NVP Courneya for their contributions and support during the past year. It is a privilege and an honor to serve as the FRA Finance Officer.

Shipmate National President, this concludes my report and I recommend that it be received.

With my sincere best wishes, I remain yours in

Loyalty, Protection and Service,

STEPHEN R. COX
Finance Officer

**Audited Consolidated Financial Statements
and Other Financial Information**

**FLEET RESERVE ASSOCIATION
AND AFFILIATE**

December 31, 2014

ATTACHMENT 1

Fleet Reserve Association and Affiliate

Contents

<i>Independent Auditor's Report on the Consolidated Financial Statements</i>	1
<i>Financial Statements</i>	
Consolidated statements of financial position	2
Consolidated statements of activities	3
Consolidated statements of cash flows	4
Notes to the consolidated financial statements	5 - 17
<i>Other Financial Information</i>	
Independent auditor's report on the consolidating information	18
Consolidating statement of financial position	19
Consolidating statement of activities	20

T A T E



TRYON

Independent Auditor's Report on the Consolidated Financial Statements

To the National Board of Directors
Fleet Reserve Association and Affiliate

We have audited the accompanying consolidated financial statements of Fleet Reserve Association and its Affiliate, Fleet Reserve Association Education Foundation (collectively the Organization), which comprise the consolidated statements of financial position as of December 31, 2014 and 2013, and the related consolidated statements of activities, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Fleet Reserve Association and its Affiliate, Fleet Reserve Association Education Foundation, as of December 31, 2014 and 2013, and the consolidated changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Washington, DC
March 24, 2015

... and financial information

Certified Public

Accountants

and Consultants

2021 L STREET, NW

SUITE 400

WASHINGTON, DC

20036

TELEPHONE

202/293-2200

FACSIMILE

202/293-2208

Fleet Reserve Association and Affiliate

Consolidated Statements of Financial Position

December 31,	2014	2013
Assets		
Cash and cash equivalents	\$ 613,536	\$ 704,082
Investments	9,135,593	9,878,978
Accounts receivable, net	195,187	61,846
Prepaid expenses and other assets	36,570	45,698
Inventory, net	35,517	32,743
Property and equipment, net	2,326,906	1,929,591
Total assets	\$ 12,343,309	\$ 12,652,938
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$ 228,544	\$ 221,445
Note payable	484,825	-
Due to branches	68,806	55,698
Deferred revenue	1,733,931	1,788,282
Total liabilities	2,516,106	2,065,425
Net assets		
Unrestricted		
Undesignated	91,097	83,637
Designated	8,539,477	9,329,339
Total unrestricted net assets	8,630,574	9,412,976
Temporarily restricted	805,124	783,032
Permanently restricted	391,505	391,505
Total net assets	9,827,203	10,587,513
Commitments and Contingencies	-	-
Total liabilities and net assets	\$ 12,343,309	\$ 12,652,938

Fleet Reserve Association and Affiliate

Consolidated Statements of Activities

Year Ended December 31,	2014	2013
Unrestricted activities		
Revenue and support		
Membership dues	\$ 997,066	\$ 1,101,353
Interest, dividends and realized gains / losses	558,990	398,618
Insurance distributions and other	486,884	713,395
Publications and subscriptions	329,829	366,909
Contributions	313,972	391,011
Special programs and royalties	200,294	212,813
Proceeds from terminated trust	-	1,937,055
Net assets released from restrictions	57,210	66,936
Total unrestricted revenue and support	2,944,245	5,188,090
Expense		
Program services		
Communication	1,076,543	1,006,252
Member services	1,052,111	1,072,343
Legislative	566,507	552,869
Total program services	2,695,161	2,631,464
Supporting services		
Membership administration	570,372	630,616
Management and general	251,215	314,188
Fund raising	142,143	157,489
Total supporting services	963,730	1,102,293
Total expense	3,658,891	3,733,757
Change in unrestricted net assets before other items	(714,646)	1,454,333
Other items		
Unrealized (loss) gain on investments	(67,756)	776,000
Pension settlement costs	-	(501,966)
Total other items	(67,756)	274,034
Change in unrestricted net assets	(782,402)	1,728,367
Temporarily restricted activities		
Contributions	36,271	66,840
Interest, dividends and realized gains / losses	29,995	23,062
Unrealized gain on investments	13,036	64,972
Net assets released from restrictions	(57,210)	(66,936)
Change in temporarily restricted net assets	22,092	87,938
Change in net assets	\$ (760,310)	\$ 1,816,305

See notes to the consolidated financial statements.

Fleet Reserve Association and Affiliate

Consolidated Statements of Cash Flows

Year Ended December 31,	2014	2013
Cash flows from operating activities		
Change in net assets	\$ (760,310)	\$ 1,816,305
Adjustments to reconcile change in net assets to net cash (used in) provided by operating activities:		
Depreciation and amortization	141,507	144,896
Unrealized and realized gain on investments	(345,785)	(1,107,035)
Changes in assets and liabilities:		
Accounts receivable, net	(133,341)	(16,470)
Prepaid expenses and other assets	9,128	30,382
Inventory, net	(2,774)	(4,174)
Prepaid pension asset	-	135,762
Accounts payable and accrued expenses	7,099	(225,898)
Due to branches	13,108	8,305
Deferred revenue	(54,351)	(19,867)
Total adjustments	(365,409)	(1,054,099)
Net cash (used in) provided by operating activities	(1,125,719)	762,206
Cash flows from investing activities		
Purchase of investments	(2,768,882)	(2,768,882)
Proceeds from sale of investments	3,858,052	2,149,958
Purchases of property and equipment	(538,822)	(47,667)
Net cash provided by (used in) investing activities	550,348	(666,591)
Cash flows from financing activities		
Principal advances on line of credit	462,000	132,000
Principal payments on line of credit	(462,000)	(152,000)
Principal proceeds from note payable	500,000	-
Principal payments on note payable	(15,175)	-
Net cash provided by (used in) financing activities	484,825	(20,000)
Net (decrease) increase in cash and cash equivalents	(90,546)	75,615
Cash and cash equivalents, beginning of year	704,082	628,467
Cash and cash equivalents, end of year	\$ 613,536	\$ 704,082
Supplemental disclosure of cash flow information		
Cash paid during the year for interest	\$ 4,861	\$ 484
Cash paid during the year for income taxes	\$ 197,648	\$ 75,000

See notes to the consolidated financial statements.

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization: Fleet Reserve Association (FRA) was incorporated in the Commonwealth of Pennsylvania in November 1924 as a non-stock, not-for-profit organization. FRA also received a federal charter in September 1996. FRA's membership consists of approximately 56,000 active, reserve, retired and veteran enlisted personnel of the United States Navy, Marine Corps, and Coast Guard. FRA's objectives are to represent its members on Capitol Hill with regard to personnel issues, to take care of its members and their families who may be in urgent need of assistance, financial or otherwise; to assist in recruiting for the United States Navy, Marine Corps, and Coast Guard; to assemble for social intercourse and to keep its members informed on military matters affecting the Navy, Marine Corps and Coast Guard active, reserve, retired and veteran enlisted personnel; and to provide a forum whereby members may continue to loyally serve their country. FRA's leadership is an elected Board of Directors, and management functions are performed by the National Headquarters staff.

In August 2008, FRA established the Fleet Reserve Association Education Foundation (FRAEF) (the Foundation). The Foundation was incorporated in the Commonwealth of Virginia as a charitable arm of FRA. The Foundation's purpose is to educate the American public on the benefits of the United States Navy, Marine Corps, and Coast Guard; to provide scholarships to qualified applicants; to prepare educational material and conduct educational activities; and to assist other charitable and educational organizations in the conduct of similar activities. The Foundation is managed by FRA and as such, the accounts and activities of the Foundation are included in the consolidated financial statements

The following programs and supporting services are included in the accompanying financial statements:

Communication: Activities include marketing initiatives and weekly legislative email updates; publishing and distributing "FRA Today" monthly magazine and a quarterly on-line publication to all members focused primarily on items of interest for active, retired, reserve and veterans of the military sea-services. Additionally, the communication programs include press releases, speeches and handouts for events as well as the management of a website with content for supporters and members.

Member services: Activities include individual member support, Branch mailings plus membership outreach and longevity recognition awards for members, their spouses and dependents.

Legislative: Activities associated with legislative advocacy work at the national level on behalf of membership on pay, benefits and quality of life programs for members of the military sea services, their spouses and dependents.

Membership administration: Activities include processes that support membership plus FRA National, Regional Officers and staff with regard to governance, meetings and related activities and scholarship awards. Other administrative expenses include records maintenance, and new and renewed membership card processing.

Management and general: Activities include the functions associated with proper administration of the governing boards and committees, maintaining an adequate working environment, and managing the financial responsibilities of the Organization.

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

Fund raising: Activities conducted to raise contributions to supplement and maintain membership dues at an affordable rate. Currently these programs are: (1) the “address label” fund raising program in the spring, (2) a “straight appeal” solicitation by email, which uses an online portal for donations and (3) the “calendar solicitation program” in the fall.

A summary of significant accounting policies follows:

Principles of consolidation: The accounts and activities of FRA and the Foundation (collectively referred to as “the Organization”) are included in the consolidation. All intra-entity balances and significant transactions have been eliminated in consolidation.

Basis of accounting: The Organization prepares its consolidated financial statements on the accrual basis of accounting. As such, revenues are recognized when earned and expenses are recognized when incurred.

Use of estimates: The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income taxes: FRA is exempt from the payment of income taxes on its exempt activities under Section 501(c)(19) of the Internal Revenue Code (IRC). Certain activities unrelated to FRA’s tax exempt purpose, such as publication and newsletter advertising, are subject to federal and state income taxes. FRA incurred approximately \$6,800 and \$138,000 in federal and state income tax expense during the years ended December 31, 2014 and 2013, respectively, related to expenditure of member insurance reserve funds for non-charitable purposes.

The Foundation is exempt from the payment of income taxes on its exempt activities under Section 501(c)(3) of the Internal Revenue Code and is not classified as a private foundation.

Both FRA and the Foundation believe that they have appropriate support for material income tax positions taken. Therefore, management has not identified any material uncertain income tax positions. Generally, FRA’s and the Foundation’s income tax returns are subject to examination by the Internal Revenue Service for three years once they have been filed.

Cash and cash equivalents: The Organization considers all highly-liquid debt instruments with a maturity of three months or less, overnight repurchase agreements and certain money market funds, to be cash equivalents. As of December 31, 2014 and 2013, the Organization had \$625,264 and \$639,190, respectively, in money market funds that are included as cash equivalents in the accompanying consolidated financial statements. The Organization has additional money market funds included in its investment portfolio that are not classified as cash and cash equivalents because they are held for long term purposes.

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

Accounts receivable: The Organization's receivables consist primarily of sales of publication advertising in the *FRA Today* magazine, amounts due pursuant to royalty agreements, and from sales of inventory and promotional items. The Organization reports its accounts receivable at net realizable value by periodically reviewing an aging of its accounts receivable for collection purposes and evaluating the adequacy of the allowance for doubtful accounts. Receivables are written off when deemed uncollectible. Recoveries of receivables previously written off are recorded when received. As of December 31, 2014 and 2013, all receivables were deemed fully collectible by management; therefore, no allowance for doubtful accounts has been recorded.

Inventory: Inventory consists primarily of manuals, pins, pendants, decals, and lapel buttons that are valued at the lower of cost or market on a first-in, first-out basis. Management periodically reviews its inventory to identify slow-moving or obsolete items. Inventory is reported net of a reserve for obsolescence of \$4,600 as of December 31, 2014 and 2013, respectively.

Net assets: The Organization classifies its net assets based upon the existence or lack of donor imposed restrictions. In order to account for such restrictions or limitations on the use of its resources, the Organization classifies its net assets as unrestricted, temporarily restricted or permanently restricted. Additionally, the Organization maintains separate investments accounts to account for the various donor-imposed restrictions. For financial statement presentation purposes, the Organization combines and classifies its net assets as follows:

Unrestricted:

General Fund – General Fund represents unrestricted net assets that are available to support activities of the Organization at the discretion of its management and National Board of Directors.

Designated Funds – Designated Funds represent unrestricted net assets of the Organization that have been designated for specific purposes by management and the National Board of Directors. Significant designated funds include unexpended support received from the standby health trusts, life membership, capital improvement, and unused leave funds established by the Board of Directors which may be redirected by the Board.

Temporarily restricted: Temporarily restricted net assets represent net assets whose use is limited by donor-imposed restrictions that either expire with the passage of time or specify that the funds be used for specific purposes.

Permanently restricted: Permanently restricted net assets represent net assets whose donor stipulated that the original donation be held in perpetuity by the Organization with any interest earned upon the corpus restricted for certain charitable functions or educational purposes, such as scholarships.

Revenue recognition: The Organization recognizes dues revenue ratably over the term of the membership. Life memberships are recognized ratably over twenty years, which has been determined to be the historical tenure of a life member. The portion of dues not yet recognized as income is classified as deferred revenue.

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

A. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

Contributions and donations are recorded when received or when the unconditional promise-to-give is made. They are recorded by the Organization as increases in unrestricted, temporarily restricted or permanently restricted net assets based upon the existence of donor-imposed restrictions. Temporarily restricted contributions are released to unrestricted when the corresponding restriction expires.

Publication and subscription revenue is recognized at the time of delivery of the related periodical.

Functional allocation of expense: The Organization has summarized the cost of providing its various programs and activities on a functional basis in the accompanying consolidated financial statements. Accordingly, certain costs have been allocated among the program and supporting services benefited.

Subsequent events: Subsequent events have been evaluated through March 24, 2015, which is the date the consolidated financial statements were available to be issued.

B. CONCENTRATIONS OF RISK

The Organization maintains its cash in bank deposit accounts, which, at times, may exceed federally insured limits. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant financial risk.

The Organization maintains investments in a professionally managed portfolio that contains certificates of deposit, equity mutual funds, and fixed income mutual funds. Such investments are exposed to various risks, such as market and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term would materially affect investment balances and the amounts reported in the financial statements.

The Organization endorses an insurance program run by Marsh on behalf of the Organization's members. Under the terms of the agreement, the Organization receives distributions of funds in excess of required premium stabilization reserves. During the years ended December 31, 2014 and 2013 the Organization received approximately \$485,767 and \$705,352 or 17% and 13%, respectively, of the Organization's total revenue in the form of distributions of surplus premium stabilization reserves.

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

C. INVESTMENTS

Investments with readily determinable fair values are reflected at fair market value. To adjust the carrying value of the investments, unrealized gains and losses are reported in the consolidated statement of activities.

The Organization has implemented generally accepted accounting principles for fair value measurements. Such principles define fair value, establish a framework for measuring fair value, and expand disclosures about fair value measurements. There are three prioritized input levels to measure fair value, which are not necessarily an indication of risk.

Level 1 – Observable inputs that reflect quoted prices for identical assets or liabilities in active markets, such as stock quotes;

Level 2 – Includes inputs other than level 1 that are directly or indirectly observable in the marketplace, such as yield curves or other market data;

Level 3 – Unobservable inputs which reflect the reporting entity's assessment of the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk, such as bid/ask spreads and liquidity discounts.

The following is a summary of input levels used to determine fair values, measured on a recurring basis, as of December 31,

2014	Total	Level 1	Level 2	Level 3
Equity mutual funds	\$ 4,053,108	\$ 4,053,108	\$ -	\$ -
Genworth managed funds	4,403,958	4,403,958		
Fixed income mutual funds	585,262	585,262		
Investments carried at fair value	<u>\$ 9,042,328</u>	<u>\$ 9,042,328</u>	<u>\$ -</u>	<u>\$ -</u>
Money market funds *	68,254			
Certificates of deposit *	<u>25,011</u>			
Total investments	<u>\$ 9,135,593</u>			

2013	Total	Level 1	Level 2	Level 3
Equity mutual funds	\$ 4,436,596	\$ 4,436,596	\$ -	\$ -
Genworth managed funds	4,279,123	4,279,123		
Fixed income mutual funds	629,789	629,789		
Investments carried at fair value	<u>\$ 9,345,508</u>	<u>\$ 9,345,508</u>	<u>\$ -</u>	<u>\$ -</u>
Money market funds *	508,459			
Certificates of deposit *	<u>25,011</u>			
Total investments	<u>\$ 9,878,978</u>			

* Money market funds and certificates of deposit included in the investment portfolio are not subject to the provisions of fair value measurement and are recorded at cost.

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

C. INVESTMENTS - CONTINUED

The Organization's mutual funds are classified as Level 1 items because they are actively traded on public exchanges.

AssetMark Trust Company manages a series of investments for the Organization. All of these funds consist of mutual funds which are actively traded on public exchanges and therefore classified as Level 1 items, and money market funds valued at cost.

Investment income consists of the following for the years ended December 31:

	2014	2013
Interest and dividends	\$ 188,480	\$ 155,617
Unrealized (losses) gains	(54,720)	840,972
Realized gains	<u>400,505</u>	<u>266,063</u>
	<u>\$ 534,265</u>	<u>\$ 1,262,652</u>

Investment advisory fees were \$36,957 and \$32,368 for the years ended December 31, 2014 and 2013, respectively.

D. PROPERTY AND EQUIPMENT

The Organization capitalizes property and equipment acquisitions at cost and depreciates them using the straight-line method over the estimated useful lives of 7 to 30 years for office building and related improvements, 5 to 10 years for furniture and fixtures, and 3 to 7 years for office and computer equipment and software.

Property and equipment consists of the following at December 31:

	2014	2013
Land	\$ 1,188,435	\$ 1,188,435
Building and improvements	3,389,388	2,878,279
Office furniture, equipment, and software	<u>1,060,448</u>	<u>1,167,611</u>
	5,638,271	5,234,325
Less: accumulated depreciation	<u>(3,311,365)</u>	<u>(3,304,734)</u>
	<u>\$ 2,326,906</u>	<u>\$ 1,929,591</u>

Depreciation and amortization expense was \$141,507 and \$144,896 for the years ended December 31, 2014 and 2013, respectively.

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

E. RELATED PARTY TRANSACTIONS

Branch dues: The Organization is associated with approximately 250 branches located throughout the world. These branches are independently chartered and locally governed. As such, their accounts and activities are not consolidated in the accompanying consolidated financial statements. In accordance with the Organization's by-laws, membership dues collected from individuals who are also members of a local branch are shared equally with the branches.

Approximately 60% of the Organization's members are also members of local branches with the remaining 40% considered members at large in which the Organization retains all dues revenue. Accordingly, the Organization paid membership dues totaling approximately \$451,252 and \$504,084 to the branches during the years ended December 31, 2014 and 2013, respectively. The Organization reports branch dues as liabilities in the accompanying financial statements and only reflects membership dues revenue for the Organization's portion. As such, dues revenue in the accompanying financial statements are reported net of the payments to branches. The Organization owed local branches \$68,806 and \$55,698 as of December 31, 2014 and 2013, respectively.

In accordance with the Organization's affiliation agreements, dues are held in escrow for the branch for up to three years after dissolution of the branch to allow the members an opportunity to reestablish the branch. In the interim, the earnings, net of any expenses incurred on behalf of the branch, accrue to the Organization. During the years ended December 31, 2014 and 2013, there were no transactions to close out the residual liability of defunct branches.

Trusts: The National Board of Directors of the Organization also oversees a trust that was created for the sole purpose of covering the cost of health insurance benefits for spouses of Organization members who may not have adequate coverage. Although the Organization manages the trust, it does not have the economic interest required to be consolidated in the accompanying financial statements. The trust reported plan assets of approximately \$957,085 and \$962,790 for the years ended December 31, 2014 and 2013, respectively. A second trust, created for the same purpose, was terminated in 2013, and the Organization received proceeds totaling \$1,937,055 at the time of the termination.

F. RETIREMENT PLANS

Discretionary Contribution Plan: The Organization has a 401(k) qualified retirement plan that allows employees to voluntarily make tax-deferred contributions to the plan up to statutory limits as set by the IRC. The Organization implemented a discretionary matching provision effective January 1, 2011, and contributed \$54,072 and 59,906 to the plan during the years ended December 31, 2014 and 2013, respectively.

Defined Benefit Plan: In addition to the discretionary contribution plan, the Organization maintained a defined benefit pension plan that was available to all qualifying employees. Benefits were based upon each employee's respective years of service and average compensation of the highest three consecutive years of service out of the last ten years of employment prior to retirement. It was the Organization's policy to fund the pension plan in accordance with the requirements as set forth by the plan document and as required by the Employee Retirement Income Security Act (ERISA) of 1974 and as amended.

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

F. RETIREMENT PLANS - CONTINUED

During 2013, the Organization received approval from the Internal Revenue Service and the Pension Benefit Guarantee Corporation (PBGC) to terminate its defined benefit plan. As a result, the Organization settled all remaining liabilities under the plan through distributions to plan participants. The following table summarizes the transactions related to the settlement:

Fair Value of Plan Assets at termination date	<u>\$ 2,137,508</u>
Distribution of Plan assets	
Benefit payments	
Lump sum cash distributions	(265,010)
Purchases of nonparticipating annuities	<u>(2,210,536)</u>
Total benefit payments	(2,475,546)
Administrative costs	<u>(28,166)</u>
Total distribution of Plan assets	<u>(2,503,712)</u>
Settlement obligation in excess of Plan assets (funded by FRA)	(366,204)
Net pension asset at December 31, 2012	<u>(135,762)</u>
Pension settlement	<u>\$ (501,966)</u>

G. LINE OF CREDIT

The Organization maintains a secured \$200,000 line of credit with a regional bank to provide working capital as necessary. The line of credit is secured by the depository and other accounts held on deposit with the lender by the Organization. The credit agreement also calls for certain restrictive covenants and requires monthly payments of interest at a variable annual rate indexed at 1.5% above the LIBOR rate (for a rate of 1.67% at December 31, 2014). The Organization incurred interest expense of \$1,708 and \$484 during the years ended December 31, 2014 and 2013, respectively. On July 1, 2014, the line of credit was converted to an open end revolving line of credit and is payable on demand of the lender. There were no borrowings outstanding on the line of credit at December 31, 2014 and 2013.

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

H. NOTE PAYABLE

In July 2014, the Organization obtained a loan with a bank (the lender) in the amount of \$500,000. The interest rate of 3.75% is fixed for the term of the loan. Interest expense totaled \$3,153 for the year ended December 31, 2014. The note is collateralized by substantially all of the Organization's assets and is due in July 2019.

Future principal payments on the note payable are as follows:

Year Ending December 31,

2015	\$ 93,121
2016	96,683
2017	100,464
2018	104,351
2019	<u>90,206</u>
	<u>\$ 484,825</u>

I. RESTRICTED NET ASSETS

Temporarily restricted net assets consist of various memorial, scholarship and disaster relief funds and income on permanently restricted net assets that are earmarked for scholarships and emergency relief to children and families of enlisted personnel and retirees. Permanently restricted net assets pertain to the corpus of certain scholarships funds that are to be held in perpetuity with any income to be used for scholarships and grants as directed by the donor in the original gift instrument. Temporarily restricted and permanently restricted net assets consist of the following as of December 31,:

	2014	2013
Temporarily restricted		
Disaster relief funds	\$ 672,324	\$ 628,351
Scholarship funds	<u>132,800</u>	<u>154,681</u>
	805,124	783,032
Permanently restricted	<u>391,505</u>	<u>391,505</u>
	<u>\$ 1,196,629</u>	<u>\$ 1,174,537</u>

J. ENDOWMENT FUNDS

Endowments consist of 13 funds established to provide financial stability and support for the Organization's operations and patriotic, charitable, and educational programs. Endowment funds are reflected as board designated, temporarily restricted, or permanently restricted net assets based upon whether the endowment fund was established by internal designations of the Board of Directors or from donor restricted contributions and gifts.

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

J. ENDOWMENT FUNDS - CONTINUED

The Organization has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift at the time of donation for the donor-restricted endowment funds absent any explicit donor stipulation to the contrary. Accordingly, the Organization classifies as temporarily restricted or permanently restricted net assets the original value of restricted donations, the original value of additional donations to the fund, and accumulations of the fund in accordance with the original donors' gift instruments. Accordingly, the board of directors may report earnings from permanently restricted funds as temporarily restricted net assets if so directed by the donor and unexpended.

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate internally designated or donor-restricted endowment funds; (1) the duration and preservation of the various funds, (2) the purpose of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and appreciation of investments, (6) other resources of the Organization, and (7) the Organization's investment policies.

Investment strategies: The Organization has adopted investment and spending policies, approved by the Board of Directors, for endowment and other investment assets in an attempt to provide for a predictable stream of funding in support of the endowment purposes while preserving capital and maintaining the purchasing power of the endowment fund assets over the long-term. Accordingly, the investment policy seeks to achieve an after-cost total rate of return, including investment income as well as capital appreciation, with acceptable risk as set forth in the investment policy approved by the Board of Directors.

As such, the investment policy allows for a well-diversified investment portfolio which may include cash and money market funds to provide adequate liquidity, and certificate of deposits, government and corporate bonds, mutual bond and equity funds, and corporate debt and equity securities that are intended to manage risk and inflation and provide for an overall reasonable market return. As such, the Association expects its endowment assets to produce an average rate of return commensurate with market returns over the long-term for similar type investments. Investment risk is determined by overall investment assets and allocations and is designed to manage overall risk with preservation of capital paramount.

Spending policies: The Organization's spending policy in regard to the endowment funds allows for the expenditure of funds to provide for the operation and maintenance of member benefits from the life membership and trust reserve funds. The spending policy in regards to the disaster relief fund allows for annual expenditures as determined annually by the Board of Directors to provide emergency support for military personnel in need. The spending policy for the scholarship funds allow for expenditures for scholarships and grants from the temporarily restricted net asset balances as annually determined by the Board of Directors.

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

J. ENDOWMENT FUNDS - CONTINUED

In establishing its spending policies, the Organization considers the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, some of which may be required to be held in perpetuity as permanently restricted net assets as directed by the original donor, and the possible effects of risk, inflation, and other economic matters. The Organization expects its spending policies to allow its endowment funds to grow over time. This is consistent with the Organization's objective to maintain the purchasing power of the endowment funds as well as provide additional growth from investments and new gifts. The Organization's endowment fund balances consist of the following as of and for the years ended December 31:

	2014			
	Unrestricted Board Designated	Temporarily Restricted	Permanently Restricted	Total
Life membership fund	\$ 1,756,986	\$ -	\$ -	\$ 1,756,986
Trust reserve funds	6,579,465			6,579,465
Disaster relief fund		672,324		672,324
Scholarship funds		132,800	391,505	524,305
	\$ 8,336,451	\$ 805,124	\$ 391,505	\$ 9,533,080

	2013			
	Unrestricted Board Designated	Temporarily Restricted	Permanently Restricted	Total
Life membership fund	\$ 2,036,914	\$ -	\$ -	\$ 2,036,914
Trust reserve funds	7,093,592			7,093,592
Disaster relief fund		628,351		628,351
Scholarship funds		154,681	391,505	546,186
	\$ 9,130,506	\$ 783,032	\$ 391,505	\$ 10,305,043

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

J. ENDOWMENT FUNDS - CONTINUED

The Organization's changes in the endowment fund balances are as follows for the years ended December 31,:

	2014			
	Unrestricted Board Designated	Temporarily Restricted	Permanently Restricted	Total
Endowment fund balances, beginning of year	\$ 9,130,506	\$ 783,032	\$ 391,505	\$ 10,305,043
Contributions and other	485,768	36,209		521,977
Realized investment income	554,114	30,057		584,171
Unrealized investment (loss) income	(70,980)	13,036		(57,944)
Expenditures and other	(1,762,957)	(57,210)		(1,820,167)
Endowment fund balances, end of year	\$ 8,336,451	\$ 805,124	\$ 391,505	\$ 9,533,080

	2013			
	Unrestricted Board Designated	Temporarily Restricted	Permanently Restricted	Total
Endowment fund balances, beginning of year	\$ 7,474,773	\$ 695,094	\$ 391,505	\$ 8,561,372
Contributions and other	2,227,629	66,840		2,294,469
Realized investment income	388,941	23,062		412,003
Unrealized investment income	764,339	64,972		829,311
Expenditures and other	(1,725,176)	(66,936)		(1,792,112)
Endowment fund balances, end of year	\$ 9,130,506	\$ 783,032	\$ 391,505	\$ 10,305,043

K. OFFICE LEASE

The Organization leases a portion of its office building to an unrelated third party. The lease commenced on February 1, 2015 and expires on January 31, 2018. Under the terms of the lease, the Organization receives approximately \$11,200 in base rent monthly which increases by 3% annually.

Future minimum cash receipts under the lease are as follows:

Year Ending December 31,

2015	\$ 123,900
2016	138,900
2017	143,100
2018	11,900
	\$ 417,800

Fleet Reserve Association and Affiliate

Notes to the Consolidated Financial Statements

L. COMMITMENTS AND CONTINGENCIES

Hotel commitments: The Organization's National Convention Committee contracts with various hotels for convention and hotel space for its future meetings. In the event that the convention is canceled or its contracted room nights are reduced, the Organization may be liable for cancellation fees for all rooms that the hotel will not be able to resell.

T A T E



T R Y O N

Professional Corporation

Certified Public

Accountants

and Consultants

Independent Auditor's Report on the Consolidating Information

To the National Board of Directors
Fleet Reserve Association and Affiliate

We have audited the consolidated financial statements of Fleet Reserve Association and its Affiliate, Fleet Reserve Association Education Foundation, (collectively the Organization), as of and for the year ended December 31, 2014, and have issued our report thereon dated March 24, 2015, which contained an unmodified opinion on those consolidated financial statements. Our audit was performed for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating information on the following two pages is presented for the purposes of additional analysis of the consolidated financial statements rather than to present the financial position and results of activities of the individual entities, and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidating information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the consolidating information is fairly stated in all material respects in relation to the consolidated financial statements taken as a whole.

Tate & Tryon

Washington, DC
March 24, 2015

2021 L STREET, NW

SUITE 400

WASHINGTON, DC

20036

TELEPHONE

202/293-2200

FACSIMILE

202/293-2208

Fleet Reserve Association and Affiliate

Consolidating Statement of Financial Position December 31, 2014

	Association (FRA)	Foundation (FRAEF)	Eliminations	Total
Assets				
Cash and cash equivalents	\$ 593,424	\$ 20,112	\$ -	\$ 613,536
Investments	9,135,593			9,135,593
Accounts receivable	195,187			195,187
Prepaid expenses and other assets	36,570			36,570
Inventory, net	35,517			35,517
Property and equipment, net	2,326,906			2,326,906
Total assets	\$ 12,323,197	\$ 20,112	\$ -	\$ 12,343,309
Liabilities and Net Assets				
Liabilities				
Accounts payable and accrued expenses	\$ 227,654	\$ 890	\$ -	\$ 228,544
Note payable	484,825			484,825
Due to branches	68,806			68,806
Deferred revenue	1,733,931			1,733,931
Total liabilities	2,515,216	890	-	2,516,106
Net assets				
Unrestricted				
Undesignated	91,097			91,097
Designated	8,539,477			8,539,477
Total unrestricted net assets	8,630,574	-	-	8,630,574
Temporarily restricted	785,902	19,222		805,124
Permanently restricted	391,505			391,505
Total net assets	9,807,981	19,222	-	9,827,203
Total liabilities and net assets	\$ 12,323,197	\$ 20,112	\$ -	\$ 12,343,309

Fleet Reserve Associat

Consolidating S
Year Ende

	Association (FRA)	Foundation (FRAEF)	Eliminations	Functional Allocation
Unrestricted activities				
Revenue and support				
Membership dues	\$ 997,066	\$ -	\$ -	\$
Interest, dividends and realized gains / losses	558,990			
Insurance distributions and other	486,884			
Publications and subscriptions	329,829			
Contributions	313,972			
Special programs and royalties	200,294			
Net assets released from restrictions	14,000	115,210	(72,000)	
Total unrestricted revenue and support	2,901,035	115,210	(72,000)	
Expense				
Program services				
Communication	687,363			3
Member services	420,356	98,000	(72,000)	6
Legislative	82,082			4
Total program services	1,189,801	98,000	(72,000)	1,4
Supporting services				
Membership administration	207,820			3
Management and general	2,144,662	14,284		(1,5
Fund raising	73,398	2,926		
Total supporting services	2,425,880	17,210	-	(1,4
Total expense	3,615,681	115,210	(72,000)	
Change in unrestricted net assets before other items	(714,646)	-	-	
Other items				
Unrealized loss on investments	(67,756)			
Total other items	(67,756)	-	-	
Change in unrestricted net assets	(782,402)	-	-	
Temporarily restricted activities				
Contributions	62	108,209	(72,000)	
Interest, dividends and realized gains / losses	29,995			
Unrealized gain on investments	13,036			
Net assets released from restrictions	(14,000)	(115,210)	72,000	
Change in temporarily restricted net assets	29,093	(7,001)	-	
Change in net assets	(753,309)	(7,001)	-	
Net assets, beginning of year	10,561,290	26,223	-	
Net assets, end of year	\$ 9,807,981	\$ 19,222	\$ -	\$

T A T E



T R Y O N

A Professional Corporation

Certified Public

Accountants

and Consultants

Required Communications Letter

March 24, 2015

To the National Board of Directors
Fleet Reserve Association & Affiliate

We have audited the consolidated financial statements of Fleet Reserve Association and its Affiliate, Fleet Reserve Association Education Foundation, (collectively, the Organization) for the year ended December 31, 2014, and have issued our report thereon dated March 24, 2015. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information to you in our engagement letter dated October 14, 2014. Professional standards also require that we communicate to you the following information related to our audit.

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Organization are described in the notes to the consolidated financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year ended December 31, 2014. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the consolidated financial statements in the proper period. As in the prior year, we noted a discrepancy between the recognition of membership revenue and the period to which the membership services are provided. As detailed in our management letter, we have several recommendations for the Organization to explore during the coming year in order to address this matter.

Accounting estimates are an integral part of the consolidated financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the consolidated financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the consolidated financial statements were:

Management's estimate of the useful lives for property and equipment is based upon the historical trends of lives for assets of similar type.

Management's estimate of the allocation of costs to functional areas is based on employee effort.

We evaluated the key factors and assumptions used to develop the estimates in determining that they are reasonable in relation to the consolidated financial statements taken as a whole.

ATTACHMENT 1

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting the consolidated financial statements were:

The disclosure of investments in Note C, which is based on fair value, and could fluctuate in the subsequent period.

The termination of the defined benefit plan as described in Note F. During 2013, the Organization received approval from the Pension Benefit Guarantee Corporation (PBGC) to terminate its defined benefit plan. As a result, the Organization settled all remaining liabilities under the plan through distributions to plan participants.

The note payable obtained by the Organization during 2014 to finance improvements on the headquarters building. The terms of this note are detailed in Note H.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. During our audit, we proposed, and management recorded, three adjustments to the consolidated financial statements. The attached schedule on page four summarizes the adjustments.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated March 24, 2015.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" in certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

With respect to the consolidating information accompanying the consolidated financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with U.S. generally accepted accounting principles, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the consolidated financial statements. We compared and reconciled the consolidating information to the underlying accounting records used to prepare the consolidated financial statements or to the consolidated financial statements themselves.

This information is intended solely for the use of the National Board of Directors and management of the Organization and is not intended to be, and should not be, used by anyone other than these specified parties.

Tate & Tryon

Fleet Reserve Association

Summary
Year Ended

AJE Description	Effect Upon Statement of Financial Position			Revenue
	Assets	Liabilities	Net Assets	
1 To accrue a payable for building improvements.	\$ -	\$ 151,350	\$ (151,350)	\$ -
2 To reduce the loan liability for principal paid. *	-	(15,175)	15,175	-
3 To record a receivable for overpayment of 2014 unrelated business income tax.	126,697	-	126,697	-
Cumulative effect of audit adjustments	\$ 126,697	\$ 136,175	\$ (9,478)	\$ -

* Adjustment provided by management.

Management Letter

T A T E



TRYON

A Professional Corporation

Certified Public

Accountants

and Consultants

March 24, 2015

To the National Board of Directors
Fleet Reserve Association & Affiliate

In planning and performing our audit of the consolidated financial statements of Fleet Reserve Association and its Affiliate, Fleet Reserve Association Education Foundation, (collectively, the Organization) as of and for the year ended December 31, 2014, in accordance with auditing standards generally accepted in the United States of America, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Organization's financial statements will not be prevented, or detected and corrected, on a timely basis. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as discussed below, we identified certain deficiencies in internal control that we consider to be significant deficiencies.

Below are our comments for the current year and prior year audits.

CURRENT YEAR COMMENT

Fixed Asset Software – (Control Deficiency)

Observation: During the audit, we were informed by management that the software currently used to track property and equipment and related depreciation expense is only available on one computer, and there is no periodic back-up of the information. All historical information related to property owned and related depreciation may be lost if this computer or software were to become impaired and unusable.

Recommendation: We recommended that the Organization purchase and implement a new software program to track depreciation of its property and equipment and that back-ups of the program are performed. We understand from our discussions with the Finance Officer that the Organization is currently looking for new software in order to implement this recommendation.

ATTACHMENT 1

STATUS OF PRIOR YEAR COMMENTS

Expense Reimbursements – (Control Deficiency)

Observation: We noted during our fieldwork that there is no written policy in place over the use of corporate credit cards. In addition, corporate credit card bills were being reimbursed without proper supporting documentation.

Recommendation: The Organization should update and document its policies for all expense reimbursements, including corporate credit cards, so as to improve consistent application of controls. A few suggestions as to the items that should be considered in the revised policy are as follows:

- No personal charges should appear on any corporate credit card bills.
- No expense reimbursements should be made without proper supporting documentation.
- The Treasurer should be responsible for approving the expense reports of the Executive Director. The Executive Director should approve all staff expense reports.

Status: The testing of our sample revealed no personal charges made on the credit cards and we noted that the appropriate individuals were approving charges. There were several charges that did not have supporting receipts. The Executive Director and Finance Officer signed a policy statement during 2014 acknowledging that the use of the credit card is for business purposes only and that receipts are required to be attached for all charges. The statement references the FRA financial policies manual which discusses travel charges, but not other charges that may be incurred by staff. We recommend that the financial policies manual be updated to reflect the Organization's policies and procedures on all charges. In addition, we noted that the control account is still in the name of the former Finance Officer. We understand that this was corrected in February 2015.

Recognition of Membership Dues – (Significant Deficiency)

Observation: We discovered that dues revenue is recognized in the month that the cash is received, which may not correspond to the month when membership services commence. As a result, revenue recognition does not exactly match the period of the membership services provided. In addition, the Organization was unable to properly reconcile dues revenue from IMIS (membership software) to the general ledger.

Recommendation: The Organization should recognize dues over the period the services are provided to the members, irrespective of when the cash is received. Amounts received in advance of the start of the membership period should be recorded in their entirety to deferred revenue. At the start of the applicable membership period, the revenue should be recognized ratably over the period of membership. To ease the tracking of revenue recognition, the Organization should explore moving all memberships to a calendar year basis. Under this scenario, all memberships would cover the period January-December and amounts received in advance of the next calendar would be deferred until then.

Status: The recommendation has not been implemented. This is attributed to ongoing issues with automating the membership anniversary recognition, as well as deferrals, with the regional branches. Additional updates will be provided by the Organization's Database Manager with regard to possible solutions during 2015.

Whistleblower Policy – (Control Deficiency)

Observation: Based on our discussions with management and review of the employee manual, the Organization does not have a written whistleblower policy, which is one of the required policies to be adopted by organizations covered under the Sarbanes Oxley Act.

Recommendation: Management should consider adopting a written whistleblower policy which is clearly communicated to employees and included in the Organization's employee manual. This policy would state that the Organization will not retaliate against an employee who in good faith has made a protest or complaint to management or the board of directors in regards to an act that they believe is a violation of the law or an indication of fraud. This policy would outline the procedures to follow in order to file a complaint.

One compliance mechanism available to the Organization is the use of an anonymous "whistleblower" hotline. Such a service allows employees to securely report suspected instances of fraud to the Organization's senior management team and board of directors. By providing a venue that many employees perceive as "safe", a whistleblower hotline may serve to increase the likelihood of individuals reporting suspected fraudulent activity. The Organization should consider the cost vs. benefits of establishing a hotline.

Status: The Organization does have a policy in place, but without the caveat that the employee taking action is granted anonymity. Employee anonymity is a key component of a whistleblower policy. Management intends to amend the current policy to include this provision. The amended policy will be included in the revised employee handbook, which is to be issued in 2015.

Conclusion

This report is intended solely for the information and use of the National Board of Directors and management of the Organization and is not intended to be and should not be used by anyone other than these specified parties.

Tate & Tryon

**FLEET RESERVE ASSOCIATION
BUDGET TO ACTUAL ANALYSIS
For the Six Months Ending June 30, 2015**

	YEAR TO DAT FY2015	BUDGET FY2015	% VARIANCE REMAINING	\$ VARIANCE REMAINING
MEMBERSHIP				
MEMBERSHIP-AT-LARGE EXPENSE		2,000.00	100%	2,000.00
MEMBERSHIP AWARDS	6,985.32	7,300.00	4%	314.68
MEMBERSHIP RETENTION	25,931.85	59,500.00	56%	33,568.15
MEMBERSHIP PROMOTION	22,467.19	34,500.00	35%	12,032.81
MEMBERSHIP RECORDS ADMIN.	17,542.76	73,200.00	76%	55,657.24
MEMBERSHIP MARKETING	21,574.37	41,500.00	48%	19,925.63
TOTAL MEMBERSHIP	94,501.49	218,000.00	57%	123,498.51
PROGRAMS/ACTIVITES				
LEGISLATIVE PROGRAMS	35,142.55	49,250.00	29%	14,107.45
VAVS SEMINARS	2,006.06	4,092.00	51%	2,085.94
TOTAL PROGRAMS/ACTIVITES	37,148.61	53,342.00	30%	16,193.39
FRA TODAY	321,734.62	678,600.00	53%	356,865.38
CONVENTION				
CONVENTION BUSINESS	746.55	50,800.00	99%	50,053.45
NATIONAL BOARD TRAVEL & EXPENSES		20,000.00	100%	20,000.00
TOTAL CONVENTION	746.55	70,800.00	99%	70,053.45
OFFICE EXPENSES				
AFFILIATIONS	10,838.95	11,975.00	9%	1,136.05
AUDIT	26,500.00	30,500.00	13%	4,000.00
BUILDING MAINT. & OPERATIONS	55,165.21	96,824.68	43%	41,659.47
SALARY - ALL OTHERS	624,025.10	1,176,000.00	47%	551,974.90
CONSULTING FEES		100.00	100%	100.00
EMPLOYEE PENSION	52,509.09	102,800.00	49%	50,290.91
EMPLOYEE HEALTH CARE	63,547.18	92,505.00	31%	28,957.82
FLOWERS	392.54	1,200.00	67%	807.46
HEADQUARTERS EQUIP. PURCHASES	2,491.32	20,000.00	88%	17,508.68
INSURANCE	38,797.64	48,750.00	20%	9,952.36
INTERNET SERVICE	2,560.16	5,000.00	49%	2,439.84
LEGAL COUNSEL RETAINER	475.30	9,500.00	95%	9,024.70
NATIONAL OFFICE EXPENSE	17,952.56	37,890.00	53%	19,937.44
NAT'L OFFICE CONTINGENT EXPENSE		3,500.00	100%	3,500.00
NATIONAL OFFICE - POSTAGE	15,088.17	42,000.00	64%	26,911.83
PRINTING & STATIONERY	6,329.09	26,000.00	76%	19,670.91
TAXES - VA UNEMPLOY. INSURANCE	859.21	1,335.00	36%	475.79
TAXES - FEDERAL UNEMPLOY. INS.	885.42	1,156.00	23%	270.58
TAXES - FEDERAL FICA EXPENSE	49,862.21	98,237.48	49%	48,375.27
TAXES - UNRELATED BUSINESS		140,000.00	100%	140,000.00

**FLEET RESERVE ASSOCIATION
COMPARATIVE - BALANCE SHEET
06/30/15**

	<u>FY2015</u>	<u>FY2014</u>
ASSETS		
CASH & CASH EQUIVALENTS		
SUNTRUST BANK - CKNG # 752	(192,709.19)	(18,935.21)
SUNTRUST BANK - ZBA 960	645.80	741.00
SUNTRUST BANK - FUND RAISING	829.69	5,678.11
SUNTRUST BANK - POSTAGE DEPOSIT ACCT.		5,184.84
PETTY CASH FUND	500.00	500.00
TOTAL - CASH & CASH EQUIVALENTS	(190,733.70)	(6,831.26)
MONEY MARKET ACCOUNTS		
CFA - LILLIAN MOON SCHOLARSHIP		
CFA - DORAN SCHOLARSHIP	35,746.14	40,741.53
CFA - HOWARD SCHOLARSHIP	10,354.44	10,353.51
CFA - ROBERT TREADWELL SCHOLARSHIP	77,020.67	82,011.48
CFA - BRANCH #19 ESCROW		
CFA - EDWARD QUIELISCH SCHOLARSHIP	15,053.55	15,052.59
CFA - FUND RAISING PROGRAMS		
CFA - COL. HAZEL E. BENN SCHOLARSHIP	366,576.03	370,530.05
CFA - ROBERT J. TURNER SCHOLARSHIP	353.80	353.80
CFA - CAPITAL IMPROVEMENT RESERVE	120,188.90	120,174.18
TOTAL - MONEY MARKET ACCOUNTS	625,293.53	639,217.14
CERTIFICATES OF DEPOSIT		
BEAL BANK - RESERVE FUND	25,011.32	25,011.32
TOTAL - CERTIFICATES OF DEPOSIT	25,011.32	25,011.32
INVESTMENT RESERVES		
CFA - GENERAL FUND	47,862.86	46,104.62
CFA - DISASTER RELIEF FUND	681,349.91	659,078.93
CFA - LIFE MEMBERSHIP FUND	1,786,356.38	2,128,939.54
CFA - UNUSED LEAVE FUND	57,879.71	56,693.60
CFA - RESTRICTED RESERVE	1,195,003.44	1,775,492.41
CFA - EXPERIENCE RESERVE FUND	1,502,536.00	1,867,462.03
CFA - SPECIAL PROGRAM RESERVE FUND	3,540,224.90	3,431,080.85
TOTAL - INVESTMENT RESERVES	8,811,213.20	9,964,851.98

ATTACHMENT 3

**FLEET RESERVE ASSOCIATION
COMPARATIVE - BALANCE SHEET
06/30/15**

	<u>FY2015</u>	<u>FY2014</u>
ACCOUNTS RECEIVABLE		
FRA TODAY	65,290.00	35,143.00
BRANCHES	1,348.15	2,828.91
INTEREST RECEIVABLE		
MISCELLANEOUS RECEIVABLE	127,269.21	422.21
INVALID CREDIT CARDS & CHECKS	30.00	30.00
DUE FROM FRA FOUNDATION		
INSTALLMENT PLAN - LMF	1,778.83	3,098.71
ALLOWANCE FOR DOUBTFUL ACCOUNTS		
TOTAL - ACCOUNTS RECEIVABLE	<u>195,716.19</u>	<u>41,522.83</u>
PREPAID EXPENSES		
PREPAID EXPENSES	13,424.06	14,176.83
PREPAID PENSION COST		
TOTAL PREPAID EXPENSES	<u>13,424.06</u>	<u>14,176.83</u>
INVENTORY		
LAPEL BUTTONS	538.56	
OFFICERS PINS	8,996.17	9,153.19
MANUALS AND BOOKS	2,927.12	3,185.79
PENDANTS FOR YEARS OF SERVICE	12,664.76	11,673.00
MISCELLANEOUS (DECALS, MEDALLIONS)	14,987.96	13,328.25
RESERVE FOR INVENTORY ABSOLESCENCE	(4,600.00)	(4,600.00)
TOTAL - INVENTORY	<u>35,514.57</u>	<u>32,740.23</u>
FIXED ASSETS		
LAND	1,188,434.91	1,188,434.91
BUILDING	3,389,387.79	2,878,278.78
FURNITURE AND EQUIPMENT	1,103,951.17	1,167,611.11
	5,681,773.87	5,234,324.80
LESS ACCUMULATED DEPRECIATION	(3,350,640.57)	(3,375,314.87)
TOTAL - FIXED ASSETS	<u>2,331,133.30</u>	<u>1,859,009.93</u>
DEPOSITS	784.00	784.00
TOTAL - ASSETS	11,847,356.47	12,570,483.00

**FLEET RESERVE ASSOCIATION
COMPARATIVE - BALANCE SHEET
06/30/15**

	<u>FY2015</u>	<u>FY2014</u>
LIABILITIES		
ACCOUNTS PAYABLE	151,350.00	
NOTES PAYABLE	378,667.33	
ACCRUED VACATION	53,827.38	35,397.19
PAYROLL TAXES		
401 (k) PLAN	11,002.69	
HEALTH INSURANCE - DEPENDENTS	3,643.48	8,306.47
HEALTH INSURANCE - DENTAL PLAN	(2,321.24)	521.24
FLEXIBLE SPENDING PLAN	(2,071.25)	(1,014.24)
GARNISHMENTS		
COBRA		
NAVY RECRUITERS - FUNDS HELD	6,744.21	4,344.21
BOOSTER ROLL - FUNDS HELD		
PAST PRESIDENT RING - FUNDS HELD		
DUE TO THE FRA EDUCATION FOUNDATION		
MEMBERSHIP DUES - FUNDS HELD IN SUSPENSE	980.25	795.75
UNRELATED BUSINESS INCOME TAX		5,672.00
BRANCHES - FUNDS HELD	38,527.15	30,372.76
FRA VAN LEASE PAYABLE		
OTHER CURRENT LIABILITY	59.15	59.15
ACCRUED PENSION COST		
SUB-TOTAL LIABILITIES	640,409.15	84,454.53
DEFERRED REVENUE - LIABILITY		
MEMBERSHIP DUES	1,377,292.38	1,389,666.11
LMF - INSTALLMENT PLAN	4,588.26	6,273.26
SCHOLARSHIP		
OTHER		
TOTAL - DEFERRED REVENUE	1,381,880.64	1,395,939.37
NET ASSETS		
NET ASSETS AT BEGIN	9,807,981.25	10,561,279.91
NET ASSETS - YEAR TO DATE	17,073.43	528,809.19
TOTAL NET ASSETS	9,825,054.68	11,090,089.10
TOTAL LIABILITIES & NET ASSETS	11,847,344.47	12,570,483.00



CAPITAL FINANCIAL, LLC

Phone: 301-260-8575 ♦ Fax: 301-260-7783 ♦ Toll Free: 877-527-5966

Fleet Reserve Association

Disaster Relief Fund

2015	BFA	IFA	NPF	WMIF	FEDERATED	Valuation
January	\$146,182.54	\$210,481.96	\$153,273.57	\$137,014.98	\$18,846.51	\$665,799.56
February	\$145,013.30	\$217,655.25	\$161,755.78	\$144,310.00	\$18,847.10	\$687,581.43
March	\$145,450.78	\$214,081.46	\$161,077.21	\$141,893.05	\$18,847.41	\$681,349.91
April	\$145,245.37	\$217,250.10	\$164,894.20	\$143,177.94	\$18,847.71	\$689,415.32
May	\$144,612.58	\$217,349.12	\$166,124.12	\$143,872.47	\$18,848.02	\$690,806.31
June	\$143,101.90	\$211,329.51	\$162,349.54	\$140,193.21	\$18,848.32	\$675,822.48
July						
August						
September						
October						
November						
December						

ATTACHMENT 4



CAPITAL FINANCIAL, LLC

Phone: 301-260-8575 ♦ Fax: 301-260-7783 ♦ Toll Free: 877-527-5966

Fleet Reserve Association

Experience Reserve Fund

2015	BEA	GFA	IFA	NPF	WMIF	FEDERATED	Assetmark	Valuation
January	\$53,563.58	\$72,612.23	\$89,515.12	\$43,876.35	\$65,244.81	\$180.61	\$1,242,798.46	\$1,567,791.16
February	\$53,152.19	\$76,624.24	\$92,565.82	\$46,304.48	\$68,718.61	\$180.61	\$1,268,880.69	\$1,606,426.64
March	\$53,312.54	\$75,969.92	\$91,045.93	\$46,110.23	\$67,567.69	\$180.61	\$1,267,991.10	\$1,602,178.02
April	\$53,237.25	\$77,192.46	\$92,393.51	\$47,202.89	\$68,179.54	\$180.61	\$1,260,517.09	\$1,598,903.35
May	\$42,964.17	\$53,332.90	\$57,688.90	\$37,671.04	\$48,639.77	\$180.61	\$1,266,671.60	\$1,507,148.99
June	\$24,488.34	\$30,464.93	\$31,081.21	\$21,815.08	\$27,395.92	\$180.61	\$1,245,155.36	\$1,380,581.45
July								
August								
September								
October								
November								
December								

Securities Offered Through H. Beck, Inc. * Member FINRA & SIPC

James H. Webb II is a registered representative of H. Beck, Inc. which is unaffiliated with Capital Financial, LLC



CAPITAL FINANCIAL, LLC

Phone: 301-260-8575 ♦ Fax: 301-260-7783 ♦ Toll Free: 877-527-5966

Fleet Reserve Association

General Fund

2015	IFA	NPF	WMIF	FEDERATED	Valuation
January	\$16,548.73	\$9,163.66	\$20,665.18	\$0.00	\$46,377.57
February	\$17,112.71	\$9,670.78	\$21,765.45		\$48,548.94
March	\$16,831.73	\$9,630.21	\$21,400.92		\$47,862.86
April	\$17,080.86	\$9,858.41	\$21,594.71		\$48,533.98
May	\$17,088.65	\$9,931.95	\$21,699.46		\$48,720.06
June	\$16,615.37	\$9,706.28	\$21,144.56		\$47,466.21
July					
August					
September					
October					
November					
December					

Securities Offered Through H. Beck, Inc. * Member FINRA & SIPC

James H. Webb II is a registered representative of H. Beck, Inc. which is unaffiliated with Capital Financial, LLC



CAPITAL FINANCIAL, LLC

Phone: 301-260-8575 ♦ Fax: 301-260-7783 ♦ Toll Free: 877-527-5966

Fleet Reserve Association

Life Membership

2015	IFA	NPF	WMIF	FEDERATED	Assetmark	Valuation
January	\$358,367.74	\$364,063.37	\$359,724.80	\$39,657.63	\$614,435.30	\$1,736,248.84
February	\$370,581.02	\$384,210.77	\$378,877.44	\$39,658.22	\$627,332.30	\$1,800,659.75
March	\$364,496.27	\$382,598.97	\$372,531.90	\$39,658.53	\$626,893.26	\$1,786,178.93
April	\$369,891.22	\$391,665.30	\$375,905.29	\$39,658.83	\$623,192.77	\$1,800,313.41
May	\$370,059.81	\$394,586.67	\$377,728.74	\$39,659.14	\$626,222.91	\$1,808,257.27
June	\$359,810.97	\$385,621.08	\$368,069.06	\$39,659.44	\$615,585.15	\$1,768,745.70
July						
August						
September						
October						
November						
December						

Securities Offered Through H. Beck, Inc. * Member FINRA & SIPC

James H. Webb II is a registered representative of H. Beck, Inc. which is unaffiliated with Capital Financial, LLC



CAPITAL FINANCIAL, LLC

Phone: 301-260-8575 ♦ Fax: 301-260-7783 ♦ Toll Free: 877-527-5966

Fleet Reserve Association

Restricted Reserve

2015	BFA	GFA	IFA	NPF	WMIF	Assetmark	Valuation
January	\$87,985.07	\$82,725.44	\$92,165.91	\$86,174.28	\$95,383.19	\$820,293.95	\$1,264,727.84
February	\$87,310.83	\$87,296.23	\$95,306.95	\$90,943.19	\$100,461.63	\$838,263.11	\$1,299,581.94
March	\$87,574.22	\$86,550.78	\$93,742.05	\$90,561.68	\$98,779.05	\$837,664.01	\$1,294,871.79
April	\$87,450.52	\$87,943.59	\$95,129.54	\$92,707.69	\$99,673.52	\$832,059.36	\$1,294,964.22
May	\$71,971.47	\$69,043.97	\$75,182.00	\$73,429.77	\$75,090.47	\$836,863.92	\$1,201,581.60
June	\$71,174.35	\$67,920.31	\$73,099.83	\$71,761.33	\$73,170.20	\$822,640.85	\$1,179,766.87
July							
August							
September							
October							
November							
December							

Securities Offered Through H. Beck, Inc. * Member FINRA & SIPC

James H. Webb II is a registered representative of H. Beck, Inc. which is unaffiliated with Capital Financial, LLC



CAPITAL FINANCIAL, LLC

Phone: 301-260-8575 ♦ Fax: 301-260-7783 ♦ Toll Free: 877-527-5966

Fleet Reserve Association

Special Program Reserve Fund

2014	BFA	FIF	GFA	IFA	NPF	FEDERATED	Assetmark	Valuation
January	\$269,577.43	\$413,352.50	\$288,346.78	\$444,926.17	\$338,895.84	\$2,660.17	\$1,693,428.93	\$3,451,187.82
February	\$267,421.17	\$438,830.90	\$304,278.67	\$460,089.39	\$357,650.45	\$2,660.17	\$1,728,739.25	\$3,559,670.00
March	\$268,227.91	\$430,556.21	\$301,680.34	\$452,534.94	\$356,150.08	\$2,660.17	\$1,727,983.95	\$3,539,793.60
April	\$267,849.09	\$439,724.01	\$306,535.12	\$459,232.96	\$364,589.66	\$2,660.17	\$1,716,496.06	\$3,557,087.07
May	\$266,682.10	\$444,349.21	\$310,911.26	\$459,442.28	\$367,309.08	\$2,660.17	\$1,725,107.28	\$3,576,461.38
June	\$263,728.45	\$436,235.22	\$280,851.35	\$446,717.97	\$358,963.27	\$2,660.17	\$1,695,611.47	\$3,484,767.90
July								
August								
September								
October								
November								
December								



CAPITAL FINANCIAL, LLC

Phone: 301-260-8575 ♦ Fax: 301-260-7783 ♦ Toll Free: 877-527-5966

Fleet Reserve Association

Unused Leave Reserve Fund

2015	IFA	FEDERATED	Valuation
January	\$50,113.38	\$6,909.33	\$57,022.71
February	\$51,821.25	\$6,909.33	\$58,730.58
March	\$50,970.38	\$6,909.33	\$57,879.71
April	\$51,724.80	\$6,909.33	\$58,634.13
May	\$51,748.38	\$6,909.33	\$58,657.71
June	\$50,315.21	\$6,909.33	\$57,224.54
July			
August			
September			
October			
November			
December			

Securities Offered Through H. Beck, Inc. * Member FINRA & SIPC

James H. Webb II is a registered representative of H. Beck, Inc. which is unaffiliated with Capital Financial, LLC



CAPITAL FINANCIAL, LLC

Phone: 301-260-8575 ♦ Fax: 301-260-7783 ♦ Toll Free: 877-527-5966

Fleet Reserve Association

Standby Trust Plan

2015	BFA	CIB	CWG	FIF	GFA	WMIF	M&T MM	Valuation
January	\$147,805.53	\$147,414.00	\$152,101.93	\$165,607.90	\$148,231.47	\$161,867.78	\$13,638.09	\$936,666.70
February	\$146,623.26	\$151,336.16	\$158,733.70	\$175,815.71	\$156,421.64	\$170,486.03	\$13,638.09	\$973,054.59
March	\$147,065.57	\$147,900.13	\$156,102.27	\$172,500.52	\$155,085.90	\$167,630.68	\$13,088.63	\$959,373.70
April	\$146,857.87	\$151,930.37	\$154,598.58	\$165,989.92	\$152,498.84	\$159,067.94	\$30,485.63	\$961,429.15
May	\$146,218.03	\$151,482.57	\$154,630.64	\$167,735.86	\$154,675.94	\$159,839.55	\$26,614.35	\$961,196.94
June	\$144,598.57	\$147,106.83	\$151,530.19	\$164,672.97	\$152,158.67	\$155,751.96	\$26,049.20	\$941,868.39
July								
August								
September								
October								
November								
December								



CAPITAL FINANCIAL, LLC

Phone: 301-260-8575 ♦ Fax: 301-260-7783 ♦ Toll Free: 877-527-5966

Fleet Reserve Association

CERTIFICATES OF DEPOSIT

July 1, 2015

	Institution	Interest Rate	Term	Purchase Date	Maturity Date	Amount
1	Beal Bank Dallas, TX	0.67%	363	10/27/14	10/25/15	\$ 25,011.32
TOTAL OPEN CD's						<u><u>\$ 25,011.32</u></u>

All information provided is believed to be accurate.

Please refer to the issuing Banks documents to confirm information.



CAPITAL FINANCIAL, LLC

2943 Olney Sandy Spring Road, Suite A
Olney, Maryland 20832
Phone: 301-260-8575
Toll Free: 877-527-5966

Disclosures

- The foregoing report has been prepared with data believed to be reliable but no guarantee as to its accuracy is made or should be implied. This report is for informational purposes only and may not reflect all policies, contracts, holdings, or transactions, their values, costs, charges, or proceeds in your account. This report should not be relied upon for tax purposes. Values may have been rounded to the nearest whole dollar amount. The values in this report are as of the date indicated. The actual value will fluctuate and may be worth more or less than the amount originally invested. Applicable fees and expenses that could affect values and performance may not be reflected. Past performance is not indicative of future results. If applicable, the values for life insurance and annuity benefits may be reduced by any policy loans or withdrawals.
- Clients should review and retain individual brokerage account, mutual fund, annuity, insurance, and/or sponsor statements and compare them with the values included in this report for accuracy. This report is not a substitute for those statements. If there is any discrepancy, clients should rely on their statements. Please promptly report any inaccuracy, discrepancy and/or concern by contacting the H. Beck, Inc. Compliance Department at 301-468-0100.
- Any assets shown on this report as not held with H. Beck, Inc., are not included in H. Beck, Inc.'s books and records and the values shown cannot be verified by H. Beck, Inc. Values used for assets not held with H. Beck, Inc. may be based on information supplied by you, the client. These assets may not be covered by SIPC. Retain and review your source of data regarding these assets. Assets not sold through H. Beck, Inc. (such as partnerships, limited liability companies, non-traded real estate investment trusts) do not constitute a judgment by me, your registered representative, or H. Beck, Inc. that those assets are suitable.
- Securities products are not FDIC insured and may lose value.
- If you have any questions regarding the information in this report, please contact me, or H. Beck, Inc. at 301-468-0100.

Additional Disclosures for Direct Participation Programs (DPPs)

The following information applies to any Direct Participation Programs (DPPs) shown on this Report:

- The per share estimated value is from information made available by the product sponsor and is presented without inquiry or investigation. Such information may be up to 18-months old and may not reflect the current market value.
- This type of investment is generally illiquid. No public market currently exists for this investment, and even if you were able to sell it, the value you receive may be less than the per share estimated value.
- Additional information about redemption options (if any) and the per share estimated value reflected on this report may be available from the product sponsor.

If the value of any DPP is noted as "N/A," this additional information applies:

- There has been no information regarding valuation disclosed by this product sponsor for at least 18 months.
- The value of the investment will likely be different than its purchase price.
- Accurate valuation information may not be available.

**FLEET RESERVE ASSOCIATION
BUDGET TO ACTUAL ANALYSIS
For the Six Months Ending June 30, 2015**

	YEAR TO DAT FY2015	BUDGET FY2015	% VARIANCE REMAINING	\$ VARIANCE REMAINING
TAXES - REAL ESTATE	22,424.50	35,000.00	36%	12,575.50
TELEPHONE	10,487.44	19,200.00	45%	8,712.56
UNFORESEEN TRAVEL		100.00	100%	100.00
BANK FEES AND SERVICE CHARGES	10,960.94	22,000.00	50%	11,039.06
TRAINING FOR NHQ PERSONNEL	620.00	5,000.00	88%	4,380.00
TOTAL OFFICE EXPENSES	1,012,772.03	2,026,573.16	50%	1,013,801.13
NATIONAL/REGIONAL OFFICERS & BOARD				
REGIONAL PRESIDENT ELECT/NVP ELECT		12,500.00	100%	12,500.00
NATIONAL CHAPLAIN EXPENSE	1,641.07	5,300.00	69%	3,658.93
NATIONAL PARLIAMENTARIAN EXPENSE	1,068.54	4,600.00	77%	3,531.46
NATIONAL PRESIDENT TRAVEL & EXPENSE	14,384.34	40,000.00	64%	25,615.66
NATIONAL VICE PRESIDENT TRAVEL & EXPENS	14,608.10	20,000.00	27%	5,391.90
REGIONAL PRESIDENTS' T & E	18,160.74	52,000.00	65%	33,839.26
NATIONAL BOARD OF DIRECTORS MEETING	15,508.97	18,200.00	15%	2,691.03
REGIONAL VICE PRESIDENTS	6,628.03	16,000.00	59%	9,371.97
SALARY - NATIONAL EXECUTIVE DIRECTOR	54,075.00	108,150.00	50%	54,075.00
MEMBERSHIP & RETENTION COMMITTEE	1,000.00	4,000.00	75%	3,000.00
AMERICANISM - PATRIOTISM COMMITTEE	35,901.00	39,125.00	8%	3,224.00
CB&L COMMITTEE		200.00	100%	200.00
BUDGET & FINANCE COMMITTEE	6,794.32	9,250.00	27%	2,455.68
HOSPITAL & WELFARE COMMITTEE		238.00	100%	238.00
PENSION COMMITTEE		100.00	100%	100.00
PUBLIC RELATIONS COMMITTEE		338.00	100%	338.00
SPECIAL NATIONAL COMMITTEE		100.00	100%	100.00
YOUTH ACTIVITIES COMMITTEE		238.00	100%	238.00
LEGISLATIVE SERVICE COMMITTEE		150.00	100%	150.00
ANNUAL /NATIONAL AWARDS/RECEPTIONS	25,786.07	41,650.00	38%	15,863.93
NATIONAL OFFICER AWARD	1,723.49	2,500.00	31%	776.51
TOTAL NATIONAL/REGIONAL OFFICERS & BOARD	197,279.67	374,639.00	47%	177,359.33
SCHOLARSHIP FUND		72,000.00	100%	72,000.00
FUND RAISING PROGRAM EXPENSES	43,703.07	90,000.00	51%	46,296.93
TOTALS - BUDGET TO ACTUAL ANALYSIS	1,707,886.04	3,583,954.16	52%	1,876,068.12

ANNUAL REPORT OF THE JUNIOR PAST NATIONAL PRESIDENT
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON

Shipmate National President, National Officers, Past National Officers and Shipmates. It has been an honor to serve the Association again, however briefly, as Junior Past National President.

Pursuant to FRA C&BL Article 7, Section 706(a) and National Board of Directors Resolution 30-15, I assumed the duties of Junior Past National President due to the death of National Vice President Roger Mitchell and subsequent appointment by the National Board of Directors of JrPNP Virgil P. Courneya as National Vice President to fulfill the remainder of the Association Year. I installed Branch 210, Branch 22 and Unit 22 as well as attended the Midyear Meeting of the National Committee on Budget and Finance at FRA Headquarters in Alexandria, Virginia; the Southeast Region Convention in September in North Charleston, South Carolina; and, the 88th National Convention in October in Spokane, Washington.

As I have stated in every annual report as a National Officer, membership must take a front seat as it is declining not only in the FRA but the other Veteran Service Organizations as well. The most common thread throughout is age, the “spirit is willing, but the flesh is weak” as our membership is aging to the point that regular active involvement is becoming an obstacle. The infusion of new and younger Shipmates is slow and there must be an adequate period for learning about the FRA prior to their “assuming the watch.” Unfortunately, and equally, if not more important, many of these new potential “replacements” are leaving the FRA at an alarming rate for non-payment of dues without ever even attending a Branch meeting.

The National President, National Vice President and I have communicated regularly over the course of the past six months. I have enjoyed our exchanges and hopefully our discussions of issues, experiences, and lessons learned have advanced the Association.

A “Brave Zulu” goes to our dedicated staff at National Headquarters; and a heartfelt thanks for all the assistance you have rendered to me over the past few years.

All communications were responded to in a timely manner and all funds received from the FRA for travel and expenses were expended in the performance of my duties as the Junior Past National President.

Shipmate National President, this concludes my report as the Junior Past National President of the FRA for the abbreviated Association Year 2015.

I respectfully request my report be received.

In Loyalty, Protection and Service,

MARK A. KILGORE
Junior Past National President

**ANNUAL REPORT OF THE REGIONAL PRESIDENT NORTHEAST/NEW ENGLAND
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

July 30, 2015

Annual Regional President Report as directed:

To: Shipmate National President John Ippert, and National Executive Director, Tom Snee

It was with pleasure and a great privilege to hold this office of Regional President for the Northeast/New England from October 2014 until my current date. There was so many things I learned along the way, and many shipmates I met, and address some problems, and suggestions, for the FRA.

What I learned were some ideas to make the FRA an even better organization. I thought of some suggestions myself, but also I kept a good ear out from our valuable shipmates, who make up the membership of this region and their needs.

1. Shipmate suggestions were:

Have two National Vice Presidents elected each year, and include more computer training from within the FRA, as to getting reports from the FRA website, www.fra.org, and offer lists of younger potential new members, such as discharges of Navy, Marine and Coast Guard members living within a geographic area, including ways of getting new members interested in, membership, secretary, and other Branch functions, where some have held their respected positions of Branch President, Branch Vice President, and Branch Secretary for 20 years or more. There were some FRA Branches where these positions such as Branch President was held by one branch member for 22 years.

2. Regional President suggestions:

Have both the Regional President and Regional Vice President share in the responsibility to travel to regional branches. This would involve funding for the Regional Vice President. Within the Northeast/New England region, I will have traveled over 3,500 miles, covering eight states. I left two branches, for my RVP to visit, which were within a 40 mile drive, allowing me to travel the longest distance to 21 branches. By allowing funding for the RVP, there could have been more coverage, for my RVP to meet new shipmates, and explore other suggestions from FRA Branch members, and keep accurate computer records of Officer Reports/Credentials for National Convention/Regional Convention, and remind FRA Branches of coming dues dates daily. This I managed to accomplish, see attached, and finally, keep communicating with Committee members, and recognize accomplishments, above and beyond outstanding duty, as committee personnel.

To summarize what I experience would take several pages, but to digest the needs of our great Fleet Reserve Association, we all need to come together as shipmates to help each other with certain matters, such as computer input. There were still some FRA Branches who read their newsletters from written text. We need to instill that fact this is the 21st Century, and the computer whether we like them or not, needs to be utilized, either by training classes, within communities, or some other shipmates within a FRA Branch. As a teacher in a local high school Continued Education program, I had several senior citizens who took advantage of learning how to use a computer, for website usage, and how to send a simple email. Our own, FRA needs to get started on this, to remain vital, and communicate better within our 50 states, and territories of this fine, United States of America.

I look forward to assisting my new Regional President after my Regional Convention in September. Also, if there are any staff personnel in our main headquarters in Alexandria, VA who have suggestions, I am open to learning.

This concludes my report and I move that it be received.

With Loyalty, Protection and Service,

FLOYD G. HUNT
Regional President Northeast/New England

**ANNUAL REPORT OF THE REGIONAL PRESIDENT EAST COAST
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Greetings, Shipmate National President, National Officers, Past National Officers, Regional Officers, Past Regional Officers, Shipmates and Guests;

It has been an honor and a privilege to serve the Shipmates of the East Coast Region for the past year, and I thank you for it.

I would like to report that the East Coast Region of the Fleet Reserve Association is doing well. Unfortunately, that is not entirely true. We are not only losing members faster than we can recruit new ones, and as a matter of fact lost a Branch this year (361). As our existing shipmates age, and as the mindset of the armed forces we represent changes, recruiting new members is becoming an increasingly difficult challenge.

During the past year, I have been privileged to visit a number of the thirty branches in the East Coast Region – not as many as I would have hoped, but I am pleased to report that the ones I visited continue to actively work toward our best interests.

Some of the other functions I attended are as follows: Central Liaison Meetings, Tidewater Area Council Meetings, the Norfolk's Mayor's NATO Reception, NJROTC Awards ceremony, the East Coast Regional Mid-Year Meeting, and the 2014 National Convention.

In particular, I note that Branch 5 in Norfolk, VA has been in the forefront in placing a Trail of Honor, with plaques honoring Medal of Honor recipients near the USS Wisconsin there. This was in conjunction with the Norfolk Mayor's Commission on Veteran's Affairs, which I am a member of, along with Branch 5's Tom Leisher.

I would also like to congratulate the members of Branch 4, which founded their own Ladies Auxiliary this year. That Branch continues to be active in supporting the communities in the Philippines whenever there is a need.

The two examples I have cited are only a couple of instances where we have served the communities we live in and represent. Quite obviously there are more, but I want this report to be concise.

I would like to thank the Regional Vice-President, Penny Collins, for her help and assistance throughout the year, and to wish her the best as incoming East Coast Regional President.

During my visits to the Branches and to other civic functions I performed my duties as East Coast Regional President as prescribed by the Constitution and Bylaws of the Fleet Reserve Association and the Bylaws of the East Coast Region of the Fleet Reserve Association.

All funds received from FRA for travel and expenses were expended on Association business.

This concludes my report and I move that it be received.

In Loyalty, Protection and Service,

JOHN J. WILLIS
Regional President East Coast

**ANNUAL REPORT OF THE REGIONAL PRESIDENT SOUTHEAST
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President, National Officers, Past National Officers, Regional Officers, Past Regional Officers, Shipmates and Guests:

It has been my honor and privilege to serve the Fleet Reserve Association Shipmates of the Southeast Region during the association year 2015-15. A region containing approximately 20% of the Branch's in the Fleet Reserve Association, kept me very busy throughout the year. Linda accompanied me on the majority of the travel throughout the Region as we were greeted by friendly, smiling faces. The Shipmates of the FRA and Members of the Auxiliary made the rigors of travel a much easier task to accomplish. Thank you to each of you.

Many memorial events were included this year: National Veterans Day Observance and Parade, Birmingham, Alabama; Pearl Harbor Memorial Service at Naval Station, Mayport, Florida; Georgia/South Carolina Caucus, Albany, Georgia; USCG Blackthorn Memorial Service, St. Petersburg, Florida, Unit 126 60th Birthday, Jacksonville, Florida; Southeast Regional Mid-Year Meeting, Myrtle Beach, South Carolina; Tennessee Caucus, Chattanooga, Tennessee; Florida Council of Branches and Units, Jacksonville, Florida; Fleet Reserve Association Mid-Year National Board of Directors Meeting, Alexandria, Virginia; LA FRA Pilgrimage to Arlington National Cemetery, Arlington, Virginia; USS Hobson Memorial Service, Charleston, South Carolina and The 28th Annual Carolina Celebration of Liberty, Columbia, South Carolina. These visits created wonderful memories that will last a lifetime.

It was a sad duty to attend the services of past National Officers that transferred to the Staff of the Supreme Commander this year. Included were: National Vice President, Roger Mitchell; Past National Chaplain, Tom Whitaker and Past Regional President Southeast, Robert "Bob" French.

Some insights gained during travel that exceeded 22,000 auto and air miles are:

- ✓ Knowledge needs to be shared within the branch. One Shipmate "doing it all" is not a positive status.
- ✓ Membership and retention efforts are all hands endeavors.
- ✓ Become an active participant in your community, both individually and as a Branch.
- ✓ Active communications within your Region will help your Branch and the Region do a better job. Share your successes and your failure's.

I thank National Headquarters Staff, National President, National Vice President, Past National Presidents, Past Southeast Regional Presidents, Regional Vice President Davis, Regional Parliamentarian, PRPSE Handzuk and JrPRPSE Hill for their support and guidance.

I performed my duties as Southeast Regional President as prescribed in the Constitution and Bylaws of the Fleet Reserve Association and the Bylaws of the Southeast Region.

All funds received from FRA for travel and Expenses were expended on Association business.

This concludes my Report and I move that it be received.

In Loyalty, Protection and Service,

LARRY L. COX
Regional President Southeast

**ANNUAL REPORT OF THE REGIONAL PRESIDENT NORTH CENTRAL
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President, National Vice President, National Officers, Past National Officers, Shipmates and Guests:

It has my honor serving all my Shipmates of the North Central Region. Thanks for the hospitality I was given by the Branches I was able to visit.

Due to the weather and some health blips, I was unable to get all those I had scheduled. Some Branches that were having problems, I visited twice. From the Branches once vibrant and vocal, we are getting very GRAY and tired. They elect officers and most get that office for many years. That most Branches, I figured the averaged age is 76 years of age. They do not get out and recruit like they should, due to their age and mobility.

I represented my Region and the FRA at many Events, such as Memorial day ceremonies, Navy Week/Air Show, Fort Leavenworth Family day and Retirees Day, also Whiteman AFB family day. We volunteer at many hospitals and VA hospitals and that presence has given us new members for some of the Branches.

We worked with Branches 14 and 53 to re-establish our purpose to inform our new NAVY why they should join the FRA for the future benefits after the time at Great Lakes Training Center. The Commanding Officer is receptive to our request to provide the information. We need to get the Marines and Coast Guard Facilities involved.

I would like to thank National FRA H.Q. staff, National President, National Vice President, Past National Presidents, Past Regional Presidents, My Regional Vice President For the support they gave me.

The National and Regional Correspondence and National BOD Resolutions were responded to in a timely manner as possible. All funds received from FRA were expended on Association Business.

I respectfully move my report be received.

In Loyalty, Protection and Service,

CURRY SANDERS
Regional President North Central

**ANNUAL REPORT OF THE REGIONAL PRESIDENT SOUTH CENTRAL
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Annual report from Regional President South Central, Michael Oliver, was not received at FRA National Headquarters.

In Loyalty, Protection and Service,

MICHAEL D. OLIVER
Regional President South Central

**ANNUAL REPORT OF THE REGIONAL PRESIDENT SOUTHWEST
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President, National Officers, Past National Officers, Past Regional Officers, Shipmates and Guests.

It has been an honor and privilege to serve the Shipmates of the Southwest Region, the Fleet Reserve Association and serving on the National Board of Directors during the Association Year of 2015.

During my term in office I visited all 16 branches in the region and several more then once; found all branches in good working order and serving their shipmates and communities to the best of their ability with the exception of one. This branch is having trouble getting members to the meetings and election of officers. I have one isolated branch that is in the process of surrendering it's charter.

Some of the highlights of the year includes attending the following events:

- 87th National Convention in Corpus Christi, TX
- Sailor of the Year Selection events for Surface Forces and Air Forces Pacific
- Memorial Services for PNC Hugh "Tommy" Thomason and three other Shipmates
- Mid-Year National Board of Directors meeting and "Storming the Hill"
- Attending the LAFRA Pilgrimage to Arlington National Cemetery
- Memorial Day Services in Chula Vista, CA
- Master of Ceremony for Memorial Day Services in Chula Vista, CA
- Installations for 10 Southwest Region Branches
- Installing Officer for 2014-2015 at Branches 047, 062, 084, 090, 175, 260 & 302
- Presented 50 year pin to MAL Shipmate at Branch 070's meeting
- Manning FRA recruitment table at Lemon Festival in Chula Vista, CA
- Manning FRA information table at USS Midway, San Diego, CA
- Manning FRA recruitment at 2015 Military Women's Conference, San Diego, CA (2 days)
- Purple Heart Medal presentation at Branch 084
- Southwest Regional Convention in Laughlin, NV

I traveled 8387 miles by car and 8622 miles by air during the year in the performance of my duties. I would personally thank the National Headquarters staff for all the assistance they provided me and my Regional staff. I am very grateful for the help and support I received.

All funds received from the Fleet Reserve Association were expended on FRA business.

This concludes my report and I move that it be received.

In Loyalty, Protection and Service,

AGUSTIVE A. HERMES, JR.
Regional President Southwest

**ANNUAL REPORT OF THE REGIONAL PRESIDENT WEST COAST
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President, National Officers, Past National Officers, Regional Officers, Shipmates and guests.

Being asked to serve as the West Coast Region Vice President and President has been one of the highest honors bestowed on me. I would like to thank the shipmates of the West Coast Region for electing me to these positions. I can only hope that I have lived up to your expectations.

During my year as the West Coast Regional President I visited all 20 regional branches; I approved one branch to operate under 1216(a) of the C&BL, installed the officers of four branches and was received at each of the branches in the highest traditions of the FRA with great hospitality every time.

I voted on every National Board Resolution that was presented and attended the funerals of one of our Branch Presidents and a Past Regional Officer.

This year's highlights include attending:

- The National Convention in Corpus Christi Texas
- The Wreaths across America Event, Northern Nevada Veterans Cemetery
- Veterans Day Services in Virginia City, NV
- The National Mid-year BOD Meeting in Alexandria, Virginia
- "Storming the Hill" in Washington, D.C. to meet with Nevada's legislators
- Memorial Day Services at three Cemeteries in The Fallon, NV area
- The Past Presidents dinner hosted by Br 275 in Placerville, CA
- The FRA Memorial Dedication in Dixon CA
- The West Coast Regional Convention and Mid-year meeting
- The Sailor of the year Presentation NAS Fallon NV

My visits to the branches and conventions resulted in 9,778 miles traveled by vehicle and approximately 8,696 miles traveled by air in the performance of my duties as outlined above. All funds received from the FRA for my travel and expenses were expended on Association business.

Before I close I wish to thank National Executive Director Tom Snee and our National Staff for the untiring support they have rendered me and our organization. They are the best staff we could ask for.

This concludes my report and I move that it be received.

In Loyalty, Protection and Service,

LARRY S. BRIGGS
Regional President West Coast

**ANNUAL REPORT OF THE REGIONAL PRESIDENT NORTHWEST
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

MEMORANDUM

TO: Tom Snee, FRA National Executive Director

FROM: RPNW Mike Archer

SUBJECT: Annual Report – RPNW to 88th National Convention

The State of the Northwest Region of the FRA is stable and improving. As the Regional President for 2014-2015, I worked hard to improve retention and Branch training. Visitations, phone contacts, and email communications were very important. Our region lost one branch....Branch 363 surrendered their charter due to age of members, lack of retention, and lack of participation.

Each of my quarterly newsletters identified and stressed branch activities, training, awards, and recognition to improve the branch's effectiveness. Several of the past Regional Presidents, Vice President, committee chairs, and shipmates have helped me tremendously during my year as Regional President.

The year has been a great learning experience and eye-opener. During my term, I attended and participated in local, regional, and national functions with FRA shipmates as a Branch member and as the RPNW. I was honored to install new officers throughout the Northwest Region. The Navy Outreach Program selected Cheyenne, Wyoming for Navy Week and I was privileged to represent the FRA at several functions during that week.

It has been an honor to have served as Regional President. The region is so large, there was not enough time to do all I wanted to accomplish. I feel strongly that in order for the FRA to continue, we must retain our members,. Recruitment efforts are challenging, since some members of the new military do not see our patriotism, commitment, and professionalism....pay and rank take priority. The future of the FRA and the Northwest Region will certainly depend on our shipmates getting involved.

All funds received from the FRA Treasury for travel and expense were used strictly for FRA business.

This concludes my report and I move that it be received.

In Loyalty, Protection and Service,

MICHAEL H. ARCHER
Regional President Northwest

**ANNUAL REPORT OF THE NATIONAL CHAPLAIN
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President, National Officers, Past National Officers, Regional Officers, Past Regional Officers and Shipmates:

This is my report as of 3 August 2015.

The latest list of deceased shipmates, dated 29 July 2015 brings the total to over 900. I am amazed and saddened by the large number of shipmates that have passed during my tenure as National Chaplain. I was not prepared for the emotional impact of this office.

Having said that I must also say it has been both an honor and a privilege to have been appointed to the position of FRA National Chaplain.

I am truly humbled by the number of thank you cards and other correspondence from family members, thanking the FRA for paying tribute and remembering their loved ones.

I would like to thank those shipmates who helped with addresses and other information to complete this task.

All FRA funds received were spent on association travel, per diem and postage. All other supplies were donated.

This concludes my report and I move that it be received.

In Loyalty, Protection and Service,

WILLIAM HALL
National Chaplain 2014-2015

**ANNUAL REPORT OF THE
NATIONAL SERVICE DIRECTOR
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President, National Officers, Past National Officers, delegates and shipmates, as the national representative for Veterans issues for the FRA it has indeed been an honor and a privilege to work for the Shipmates and their families. This is my report on veterans' issues.

FRA has been active in the veterans' community since the Association's founding in 1924 and oversees a number of veteran-centric programs associated with the Departments of Defense, Labor, Veterans Affairs and other agencies. As National Service Director, I serve as the chief liaison for FRA to many of these key department and agencies, working with them and FRA to effectively serve our Shipmates.

Last November, FRA welcomed a new member to the HQ staff, Ben Young, Assistant Director of Veterans Programs. Ben is an accredited VSO and primarily works with me assisting veterans with their disability claims processing.

The Department of Veterans Affairs designates FRA as a "recognized organization," and permits accredited representatives of the FRA to present claims before the VA on behalf of veterans, their dependents and survivors.

Congress recognized FRA as a "Federally Chartered Veterans Service Organization" (P.L. 104-201, September 23, 1996), because of the Association's commitment and service to the veterans' community.

Since FRA's chartering, the National President or his representative annually presents the Association's legislative priorities to the Senate and House Veterans Affairs Committees, and submits testimony on other key issues to other House and Senate oversight committees. FRA has long advocated for the needs of the VA, and is a supporting organization of the annual "Independent Budget" and recommendations.

Over the past year, my staff and I have responded to hundreds of queries from Shipmate and their family members related to VA claims issues, including compensation for service connected disabilities, presumptive conditions related to exposure to herbicides (Agent Orange), radiation, Gulf War illnesses, PTSD, TBI and other service related conditions and illnesses, retirement pay and survivor benefits.

I also serve as FRA's representative on The Military Coalition's (TMC) Veterans Affairs and Guard and Reserve Committees.

DEPARTMENT OF VETERANS AFFAIRS

The Department of Veterans Affairs (DVA) is led by Robert A. McDonald, a 1975 United States Military Academy at West Point graduate, Army veteran and former Chairman, President and Chief Operating Officer of The Proctor & Gamble Company (P & G) the eighth Secretary of Veterans Affairs. He was nominated by President Obama on June 30, 2014 and confirmed by the United States on July 29, 2014, taking the oath of office on July 30, 2014.

DVA is divided into three sections. The Veterans Health Administration (VHA) is currently led by Under Secretary for Health Dr. David J. Shulkin, MD; the Veterans Benefits Administration (VBA) headed by Under Secretary for Benefits Retired USAF BGEN Allison K. Hickey; and the National Cemetery Administration (NCA) is currently led by Interim Under Secretary for Memorial Affairs Ronald E. Walters.

Throughout the year, I attend many briefings held by the Secretary, the Under Secretaries and members of their staffs relating to issues associated to the health and well being of our veteran population.

VETERAN ACCESS TO CARE

It is not a well-kept secret that the Department of Veterans Affairs has had its share of adversities throughout this past year. However, the agency has been able to resolve some of their troubles by reducing the backlog of claims processing, completing more appointments, and implementing new programs to better assist veterans with their health care.

Although the VA has reduced its chronic backlog of veterans' disability claims, the agency is struggling to meet its self-imposed deadline of eliminating long wait times by 2015.

In February, the Veterans Access to Care and Accountability Act was re-introduced by Rep. Ann Kuster (NH), which allows veterans to receive certain health temporarily outside the VA if the department is unable to schedule an appointment for the veteran within 30 days, or if the veteran lives more than 40 miles from a VA facility.

At an April hearing of the House Veterans Affairs Committee, Chairman Representative Jeff Miller (FL) stated that dozens of veterans VA hospital patients in Phoenix may have died while waiting for medical care. He said during the hearing that his investigators discovered evidence that the Phoenix VA Health Care System kept two separate records to conceal prolonged waits for appointments. Shortly after allegations became public, then VA Secretary Eric Shinseki placed the Phoenix Medical Center Director and several others on administrative leave pending the outcome of the independent inspector general's probe.

While the Office of Inspector General at VA continued the independent investigation, the Secretary directed leadership in VHA to perform a comprehensive audit of all VA medical facilities. The internal audit released June 9, 2014 found that more than 120,000 veterans were left waiting or never got care at a number of VA medical facilities, and that pressures were placed on schedulers to use "unofficial" lists or engage in inappropriate practices to make waiting times look more favorable.

The scandal took its toll on senior leadership in VA. On May 16, 2014, VA Under Secretary for Health, Dr. Robert Petzel took an early retirement at the request of the VA Secretary, and on May 30, 2014 after meeting with President Obama, Secretary Shinseki resigned due to the fallout of the controversy.

FRA remained engaged with the department throughout the entire process of the investigation, offering Shipmate's experiences and insight. We believed decisive and appropriate action is required to correct these deficiencies, improve processes and restore veterans' faith in the department that exists solely to support them. Our Association has long advocated for legislative, administrative and policy reforms to ensure wounded, ill and injured veterans receive the care they've earned and deserve, and addressing these most recent concerns is no exception. FRA remained engaged with VA leaders and congressional oversight committees, calling for resolution to these long-standing problems and complete transparency as the VA moves ahead.

The Association commended former VA Secretary Eric Shinseki for stepping down in order to place the focus where it needed to be – on solving the ongoing problems associated with providing prompt, high-quality healthcare services to our veterans. Sloan Gibson, acting VA Secretary, pledged to accelerate access to care and ensure the quality of care remains strong.

The **Veterans Access, Choice and Accountability Act of 2014** was passed by Congress before their August recess to add \$16 billion in supplemental funding for the VA, with \$10 billion for allowing some veterans to receive private medical care, and \$6 billion for increasing the number of VA staff. The Act also gives the VA Secretary expanded authority to fire managers who perform poorly, and authorized the VA to lease additional facilities.

The VA Secretary also called on leadership in the Health, Benefit and Cemetery agencies within the Department to meet regularly with local VSO communities to help instill more trust and transparency with the VA.

VETERANS BENEFITS ADMINISTRATION ACCREDITED REPRESENTATION

FRA's Veterans' Service Officer (VSO) program was established in 1927 to provide representation to members who suffered injuries or illnesses associated with military service in filing for compensation with the federal government and the Veterans' Administration (now the Department of Veterans' Affairs or VA.) Over the years, these services expanded to include support for surviving spouses and their dependents.

I continue to receive inquiries about the FRA VSO Program, and 31 applications from Shipmates. Of these, 26 have received their accreditation with FRA to represent veterans, dependents and surviving spouses before the Department of Veterans Affairs on the matter of their claims for benefits. Congratulations!

My NVSO responsibilities also include maintaining copies of all applications of individuals requesting to act as an Accredited Representative for the FRA on claims before the VA. All applications are processed and forwarded to NED Tom Snee, FRA's Certifying Official, for signature. The applications are then sent to Office of the General Counsel in Washington, DC for final approval.

Upon approval by General Counsel, a welcome letter is sent by NED Snee to the new accredited representative along with their FRA "Service Organization Representative" card.

The General Counsel's office provides a web site for easier search in locating an accredited representative. This site is: <http://www.va.gov/ogc/apps/accreditation/index.html>. **The office has listed 915 Accredited Representatives for the FRA as of August 2015.** These include a number of county and state service officers who represent FRA as well as other service organizations.

REPRESENTATION BEFORE THE BOARD OF VETERANS APPEALS (BVA)

Since October 2014, FRA has worked 27 cases at the Board of Veterans Appeals in Washington, DC. Cases vary with regard to the amount of time required, for example an original claim (first time) could require as little as an hour, while an older claim (established earlier) has taken weeks.

All VA Regional Offices have the capability of conducting a hearing via video conferencing. This feature can speed up the availability for a BVA hearing, and prevent unnecessary travel to Washington DC for a hearing.

BVA handles cases by a docket number. When an appeal is placed on the Board's docket, it is assigned the next higher number than the one received before. Appeals are reviewed in the order in which they were placed on the docket. The lower the docket number, the sooner the appeal will be reviewed and when the docket number for the appeal is reached, a Board member will examine the file.

VETERANS AFFAIRS VOLUNTARY SERVICE

Established in 1946, the Veterans Affairs Voluntary Service (VAVS) is the largest volunteer program in the Federal Government, with over 350 supporting organizations supplementing staff and resources in all areas of patient care and support plus the National Cemetery Administration in order to serve our Nation's veterans.

FRA and the LA FRA serve on the VAVS National Advisory Committee that oversees the work performed by our Shipmates and Ladies, who volunteer their time in America's VA hospitals, clinics and other VA facilities.

I serve as a member on the VAVS Parke Scholarship Board. Each year the board awards scholarships to high school students who volunteer with the VAVS program. Please contact me or visit <http://www1.va.gov/volunteer/Parke.cfm> for information related to the scholarship program.

Through the years, VAVS volunteers have contributed millions of hours of service. Without this program and those who volunteer, VA will be forced to provide funding in order to cover the costs of hiring additional employees. This, in return, would likely reduce funding for other programs needed to support our veterans.

Community Assistance programs assist veteran patients by augmenting staff, leading end of life care programs, foster care, community-based volunteer programs, hospital wards, nursing homes, and veteran outreach centers. Recently the VAVS outreach has been included in work done by volunteers at our National Cemeteries and other programs of the National Cemetery Administration.

This past year, FRA shipmates volunteered in 58 VA facilities throughout the country, and provided 22 representatives in the VAVS Advisory Committees. This is a dramatic decline from 2009; FRA is listed as a non-voting “Associate Service Member” status on the NAC.

To return to “**Service Member**” status, FRA must be represented on local advisory committees at a minimum of 25 VA facilities. **I am recommending that all FRA Branches which have Shipmates who volunteer at VA Medical Centers in their communities to contact me so that we can return to full voting Service Member status on the NAC.** I continue to work to educate our Shipmates on the VAVS program and how to expand outreach to these facilities.

On a positive note, **in the first nine months of FY 2015, 146 FRA volunteers contributed 11,078 total hours of service.** To all these Shipmates, we say “*Thank you and a job well done!*”

I encourage Branches to become more involved and make volunteering part of your overall community involvement and outreach efforts. We need to remember that part of the FRA credo is “Service” and what better way to demonstrate this than to help your fellow veterans. If you volunteer at a VA facility, check to see if the FRA has a local representative on the facilities VAVS advisory committee. A listing of VA facilities with VAVS programs and contacts is posted on the FRA web site.

Any Shipmates who would like to volunteer to help in one of these or any other facilities should contact the Department of Veterans Affairs facility nearest you and ask for Voluntary Service or visit their website at www.va.gov/volunteer/.

As part of FRA’s national outreach efforts to the VA medical facilities, I contacted all the VA voluntary chiefs and offered to mail copies of “**FRA Today**” to distribute in their hospitals. To date, more than 1100 copies of our magazine are distributed monthly to 30 additional VA medical facilities.

I serve as the National VAVS Representative and please contact me at 1-800-FRA-1924 extension 115 or email me at vafra@fra.org regarding new appointments; resignations or questions regarding the program.

FEDERAL BENEFITS FOR VETERANS AND DEPENDENTS

The VA publishes a comprehensive annual guide, Federal Benefits for Veterans and Dependents, VA Pamphlet 80 13-01. The 2014 handbook can be ordered for \$5.00 from the U.S. Government Printing Office by calling toll free (866) 512-1800, or in DC (202) 512-1800 or by going online at <https://bookstore.gpo.gov/products/sku/051-000-00247-4?ctid=200>.

For those with a computer and online access to the Internet, the electronic version may be found at http://www.va.gov/opa/publications/benefits_book.asp The site also provides downloadable versions of the booklet for android, iphone, ipad and other devices. Answers to most questions concerning veterans’ benefits can be found within this handbook. Phone numbers for VA Regional Offices, Medical Centers, Veteran Outreach Centers, National Cemeteries and Insurance Centers are listed and I have a limited number of extra copies and if you want one contact me at FRA HQ or send an email to vafra@fra.org.

Also, veterans, survivors, dependents and other claimants can apply their initial application on-line for disability compensation, pension, education, and vocational rehabilitation and employment benefits without the additional requirement to submit a signed paper copy of the application.

VA provides veterans the opportunity to view and manage their benefits via an online venue called “eBenefits”. For more information about “eBenefits” and how to sign up visit www.ebenefits.va.gov .

VETERANS DAY NATIONAL COMMITTEE (VDNC)

The VDNC consists of 25 Members and 21 Associate Members. FRA served as an Associate Member on the Committee until August 20, 2007 when designated full Member status on the VDNC by then Secretary of Veterans Affairs James Nicholson. This is a huge honor, and the Association will have the opportunity to host the ceremony and subsequent reception on November 11, 2030.

FRA participated in the National Veterans Day ceremonies on November 11, 2014. NP John Ippert along with his daughter Shipmate Mary Ippert Lees attended a breakfast reception at the White House, hosted by President and Mrs. Obama. NP Ippert accompanied by his daughter Shipmate Mary Lees at Arlington National Cemetery watched as the President placed a wreath at the Tomb of the Unknowns.

Also attending the ceremonies as guests of NP Ippert were NED Tom Snee and his wife LA FRA NT Karen Snee.

After the ceremonies in the amphitheater were completed, NP Ippert and his daughter Shipmate Mary Lees placed a wreath on behalf of all FRA Shipmates and the Auxiliary at the Tomb of the Unknowns.

FRA was also represented by two active duty sailors who carried our flags during the processions in and out of the Arlington National Cemetery Amphitheater. They were YN1 Lakisha Williams and YN2 Michael Ewing from NAVSEA Headquarters, Washington, DC.

MEMORIAL DAY

On May 25, 2015, Memorial Day, I escorted NVP Virgil Courneya to Arlington National Cemetery and watched President Barack Obama place a wreath at the Tomb of the Unknowns.

Also attending the ceremonies were FRA Administrative Director Shipmate Teresa Wiener and Assistant Director of Veterans Programs Benjamin Young.

Following the ceremonies in the amphitheater, NVP Courneya and Shipmate Teresa Wiener presented a wreath on behalf of all FRA Shipmates at the Tomb of the Unknowns.

Shipmates, this concludes my report.

In Loyalty, Protection and Service,

CHRISTOPHER J. SLAWINSKI
National Service Director

**ANNUAL REPORT ON
FRA COMMUNICATIONS
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President, National Officers, delegates, and shipmates, it's my pleasure to report to you on FRA's communications efforts for 2014-2015.

DEPARTMENTAL OVERVIEW

FRA's Communications Department produces the Association's publications (*FRA Today*, *NewsBytes* and *OnWatch*), press releases, media advisories, membership brochures, advertisements, marketing materials and other recruiting-oriented products. The Convention signs and programs you will see at convention were also generated by the Communications Department, with able support from the Administration Department and Firebrand Studios' graphic support. Our department is also responsible for our website, social media presence and fundraising campaigns.

The department is responsible for approximately \$629,000 in association revenue (fundraising, advertising and sponsorship) and approximately \$778,000 in expenses (publication, marketing, fundraising and public relations). The largest line item in our departmental budget is *FRA Today* and, because it is a benefit of membership, a portion of the magazine expense is covered by dues revenue and is not reflected in the departmental budget. Revenue from advertising covers approximately half of the magazine's production and mailing costs, leaving only half of the magazine expense to be paid for by membership dues dollars.

Staffing

The multiple facets of the Communications Department responsibilities are handled by a staff of two. The scope of the department's responsibilities has grown substantially in recent years, while our departmental staff has remained static, with the able assistance of our in-house IT staff/part-time contractor. This has generated considerable cost-savings for the Association.

Will Kohudic continues as our Marketing and Communications Manager. He is responsible for design, printing and distribution of fundraising materials (FRA return address labels and annual calendar), as well as coordinating the production of our *Communicate with Your Elected Officials* and *My Personal Affairs* booklets. He also serves as managing editor of *FRA Today* and works with our advertising sales company, the Townsend Group, to coordinate and monitor ad revenue and placement of ads within the magazine, and has been instrumental in the maintenance and development of new content for the FRA website and social media presence. Will manages our public relations efforts, including the weekly editing, distribution and posting of *NewsBytes*; quarterly editing, distribution and posting of *OnWatch*, and writing and distributing press releases. Will also worked closely with Penny Collins, FRA's director of Membership & Retention, to generate the copy and photos for the Harris Connect Member Album project.

The Director position responsibilities include: production of *FRA Today* monthly (including writing and editing of the content, printer and designer negotiations, creation of mail files for distribution of the magazine to specific destinations); annual development of the magazine's editorial calendar and editorial responses; oversight of www.fra.org and its contents; affinity partner management, which includes review of marketing materials for Mercer, USAA, GEICO and all other affinity partners; design, writing and production of collateral materials, such as FRA's *My Personal Affairs* booklet and *Communicating with Your Elected Officials*. My responsibilities also include writing speeches for national officers; building and maintaining relationships with news media, Public Affairs personnel, senior military leaders and key stakeholders in the military and veterans' community. I also field inquiries from shipmates and others about magazine content and concerns.

Our department also works closely with other NHQ departments to generate materials for branch and Headquarters' outreach events, and plays an active role in membership marketing efforts.

PUBLICATIONS

FRA Today

FRA Today, the monthly magazine for members of FRA, seeks to keep readers informed about their earned benefits and congressional threats to them. The magazine is a benefit of FRA membership, but it is also a marketing tool that is distributed in VA and military hospitals, recruiting stations, congressional offices and a variety of other locations. Because our readership includes current members and prospective members, we seek to include features and information that has appeal to a diverse demographic, particularly with regard to age and available benefits. We also strive to create original content that's not available in other association magazines, as many FRA members belong to multiple military organizations. Common sense and readership surveys indicated that historical articles are popular with our older readers, while stories that are relevant to today's military life are of interest to our younger readers. We search for opportunities to tie both together and include interviews and comments from FRA shipmates whenever possible.

The magazine is available online as a PDF file and our website includes an archive of past issues. It is also available in a rich text format (RTF), which is compatible with audio readers for visually impaired shipmates. (The PDF version of the magazine is an exact replication of the print version and can be magnified, but does not consistently work with audio readers. As vision trouble is on the rise among FRA shipmates, please make sure those in your branches are aware of this feature. Also, please advise them that *NewsBytes*, our weekly email update, is available by phone for our visually impaired members or those who do not have Internet access. To listen to each week's edition, call toll-free 1-800-372-1924, ext. 112.)

We also continue to co-mail the magazine, which means it mails with other publications to get a better postage rate. To improve customer service and conserve FRA resources, we have advanced our production schedule to ensure our members receive the magazine in the first week of the month. We have also changed our paper stock to reduce production and mailing costs.

Reader surveys indicate that shipmates see the magazine as a valuable benefit of FRA membership and that *FRA Today* is widely read. As a result, we continue to provide wraps on the magazine to welcome new members and remind expiring members to renew. The wraps were redesigned this year with updated information and reflect USAA's generous sponsorship, which will partially offset the cost of their printing. Using the publication as a membership communications vehicle has saved considerable cost and has increased response from members.

For example, we continue to use the magazine as a fundraising carrier, which increases our return rate, as well as the number of donations. Using the magazine in this way allows us to support the case statement on the fundraising program and show a tangible return on membership and donation dollars. The Townsend Group continues to represent *FRA Today* and other potential advertising revenue streams (such as web advertising and sponsorships). The Townsend Group has managed to engage new advertisers and has held steady on revenue in 2015, despite declining circulation numbers and a reduced per-page advertising rate.

Branches and individual shipmates around the country are invited to distribute additional copies of *FRA Today* to raise awareness of the association. We send magazines to many VA hospitals, all members of Congress, and Navy and Coast Guard recruiting stations, and we gladly ship bulk copies to many branches that, in turn, distribute these extra copies in their local communities. *FRA Today* offers an incredibly inexpensive way to promote FRA by truly telling the story of what the Association is and the work we do. **Those interested in distributing magazines as part of the recruiting effort are encouraged to contact lauren@fra.org to be added to the distribution list.**

FRA Today is truly a team effort that includes input from NED Snee and every department at National Headquarters. Cindy Rodham-Tuck has been an outstanding liaison between the magazine and the Auxiliary, ensuring each Auxiliary regional president has the opportunity to submit an article for the magazine, and she's masterful at keeping these ladies on target. I send my sincere thanks to Cindy and each member of the Auxiliary Board for their prompt (often early) submissions. You make my job so much easier.

NewsBytes

FRA *NewsBytes* is our free weekly email newsletter that contains updates on military and veterans benefits, as well as legislation that may impact those benefits. We continue to add subscribers to our distribution list, and our current distribution is 13,400. It's also important to note that an average 31 percent of those emails are opened by the recipients – a significant number by email standards. We now add all new shipmates to the *NewsBytes* distribution list and are working to increase the numbers further. We also appreciate branches that have subscribed their entire membership en masse. Bring this up at a branch meeting-if your branch votes to have all members subscribed to *NewsBytes*, we will make that happen.

Readers mention that *NewsBytes* is a great way to stay up-to-date between issues of *FRA Today*. Being informed of important legislation is a wonderful benefit of membership and we encourage all shipmates to avail themselves of this option. The content for *NewsBytes* is generated by the Legislative Department with input by NED Snee. The Marketing and Communications Department edits and distributes to subscribers. ***NewsBytes* subscribers are more than 80 percent more likely to renew their membership, so this is a fantastic retention tool!** Branches are encouraged to promote it to their members as a way of keeping informed and connected.

To subscribe, please send your email address and membership number to NewsBytes@fra.org with "Subscribe" in the subject line (the member number helps us make sure that we are marking the right record). If someone who is not a member wants to subscribe, they only need to mention that they aren't a member in the email. For those who do not have email access or are visually impaired, *NewsBytes* can be accessed by calling 1-800-FRA-1924, ext. 112.

OnWatch

We have recently reprised *OnWatch*, FRA's quarterly email newsletter and online publication for active duty and reserve personnel. Each issue of *OnWatch* will focus on a particular facet of military service and the benefits earned through that service. Our legislative team will explain in detail how congressional decisions impact military pay and benefits, what FRA is doing to support service members' interests, and how readers can get directly involved and make their voice heard. To see the current issue of *OnWatch*, go to www.fra.org/OnWatch. If you would like to subscribe, email onwatch@fra.org with your full name and preferred email address to receive future issues directly.

Communicate With Your Elected Officials

FRA, in partnership with GEICO, publishes this useful booklet that includes tips for communicating with members of Congress. It is a U.S. Senate and House of Representatives directory, including phone numbers and rosters for all key House and Senate committees, an overview of the legislative process and much more valuable information. This booklet is published every two years, and because of our success in marketing the booklet to prospective members of FRA, we traditionally distribute about 20,000 copies per year!

The booklet has been publicized through links on the FRA website, promoted at seminars offered by staff and volunteers, and highlighted in *FRA Today*, *NewsBytes*, Military.com newsletters, FRA's Facebook page and Twitter feed, Together We Served.com accounts and other public relations avenues. The booklet is offered free of charge to anyone who requests it.

The Administrative Department sorts the requests from members and non-members. Members receive the booklet in an envelope and non-members receive the booklet with information about membership-including the closest branch and contact information for that branch. The branch secretary is copied on the letter, so the branch can follow up with the prospect as well.

Additionally, the records are noted with the date of sending, so we can track the results and follow up with prospects. For the past couple of years, our results have been consistently more than a ten percent join rate, bringing new members into FRA each month since this project began.

My Personal Affairs

The *My Personal Affairs* booklet continues to be in great demand. We track requests for this booklet in the same way we track the *Communicate* brochure. The booklet helps shipmates organize their most important information and documents in a safe and logical manner. Prospective members receive the booklet with an invitation to join FRA and information about the Association. USAA has again agreed to partner with FRA on the reprint, and their sponsorship

dollars have helped defray the production and printing cost. We are also exploring the possibility of having a digital version available for download, so that shipmates can easily store and manage this sensitive information on their home computers. The new version is available, and it includes several improvements over the previous version.

MEMBERSHIP MARKETING AND PUBLIC RELATIONS

Everything in this report is related to marketing the Association and we continue our work to positively impact shipmates' and prospects' perception of FRA. Some marketing must be paid for, such as advertising. We consistently search for the most cost effective marketing tools-i.e., the least expensive with the highest return on investment. We have tested advertising in publications such as *Navy Times* and other service-oriented publications, but received no return whatsoever. Email marketing programs are significantly less expensive, but have also generated marginal response. Opportunities to advertise in diverse publications, billboards, etc. at discounted rates come to us frequently, but unless tied into a larger marketing campaign, such opportunities are not likely to produce results. Electronic communications are the preferred method of contact for members of our target audience and we will continue to narrow our focus in this area. We are working with the Membership, Administrative and IT departments to streamline the process by which new prospects are entered into our database and how we can better focus our e-marketing efforts. We continue to partner with USAA, GEICO and Mercer for mutual benefit, and have developed/revised available recruiting tools. Many of these items are itemized below:

Prospective Member Brochure and Poster

FRA's prospective member materials were updated significantly last year. The image of the U.S. flag with enlisted hats from the three Sea Services is designed to speak to all who wear or have worn those covers. The return card is integrated into a brochure that offers many talking points about FRA that can either speak for themselves or assist shipmates in speaking with prospective members in person. A similarly-themed poster was also developed for display in public areas where prospective members will see it, and includes space for contact information for local branches. This imagery has also been used in some print advertising in programs for recognition events, USNA football programs and networking event publications.

The prospective member card remains a key element in our recruiting efforts. When shipmates or branches host recruiting events, the cards can be completed so that follow-up contact can be made. When a prospect is interested in learning more about FRA, they simply need to fill in a card. Once returned to NHQ, the information on the card is entered into our membership database (iMIS), the request fulfilled and a prospective member packet is sent to the individual, with a copy of the letter going to the nearest branch (or sponsor branch if the prospect came from a branch's outreach event). Steps are underway to expand our follow-up efforts to these prospects, so the more prospective members we can contact, the greater number of new members will be recruited. Please help NHQ increase the number of prospective member cards that are distributed **and returned!**

Electronic Communications

FRA's electronic communications plan continues to expand the Association's digital presence. Our use of Twitter, Youtube, a Facebook page and advertising and the use of email blasts to members and prospects has allowed us to cost-effectively connect with a broad audience through a variety of channels.

The FRA website (www.fra.org) is a major part of our electronic presence, and the Communications Department is responsible for all content, design and structure. The website is being redesigned as this report is being drafted and is projected to be up and running before our national convention convenes. The website content will not change significantly, but the look and feel will be cleaner and easier to navigate. Sameer Mulla and Sami Al-Samawi in the IT Department have been integral in developing, maintaining and administering the site to better serve our shipmates. Mobile applications for iPhone and Android platforms that were implemented last year are available for free download and are consistently being upgraded.

iMIS as a Marketing Tool and its Integration with www.fra.org

iMIS is an Association Management Software (AMS) tool that allows FRA to manage its membership database not only to better serve our members, but to also serve the marketing, fundraising, and management needs of the Association as a whole. We are currently in the process of upgrading the database software, a significant undertaking, given the need to ensure member information is seamlessly integrated with our website, accounting software and communi-

cation vehicles. Our great IT staff, Sameer Mulla and Sami Al-Samawi, are working diligently to ensure iMIS facilitates our ability to send renewal notices, marketing materials, newsletters and other shipmate-specific material via email at minimal to no cost. Shipmates also have the ability to subscribe to or request particular publications with a click, and automated responses to online payments and donations are generated when monies are received at NHQ. Additionally, branch secretaries are notified when a new member joins the Association or makes a dues payment. This tool for the secretaries is part of our ongoing efforts to provide tools to the branches to increase retention and recruiting.

The content management system used for our website is called *eCM* and it is tightly integrated with *iMIS* so that it easily enables users to join, renew and donate to campaigns online. This information gets updated in the database in real time, allowing current and accurate reports for the accounting department, as well as for member records. We can also track the open rate of emails, and follow up with those who have not responded. An email blast also goes out monthly to all who have memberships that will terminate at the end of the month for nonrenewal, aiding in our retention efforts. Branch secretaries can send a mass email to their membership or certain specific groups within the branch using the website. For example, a branch secretary has the ability to look up anyone who needs to pay dues and send an email reminder. If this process is not part of your branch retention program at this time, please contact us to learn how to use this free tool.

Using iMIS for the Calls Program

Regular contact with members increases retention. FRA NHQ is dedicated to providing branches with tools to increase contact with their members, and works diligently to communicate directly with shipmates and prospects in a respectful and beneficial way.

We use *iMIS* to generate a report each month that is used by Amanda Boehm, a part-time employee, to contact Members-at-Large (MAL) shipmates whose memberships have terminated. She calls each of these shipmates and discusses the reasons to maintain membership. Many of them have already decided not to renew, and yet she has over a 25-percent success rate and saves several hundred memberships each year. This report option is also available for branches through the web page for Branch and Regional Officers on the Advanced Search function.

Branches can easily run this same report (or use the list that is included with the branch reports each month) and duplicate NHQ's success rate within their own expiring members, yet very few branches are doing so. Such personal invitations were integral in the Harris Connect Member Album/Directory project's success (see report from the Director of Membership & Retention) in reinstating hundreds of former shipmates to the FRA. As a test, Amanda's calling efforts were expanded to include lapsed branch members, in addition to MALs, which generated similar remarkable results. Although a single part-time staff member can't duplicate the volume of calls that Harris Connect managed, we are exploring ways to increase the volume of calls even further to strengthen our retention numbers.

The Advanced Search function allows any branch or regional officer to search by join date, paid-through date, birth date, zip code, city, and many other options. Branches are encouraged to use this function to export a list of new shipmates who join the association and call them to welcome them. Secretaries have an additional option of emailing the shipmates that appear in any of the advanced search results.

Informz

Informz is a program that allows us to cost-effectively send personalized emails en masse. As noted above, the program allows us to remind shipmates to renew their FRA memberships, including a one-click link embedded in the email that takes them directly to a personalized renewal page on our website. This effort nets approximately 30 to 40 online renewals per month. We also use this tool to keep our members apprised of FRA's legislative work, generating hundreds of emails to elected officials from our members. We also use *Informz* to send reminder emails to shipmates, encouraging them to donate to the mailing label campaign, generating thousands of dollars in online donations. For all these reasons, gaining additional email addresses for current and prospective members is very important.

Social Media

We are effectively using social media outlets, including Facebook, Twitter and LinkedIn to reach shipmates and prospective members. News about FRA's national activities (i.e., testimony, Capitol Hill events, Board meetings, visi-

tors to FRA NHQ, progress on the capital improvements being made to our NHQ building, etc.) is posted regularly on our Facebook page, as well as news about local and regional events and items of personal and historical importance to our reading community. These messages are reinforced on our website.

During the past year, we have made a concerted effort to reach more people via social media. We have doubled the number of times we post on Facebook, with emphasis on posting material that our readers will find relevant and engaging. We have also established a marketing initiative that shows our ad to Facebook users who search a specific list of terms or who have those terms in their “interests” categories. The nominal investment has paid off. Not only has the number of page “likes” (people who follow our posts) more than doubled (from 3,300 in May of 2015 to 7,135 as of August 19, 2015); we have also seen the number of people who engage with our posts (“liking,” commenting on, and clicking links in individual posts) and who share our posts with their friends grow by 40 percent. The number of people who see our Facebook posts (those who have “liked” us and their friends with whom they share our stories) has nearly tripled, while negative feedback (people who “unlike” our page or hide individual posts) remains extremely low-less than 0.3 percent of all readers. This campaign is funded through December and we will assess then if we wish to continue it. Once our new website redesign is complete, we will design a new marketing campaign that will drive traffic to our site and join the FRA.

The demographics of the members who are on Facebook are slightly younger than our association average, and our prospective members who follow us on Facebook and Twitter are younger still. Please visit www.fra.org/fb to “Like” our Facebook page and go to twitter.com/frahq to follow us or tweet us @FRAHQ to share your thoughts.

We are also working to strengthen our presence on Twitter and LinkedIn to be more accessible to our target market.

The strength of social media is the level of engagement from members. Please visit www.fra.org/fb to “Like” our Facebook page and go to twitter.com/frahq to follow us or tweet us @FRAHQ to share your thoughts.

Public Relations

Traditional media outlets are also used to promote FRA’s legislative advocacy work. Our press releases have gotten traction on Military.com/MilitaryAdvantage and a number of blogs that cater to a military audience (Vietnam Vets Network and Fred’s Place, to name a few).

Many branches around the country are also getting some great coverage from their local newspapers and television stations. Community service projects, sponsored programs for young people, FRA’s Americanism Essay Contest and scholarship program are all ideal opportunities to “toot our horn” about the great work shipmates are doing. We’ve developed press release templates to help branches announce newly-installed leaders and announce the opening of the Essay Contest in their local communities, and will be working to make other templates available. (These templates are available under the My FRA tab at www.fra.org. Click the “Member News” link and scroll down to the “PR Resources” section of the page.)

If your branch needs assistance learning how to harness the power of public relations, please contact Will Kohudic at williamk@fra.org or 1-800-372-1924 ext. 124.

Capitol Hill Update

Capitol Hill Update flyers are customized for outreach events, allowing audiences to receive content specific to their needs. These are printed on an eye-catching letterhead and also contain information on *NewsBytes*, the Facebook and Twitter accounts, etc. Speaking directly to the audience about topics of interest to them-and without extraneous information-is the best way to get a prospect’s attention. If you are attending a reunion or some other outreach event, please request specific content for the audience by contacting me at lauren@fra.org or calling 1-800-372-1924 ext. 126.

Displays

FRA’s lightweight, portable displays continue to be an asset for outreach events. Displays are shipped to branches and individuals for events at no cost. These displays have been very popular as they are easy to transport and set up, and are also very colorful. Branches have been requesting them at such a fast pace that we are often on short turnaround times at NHQ for sending them back out. They are affordable (\$55 for the small table top and \$320 for the

largest of the floor displays) and we suggest your branch may want to purchase directly from the manufacturer. Please see samples of these displays around the Convention halls and on www.fra.org in the area for Branch and Regional Officers-click “Displays” in the left hand navigation column. The order form is also online with the contact information for the company, the file names you need to reference when ordering and all other pertinent information.

FUNDRAISING

The Communications Department is also in charge of fundraising campaigns, including the development of concepts, writing the copy for all pieces, and overseeing the design, production and timing of distribution and follow up. The department also oversees outside companies purchasing advertisements in *FRA Today*, the use of FRA’s mailing list with affinity partners and approval of those campaigns.

FRA’s fundraising program has expanded in recent years by using the magazine as the carrier for mailing the calendar and labels. This helps us reach a broader pool of potential donors and reduce production and distribution cost, generating a greater return on investment. Despite these reduced costs, both programs generated significantly lower profits than last year, predominantly because we have a smaller donor base, i.e., a small membership from which to solicit. The Calendar campaign (sent out in October 2014) garnered a net profit of \$101,457 and the Label campaign (sent with the April issue of *FRA Today*) brought \$84,867 (net) into FRA coffers.

We also send out donation emails in late summer as a straight appeal. This program is run through *Informz*, our mass email subscription that ties into *iMIS* (see above). We are able to send a customized link to all recipients that allows them to enter their member record with a single click. This has been very successful and all donations are net revenue. Within five minutes of the email blast going out, the first donations come in.

The fundraising program is managed completely in-house. The scanning of donations internally allows for reports to be updated on a daily basis allowing for mid-program thank you notes or reminders. All donations are recorded to the donors’ *iMIS* records, providing donors the opportunity to print receipts for tax purposes and to track their donation activity.

It is my honor and privilege to serve FRA shipmates as the Association’s director of Communications.

In Loyalty, Protection and Service,

LAUREN ARMSTRONG
Communications Director

**ANNUAL REPORT OF THE NATIONAL COMMITTEE ON
AMERICANISM-PATRIOTISM
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President, National Officers, Past National Officers, and Shipmates assembled at the 88th National Convention of the Fleet Reserve Association.

I would like to thank National President Ippert for calling on me to serve as the Chairman of the Americanism-Patriotism Committee. It has definitely been a learning experience.

I also thank the Branch, Regional, and National committees for their hard work gathering, submitting, and grading the Americanism Essay's.

Thanks also to the headquarters staff, Teresa Wiener & Lauren Armstrong for their help and support.

I have only received two Interim reports from the Regions, so can't report on the total numbers of man hours, money spent, or miles traveled by the Branches in assembling and submitting the essays.

2014-2015 FRA AMERICAN ESSAY CONTEST WINNERS

OVERALL WINNER: **Lydia Macfarlan, Siloam Springs, Arkansas, 11th Grade, Branch 251
South Central Region**

Grade 7 Winners	1 st Place:	Thomas Oliver, Lynwood, Washington, Branch 18, Northwest Region
	2 nd Place:	Payton Tapp, Mesquite, Texas, Branch 11, South Central Region
	3 rd Place:	Erin Haley Ritter, Caney, Kansas, Branch 161, North Central Region

Grade 8 Winners	1 st Place:	Colton Dudley, Culdesac, Idaho, Branch 63, Northwest Region
	2 nd Place:	Ruth Mitchell, Pecos, Texas, Branch 201, South Central Region
	3 rd Place:	Juan Briseno, Santa Maria, California, Branch 272, Southwest Region

Grade 9 Winners	1 st Place:	Rebekah Mitchell, Mocksville, North Carolina, Branch 217 East Coast Region
	2 nd Place:	Callie DeHut, Graham, Washington, Branch 104, Northwest Region
	3 rd Place:	Christopher Hitchcock, Allegan, Michigan, Branch 298 North Central Region

Grade 10 Winners	1 st Place:	Brandi Mitchell, Evington, Virginia, Branch 41, East Coast Region
	2 nd Place:	Sasha Thompson, Huntsville, Texas, Branch 201, South Central Region
	3 rd Place:	Helen Huh, Diamond Bar, California, Branch 175, Southwest Region

Grade 11 Winners	1 st Place:	Lydia Macfarlan, Siloam Springs, Arkansas, Branch 251 South Central Region
	2 nd Place:	Michelle Jane Duan, Fremont, California, Branch 287 West Coast Region
	3 rd Place:	Gina Martuscello, Marlboro, New York, Branch 229 Northeast/New England Region

Grade 12 Winners	1 st Place:	Kyle Permann, Frisco, Texas, Branch 11, South Central Region
	2 nd Place:	Madison Macaulay, Ellijay, Georgia, Branch 89, Southeast Region
	3 rd Place:	Annie Sun, Rochester, Minnesota, Branch 136, North Central Region

All funds received from the FRA for expenses were expended on Association business.

This concludes my report and I respectfully move that this report be received.

In Loyalty, Protection and Service,

DANIEL E. HOLLOWAY
Chairman

**ANNUAL REPORT OF THE NATIONAL COMMITTEE ON
BUDGET AND FINANCE
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President, National Officers, Past National Officers and Shipmates. It has been my honor to serve as the Chairman of this committee and to present this annual report to the NBOD and the Delegates gathered at the 88th FRA National Convention in Spokane, Washington.

The duties and responsibilities of this committee are prescribed by Article 8, Section 811(a) thru (c) of the Constitution and Bylaws of the FRA. The members of the 2014-2015 committee are, PNP Gary Blackburn, Chair, PRPEC W.G. Butler, PRPSE Ron Hoadley, PRPWC Nathan (Joe) Nash, PRPNEng Paul Loveless, Jr., PRPSW Mick Fulton, NED Tom Snee, Advisor, and FO Steve Cox, Advisor.

The Chair consulted with Finance Officer Cox while attending the Mid Year NBOD at NHQ and frequently via telephone throughout the year. Due to unforeseen medical issues I could not attend and shipmate Joe Nash was requested to fill the position of chairman for me.

The members of the Budget and Finance Committee met on 15 -16 July 2015 at National Headquarters and were joined by National President John Ippert, Jr., PNP Mark Kilgore, NEDE Joe Barnes and PRPSE Gerald Brice as we prepared to review the proposed 2016 budget and receive briefings from Shipmate James Webb on the current status of the FRA's investments. Briefings were continued with Ms Michele Armesto, Senior Associate, MERCER Consumer reviewed the current status and future projections of FRA's endorsed insurance programs, and Christian Spencer, CPA, Tate & Tryon reviewed the FRA's current independent audit and internal control and Scott Rodgerson, Owner, Firebrand Creative. Mr. Rodgerson gave a presentation emphasizing the importance of developing a comprehensive membership retention and recruitment plan. This includes strategies that would help the FRA stay relative and competitive in today's membership association market.

The Committee began their initial review of the DRAFT 2016 operating budget. The Chair wishes to extend a sincere note of thanks to Finance Officer Steve Cox for his efforts in going that extra mile crunching the numbers thereby presenting the committee members with a budget to work with and to shipmate Nash for accepting the chair in my place and conducting a successful meeting.

The proposed 2016 (1 January to 31 December 2016) budget was reviewed by the members and minor changes were incorporated. These changes and recommendations will be incorporated. The members will meet again at the 88th National Convention held at Spokane, Washington and the final version of the budget will be presented to the NBOD and the Delegates at 88th National Convention for adoption.

I wish to thank the members of this committee and our advisors for your input and commitment to the successful completion of this important task. Your devotion to the FRA is commended.

Thank you NP John for your trust in me and my sincere gratitude for allowing me to serve my Shipmates.

Shipmate National President, this concludes my report and I move it be accepted.

In Loyalty, Protection and Service,

GARY C. BLACKBURN
Chairman

Fleet Reserve Association
Projected Operating Revenue
Fiscal Year 2016
January 1, 2016 thru December 31, 2016

	Proposed FY2016	Approved FY 2015	Approved FY2014	Approved FY2013
1. DUES RECEIVED FROM THE MEMBERSHIP-AT-LARGE ROLL [Include 100% of Recognized Income from accrued Life Membership Revenue]	\$ 525,000.00	\$ 550,000.00	\$ 674,622.00	\$ 725,400.00
2. DUES RECEIVED FROM BRANCHES IN PAYMENT OF PER CAPITA [Include 50% of Recognized Income from accrued Life Membership Revenue]	\$ 452,000.00	450,000.00	528,000.00	567,300.00
3. FUND RAISING PROGRAMS Gross Income from, Calendars, Address Labels, Straight Appeal	\$ 300,000.00	325,000.00	350,000.00	350,000.00
4. FRA Today ADVERTISING AND SUBSCRIPTIONS	\$ 350,000.00	366,000.00	360,000.00	360,000.00
5. AUTHORIZED TRANSFER FROM THE EXPERIENCE RESERVE FUND - E [Reference: FRA C&BL Article 9, Section 912(c)]	\$ 250,000.00	280,300.00	299,000.00	299,000.00
6. ROYALTY FEE FROM TRICARE SUPPLEMENT POLICIES (as well as royalty from other MERCER Insurance Products)	\$ 155,000.00	170,000.00	140,000.00	180,000.00
7. SPECIAL PROGRAMS SPONSORSHIP GEICO, Parking Lot Rentals, TN Marketing Royalty, USAA Credit Card Royalty and Others	\$ 30,000.00	40,000.00	80,000.00	100,000.00
8. AUTHORIZED TRANSFER FROM THE RESTRICTED RESERVE FUND - R [(Reference: FRA C&BL Article 9, Section 911(a)]	\$ 250,000.00	275,700.00	424,787.00	1,028,441.00
9. EXCESS PSF FROM MERCER HEALTH & LIFE INSURANCE ENDORSED PRODUCTS	\$ 598,183.05	650,000.00	705,352.00	647,769.00
10. NET INVESTMENT INCOME EARNED ON GENERAL AND RESERVE FUNDS Interest and Capital Gains on General Operating Reserves and Welfare and Rehabilitation Reserve	\$ 100,000.00	100,000.00	75,000.00	1,000.00
11. CONVENTION SPONSORS	\$ 25,000.00	15,000.00	20,000.00	25,000.00
12. FIDELITY BONDS FROM BRANCHES [(Reference: FRA SR-10(b)]	\$ 5,000.00	5,000.00	5,000.00	5,000.00
13. MISCELLANEOUS INCOME (TOTAL) A. Rental Revenue \$ 163,068.04 B. Other \$ 2,500.00	\$ 165,568.04	2,500.00	2,500.00	2,500.00
14. NET INVESTMENT INCOME TRANSFER FROM SPECIAL PROGRAM RESERVE [(NBR 50-06 of 8 June 2006)] Interest, Dividends, Realized Capital Gains	\$ 350,000.00	346,454.15	0.00	0.00
TOTAL ESTIMATED INCOME AVAILABLE	3,555,751.09	3,575,954.15	3,664,261.00	4,291,410.00

Estimated Budget											
JANUARY 1, 2016 Through December 31, 2016											
		APPROVED									PROJECTED
		BUDGET									BUDGET
		JAN 2013									January 1, 2016
		THROUGH									Through
		DEC 2013									December 31, 2016
ACCOUNT #	BUDGET ITEMS		Budget Details	APPROVED		Budget Details	APPROVED		Budget Details		
			Jan. - Dec. 2014	THROUGH		1/1/16 thru 12/31/15	THROUGH		1/1/16 thru 12/31/16		
				DEC 2014			December 31, 2015				
5030-00-10	MEMBERSHIP-AT-LARGE EXPENSE	\$ 400.00	\$ 400.00	\$ 400.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
5050-00-10	MEMBERSHIP AWARDS	7,800.00		6,800.00			7,300.00			7,300.00	
	A - 50 thru 75 Year Continuous Membership Pins		1,000.00		3,000.00			3,000.00			
	B - Life Membership Fees (Those Who Recruit 32 Members During Membership Year)		3,000.00		1,500.00			1,500.00			
	C - FRA 2014-15 Membership Program		2,000.00		2,000.00			2,000.00			
	D - Recruiting Pins for 2015-16 Membership Program		800.00		800.00			800.00			
5060-00-10	MEMBERSHIP RETENTION	65,000.00		66,000.00			59,500.00			54,500.00	
	C - DMP (Postage & Freight - R1 thru R4 Renewal Notices/New & Renewed Membership Cards & Widow Subscriptions		30,000.00		27,500.00			27,500.00			
	D - Printing/Replenishment of inventory - Renewals for R1-R4 Renewal Notices/New and Renewed Membership Cards		25,000.00		25,000.00			20,000.00			
	G - Printing & Inserting Machine (Lease and Maintenance)		11,000.00		7,000.00			7,000.00			
5070-00-10	MEMBERSHIP PROMOTION/RECRUITMENT	43,500.00		23,500.00			34,500.00			34,500.00	
	A - Postage and UPS Fees for Branch Supplies.		4,000.00		3,000.00			3,000.00			
	B - FRA Educational Programs - R		8,000.00		15,000.00			15,000.00			
	C - Branch Development Program				4,000.00			4,000.00			
	D - Travel & Monthly Expenses		2,500.00		5,000.00			5,000.00			
	E - Out Reach Program (Including Booth Registrations)		5,000.00		7,500.00			7,500.00			
5080-00-10	MEMBERSHIP RECORDS ADMINISTRATION	72,900.00		76,100.00			73,200.00			73,200.00	
	A - Annual Software Update Fees - ASI (Advanced Solutions International, Inc.) Renewal July 2015 - June 2016		26,000.00		25,000.00			25,000.00			
	D - Backup Software License and Updates for 8 Servers		1,200.00		1,200.00			1,200.00			
	(List Server, SQL /Mir Server, Web Server, HQ Server and Email Server										
	E - Demand Deposit & Lockbox Services (SunTrust Bank) (approx. \$3,750.00 monthly)		45,000.00		43,000.00			43,000.00			
	F - Payflow Pro and Fraud Protection - Monthly Service for 4 Gateways (PayPal, Inc.)		3,000.00		3,000.00			3,000.00			
	K - SSL Certificate for Web Site (L-Soft Sweden)		900.00		1,000.00			1,000.00			
5090-00-10	MEMBERSHIP MARKETING-E	65,000.00		65,000.00			41,500.00			56,500.00	
	A - Electronic Communication		15,000.00		12,500.00			12,500.00			
	B - Relationship Marketing		5,000.00		5,000.00			5,000.00			
	C - Sales Oriented Printing		20,000.00		16,000.00			16,000.00			
	E - Public Relations		5,000.00		3,000.00			3,000.00			
	F - Print Advertising		20,000.00		5,000.00			20,000.00			
5210-00-20	LEGISLATIVE PROGRAMS	52,900.00		45,000.00			49,250.00			49,250.00	
	A - On-Line Data Service										
	Annual cost of the computerized legislative service that keeps FRA's legislative team up-to-date on happenings in the U.S. Congress. Includes access to several data bases billed by line usage to include committees and votes. [Annual Package]		20,000.00		20,000.00			20,000.00			
	C - Monthly Operations		15,000.00		20,000.00			20,000.00			
	This sub-line item is the source of reimbursement to the National Executive Director and staff for authorized expenses in connection with legislative matters, such as transportation (use of personal vehicle, metro, and occasionally a taxi, etc.) to attend hearings, meetings, trips to Congress, visits to government officials, etc., reimbursement for parking fees and tolls, and occasional business luncheons, etc.										
	D - Memberships and Training -R										
	Payment for annual memberships, VA, VSO, and legislative training and workshops.		1,000.00		250.00			250.00			
	J - Military Update Posting -R		8,000.00		8,000.00			8,000.00			
	Exclusive Association Web Site Posting for Weekly Military Update Column by Tom Philpott to generate additional web site visits and enhance Association awareness.										
	J - Military Coalition Donation		1,000.00		1,000.00			1,000.00			

Estimated Budget									
JANUARY 1, 2016 Through December 31, 2016									
ACCOUNT #	BUDGET ITEMS	APPROVED BUDGET JAN 2013 THROUGH DEC 2013	Budget Details Jan. - Dec. 2014	APPROVED BUDGET JAN 2014 THROUGH DEC 2014	Budget Details 1/1/15 thru 12/31/15	APPROVED BUDGET January 1, 2015 THROUGH December 31, 2015	Budget Details 1/1/16 thru 12/31/16	PROJECTED BUDGET January 1, 2016 Through December 31, 2016	
	Donations are solicited from member organizations to cover administrative, TMC web site, and other annual expenses. Donations are confidential.								
5220-07-20	VAVAYS - R	7,512.00		6,238.00		4,092.00		4,092.00	
	A - Annual National VAVS Conference - Travel, Per Diem and Registration		2,506.00		2,000.00		2,000.00		
	B - Membership Dues for Flag Bearers - Memorial Day & Veterans Day		192.00		192.00		192.00		
	C - Veterans Benefits Manual & Federal Veterans Laws, Rules & Regulations		300.00		300.00		300.00		
	E - Contribution to Parks Memorial Scholarship Fund		100.00		100.00		100.00		
	F - FRA VSO Program Recognition and Reimbursement Fund (VSO Reps & Training)		3,200.00		1,500.00		1,500.00		
53xx-xx-xx	FRA today	737,000.00		699,500.00		678,600.00		658,600.00	
	FRA Today (Projected costs include 40 pages, self cover and 4-color throughout. Magazine to be triple. Stitched Projected costs reflect decrease in printing cost based on newly negotiated rates, and reflect expansion of VIP recipient list.								
5310-00-30	ADVERTISING EXPENSE		65,000.00				65,000.00		
	Commission Paid to advertisement Brokers								
5320-00-30	POSTAGE & FREIGHT		285,000.00				280,000.00		
5330-00-30	EDITOR'S EXPENSE		500.00		100.00		100.00		
5350-00-30	PHOTOGRAPHY EXPENSES		1,000.00		500.00		500.00		
5360-00-30	PRINTING		275,000.00				250,000.00		
5380-00-30	GRAPHIC DESIGN		73,000.00				73,000.00		
5410-00-40	CONVENTION BUSINESS	61,900.00		55,100.00		50,800.00		51,500.00	
	A - NHO Staff Members Travel & Per Diem (8th National Convention)		12,000.00				12,000.00		
	C - Convention Recorder Travel & Per Diem (Metro Reporters, Inc.)		1,500.00		1,500.00		1,500.00		
	D - Recording and Transcribing of Convention Minutes (Metro Reporters, Inc.)		6,500.00		6,500.00		6,500.00		
	E - Paper, Printing, and Supplies for Delegate Kits and Programs		20,000.00		18,000.00		18,000.00		
	E1 - Minutes and Reports Published on CD's		500.00		800.00		100.00		
	F - Shipping		1,500.00		1,500.00		1,500.00		
	G - Convention Bonified Guests - Staff Appreciation		600.00		500.00		500.00		
	H - Telephone, Facsimile, and Office Equipment Rental		1,000.00		1,000.00		1,000.00		
	I - Photography		1,000.00		1,000.00		1,000.00		
	J - Convention Donor Sponsored Expenses (including signage)		9,000.00		8,000.00		8,000.00		
	K - Contingent Expenses-Speakers Gifts		500.00		400.00		400.00		
	L - Convention On-site Visit		1,000.00		600.00		1,000.00		
5430-00-40	NATIONAL BOARD OF DIRECTORS	22,600.00		20,000.00		20,000.00		20,000.00	
	A - Travel & Per Diem to 88th National Convention - Spokane, WA		20,000.00				20,000.00		
5502-07-50	AFFILIATIONS - R	\$ 2,025.00		\$ 12,150.00		\$ 11,975.00		\$ 1,900.00	
	A - Veterans Day - National Committee/ Arlington National Cemetery								
	VNVC Annual Dues		250.00		250.00		250.00		
	Wreath [Veterans Day & the Blackthorne Memorial]		350.00		250.00		250.00		
	B - Memorial Day - Arlington National Cemetery		225.00		150.00		150.00		
	C - Theodore Roosevelt Pilgrimage (NBOD-AR 8-58 of 4 OCT 1987)		75.00		75.00		0		
	D - Pearl Harbor Day Services-Naval Chapel-Bethesda Medical Center, Maryland		250.00		250.00		250.00		
	F - Coast Guard Enlisted Memorial Foundation R		10,000.00		10,000.00		10,000.00		
	G - U.S. Navy Memorial Foundation		1,000.00		1,000.00		1,000.00		
5504-00-50	AUDIT	27,500.00		29,000.00		30,500.00		31,500.00	
	A - Audit of the Association's Financial Activity and Statements (Including Required Disclosures and Management Letter with Pertinent Recommendations)		24,000.00		25,000.00		28,000.00		
	B - Preparation of Federal Forms 990 & 990-T & VA Form 800 Tax Returns		3,500.00		4,000.00		4,000.00		

Estimated Budget									
JANUARY 1, 2016 Through December 31, 2016									
ACCOUNT #	BUDGET ITEMS	APPROVED BUDGET JAN 2013 THROUGH DEC 2013	Budget Details Jan. - Dec. 2014	APPROVED BUDGET JAN 2014 THROUGH DEC 2014	Budget Details 1/1/15 thru 12/31/15	APPROVED BUDGET JANUARY 1, 2016 THROUGH DECEMBER 31, 2016	Budget Details 1/1/16 thru 12/31/16	PROJECTED BUDGET JANUARY 1, 2016 THROUGH DECEMBER 31, 2016	
5506-00-50	C - Unforeseen Audit and Tax Preparation Expenses		1,500.00	123,320.00	1,500.00	96,824.68	1,500.00		
	BUILDING MAINTENANCE & OPERATION	129,050.00						238,021.84	
	A - Electric Service (Dominion Virginia Power)		60,000.00		60,000.00		60,000.00		
	B - Water & Sewer Service (VA Water Co. & Alexandria Renew)		3,000.00		3,145.92		5,500.00		
	C - Trash Collection Service (Republic Recycling and Trash Services)		3,300.00		3,100.00		3,500.00		
	D - Pest Control Service (Terminix International)		1,000.00		700.00		1,000.00		
	E - Janitorial Service (CleanNet, USA)		13,500.00		9,153.46		18,000.00		
	F - Security System		1,500.00		966.00		1,500.00		
	Annual Maintenance Contract (Stanley Security)								
	G - Building Interior Upkeep - Repairs & Maintenance (Capital Expenditure)		15,000.00		15,000.00		15,000.00		
	General Maintenance								
	H - Carpet Cleaning (Dun-Rite Carpet & Upholstery Cleaning)		3,000.00		1,000.00		1,000.00		
	I - Elevator		4,100.00		3,150.00		4,100.00		
	Preventative Maintenance Contract (Delaware Elevator Services, Inc.)								
	City of Alexandria - Fees \$275.00								
	Dedicated Telephone Line (703.549.7594) (Pro-rated with Security System)								
	J - FRA Van		1,000.00		1,000.00		1,000.00		
	Gasoline/Maintenance & Registration Fees								
	K - Heating, Ventilation & Air Conditioning System		7,000.00		4,900.00		7,000.00		
	Maintenance Contract (A.G.Prada) (325.00 Monthly + 8.00 each onsite call)								
	Allowance for cost of materials - Unforeseen Repairs \$3,000.00								
	L - Snow Removal		2,500.00		2,500.00		2,500.00		
	M - Window Cleaning		1,000.00		700.00		700.00		
	N - Exterior Maintenance/Yard Care (including \$347.50 monthly maintenance - Reeves Landscaping)		4,500.00		3,500.00		4,500.00		
	O - Alexandria City Code Inspections		600.00		420.00		600.00		
	P - Parking Lot Maintenance		100.00		70.00		100.00		
	Q - Bottled Water		720.00		550.00		550.00		
	R - Other Expenses including Sprinkler System Inspections and other Building Maint. Expenses		1,500.00		1,500.00		1,500.00		
	S - Buildout Principle Payment		0.00		0.00		96,883.12		
	T - Buildout Interest Expense		0.00		0.00		13,288.72		
5510-00-50	SALARY - FRA EMPLOYEES	1,213,000.00		1,173,000.00		1,176,000.00		1,294,772.61	
5514-00-50	CONSULTING FEES / OUTSIDE SERVICES	100.00		100.00		100.00		100.00	
	B - Funds for Temporary Hires/Consultants		100.00		100.00		100.00		
5518-00-50	EMPLOYEE'S 401 (K) PLAN	638,150.00		281,450.00		102,800.00		116,187.55	
	A - Actuarial Services (including PBCC Fees, Form 5500 Tax Return and Preparation of FASB Disclosures Reports)		5,000.00		0.00		0.00		
	E - Contribution to FRA Defined Benefit Pension Plan R		208,000.00		0.00		0.00		
	G - Fixed Fee (3rd Party Administrator)		2,500.00		2,500.00		2,500.00		
	H - Annual Participant Fee @ \$25.00 x 18 Employees - (401(k) Plan)		450.00		0.00		0.00		
	I - Employee Benefit Statements		1,500.00		1,500.00		1,500.00		
5520-00-50	EMPLOYEE BENEFITS	152,500.00		141,000.00		92,500.00		98,500.00	
	A - Health Care - Personnel Enrolled in FRA Provided Optimum Choice, Inc.		110,000.00		65,000.00		67,500.00		
	B - Health Care - Personnel Not Enrolled in FRA Provided Optimum Choice, Inc.		5,000.00		4,000.00		6,000.00		
	C - Short Term Disability Insurance - Reliance Standard Life Insurance Co.		3,500.00		3,500.00		3,500.00		
	D - Long Term Disability Insurance - Reliance Standard Life Insurance Co.		4,000.00		4,000.00		4,000.00		
	E - Employee Life Insurance - Reliance Standard Life Insurance Co.		3,500.00		3,500.00		3,500.00		

Estimated Budget JANUARY 1, 2016 Through December 31, 2016									
ACCOUNT #	BUDGET ITEMS	APPROVED BUDGET JAN 2013	THROUGH DEC 2013	Budget Details Jan. - Dec. 2014	APPROVED BUDGET JAN 2014	THROUGH DEC 2014	Budget Details 1/1/15 thru 12/31/15	THROUGH December 31, 2015	Budget Details 1/1/16 thru 12/31/16
	F - Employee Dental/Vision Insurance - Humana Dental, Inc.			15,000.00			12,500.00		14,000.00
	G - Cafeteria Plan - Flex America (Annual Third Party Administration Fee)			0.00			0.00		0.00
5522-00-50	EMPLOYEE'S UNUSED LEAVE RESERVE			0.00			0.00	5.00	5.00
5524-07-50	FLOWERS - R	1,200.00		1,200.00	1,200.00		1,200.00	1,200.00	1,200.00
5528-00-50	HEADQUARTERS EQUIPMENT	25,000.00			25,000.00			20,000.00	20,000.00
	A - Contingency for Software and Computer Hardware - Repairs and Replacements			25,000.00					
5532-00-50	INSURANCE	49,300.00			48,750.00			48,750.00	50,000.00
	A - Commercial Package (Business Owners) - FRA			13,000.00			13,000.00		13,500.00
	B - Commercial Umbrella Excess - FRA			2,000.00			2,000.00		2,000.00
	C - Workers' Compensation & Employers' Liability - FRA			4,500.00			4,500.00		4,500.00
	D - Commercial Automobile - FRA			3,000.00			3,000.00		3,000.00
	E - Business Travel Accident - FRA			750.00			750.00		750.00
	F - Directors' and Officers' Liability - FRA			7,000.00			7,000.00		7,500.00
	G - Commercial Crime - FRA Branches			4,500.00			4,500.00		4,750.00
	H - Commercial Crime - FRA			14,000.00			14,000.00		14,000.00
5534-00-50	INTERNET	5,000.00			5,000.00			5,000.00	5,000.00
	A - Full Service T-1 Line (Comcast - monthly maintenance \$401.00)			5,000.00			5,000.00		5,000.00
5536-00-50	LEGAL COUNSEL	11,000.00			11,000.00			9,500.00	5,500.00
	A - Legal Counsel Fees			10,000.00			9,000.00		5,000.00
	B - Contingent Expenses (Including Postage, Copying, Facsimile, Etc.)			1,000.00			500.00		500.00
5538-00-50	NATIONAL OFFICE EXPENSE	37,340.00			37,890.00			37,890.00	37,890.00
	EQUIPMENT MAINTENANCE CONTRACTS / AGREEMENTS								
	A - Telephone System (Telelink Communications, Inc.)			750.00			750.00		750.00
	B - 150# Postage Scale (Model #N510-Serial #1706) (Pliny Bowes) (07-01/6-30)			250.00			250.00		250.00
	C - Software For New Mailing Rates-150# Postage Scale (Pliny Bowes)			200.00			200.00		200.00
	E - Cannon Copiers			15,000.00			15,000.00		15,000.00
	Service and Supply For Three Cannon Copiers								
	F - Finance and Accounting Software (Applied Accounting Technology)			1,000.00			1,000.00		1,000.00
	G - Finance and Accounting Software Additional In-house Support			500.00			500.00		500.00
	H - MAS90 Subscription Plan (Sage Software Inc.)			2,100.00			2,100.00		2,100.00
	I - Mailing Machine (IntelliLink Interface & Subscription Services)(08/12)			1,740.00			1,740.00		1,740.00
	J - Software Data Subscription WW95 (Model WX11-Serial #3215) (For M/M)(03-01/01/28)			1,500.00			1,500.00		1,500.00
	L - Embosser (Data Card Model #200-Serial #1120)(Capital Card Systems) (02-01/01-31)			1,500.00			1,500.00		1,500.00
	M - Postage Meter W/Accessories Rental (Model # 3K00-Serial #119845)(Meier Model 65L3-Serial #6712790-(3-30/06-30)(07-30/09-30)(10-30/12-30)(01-30/03-30)			3,000.00			3,000.00		3,000.00
	O - Annual Maintenance for: (1) IMIS Firewall (Consistent Computer Bargains) - \$900.00 ; (2) 9050 High Speed Printer, Membership Records - \$1,000; (3) IdealStore Hardware (Backup Server) \$1,200.00			3,100.00			3,100.00		3,100.00
	Q - Paper Cutter, Folding Machine, Electric Typewriters, Collators, Mail Opener, Misc.			500.00			500.00		500.00
	R - Subscriptions			750.00			750.00		750.00
	S - Payroll Processing Fees - PayChecks			6,000.00			6,000.00		6,000.00
5540-00-50	NATIONAL HEADQUARTERS CONTINGENCY FUND	6,500.00			3,500.00			3,500.00	3,500.00
	Public relations tool for the FRA, help foster good relationships with government and military offices.								
	A - FRA Date-Keepers and Postage Cost			1,500.00			1,500.00		1,500.00
	Date-Keepers are presented to a traditional list of FRA officials, selected members of Congress and selected members of their staff, selected military and government officials, FRA business associates and several special friends of the FRA.								
	B - FRA Christmas Cards and Postage			1,000.00			1,000.00		1,000.00

Estimated Budget									
JANUARY 1, 2016 Through December 31, 2016									
ACCOUNT #	BUDGET ITEMS	APPROVED BUDGET JAN 2013	THROUGH DEC 2013	Budget Details Jan. - Dec. 2014	APPROVED BUDGET JAN 2014	THROUGH DEC 2014	Budget Details 1/1/15 thru 12/31/15	APPROVED BUDGET January 1, 2015	THROUGH December 31, 2015
	FRA Christmas cards and postage are purchased from this line item: About 1,350 personalized cards are mailed annually.								
	C - Christmas Gifts, Mementos, Bonuses, etc.			0.00			0.00		0.00
	A small monetary gift is presented to the janitorial crew, trash crew, etc. Several dozen other gifts of candy, or something appropriate is presented to staff members of various military and congressional offices that regularly assist FRA (these gifts go to the workers, not the officials.)								
	D - Contingent Expenses - Includes Staff Retreat off Site & Admin. Prof. Day Support			1,000.00			1,000.00		1,000.00
5542-00-50	POSTAGE - NATIONAL HEADQUARTERS	44,000.00		44,000.00	44,000.00		42,000.00	42,000.00	40,000.00
5544-00-50	PRINTING, STATIONERY, OFFICE AND COMPUTER SUPPLIES	25,000.00		25,000.00	25,000.00		26,000.00	26,000.00	22,500.00
	TAXES								
5546-00-50	VIRGINIA UNEMPLOYMENT	842.00			1,640.00			1,335.00	1,335.00
	A - Administrative Employees (\$4,000x18)x.0068% - tax rate change fr. .0029 to .0068			1,080.00			1,080.00		1,080.00
	B - National Executive Director (\$4,000x.0068%)			60.00			55.00		55.00
	D - Employee Turnover (If Needed)			200.00			200.00		200.00
	E - Possible Rate Increase (Based on rate change for 2013)			300.00			0.00		0.00
5548-00-50	FEDERAL UNEMPLOYMENT	1,426.00			1,426.00			1,166.00	1,166.00
	A - Administrative Employees			1,120.00			1,000.00		1,000.00
	B - National Executive Director			56.00			56.00		56.00
	D - Employee Turnover (If Needed)			250.00			100.00		100.00
5550-00-50	SOCIAL SECURITY	102,003.00			98,943.00			98,237.48	107,571.78
	A - Administrative Employees (7.65% of Total Salary)			89,735.00			89,964.00		99,050.10
	B - National Executive Director (7.65% of NED Salary)			9,208.00			8,273.48		8,521.68
5552-00-50	Unrelated Business Tax (Balance of approx. 31% on Taxable Withdrawal from Restricted Fund/Trust)	309,080.00		170,000.00	170,000.00		140,000.00	140,000.00	8,000.00
5554-00-50	REAL ESTATE	46,000.00			50,000.00			35,000.00	45,000.00
	A - City of Alexandria (National Headquarters Building & Land)								
5556-00-50	TELEPHONE & FACSIMILE	21,000.00			19,200.00			19,200.00	19,200.00
	A - National Headquarters / In House Service (approx. \$1,250.00 monthly)			15,000.00			15,000.00		15,000.00
	B - Cellular Service (approx. 250. month)			3,000.00			3,000.00		3,000.00
	C - Telephone Conference Calls			1,200.00			1,200.00		1,200.00
5558-00-50	UNPLANNED TRAVEL (SR-20)(2)	100.00			100.00			100.00	5.00
5560-00-50	BANK FEES AND SERVICE CHARGES (including visa/masterCard/Amex discount chips)	15,000.00			22,000.00			22,000.00	21,000.00
5570-07-50	TRAINING FOR NATIONAL HEADQUARTERS PERSONNEL - R	4,000.00		4,000.00	4,000.00		5,000.00	5,000.00	4,000.00
	Required for training of National headquarters personnel in job specific skills, i.e., Tax Law Update, HR Training, IT Training, ASAE Memberships, VA Training Compliance, etc.								
5605-00-60	NATIONAL VICE PRESIDENT-ELECT & REGIONAL PRESIDENTS-ELECT	17,000.00			15,000.00			12,500.00	12,500.00
	A - Travel and Per Diem to 89th National Convention - Jacksonville, FL			15,000.00			12,500.00		12,500.00
5610-07-60	NATIONAL CHAPLAIN'S EXPENSE - R	7,000.00			5,100.00			5,300.00	5,300.00
	A - Travel and Per Diem - NBOD Meeting - Alexandria, Virginia			100.00			1,500.00		1,500.00
	B - Travel and Per Diem - 89th National Convention - Jacksonville, FL			2,000.00			1,500.00		1,500.00
	C - Travel and Per Diem - 89th National Convention (Appointees) - Jacksonville, FL			2,000.00			1,500.00		1,500.00
	D - Expenses of Office			1,000.00			800.00		800.00
5615-00-60	NATIONAL PARLIAMENTARIAN'S EXPENSE	4,900.00			5,000.00			4,600.00	4,600.00
	A - Travel and Per Diem - NBOD Meeting - Alexandria, Virginia			1,500.00			1,500.00		1,500.00
	B - Travel and Per Diem - 89th National Convention - Jacksonville, FL			1,500.00			1,500.00		1,500.00
	C - Travel and Per Diem - 89th National Convention (Appointees) - Jacksonville, FL			1,500.00			1,500.00		1,500.00
	D - Expenses of Office			500.00			100.00		100.00
5620-00-60	NATIONAL PRESIDENT TRAVEL & EXPENSES	40,000.00			40,000.00			40,000.00	40,000.00

Estimated Budget									
JANUARY 1, 2016 Through December 31, 2016									
ACCOUNT #		APPROVED BUDGET	BUDGET JAN 2014	Budget Details Jan. - Dec. 2014	APPROVED THROUGH DEC 2014	Budget Details 1/1/16 thru 12/31/16	APPROVED THROUGH December 31, 2015	Budget Details 1/1/16 thru 12/31/16	PROJECTED BUDGET January 1, 2016 Through December 31, 2016
BUDGET ITEMS									
5625-00-60	NATIONAL VICE PRESIDENT TRAVEL & EXPENSES	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
5635-00-60	REGIONAL PRESIDENTS TRAVEL & EXPENSES	52,000.00	52,000.00	52,000.00	52,000.00	52,000.00	52,000.00	52,000.00	52,000.00
A - Within the 50 United States									
5640-00-60	NATIONAL BOARD OF DIRECTOR'S MEETING	17,350.00	17,350.00	18,000.00	18,000.00	18,000.00	18,200.00	18,205.00	18,205.00
A - Travel and Per Diem - Alexandria, Virginia									
B - Recorder Fees, Travel & Per Diem, and Publishing of Minutes									
D - Contingent Expenses (Purchase of meeting supplies)									
5645-00-60	REGIONAL VICE PRESIDENTS' - R	0.00	0.00	500.00	16,000.00	16,000.00	16,000.00	10,000.00	10,000.00
A - Travel and Per Diem to NBOD Meeting - Alexandria, Virginia (excludign PRP's)									
5660-00-60	SALARY- NATIONAL EXECUTIVE DIRECTOR	120,360.00	120,360.00	105,000.00	105,000.00	108,150.00	108,150.00	111,394.50	111,394.50
STANDING/SPECIAL NATIONAL COMMITTEES									
5705-00-70	MEMBERSHIP & RETENTION	3,200.00	3,200.00	2,000.00	5,900.00	5,900.00	4,000.00	3,380.00	3,380.00
A - Chairman's Travel and Per Diem to 48th National Convention - Jacksonville, FL									
B - Charles E. Lofgren Membership Award for Individuals (Five)									
C - Charles E. Lofgren Membership Award for Branches (Bells with Engraved Plaque for Branches) (Five)									
D - Frank J. Mc Person Memorial Award (Plaque Only)									
E - Abraham M. Rosenberg Membership Award (Plaque)									
F - Award Ribbons (100% Membership Awards)									
5710-07-70	AMERICANISM - PATRIOTISM - R	35,740.00	35,740.00	300.00	39,125.00	39,125.00	39,125.00	410.00	39,105.00
A - Chairman's Travel and Per Diem to 48th National Convention - Jacksonville, FL									
B - Awards for Essay Winners (total 19)									
Overall Winner - \$5,000.00; Six 1st Place Winners at \$2,500 each; Six 2nd Place Winners at \$1,500 each; and Six 3rd Place Winners at \$1,000 each.									
C - Plaques for Essay Winners (total 19)									
D - Printing Essay Poster, Cover & Essay Rules (Done at NHQ)									
E - Mailing Essay Posters, Cover Sheets and Rules									
F - Mailing Certificates to Branches									
G - Copying Essays & Correspondence with National Committee Members and Regional Chairmen									
H - Mailing Essays to National Committee									
I - Other postage and Mailing									
J - Stationery and Envelopes									
K - Certificates and National Awards									
L - Walter C. "Step" Rowell Award									
M - Leonard D. "Swede" Nelson Award									
N - Robert E. Doherty Award									
O - 15 Award Ribbons (1st, 2nd, & 3rd Place-Five Membership Groups)									
P - Telephone Charges									
5720-00-70	CONSTITUTION, BYLAWS, RITUALS AND RESOLUTIONS	15,300.00	15,300.00	200.00	200.00	200.00	200.00	200.00	200.00
B - Committee Expenses (Administrative, Printing, Postage, Telephone, etc.)									
C - Printing and Mailing of C&BL, SR & Rituals									
5725-00-70	BUDGET & FINANCE	7,300.00	7,300.00	9,250.00	9,250.00	9,250.00	9,250.00	9,250.00	9,250.00
A - Travel and Per Diem - Alexandria, Virginia									

Estimated Budget									
JANUARY 1, 2016 Through December 31, 2016									
ACCOUNT #	BUDGET ITEMS	APPROVED BUDGET JAN 2013 THROUGH DEC 2013	Budget Details Jan. - Dec. 2014	APPROVED BUDGET JAN 2014 THROUGH DEC 2014	Budget Details 1/1/15 thru 12/31/16	THROUGH December 31, 2015	APPROVED BUDGET January 1, 2016	PROJECTED BUDGET January 1, 2016	
5735-07-70	D - Committee Expenses	238.00	250.00	238.00	250.00	238.00		238.00	
	HOSPITALS, WELFARE & REHABILITATION - R								
	B - Plaque (Shipmate of The Year Award)		100.00		100.00				100.00
	C - 15 Award Ribbons (1st, 2nd, & 3rd Place-Five Membership Groups)		38.00		38.00				38.00
	D - Committee Expenses		100.00		100.00				100.00
5740-00-70	EMPLOYEE'S PENSION	100.00		100.00		100.00			
	B - Committee Expenses		100.00		100.00				
5745-07-70	PUBLIC RELATIONS - R	238.00		238.00		238.00		260.00	
	B - Plaque (Shipmate of the Year Award)		100.00		100.00				100.00
	C - 15 Award Ribbons (1st, 2nd, & 3rd Place-Five Membership Groups)		38.00		38.00				40.00
	D - Committee Expenses (Telephone, Supplies, Postage, Envelopes/Paper, Etc.)		100.00		100.00				100.00
5750-00-70	SPECIAL NATIONAL COMMITTEE(S)	100.00				100.00		20.00	
	A - Special National Committee(s)		0.00		0.00				5.00
	B - Printer Cartridges, Paper, Telephone Calls, Postage and Local Mileage		0.00		-				5.00
	C - Printing and Mailing of Proposed C&BL and Policy and Procedures Manual		0.00		-				5.00
	D - National Convention - Special Committee (Standing rule 6(f))		0.00		-				5.00
5755-07-70	YOUTH ACTIVITIES - R	238.00		238.00		238.00		240.00	
	B - Plaque (Shipmate of the Year Award)		100.00		100.00				100.00
	C - 15 Award Ribbons (1st, 2nd, & 3rd Place-Five Membership Groups)		38.00		38.00				40.00
	D - Committee Expenses (Telephone, Supplies, Postage, Envelopes/Paper, Etc.)		100.00		100.00				100.00
5760-00-70	LEGISLATIVE SERVICES	100.00		100.00		100.00		100.00	
	B - Committee Expenses (Including Committee Conference Telephone Call)		100.00		100.00				100.00
5770-00-70	Future Planning Committee			100.00		50.00		50.00	
	B - Committee Expenses (Telephone, Supplies, Postage, Envelopes/Paper, Etc.)		100.00						50.00
58xx-xx-xx	ANNUAL NATIONAL AWARDS / RECEPTIONS	67,250.00		61,700.00		41,850.00		25,650.00	
5803-07-80	FRA National President's Award - E (Various Selected Functions)		5,000.00		2,500.00			500.00	
5810-00-80	U.S. Navy - Senior Enlisted Academy War Gaming Team R (FRA 2 Year Memberships)		5,000.00		2,500.00			2,500.00	
5817-00-80	U.S. Navy - Sailor of the Year Event (SOY) (Navy Memorial Event)		500.00		500.00			500.00	
5821-07-80	U.S. Navy - Sailor of the Year Reception (SOY) - R (Capitol Hill Luncheon)		1,500.00		1,500.00			1,500.00	
5826-07-80	U.S. Navy - Sailor of the Year Awards (SOY) - R (Up to 5 Complimentary FRA 2 Year Memberships)		150.00		150.00			150.00	
5828-07-80	U.S. Navy - Area Sailor of the Year (ASOY) Receptions - R (Norfolk, San Diego, Reserve SOY, NAVSEA, Annually)		6,000.00		6,000.00			6,000.00	
5829-07-80	U.S. Navy - Area Sailor of the Year (ASOY) Awards - R (Norfolk, San Diego, Reserve SOY, NAVSEA, Annually)		1,750.00		1,750.00			1,750.00	
5835-07-80	U.S. Navy - Recruiters of the Year (ROY) Awards - R (FRA 1 Year Memberships)		550.00		550.00			550.00	
5839-07-80	U.S. Navy - Recruiters of the Year (ROY) Reception - R (Capitol Hill Luncheon)		1,400.00		1,400.00			1,400.00	
5852-07-80	U.S. Marine Corps - Career Counseling Course Honor Graduate Award - R (FRA 2 Year Membership) (January)		1,800.00		1,800.00			1,800.00	
5853-07-80	U.S. Marine Corps - Drill Instructor School Award - R (FRA 2 Year Membership) (January)		900.00		900.00			900.00	
5855-07-80	U.S. Marine Corps - Recruiters of the Year (ROY), Drill Instructor of the Year (DIOT), Recruiting Station NCO in Charge (RSNCOIC) Receptions - R (January) (NCOIC Award - R (FRA 2 Year Membership)		1,400.00		1,000.00			1,000.00	
5858-07-80	U.S. Marine Corps - Area Reception Awards - R (FRA 1 Year Membership) (January)		200.00		200.00			200.00	
5860-07-80	U.S. Marine Corps - Recruiting Station NCO in Charge (RSNCOIC) Awards - R (FRA 2 Year Membership)		250.00		250.00			250.00	
5861-07-80	U.S. Marine Corps - "Gung Ho" Award - R (Include annual award of \$9 % Bar Knives and Holders) (January)		10,000.00		10,000.00			500.00	
5874-07-80	U.S. Coast Guard - Enlisted Person of the Year (EPOY), D.C. MCPORG Reception - R		1,400.00		450.00			450.00	
5875-07-80	U.S. Coast Guard - Enlisted Person of the Year (EPOY) D.C. MCPORG Awards - R (FRA 2 Year Membership)		450.00		1,000.00			1,000.00	
5876-07-80	U.S. Coast Guard - Recruiters of the Year (ROY) D.C. Reception - R		200.00		200.00			200.00	
5877-07-80	U.S. Coast Guard - Recruiters of the Year (ROY) D.C. Awards - R								

Page 8 of 8

**ANNUAL REPORT OF THE NATIONAL COMMITTEE ON
CONSTITUTION, BYLAWS AND RESOLUTIONS
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

National Board of Directors and delegates to the 88th National Convention, I am pleased to report to you the activity of the National Committee on Constitution, Bylaws and Resolutions since the 87th National Convention as required by Article 8, Section 810(b) C&BL.

The appointed members of the National Committee on Constitution, Bylaws and Resolutions for 2014-2015 were: PNP F. Donald Mucheck, Branch 269; PRPNE David Munday, III, Branch 124; John F. Quesnel, Jr., Branch 289; RVPNW Julian J. Wynn, Branch 46; Nicole L. Talbot, Branch 159; and PRPEC Joseph H. Palmer, Jr., Branch 259. Advisory member was PNP Lawrence J. Boudreaux, Branch 275.

The Committee reviewed the C&BL, Standing Rules and Rituals in accordance with Article 8, Section 820(c), C&BL, and found no urgent need of amendments or revisions.

All resolutions received were reviewed for conformity with the C&BL and Robert's Rules of Order Newly Revised, Tenth Edition. The entire review process was accomplished electronically with all members using the Internet. I am happy to report that all participated enthusiastically. Unfortunately the resolutions were received too late for the Committee's reviewing and returning any resolutions to Branches for correction and resubmission before the deadline for receipt of resolutions. Branches and FRA National Headquarters are encouraged to submit resolutions as early as possible to allow time for possible correction and resubmission.

One General Resolution was received --- General Resolution No. 1 from Potomac Region Branch 207. The resolution proposes to change Article 6, Section 601(a) to allow actions taken by the National Board of Directors between conventions, requiring immediate action, to be classified as a National Board Authorization vice National Board Resolution.

In response to a memorandum from Chairman, National Committee on Budget and Finance, a budget request for \$200.00 for FY 2016 was submitted. The request does not include neither the expenses for travel and per diem nor the expenses to process and mail amendments to the C&BL and Standing Rules, which are provided by the Finance Officer.

Twenty resolutions to amend the Constitution and Bylaws were promulgated. Of the twenty resolutions received, the Committee requested that five be referred to the Committee on Budget and Finance for their reviews and recommendations. I move that these twenty Constitution and Bylaws Resolutions be referred to the Convention Committee on Constitution, Bylaws and Resolutions for review and later presentation to you the delegates.

In a letter to the National President, dated August 23, 2015 (Enclosure 1), the Committee requested that NBR 23-15 and NBR 24-15 be referred to the National Committee on Constitution, Bylaws and Resolutions and the National Committee on Budget and Finance for their review and recommendations. Once referred, these two NBRs will be reviewed and recommendations made to the Convention Committee on Constitution, Bylaws and Resolutions for presentation to the delegates for appropriate action.

Shipmate National President Ippert, we the Committee extend our thanks and appreciation to Teresa Wiener and the Administrative Department for their assistance throughout the year and we thank you for the opportunity to serve you and the Shipmates.

This concludes the report and I move that it be received.

In Loyalty, Protection and Service,

PNP F. DONALD MUCHECK
Chairman



FLEET RESERVE ASSOCIATION
CBL&R COMMITTEE
PNP F. Donald Mucheck
8548 Vistavia Road
North Charleston, SC 29406-9747

August 23, 2015

John D. Ippert
National President, FRA
94-356 Welehu Street
Mililani, HI 96789-2510

Dear Shipmate National President Ippert:

The members of the National Committee on Constitution, Bylaws and Resolutions have received and reviewed all resolutions for conformity with the C7BL and Robert's Rules of Order Newly Revised, Tenth Edition. We noted with interest that several resolutions required the review and recommendations of the Budget and Finance Committee. These resolutions have been promulgated and will be presented to the delegates at the 88th FRA National Convention for consideration.

Therefore, the National Committee on Constitution, Bylaws and Resolutions unanimously recommends that you, as National President, refer the following resolutions to the National Committee on Budget and Finance to review and make their recommendations to the following:

1. Constitution and Bylaw Resolution from High Sierra Branch 274, Article 4
2. Constitution and Bylaws Resolution from National Committee on Membership and Retention, Article 4, Sections 405(e) and 405(f).
3. Constitution and Bylaws Resolution from High Sierra Branch 274, Article 8, Section 808(g).
4. Constitution and Bylaws Resolution from Navy Branch 181, Article 8, Section 810(a) and new Section 821, relating the establishing a new National Standing Committee on Veterans Service.
5. Constitution and Bylaws Resolution from Branch 156, Article 7, Section 702(a).

It is further recommended that the following National Board Resolutions by referred to the National Committee on Constitution, Bylaws and Resolutions and the National Committee on Budget and Finance for their review, recommendations and action, as follows:

ENCLOSURE 1

1. National Board Resolution 23-15 relating to Article 8, Section 811(f).
2. National Board Resolution 24-15 relating to Article 8, Section 818 through Section 820.

Best wishes from the Committee in---

Loyalty, Protection and Service,

F. DONALD MUCHECK
Chairman

Enclosure (1)

CONSTITUTION AND BYLAWS

NATIONAL BOARD OF DIRECTORS

WHEREAS, a portion of Article 7, Section 701(a) is in conflict with the Constitution and Bylaws of the Fleet Reserve Association; and

WHEREAS, in order to serve as a National Officer in the Fleet Reserve Association, the applicant must be eligible for regular membership in the Fleet Reserve Association; and

WHEREAS, the Fleet Reserve Association Finance Officer is not a Fleet Reserve Association member and is currently serving as a National Officer; now therefore be it

RESOLVED, that Article 7, Section 701(a) be amended as follows:

"Section 701(a). The National Officers of the Fleet Reserve Association shall be: National President, National Vice President, National Executive Director, President of each Region, Junior Past National President, National Parliamentarian, and National Chaplain.

**ANNUAL REPORT OF THE NATIONAL COMMITTEE ON
EMPLOYEES PENSION
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

NATIONAL BOARD RESOLUTION NO. 17-15: *Resolved*, As there is no further financial or legal liability to the Association, the FRA National Committee on Employees Pension be terminated.

Please see NBR 23-15 and NBR 24-15 regarding the National Committee on Employees Pension.

Vote: 10 affirmative, 1 negative (NVP Mitchell)

**ANNUAL REPORT OF THE NATIONAL COMMITTEE
ON FUTURE PLANNING
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President, National Officers, Past National Officers and Shipmates,

First I would like to thank you for the privilege of serving on this committee for the last three years.

Secondly, due to branches and regions submitting resolutions covering most items of discussion this year, we are not submitting any new resolutions, but are making one recommendation to the National Board for action.

With most outside sources of income for National Headquarters coming from premiums generated from sales of services to association membership, we recommend that the National Board of Directors direct National Headquarters to investigate and pursue opportunities upon approval of the National Board to generate a sustainable and viable income that does not require our membership to purchase services or goods outside of FRA logoed items.

I move that our recommendation be adopted.

In Loyalty, Protection and Service,

PRPNW PETE LAZZARETTI
Chairman

**ANNUAL REPORT OF THE NATIONAL COMMITTEE
ON HOSPITALS, WELFARE, AND REHABILITATION
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

The Data contained in this report are based on the region reports from Northeast/New England, East Coast, South Central, Southwest and West Coast. This report will be amended as the remaining regions make their reports.

Hours spent visiting assisting ill or incapacitated Members, 8,963 hrs.

Miles driven visiting assisting ill or incapacitated Members, 18,344 miles.

Hours spent assisting needy families of shipmates, 762 hours.

Miles assisting needy families of shipmates, 2,460 miles.

Hours of volunteer work performed at hospitals by shipmates, 12,549 hrs.

Widows assisted, 169 people using 1,611 hours.

Number of Shipmates donating blood 211, number of pints 62.

Number of rituals 603, shipmates participating 4,125.

Contributions made to the FRA Disaster Relief Fund. Branches \$14775.00, members \$565.00.

Other donations; Electric Range, \$1195.00 to needy vets during Thanksgiving, and \$2500.00 to Medical mission services.

Disaster Relief

The National President and National Board approved two requests for disaster relief expenditures totaling \$3000.00 (Shipmate Joe Boswick Br 201 and Shipmate Garry Farris).

Health Care

Pending legislation will change the parameters of Tricare this in turn will require a review and update of "The Guidelines for Hospital, Welfare and Rehabilitation Chairman & Committee Members"

This concludes my report and I move that it be received.

In Loyalty, Protection and Service,

JrPRPNE/NENG JAMES E. BROWN
Chairman

**ANNUAL REPORT OF THE NATIONAL COMMITTEE
ON LEGISLATIVE SERVICE
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmates, per 808(g), FRA C&BL, I have the privilege to serve as Chairman of the National Committee on Legislative Service (NCLS) and submit the following report.

MEMBERS

In addition to myself, the NCLS is comprised of PRPWC Nathan “Joe” Nash, Branch 192; PRPSE Frederick Bolz, Branch 269; JrPRPSC Russell Miller, Branch 201; Shipmate Abe Zino, Branch 207; Shipmate Tom Howard, Branch 172. DLP John Davis is an advisor to the Committee and other members of the Legislative Team as informal advisors.

MEETING BY TELECONFERENCE

The National Committee on Legislative Service (NCLS) met by teleconference at 1400 Tuesday, April 23, 2015. The meeting was called to order by Committee Chairman NED Thomas Snee, and other Committee members participating in the teleconference include Shipmate Abe Zino, Shipmate PRPWC Nathan “Joe” Nash and Shipmate JrPRPSC Russell Miller. FRA staff participating includes Shipmate PRPEC Bob Washington, Sr., Shipmate ADVP Ben Young, and Shipmate Committee Advisor DLP John Davis. In addition, Shipmate PRPNW Pete Lazzaretti attended meeting.

Comments/questions were solicited regarding the report on the current status of the 2015 FRA Legislative Agenda and discussion followed regarding the House Armed Services, Military Personnel Subcommittee markup of the FY 2016 Defense Authorization earlier that day that included the substantial changes to the military retirement system based on the recommendation of the Military Compensation and Retirement Modernization Commission (MCRMC). DLP John Davis also informed the Shipmates of the recently enacted permanent “Doc Fix.”

NED Thomas Snee reported on 2015 Congressional testimony and subsequent interaction with legislative staff on the Agent Orange issue. DLP noted that only FRA opposed the MCRMC retirement recommendation (# 1).

DLP Davis discussed FRA efforts to support budget resolutions that allow Defense spending above sequestration levels and that the President’s proposed FY 2016 spending exceeded sequestration levels. Davis informed the committee that even though appropriations bills and authorization bills may allow spending above sequestration levels, the Budget Control Act (BCA) must be repealed or amended to stop the law from mandating across-the-board “mindless” cuts. Davis also noted that President Obama has issued a veto threat if Congress allows only Defense spending to exceed sequestration levels.

HCA Bob Washington discussed the MCRMC health care recommendation (# 6) and the Administration’s proposed TRICARE fee increases which are very similar to last year’s Administration’s proposal. Washington provided an update on the TRICARE for Life (TFL) mail order pilot program. DLP John Davis discussed the newly enacted permanent doc fix.

NED Tom Snee and DLP Davis discussed the Association’s interaction with MCRMC staff, and expressed appreciation for the opportunity to express FRA views and concerns.

ADVP Ben Young reviewed pending veteran’s legislation including Agent Orange/Blue Water Navy legislation (HR 969/S. 681), expanding the caregiver program (S. 657), and veterans status legislation (HR 1384/S. 743). ADVP Young also updated the committee on Congressional oversight hearing on implementation of the Veterans Choice program and delays and cost overruns on VA construction projects. Young also mentioned VA claims that the disability claims backlog (claims pending over 125 days) has been reduced. DLP Davis noted that the recent agency scandals have overshadowed VA implementation of “paperless” electronic claims system.

NED Snee provided the NCLS members an update on active duty legislation regarding annual pay increase, BAH cuts and reductions to commissary benefits. It was noted that House subcommittee markup did not provide any cuts to active duty pay, commissary funding and BAH benefits. Davis noted that the President has authority to reduce active duty pay without Congressional authorization.

ADVP Benjamin Young discussed survivor benefits. He mentioned final month's pay (HR 454), and SBP/DIC offset repeal legislation (HR 1594). DLP Davis noted that the SSAI which partially offsets the SBP/DIC offset is due to expire at the end of 2017. ADVP Young noted that legislation will soon be introduced increasing DIC payments to widows and widowers. DLP Davis mentioned that a MCRMC recommendation eliminates the SBP/DIC offset only for future beneficiaries and pays for it with a substantial premium increase.

NED Thomas Snee discussed the Pinnacle reception and NBOD and other FRA Shipmates storming Capitol Hill. FRA presented its legislator of the year award to Senator Kelly Ayotte. This year's Hill visits included both Regional Presidents and Regional Vice Presidents.

DLP Davis gave an update on the Military Coalition (TMC). He mentioned that the MCRMC retirement recommendation has created a schism within the Coalition, and that only 21 of the 32 associations supported the Coalition's testimony this year.

DLP Davis informed Shipmates on the draft 2016 legislative agenda. He moved that the draft 2016 agenda also delete the item; "Make Doc Fix Permanent" since that item has been approved with enacted legislation last week.

The agenda has a new item that allows for enactment of portable retirement benefit for those with less than 20 years of service with employer contributions and voluntary employee contributions as long as it is not paid for by reducing benefits for those who serve 20 or more years.

An additional item includes requiring DoD to implement Tuition Assistance (TA) program for the Navy and Marine Corps Reserves. FRA Legislative Team has been informed that the Navy and Marine Corps Reserves are the only two branches with a TA program for reservists.

Another new item calls for FRA Legislative Team to closely monitor implementation of the VA Choice Card program. After discussion, the 2016 FRA Legislative Agenda was approved as amended.

DLP Davis discussed candidates for the 2016 Pinnacle award. The two nominees: Rep. Joe Heck (NV) and Rep. Tim Walz (Minn.). After discussion Shipmates selected Rep. Tim Walz for the 2016 Pinnacle award.

Under "Other Issues" DLP Davis asked the Pinnacle Award name and shape be changed. DLP Davis suggested that it be called "The Military Sea Service Legislator of the Year Award." DLP Davis informed the Shipmates that NED Snee and Davis had discussed these changes. The Committee did not take action on the recommendation.

The next NCLS meeting has tentatively been scheduled for Thursday, October 15, 2015, at 0815 in Spokane, Washington.

CONGRESSIONAL TESTIMONY/SPECIAL MEETINGS

FRA presented testimony before key Congressional oversight committees in conjunction with the pending FY 2016 authorizing legislation, and attending meetings with Members of Congress focused on key legislative agenda issues. FRA was the first MSO/VSO to submit written statement on Military Compensation and Retirement Modernization Commission (MCRMC) these include:

- NED Tom Snee voiced enlisted concerns at VSO/MSO roundtable discussion with several prominent members of the House Democratic Caucus including House Minority Leader Nancy Pelosi on 16 June 2015;
- NED Tom Snee testified on pending legislation submitted for SVAC hearing 3 June 2015;
- FRA provided statement on pending benefits bill submitted for SVAC 13 May 2015 hearing;

- NED Tom Snee testified before Joint House and Senate VACs on 2015 legislative goals on 18 March 2015;
- FRA submitted statement on Military Personnel Policy, Benefits, and Compensation to SASC Personnel Subcommittee hearing, 4 March 2015;
- DLP John Davis participated VSO/MSO roundtable discussion with several prominent members of the House Democratic Caucus including House Minority Leader Nancy Pelosi on 25 February 2015;
- NED Tom Snee testified before SASC on Recommendations of MCRMC that Impact Health Care hearing, 25 February 2015;
- FRA submitted testimony on Recommendations of MCRMC to Senate Armed Services Committee hearing, 4 February 2015; and
- FRA provided statement on Recommendations of MCRMC to House Armed Services Committee hearing, 4 February 2015.

In addition the FRA Legislative Team meets annually with HASC-MP and SASC-P subcommittees staff to discuss the FRA legislative agenda, the Administration's budget request and its impact on FRA members and other expected and pending legislation.

RETIREMENT AND MODERNIZATION COMMISSION

On Friday January 30, 2015 the Military Compensation and Retirement Modernization Commission (MCRMC), created by the FY 2013 NDAA released its final report. The 280-page report made 15 substantive recommendations. FRA staff (NED Snee and DLP Davis) met with the members of the Military Compensation and Retirement Modernization Commission (MCRMC) and their staff the day the report was released to discuss the final recommendations of the commission. The report recommends restructuring the military retirement system for future retirees, nearly doubling SBP premiums, and replacing all TRICARE programs except for TRICARE-For-Life (TFL) with a selection of commercial insurance plans. The Commission claims that TRICARE is no longer fiscally sustainable.

The Senate Armed Services Committee (SASC) and House Armed Services Committees (HASC) held separate hearings the week after the release of the MCRMC report. FRA was the first and only military association to submit written statements to SASC and HASC initial hearings on the Military Compensation and Retirement Modernization Commission (MCRMC) recommendations. FRA has consistently expressed serious concerns about cost-driven efforts to "reform" pay and benefits and contends that the current pay and benefit package is key to recruiting and retention, and sustaining military readiness.

The first MCRMC recommendation (#1) would provide a "blended" retirement benefit to future service members and future retirees. The current defined benefit plan after 20 years of service would be replaced by a smaller defined benefit plan (from 50 percent to 40 percent) and there would be a new defined contribution plan known as a Thrift Savings Plan (TSP) providing a one percent employer contribution and an employee contribution unless the service member opts out. Any employee contributions would be matched by employer up to five percent of pay, but only up to 20 years of service. Both the House and Senate passed FY 2016 National Defense Authorization bills include similar retirement provisions based on the recommendations of the MCRMC will apply to future service members. FRA is deeply concerned that these changes will be inadequate to keep the 20-year career force and will create a culture of leaving, which will make long-term retention difficult. That said, the Association has sent a letter to key members of the NDAA conference committee that among its other provisions would suggest several improvements to the retirement provisions that include:

- Eliminating the one-percent COLA cut for future retirees;
- Continuing TSP matching contributions past 20 years of service;
- Matching TSP contribution up to 5 percent; and
- Providing for a 2.5 percent (vice 2.0 percent) disability multiplier.

On February 13 FRA sent a survey question to all Shipmates with an e-mail address, asking for their opinion on this issue. Members were asked to fax back completed survey. The question and membership response are provided below:

FRA Survey Question on Proposed Changes to Military Retirement System

The Military Compensation Retirement Modernization Commission (MCRMC) has proposed that *future* service members receive a reduced defined benefit plan (20-plus year retainer pay), a re-enlistment bonus after 12 years of service for re-enlisting for 4 more years, and a Thrift Savings Plan (TSP-a defined contribution plan from service member's pay) with a matching contribution from the federal government. Our legislative team will soon meet with elected officials to discuss this recommendation, and we need your input. Should FRA:

Support the plan 16.3%* Oppose the plan 79.3%* Take no position 4.4%*

*Results based on first 1855 responses received at FRA NHQ

Another key recommendation (#6) impacts current beneficiaries by replacing TRICARE (except for TRICARE-for-Life) with a plan similar to the Federal Employee Health Benefit Program (FEHBP), except that Military Treatment Facilities would be included in the network. Like FEHBP beneficiaries, retirees could choose from a selection of commercial insurance plans. The plan would be administered by the Office of Personnel Management (OPM) rather than the Defense Department (DoD). Beneficiaries would be required to pay 20 percent of all health care costs, and premiums would be allowed to increase every year. Beneficiary family members would not be covered under the plan and would be provided a Basic Allowance for Health Care (BAHC) to cover the costs of premiums and deductibles for an average health care plan. Reserve Component members who are mobilized would also receive a BAHC in lieu of TRICARE coverage. FRA believes that health care costs for retirees have, at least in part, been paid for with 20 or more years of arduous military service. FRA does not support or oppose this recommendation at this time, but believes that such a dramatic change to the health care benefit requires a second opinion. In discussions with MCRMC staff, FRA staff (NED Snee and DLP Davis) was told retirees would pay more for health care but were assured that benefits would improve. MCRMC staff predicted that the current structure of the health care system would also lead to higher costs for beneficiaries and the reform would at least provide better service for the increased costs. The TRICARE "reforms" were not accepted by either the House or Senate Armed Services Committees. Both committees indicated that future study of the proposed health care reforms was necessary.

The Association opposes MCRMC recommendation 9 that attempts to consolidate the Commissary and Exchange systems. FRA believes that commissary, exchange and MWR programs contribute significantly to a strong national defense by sustaining morale and quality of life for military beneficiaries. FRA's on-line survey (completed in February/March 2014) indicates that 61 percent of active duty respondents and more than 63 percent of retirees rated Commissary/Exchange privileges as "very important" (the highest rating).

FRA commented on all 15 recommendations in its 4 February HASC and SASC testimony that are listed on the FRA website.

NBOD HILL VISITS/PINNACLE RECEPTION

The eleventh annual Hill visits started with the Pinnacle Award Reception in the Rayburn House Office Building recognizing Senator Kelly Ayotte (NH) for her work repealing the one-percent COLA cut for retirees under age 62 and for her steadfast opposition to increasing TRICARE annual enrollment fees. Immediately after the reception, members of the NBOD and other Shipmates brought the sea service enlisted concerns to Capitol Hill as they visited their respective elected officials. These Shipmates shared the Association's position on priority legislative issues with their Senators and Representatives, asking them to oppose the Administration's call for drastically higher TRICARE Prime fees, co-pays and new enrollment fees for TRICARE Standard and TRICARE-for-Life (TFL) beneficiaries. The Shipmates insisted that Congress not cut retirement benefits for future retirees as recommended by the retirement commission. They urged Congress to expand concurrent receipt to all disabled veterans, not to cut funding for military stateside commissaries and to exclude Defense from sequestration. FRA leaders asked lawmakers to take action to reduce the disability claims backlog at the VA, extend disability benefits to "Blue Water" Vietnam veterans exposed to the Agent Orange herbicide while serving off the coast of Vietnam, and expand the VA Caregiver program to include all catastrophically disabled veterans. Further they asked for Congress to provide oversight over the implementation of the VA Choice Card program. There were 44 meeting with FRA members and their legislators and/or staff.

It is important to note that more than 2,500 Shipmates sent advocacy messages to Capitol Hill in conjunction with NBOD storming the Hill.

ACTION CENTER

Since the start of the 114th Congress (January 1, 2015) use of the FRA Action Center has generated more than 61,000 legislative advocacy messages related to the Association's legislative agenda. More than 20,000 messages pertain to healthcare issues and nearly 10,000 messages oppose the proposed cuts to retirement benefits. The Agent Orange Blue Water Navy issue and excluding Defense from sequestration cuts each generated more than 6,000 advocacy messages. The Action Center is the primary weapon for FRA's Capitol Hill advocacy program.

LEGISLATIVE TEAM

FRA's Legislative Team consists of NED Thomas Snee, DLP John Davis, ADLP Stephen Tassin, ADVP Benjamin Young, NVSO Chris Slawinski, and HCA Bob Washington. These registered lobbyists work to enact the Association's legislative agenda. Team members attend hearings, briefings, and special events; they participate in numerous meetings with members of Congress, and their staff; spearhead lobbying efforts; dispatched Congressional correspondence on legislation impacting FRA's legislative agenda; and researched, wrote, and submitted testimony addressing priority active, Reserve, retired, and veteran's issue plus Defense, Coast Guard and VA budgets.

LEGISLATIVE VICTORIES

FRA maintains a strong and credible presence on Capitol Hill and successes during the past year include:

- Blocking the Administration's efforts to increase TRICARE enrollment fees for retirees under age 65;
- Passing a permanent "doc fix" (H.R. 2) to reform doctor reimbursement for Medicare/TRICARE patients to ensure physician availability (P. L. 114-10);
- Protecting personnel programs from arbitrary "sequestration" cuts;
- Persuading Administration to abandon its call for executing Chained (reduced) Consumer Price Index (CPI) in lieu of current CPI in determining COLA increases in its FY 2016 budget request;
- Enacting suicide prevention bill (H.R. 203) requiring 3rd party review of DoD and VA programs (P. L. 114-2);
- Increasing funding for VA programs;
- Persuading SVAC to hold a legislative hearing on Agent Orange/Blue Water Navy legislation (S. 681).

PENDING LEGISLATION

NDAA: The Senate approved (71-25) its version of the National Defense Authorization Act (NDAA) on June 18 allowing the House and Senate to appoint a conference committee to resolve the differences between the House and Senate bills. On July 10 FRA dispatched letter to key members of the conference committee expressing its position on key provisions that impact FRA members. FRA thanked House and Senate lawmakers for resisting the Administration's call to increase TRICARE enrollment fees, but shared its opposition to the Senate proposal to increase pharmacy copays for military retirees under the age of 65. Conferees could not reach a consensus on a final bill before the August recess. The pharmacy co-pay increase in the Senate bill was a major sticking point holding up an agreement on a final bill. In other TRICARE-related references, FRA supports the Senate provision that would allow beneficiaries up to four visits for urgent care without a referral and a House proposal that would allow certain military retirees a one-time opportunity to regain TRICARE Prime coverage and another House provision that would create a unified military medical command that would reduce cost and duplication. The Association stands in support of the House provision to provide service members' pay raises that are equal to those offered in the private sector and spoke out against the Senate proposals to reduce Basic Allowance for Housing (BAH, from 99 to 95 percent of average housing costs) and further reduce BAH for service members who are married to other military personnel. Additionally, FRA expressed its support for a section of the Senate measure that would allow military retirees to designate a new SBP beneficiary after the death of a former spouse and a provision in the House bill that would cre-

ate “veteran status” at no cost to certain members of the Reserve Component. Copies of the letters are available on the website.

The conferees will resolve the differences between the two bills and the final bill will be voted on by the House and Senate. If both chambers approve the bill then the bill will go to the Senate to sign or veto. The House and Senate versions bypass sequestration spending limits (automatic budget cuts) on the Defense budget by shifting an extra \$38 billion into the emergency war fund, which is not included as part of the general DoD budget. These extra Overseas Contingency Operations (OCO) funds, however, will be used for regular Defense operations. President Obama is-sued a veto threat unless additional funding is made available for non-defense programs limited by sequestration. The August *FRA Today* provides a side-by-side comparison of the two bills that passed there chamber of origin.

Agent Orange/Blue Water Navy: Efforts to expand Agent Orange presumption for VA disability claims to include those who served off the coast of the Republic of Vietnam have been buoyed by the substantial number of co-sponsors for the House bill (H.R. 969) and the fact that the Senate Veterans Affairs Committee (SVAC) holding a hearing on the Senate bill and by the statement by SVAC Chairman Johnny Isakson (Ga.) that he would schedule a markup and committee vote on the bill.

FRA’s National Board of Directors (NBOD) and other key FRA members discussed this issue with their legislators during Hill visits on April 16, 2015. In addition this issue is listed on the FRA Action Center.

Despite the VA’s irrational opposition to helping Blue Water Navy veterans, the agency has expanded presumption for exposure to Agent Orange for a select group of Air Force and Air Force Reserve veterans who served in Vietnam. It is now presumed these service members were exposed to the herbicide Agent Orange through regular and repeated contact with contaminated C-123 aircraft that had been used as part of Operation Ranch Hand (ORH). As a result, the VA can immediately begin providing benefits to this veteran population who submit a disability compensation claim for any of the 14 medical conditions that have been determined to be related to exposure to Agent Orange.

FRA is supporting Senator Gillibrand’s “Blue Water Navy Vietnam Veterans Act” (S. 681) and its House companion bill (H.R. 969), sponsored by N.Y. Rep. Chris Gibson, measures that would clarify a presumption for exposure to Agent Orange during the Vietnam War for veterans who served off the coast of Vietnam, so-called Blue Water veterans. FRA National Executive Director (NED) Tom Snee regularly brings attention to these concerns when he attends the quarterly Veterans Service and Military Service Organization (VSO/MSO) roundtable discussion, sponsored by Senate Minority Leader Nancy Pelosi and the House Democratic Caucus.

CAPITOL HILL FUNCTIONS AND MEETINGS

NED Thomas Snee and DLP John Davis provided a legislative process brief for the newly appointed Master Chief Petty Officer of the Coast Guard (MCPOCG) Steven Cantrell on October 28, 2014.

DLP John Davis and ADLP Stephen Tassin attended Mack’s Marines at Commandant’s HQ with Marine Corps Office of Legislative Affairs (OLA) on November 7, 2014 to celebrate Marine Corps birthday.

NP John Ippert, NED Thomas Snee, DLP John Davis and ADLP Stephen Tassin attended the Marine Corps Ball on November 8, 2014.

NP John Ippert and DLP John Davis with MC Commandant Joseph Dunford and SMMC Micheal Barrett attended the Marine Corps Birthday event at the Iwo Jima Memorial in Arlington, Va. on November 10, 2014.

NED Tom Snee, DLP John Davis, and ADVP Ben Young provided legislative process brief for the newly appointed Sergeant Major of the Marine Corps (SMMC) in his Pentagon office on May 14, 2015.

NED Tom Snee and a small number of other association CEOs met with the Secretary of Veterans Affairs (VA), Robert A. McDonald, to discuss the department’s pending FY 2016 budget on May 21, 2015.

FRA hosted the 17th annual Coast Guard Caucus Breakfast, an event to expand awareness of the Coast Guard's varied missions, remarkable service to our nation, and promote dialogue between members of Congress and key Coast Guard leaders. NVP Virgil Courneya, NED Tom Snee, CG Commandant Admiral Paul Zukunft, former Commandant Admiral Robert Papp (Ret.), and MCPOCG Steven Cantrell spoke at the event on June 25, 2015.

NED Tom Snee provided legislative update to Navy and Marine Corps Retiree Council on August 4, 2015.

LEGISLATIVE OUTREACH

DLP John Davis and ADLP Stephen Tassin provided a legislative process brief for 18 Marine Corps CY 2015 Legislative Fellows on October 22, 2014.

DLP John Davis provided MCU NCO class a legislative process brief at QMCB on November 20, 2014.

NED Tom Snee and DLP John Davis provided a legislative process brief for 17 Navy CY 2015 Legislative Fellows on November 21, 2014.

DLP John Davis provided a legislative process brief to NCO class at MCU, QMCB on November 24, 2014.

ADLP Stephen Tassin provided a legislative process brief to MCU Career Course to 59 Marines QMCB on February 3, 2015.

ADLP Stephen Tassin and ADVP Benjamin Young provide legislative briefing to 30 enlisted Marine Corps Reservists at Bolling AFB, Washington, DC on March 22, 2015.

DLP John Davis and ADLP Stephen Tassin provided a legislative process brief to NCO class at MCU, QMCB on March 27, 2015.

DLP John Davis was interviewed by Congressman Walter B. Jones regarding MCRMC final report on April 20, 2015 on "Washington Watch" that is viewed on 12 cable TV stations in Eastern North Carolina.

ADLP Stephen Tassin and ADVP Ben Young provided a legislative process brief to NCO class at MCU, QMCB on May 27, 2015.

DLP John Davis was interviewed by David Hansen of Bloomberg News regarding compensation and benefit issues in FY 2016 NDAA on July 23, 2015.

NED Tom Snee and ADVP Benjamin Young met with White House staff at the White House to discuss the Agent Orange Blue Water Navy issue on July 30, 2015.

LOBBYING DISCLOSURE

FRA is in full compliance with the Lobby Disclosure Law requiring registration of lobbyists, organizational lobbying activities and expenditures. Each member of the Legislative Team is registered and files a report twice a year, and reports for the Association are filed three times a year.

THE MILITARY COALITION

FRA continues as a leading organization in the 33-member Military Coalition (TMC) comprised of nationally prominent military and veteran's groups. DLP John Davis serves as the Co-Chairman of the TMC Retiree Policy Committee, and Bob Washington serves as Co-Chairman of the TMC Healthcare Policy Committee. The TMC Board of Directors is comprised of organization CEO's and meets on the first Thursday in November prior to the regular monthly TMC meeting. Most TMC meetings are at FRA NHQ. Other members of the FRA Legislative Team are members of various TMC policy committees.

A copy of the proposed 2016 FRA Legislative Agenda follows this report.

I thank the members of the Committee and the Legislative Team for their service and support.

Respectfully submitted in,

Loyalty, Protection and Service,

THOMAS J. SNEE
Chairman

PROPOSED 2016 FRA LEGISLATIVE AGENDA

FRA will fight to preserve and enhance benefits and quality-of-life programs for active, Reserve, retired, and veterans of the Navy, Marine Corps, and Coast Guard plus their families and survivors. FRA's 2016 legislative agenda is as follows:

EXPAND HEALTH CARE OPTIONS

Health Care Reform – Monitor health care reform and ensure that TRICARE and VA Health Care programs are not adversely impacted by unanticipated consequences during implementation.

Oppose Excessive TRICARE Enrollment Fee Increases – The Defense Department must sufficiently investigate and implement other options to make TRICARE more cost-efficient as alternatives to shifting costs to TRICARE beneficiaries, and the Association opposes any indexing of future TRICARE Fee increases beyond CPI indexed to COLA increases.

Support Adequate Funding for Defense Health Agency – Ensure adequate funding for the Defense Health Agency (DHA) in order to meet readiness needs, fully fund TRICARE, and improve access and awareness of benefits for all beneficiaries regardless of age, status or location, including Reservists participating in TRICARE Reserve Select, TRICARE Retired Reserve, and Individual Ready Reserve personnel.

DOD/VA Health Care Resource Sharing – Ensure adequate funding for Department of Defense (DOD) and Department of Veterans' Affairs (VA) health care resource sharing in delivering seamless, cost effective, quality services to personnel wounded in combat and other veterans and their families.

Pharmaceutical Drug Benefit – Monitor the pharmacy benefit and ensure that pharmacies maintain a broad uniform formulary. FRA supports efforts to reduce prescription costs through "federal pricing" and other discount programs, and will encourage increased utilization of home delivery prescriptions to limit co-pays for beneficiaries and reduce costs as alternatives to higher fees, and co-payments.

Allow Military Retirees to Pay for Healthcare with Pretax Dollars – Secure authorization for military retirees to pay health insurance premiums on a pretax basis and allow for a tax deduction for TRICARE supplemental insurance premiums.

PROTECT PERSONNEL PROGRAMS

Active Duty Pay – Secure annual active duty pay increases that are at least equal to the Employment Cost Index (ECI).

Portable TSP for Those Who Serve less than 20 years – Support initiatives that provide a "portable" Thrift Savings Plan (TSP-401 K type investment) with an employer contribution and a voluntary employee contribution for service members, who can take the benefit with them if they leave before 20-year vesting for defined benefit plan (retainer pay), as long as it is not paid for by reducing retainer pay those who serve 20 years or more.

Ensure Early Retirement Benefits for Involuntarily Separated Personnel – Early retirement and other benefits must be authorized for service members involuntarily separated with less than 20 years of service – including the temporary early retirement authority (TERA) program to minimize the impact of end strength reductions on career personnel.

Defense Budget – Advocate for a Defense (DoD) Budget that is at least five (5) percent of the Gross Domestic Product (GDP) to ensure adequate funding for both personnel and weapons programs.

Military Resale System – Ensure adequate funding for the Defense Commissary Agency (DeCA) and oppose privatization to preserve the value of the current benefit and access for all patrons, and oppose consolidation or closure of military exchanges.

End Strengths – Track active duty and Reserve end strengths to ensure there are adequate personnel available to meet operational requirements, and work to minimize expanding deployment periods and reduced dwell times.

BAH – Oppose cuts to Basic Allowance for Housing (BAH) payments. Reform enlisted housing standards by allowing E-7s and above to reside in separate homes, track BAH to ensure it is commensurate with actual housing costs, ensure adequate housing inventory and that housing privatization programs are beneficial to service members and their families.

PCS Reform – Track the PCS process, ensure adequate funding of the Transition and Relocation Assistance Programs, and authorization of increased PCS mileage rates and higher household goods weight limits for senior enlisted personnel. Also advocate for shipment of a second POV for accompanied overseas assignments.

Tuition Assistance (TA) for Navy and Marine Corps Reservists – Support TA benefit for Navy and Marine Corps Reservists. Currently all service branches provide TA benefits for reservists except for Navy and Marine Corps.

SCRA Enforcement / Predatory Lending Protections – Ensure that the Servicemembers Civil Relief Act (SCRA) is enforced by regulatory agencies, including the Consumer Financial Protection Bureau (CFPB), Office of Military Affairs and work to ensure that active duty personnel are protected from predatory lenders.

Coast Guard Parity – Ensure funding parity with DoD of pay, benefits and housing for Coast Guard personnel plus adequate resources for same within the U.S. Coast Guard budget.

Impact Aid Program – Ensure that the Department of Education has adequate funding to reimburse local school districts for educating military children and that the DoD budget includes sufficient supplemental funds to provide support for highly impacted school districts.

Reservists Out-of-Pocket Expenses – Allow full tax-deductibility of non-reimbursable expenses related to military training and weekend drill.

Sea Services Recruiters – Work to ensure that recruiters have unrestricted access to secondary schools, colleges and universities on the same basis as private sector employers.

VETERAN’S ISSUES

Monitor Implementation of VA Choice Card Program – Monitor implementation of the Veterans Access, Choice and Accountability Act (VACAA) that provides a \$10 billion fund to pay for non-VA care for veterans who live 40 or more miles from a VA facility or have been experiencing wait times for care of more than 30 days. VA has provided “Choice Cards” to veterans who were enrolled in VA health care as of August 1, 2014, and to recently discharged combat veterans who enroll within the five-year window of eligibility.

Improve Department of Veterans’ Affairs Funding – Support initiatives to help ensure adequate funding for the Department of Veterans Affairs (VA), with special attention for VA health care to ensure access and care for all beneficiaries.

Support Blue Water Navy Agent Orange Disability Claims – Seek to reverse the VA’s policy that prevents “blue water” military retirees and veterans from claiming disability benefits for diseases associated with exposure to Agent Orange during the Vietnam War.

Oppose Access Fees – Oppose establishing a tiered enrollment fee structure for veterans in Priority Groups 7 and 8 within the VA Health Care System.

Improve VA Claim Processing – Work to eliminate the backlog of claims at the VA and support reform of the antiquated Veterans’ Benefits Administration (VBA) paper claims system.

Expand VA Caregivers Act – Extend the VA Caregivers Act to full-time caregivers of catastrophically disabled veterans from conflicts before September 11, 2001.

Education Enhancements – Monitor the Post 9/11 GI Bill program and work to improve other education benefit programs for veterans, and survivors of disabled or deceased veterans, and preserve the military Tuition Assistance (TA) program and oppose shifting significant part of the cost to active duty beneficiaries.

Reserve Retirees Veterans' Status – Seek full veteran status for Reservists with 20 years or more of service, who do not otherwise qualify for full veterans' benefits under current law.

SAFEGUARD RETIREE BENEFITS

Protect Military Retired or Retainer Pay – Fight efforts to reduce military retired or retainer pay and ensure equitable cost-of-living adjustments (COLAs) for all military retirees commensurate with their service and sacrifices, and oppose efforts to civilianize the military retirement system. And advocate for rounding up to the next dollar for retired pay and other benefits.

Concurrent Receipt – Support legislation authorizing the immediate payment of concurrent receipt of full military retired pay and veterans' disability compensation for all disabled retirees.

Reserve Retirement Age – Support extension of authority for early retirement (90 days active duty = three months reduction) for all Reservists who have served since 9/11/01, and the elimination of fiscal year specific rule associated with same.

USFSPA – Encourage the introduction and enactment of legislation to eliminate inequities in the Uniformed Services Former Spouses Protection Act (USFSPA).

Retention of Final Month's Retired Pay – Support legislation authorizing the retention of the full final month's retired pay by the surviving spouse (or other designated survivor) for the month in which the member was alive for at least 24 hours.

SBP/DIC Offset – Support legislation to repeal the SBP/DIC offset for surviving spouses of personnel who die of service-connected causes.

Paid-up SBP at Age 67 – Work to change the minimum age for paid-up SBP from age 70 to age 67 which will allow those who joined the military at age 17, 18 or 19 and serve 20 years to only be required to pay SBP premiums for 30 years.

Base Closures – Closely monitor the impact of base closures and realignments and support retention of military treatment and other facilities at BRAC sites that are patronized by sizeable retiree and Reserve populations.

**ANNUAL REPORT OF THE NATIONAL COMMITTEE
ON MEMBERSHIP AND RETENTION
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President Ippert and members of the FRA.

It is my privilege to render the report of the National Committee on Membership and Retention. The issues of membership recruiting and retention continue to be our top challenge. I communicated to FRA leadership, committee members and shipmates on how we can best stabilize our membership through recruiting and retention programs. This included attending outreach events to promote awareness of the FRA, having discussions about the FRA with potential members, participating in community events for the purpose of keeping the Fleet Reserve Association (FRA) engaged as the top military organization for Sea Service personnel. Our Association will continue to move forward with the assistance of all of the Shipmates who are members of the FRA.

During the 2014-15 membership year, I wrote numerous articles for the *FRA Today* Magazine promoting projects and programs outlining the importance of increasing and retaining members to be a highly effective Association. The articles included topics on the FRA as a professional military association, Veterans Service assistance, Calls Program, and transitioning leadership principles to incoming branch and regional officers. I wrote monthly branch newsletters on membership issues and statistics. In addition, I conducted six bi-monthly conference calls with members of the National Committee on Membership and Retention to discuss issues such as membership and retention, recognition awards, recruiting and retention incentives just to name a few. I attended several outreach events where I delivered the FRA message through presentations on the benefits of membership. These events included the Commandant of USCG National Retiree Council annual and quarterly meetings, USCG 225th Birthday celebration, USN Reserve and USN NAVSEA Sailor of the Year Awards Ceremonies. We continue to promote enrolling new and or current members as Life Members. At the beginning of this promotional program we started with 7,280 Life Members and currently have 8,337. This represents a 12.0% increase. We continue to highlight their names in the *FRA Today* Magazine to recognize their commitment to the Association as Life Members.

The FRA partnered with Harris Connect, a fund raising organization to develop a FRA Member Album highlighting our members' service in the USN, USMC, or USCG. Statistically, 28,809 members responded to the announcement about the album program by phone or internet, 10,971 purchased a product (e.g., book or CD) and 545 rejoined the FRA. The products will be shipped to the members on October 30. This program was very successful as a fund raising opportunity and membership enhancement. As a result of these additional members, the FRA experienced a gain in membership during the month of March 2015 of 18 members. Gaining and retaining members is a top priority for all.

CURRENT MEMBERSHIP TRENDS

Although we had a gain in membership for one month, challenging times equates to the issues similar to other military associations. The median age of membership is 72. We have declining membership due to death and nonpayment of dues as well as a lack of interest of younger potential members who desire to join the FRA. Although strongly communicated through magazine articles and other information disseminated to the branches, too many of our members are still not being contacted by local branches to encourage renewal or to extend a welcome to the FRA for new members. To start and continue with these notifications is a vital part of maintaining a relationship with new or current members. A shipmate who renews is one who won't need to be recruited again. It is much easier to hand onto a member than to gain a new one. However, if the efforts is not done the member will be lost. Many organizations similar to FRA are competing for members and working hard to retain current ones.

Membership on March 31, 2015 stood at 55,608 as compared to 59,423 on March 31, 2014. This is a decrease of 3,815 members. Members in good standing totaled 54,514 as of March 31, 2015. There were 3,151 new and/or reinstated members recruited of which 1,609 were retirees, 757 active duty/reserves, and 785 veterans. A total of 537 shipmates were on the Top Recruiters List who sponsored 1,449 new or reinstated members. They received pins for recruiting one, two, three, ten, or fifty members. In addition, there were three members who participated in a special

recruiting incentive awards program. They recruited thirty-two or more new/reinstated members and received either a life membership or cash award. Their names are listed on page 5 of this report.

There were 36 branches or 16.8% out of 214 with gains or no loss in membership, which are referenced on pages 6-7 of the report. They received the FRA 100% Award Ribbon. This was a slight increase from the 2013-14 membership year from 15.3% or 35 branches. There were gains or no losses in membership Groups I, II, IV and V. These branches were eligible to receive the Charles E. Lofgren award for 2014-15. Recruiting continues with an average of 261 per month of new or reinstated members joining the association. We are recruiting members but a combination of recruiting and placing a strong emphasis on retention would stabilize our membership.

Improving membership retention is essential to stabilizing our membership base. Non-payment of dues was the main reason for members not renewing their membership. 6,095 members were lost last year due to death or non payment of dues. Deaths were 1,400 and nonpayment of dues was 4,695. From the total number of members who did not pay their dues, 1,593 were members-at-large and 3,102 were branch members. This is clearly an indication that more branches should establish a program to contact their members about renewing their membership dues. Using the Calls Program to contact members is a vital part of communication between the FRA and its members. The stats indicate there are more members attached to branches who do renew their membership than members-at-large. Using the Calls Program, electronic or snail mail or other methods of communication, which reinforces the importance of personal contact to strengthen the relationship between branch members and leadership, are proven solutions to maintaining contact with members.

Branches were encouraged to review their monthly reports and focus on the member listings for ready to renew, past due, and termed. These lists include the names, addresses and phone numbers of members who should be contacted about renewing their membership. A suggested calls script is posted on the FRA website for branch use. Retention and recruiting are an important part of stabilizing our association membership and I strongly encourage more branch leaders and regional presidents to get involved in the process.

Using the outreach program to promote the FRA is an effective way to expand awareness to prospective members. We processed and mailed 150 orders resulting in over 32,704 pieces of recruiting/promotional materials shipped to branches to use for outreach events. Headquarters personnel and many branch members participated in various outreach activities including Military Appreciation Day, Veteran's and Memorial Day ceremonies and parades, Women's Veterans Leadership Symposium, Rolling Thunder, Veteran's Barbeque Cook-off, Ship's Reunions, which focused on promoting awareness of the FRA. Several branches participated in new outreach initiatives to promote awareness. They included: Branch 004, Washington, DC – Provided transportation to widows for medical appointments; Branch 290, Mayport, FL – Hosted a USO social event; Branch 137, Minden, NV – "Taste of Home" Program to fill the refrigerator with baked goods once a month at the military base; Branch 013, Atlantic City, NJ - obtaining community donations through bucket coin drops and participation in local veterans radio talk shows.

MEMBERSHIP AND RETENTION COMMITTEE

Per FRA's Constitution & Bylaws (C&BL), Article 8, Section 813, the Director of Membership Development is the permanent Chairman of the National Committee on Membership & Retention. The duties and responsibilities include various aspects of recordkeeping and consulting with the committee on membership programs including recruiting, retention and outreach. There are eight appointed members, one from each region and one advisor. The primary duty of this committee is to make recommendations on improving membership and retention, awards, recruiting and incentives, and outreach.

The Membership & Retention Committee met bi-monthly by conference call to discuss membership issues and initiatives. Besides the committee members others participated on the calls including the National President (NP), National Vice President (NVP), National Executive Director (NED), Regional Presidents/Vice Presidents and other shipmates. The Membership & Retention Committee, National and Region Officers, the staff at National Headquarters and FRA shipmates must work as a team to strengthen membership recruiting efforts and improve retention levels.

The Committee submitted three resolutions at the 87th FRA National Convention pertaining to increasing dues, revising the life membership fees and revising the per capita payments to the branches. None of these resolutions were

approved by the delegates. The Committee submitted one resolution for the 88th FRA National Convention, which would change the installment payment plan for the life membership dues.

ADDRESSING MEMBERSHIP CHALLENGES

Membership challenges were addressed frequently by FRA National and Regional officers, Headquarters staff, Branch leadership, National Committee on Membership and Retention and shipmates. In order to sustain an even or a positive gain we must strive to stabilize our membership base. We recruited enough new or reinstated members to offset those members who passed on to the Staff of the Supreme Commander but to slow the constant downward trend of members, it is everyone's responsibility to maintain communication with members to encourage them to maintain membership. We should promote the goal for branches to attain at least a 3 percent gain at the end of the membership year. In addition, it is imperative that FRA members participate in outreach events and focus on the value of membership in order to be knowledgeable in discussions with prospective members. We must improve our recruiting and retention to maintain the association in good working order. We must halt the downward trend and stabilize our membership base. Analysis revealed out of those members who received renewal notices and paid their dues, 73.8% were members-at-large and 66.3% were branch members. The overall average retention rate is 69.1% of all members in the Association, which is an improvement from the 2013-14 membership year. To continue to improve these stats, keep recruiting potential members and retaining current ones. Set goals and use tools such as the Calls Program, sending letters to members and hosting membership drives within your branches. The concept of recruit one (1) by each current FRA member is an excellent method to improve our membership numbers.

There are several tools available to use for recruiting and retention, including the FRA, Constitution & Bylaws, Recruiting and Administrative Manuals, FRA Today magazine, Personal Affairs and Communicate with Elected Officials booklets, outreach materials, FRA website, social media such as Facebook, Twitter, branch websites, branch reports, listings of members, newsletters and professional assistance from headquarters staff. Develop mentoring programs for new branch members. Identify community outreach events for participation by shipmates to give awareness about the FRA. Lend a helping hand to a veteran or shipmate in need, which is the key to knowing who we are and what we do. FRA is a congressional charter military association born on November 11, 1924 with a purpose in mind to help sea service personnel obtain improved pay, benefits, and quality of life.

It is important to note that recruiting and retaining our membership is the responsibility of all shipmates. Collectively, if all shipmates recruited members, assisted with retention, participated in outreach events, discussed legislative issues with their elected officials and provided advocacy for the entire Association, we would be a strong and dynamic organization.

MEMBERSHIP CARD AND RENEWAL PROCESSING

On January 1, 2013, the Member Services Team absorbed the tasks of processing renewal notices and mailing membership cards. Since assuming these responsibilities through the present we mailed 98,607 renewal notices and 57,607 membership cards from the NHQ office. This task was incorporated into existing work without hiring additional staff personnel. It is estimated the savings to process the renewal notices and cards in house was \$80,000 since 2013. Many thanks to the Member Services Team for their outstanding work on this project.

MEMBERSHIP AND RETENTION COMMITTEE ADDITIONAL REPORTS

This report contains two enclosures that are pertinent. It is requested you take the time to read these enclosures and familiarize yourselves with the information contained therein.

The enclosures are:

1. Fourth Quarter 2014-2015 – Membership Report (Including Transfers from MAL, Branch Voting Strength, and Assignment to Membership Groups) as of March 31, 2015.

2. A listing, by branch, of members who passed away during the period April 1, 2014 through March 31, 2015.

COMPOSITION OF FRA MEMBERSHIP BY MEMBER TYPE

TYPE	NUMBER OF MEMBERS	PERCENTAGE OF MEMBERS
Regular Dues Paying	44931	80.800%
Life	8116	14.595%
50 Plus Years	1241	2.232%
85 w/40 Yrs Continuous Membership	1168	2.100%
Honorary	118	0.212%
Disability	25	0.045%
Medal of Honor	08	0.014%
Ninety	01	0.002%
Total	55,608	100.00%

ACTIVE DUTY MEMBERS

YEAR END	USN	USMC	USCG	TOTALS	TOTAL MEMBERSHIP	PERCENTAGE ACTIVE DUTY
2013	2,729	208	265	3,202	64,239	3.47
2014	2,513	178	281	2,972	59,423	5.00
2015	2,091	162	238	2,491	55,608	4.48

MEMBERSHIP AWARDS

2014-15 MEMBERSHIP DRIVE

FRA's 2014-15 Membership Recruiting Award Program closed on March 31, 2015. Ten winners were selected from 537 Shipmates who sponsored members during the past recruiting year. They were selected at random and awarded extensions on their memberships or cash equivalent, if life members. The winners were:

1st Prize (\$135.00) - 5 years paid membership – cash equivalent

John W. Fosen, III, Branch 093 (Patuxent River, MD)

2nd Prize (\$85.50) – 3 years paid membership – cash equivalent

Richard L. Nelson, Branch 264 (Meridian, MS)

3rd Prize (\$57.00) – 2 years paid membership extension

Jessica Bond, Branch 097 (Whidbey Island, WA)

4th through 10th Prizes - 1 year paid membership or cash equivalent, if Life Member

Dana L. Wallace, Branch 024 (Annapolis, MD)

Mark Dernovsek, Branch 222 (Slidell, LA)

Maria A. Behm, Branch 113 (Stockton, CA)

R. Gene Jarnagin, Branch 136 (Minneapolis, MN)

Thomas E. Kerbs, Branch 183 (Interlachen, FL)
Robert A. Johnson, Branch 124 (Lakehurst, NJ)

GOLD LAPEL BUTTON AWARD

Any member of the Fleet Reserve Association or Auxiliary who recruits ten new or reinstated members shall be presented with a Gold Lapel Pin, a Gold Membership Card, and a Letter of Commendation signed by the National President.

The Gold Lapel Button Award was presented to the following members during the 2014-15 membership year:

<u>Name</u>	<u>Branch/Unit</u>
Timothy P. Lang	060, Norfolk, VA
Mark R. Melton	090, Clark County, NV
Thomas J. Snee	181, Arlington, VA

AWARDS FOR RECRUITING THIRTY-TWO MEMBERS

An awards program was established in 2005 to provide incentive to FRA members who worked hard to recruit thirty-two (32) new or reinstated members. The awards offered to members who participated in this recruiting effort were a paid life membership or \$200 cash award. During the 2014-15 membership year, three members received these awards. They were:

<u>Name</u>	<u>Branch</u>	<u>Award</u>
Kellie A. Pennington	186 (Hernando, FL)	Life Membership
John P. O'Neill	024 (Annapolis, MD)	\$200 Cash Award
Robert J. Campbell	013 (Atlantic City, NJ)	Life Membership

SILVER ANCHOR SQUADRON AWARD

Any member of the Fleet Reserve Association or Auxiliary who recruits fifty new or reinstated members subsequent to September 13, 1974 shall be presented with a Silver Anchor Squadron Award Pin, Silver Anchor Squadron Certificate and a Letter of Commendation signed by the National President. There were none awarded for 2014-15.

THE INDIVIDUAL AND BRANCH CHARLES E. LOFGREN AWARDS

The Charles E. Lofgren Awards for excellence in FRA membership recruiting is to perpetuate and honor the memory of our late National Secretary, Charles E. Lofgren.

There are ten Charles E. Lofgren Awards, five for individual top recruiters and five for the top FRA branches in recruiting. They are awarded to individual recruiters and branches in each of the Association's five membership groups. The individuals will be awarded an engraved weather station wall clock, barometer, and thermometer. The branch award will be a ship's bell mounted on a wooden base. The recipients are selected based on the number and percentage of recruited members during the membership year. The 2014-15 awardees were:

Individual Awards (Top Recruiters):

	<u>Name</u>	<u>Branch</u>	<u>No of Members Recruited</u>
Group I:	Julian Wynn	046 (Honolulu, HI)	(52)
Group II:	Donald Larson	094 (Corpus Christi, TX)	(18)
Group III:	Franklin P. Gates	293 (Elizabeth City, NC)	(44)
Group IV:	Mark Melton	090 (Clark County, NV)	(11)
Group V:	Robert J. Campbell	013 (Atlantic City, NJ)	(35)

Branch Awards (Top Overall Branch Recruiting):

	<u>Branch</u>	<u>Location</u>	<u>% Gain</u>	<u>Number of Mbrs Gained</u>
Group I:	269	Goose Creek, SC	6.64%	58
Group II:	094	Corpus Christi, TX	5.01%	18
Group III:	None	None	None	--
Group IV:	090	Clark County, NV	8.77%	10
Group V:	013	Atlantic City, NJ	40.32%	25

Our sincerest congratulations were extended to the hard working and deserving Charles E. Lofgren Award recipients. Their individual and collective endeavors in membership promotion and retention are deeply appreciated.

THE ABRAHAM M. ROSENBERG MEMBERSHIP AWARD

From the branches winning the Charles E. Lofgren Award, one branch is selected for its achievements in outstanding membership promotion. Shipmate Abraham M. Rosenberg served as National President in 1934-35. He was a member of Cleveland Branch 17 and is credited with establishing the Association's financial stability in the late 1930's. Atlantic City Branch 013, Atlantic City, NJ was selected as the Abraham M. Rosenberg Award recipient with an overall recruiting gain of 40.32% gain. Congratulations to the leadership and members of Branch 013 for the exemplary manner in promoting membership.

FRANK J. McPHERSON MEMORIAL AWARD

This award is competitively awarded by the National Convention Membership and Retention Committee to one shipmate who exemplifies the three Cardinal Principles of the Fleet Reserve Association, especially in membership endeavors. The shipmate selected must have expended extensive effort towards the overall growth of the Fleet Reserve Association. The selectee need not necessarily be a top recruiter, but an individual who has maintained a positive public attitude as it affects the membership and retention of members of the Association. Names of qualified nominees for this award, accompanied by an affidavit supporting the nomination were submitted by branches, to the respective Regional Chairman, Membership and Retention Committee by June 30, 2015. Regional Presidents forwarded their nominee, along with supporting documents, to the Chairman, National Committee on Membership and Retention on or before October 7, 2015, which was 7 days prior to the convening of the national convention.

FRA 100% AWARD

The FRA 100% Award is awarded to each branch who maintains the same membership total or increases their branch membership by one or more members from 1 April through 31 March of the following year. This total must indicate the branch has maintained or increased total members on board overcoming deaths and suspensions. In addition, those members transferred into the branch from the Membership-at-Large rolls are not included in the retention figures and, in addition, members who merged into a branch from another branch as result of a National Board of Directors action were not included in making this calculation. Only those branches whose membership were the same or increased by one or more through normal recruiting and retention efforts were recognized. For the 2014-15 membership year, 36 branches qualified for this award out of 214 or 16.8%. They were:

GROUP I

(2 of 08 Branches – 25.0%)

Branch 269	(Goose Creek, SC – Southeast)	6.64%
Branch 024	(Annapolis, MD – East Coast)	2.20%

GROUP II

(3 of 14 Branches – 21.4%)

Branch 094	(Corpus Christi, TX – South Central)	5.01%
Branch 261	(Lemoore, CA – West Coast)	5.00%
Branch 097	(Whidbey Island – Northwest)	4.56%

GROUP III

None

GROUP IV

(7 of 61 Branches – 11.47%)

Branch 090	(Clark County, NV – Southwest)	8.77%
Branch 115	(Lehigh Valley, PA – NE/NENG)	5.26%
Branch 302	(Carson, CA – Southwest)	2.97%
Branch 226	(Staten Island, NY – NE/NENG)	2.70%
Branch 105	(Owensboro, KY – North Central)	1.92%
Branch 059	(Cheyenne, WY – Northwest)	0.00%
Branch 307	(Gulfport, MS – South Central)	0.00%

GROUP V

(24 of 113 Branches - 21.23%)

Branch 013	(Atlantic City, NJ – NE/NENG)	40.32%
Branch 137	(Minden, NV – West Coast)	29.82%
Branch 294	(Crossville, TN – Southeast)	13.73%
Branch 254	(Myrtle Beach, SC – Southeast)	13.11%
Branch 154	(Baguio City, PI – Northwest)	11.11%
Branch 328	(Roseburg, OR – Northwest)	9.68%
Branch 054	(McAlester, OK – North Central)	7.41%
Branch 222	(Slidell, LA – South Central)	6.82%
Branch 087	(Bedford, PA – NE/NENG)	6.78%
Branch 301	(Greenville, NC – East Coast)	6.67%
Branch 083	(San Narciso, PI – Northwest)	4.55%
Branch 127	(Bicol Nabua, PI – Northwest)	3.61%
Branch 339	(Albany, GA – Southeast)	2.94%
Branch 187	(Chattanooga, TN – Southeast)	2.86%
Branch 214	(Schenectady, NY – NE/NENG)	1.69%
Branch 202	(Columbia, SC – Southeast)	0.00%
Branch 109	(Clearwater, FL – Southeast)	0.00%
Branch 171	(Southern Luzon, PI – Northwest)	0.00%
Branch 063	(Lewiston, ID – Northwest)	0.00%
Branch 244	(Grand Junction, CO – West Coast)	0.00%
Branch 021	(Fort Collins, CO – West Coast)	0.00%
Branch 036	(Cavite City, PI – Northwest)	0.00%
Branch 242	(Davenport, IA – North Central)	0.00%
Branch 111	(Batangas, PI – Northwest)	0.00%

RECRUITING INCENTIVE AWARDS PROGRAM FOR BRANCHES

The National Committee on Membership & Retention announced the continuation of the Recruiting Incentive Awards Program for 2014-15. This program provides a \$100 cash award to one branch from each of the Groups I – V that recruited the highest number of former members to rejoin the FRA. The winners were:

<u>Groups</u>	<u>Branch</u>	<u>Location</u>	<u>Region</u>	<u>Number of Rejoins</u>
I	Branch 024	Annapolis, MD	East Coast	44
II	Branch 097	Whidbey Isl, WA	Northwest	31
III	Branch 293	Elizabeth City, NC	East Coast	20
IV	Branch 186	Hernando, FL	Southeast	7
V	Branch 247	Dagupan City, PI	Northwest	8

Congratulations to each branch for an outstanding effort to bring back previous members of the FRA. The checks for \$100 each will be distributed to the respective branch delegate or Regional President at the convention. This program will be offered during the 2015-16 membership year.

BRANCH DEVELOPMENT PROGRAM (April 1, 2014 - March 31, 2015)

NEW BRANCHES CHARTERED

There were no requests received during this period to form new branches. To start a new branch, the requirement is to have 20 new or current members. This is a viable way to increase membership.

BRANCHES THAT MERGED

Branch 203 – San Antonio, TX (South Central) merged with Branch 201, Austin, TX, NBR 25-14, July 29, 2014
Branch 032 – Sedalia, MO (North Central) merged with Branch 161, Kansas City, KS, NBR 33-14, October 14, 2014
Branch 009 – San Diego, CA (Southwest Region) merged with Branch 070, Poway, CA, NBR 06-14, October 20, 2013

BRANCHES VOLUNTARY SURRENDERING CHARTERS

Branch 313 – Camp Pendleton, CA (Southwest) surrendered charter, NBR 21-14, May 13, 2014
Branch 288 – Wilkes Barre, PA (NE/NENG) surrendered charter, NBR 22-14, June 16, 2014
Branch 050 – Charleston, SC (Southeast) surrendered charter, NBR 23-14, June 26, 2014
Branch 249 – Fresno, CA (Southwest) surrendered charter, NBR 20-14, June 27, 2014
Branch 241 – Wichita, KS (North Central) surrendered charter, NBR 26-14, July 29, 2014
Branch 300 – Ottumwa, IA (North Central) surrendered charter, NBR 28-14, August 14, 2014
Branch 246 – Springfield, MA (NE/NENG) surrendered charter, NBR 18-15, December 22, 2014

BRANCHES SUSPENDED CHARTERS

Branch 119 – West Monroe, LA (South Central) suspended charter for failure to comply with Article 12, Section 1217(d), FRA C&BL, NBR 19-14, April 11, 2014
Branch 028 – Cincinnati, OH (North Central) suspended charter for failure to comply with Article 12, Section 1217(d), FRA C&BL, NBR 34-14, October 14, 2014
Branch 145 – Lincoln, NE (North Central) suspended charter for failure to comply with Article 12, Section 1217(d), FRA C&BL, NBR 35-14, October 14, 2014
Branch 160 – Muskogee, OK (North Central) suspended charter for failure to comply with Article 12, Section 1217(d), FRA C&BL, NBR 36-14, October 14, 2014
Branch 327 – Dayton, OH (North Central) suspended charter for failure to comply with Article 12, Section 1217(d), FRA C&BL, NBR 37-14, October 14, 2014

BRANCHES REVOKED CHARTERS

Branch 043 – Long Beach, CA (Southwest) charter revoked for failure to comply with Article 12, Section 1203(b), FRA C&BL, NBR 31-14, October 14, 2014
Branch 206 – Bowling Green, KY (North Central) charter revoked for failure to comply with Article 12, Section 1203(b), FRA C&BL, NBR 01-15, October 19, 2014
Branch 027 – Detroit, MI (North Central) charter revoked for failure to comply with Article 12, Section 1203(b), FRA C&BL, NBR 02-15, October 19, 2014
Branch 348 – Ft. Wayne, IN (North Central) charter revoked for failure to comply with Article 12, Section 1203(b), FRA C&BL, NBR 03-15, October 19, 2014

BRANCHES THAT REORGANIZED AND CHANGED NAMES

None

GEOGRAPHICAL REGIONS

The FRA is comprised of eight geographical regions. As of March 31, 2015 there were 214 FRA branches throughout the regions. The number of branches in each region was as follows:

North Central:	32	West Coast:	20
Southeast:	43	South Central:	17
East Coast:	31	Northeast/New England:	25
Northwest:	30	Southwest:	16

FRA MEMBERSHIP RECRUITING PROGRAM 2015 - 2016

FRA kicked off its new 2015-16 Membership Awards Program on April 1, 2015. This promotion will run from April 1, 2015 through March 31, 2016. Approval was granted by the National Committee on Membership to offer two new recruiting/retention programs offered in addition to the ones outlined in FRA's C&BL, Article 3, Section 311. Normally, a FRA or Unit member can recruit one, two, or three new or reinstated members and qualify for a collectible pin. Also, a FRA member can receive the Gold Lapel Button Award for recruiting 10 or Silver Anchor Squadron for recruiting 50, and/or receive a life membership or \$200 cash award for recruiting 32 new or reinstated members.

The new programs provide an incentive of receiving a special collectible pin and one year's dues (\$30) extension for any FRA member who recruits 5 new or reinstated members or receive a gift, if a Life Member. To assist with retention, four quarterly drawings will be held to randomly select ten names of new members having a one or two year membership and award them with one year's dues (\$30) extension. The complete details of the recruiting kick-off campaign were outline in the April 2015 issue of *FRA Today*.

Congratulations to all FRA and Unit members who had a favorable impact on recruiting or reinstated members as well as engaging in retaining members in the Association during the 2014-2015 membership year.

Shipmate National President, this concludes my report and I move that it be received.

In Loyalty, Protection and Service,

PENNY COLLINS
Chairman

125 N. West Street
Alexandria, VA 22314

1-800-FRA-1924

703-683-1400

703-549-6610 (fax)

April 8, 2015

From: Director, Membership Development

To: National Mailing List
Branch Secretaries

Subj: Fourth Quarter Membership/Voting Strength Report 2014-15

Ref: (a) Article 6, Section 607(a), C&BL, FRA
(b) Standing Rule 7(b) (2), FRA
(c) Article 6, Section 606(b), C&BL, FRA
(d) Article 3, Section 304, C&BL, FRA

In accordance with references (a) through (d), enclosed is the Fourth Quarter Membership/Voting Strength Report as of March 31, 2015. Included in this report are Parts 1 through 4, which reference members in good standing and voting strength for individual branches. The specific parts are detailed as:

Part 1: Summary of Branches by Groups I – V referencing gains/losses, Members-at-Large transferred to branches and voting strength.

Part 2: Summary of Regional Listing, gains/losses and voting strength

Part 3: Summary of each Region and Branches, gains/losses and voting strength

Part 4: Summary of Branches in descending order (lowest to highest) number referencing voting strength.

It is hoped these detailed reports will assist the Regional Presidents, Vice Presidents, Membership Committee Chairmen and those interested shipmates who will use this data within their respective regions and branches to analyze membership activities.

The distribution of this report is cited above. Other FRA members may request a copy of this report, which will be distributed by mail. The report will be posted on the Branch and Regional Officers Page on our website: www.fra.org, in the member's section as a read only file.

Although the Association's membership on March 31, 2015 totaled 55,608, which was a gain of 18 for one month (February to March 2015) only 54,514 of those were in good standing, which means that 1,094 were past due in remitting their membership dues.

The percentage of **gain** or **loss** is determined by using the number of members in good standing on March 31, 2014, and those on March 31, 2015, then dividing the gain or loss by the total of those on board on March 31, 2014.



Each year, there are questions about whether the voting strength was correctly computed for a particular branch. Every effort has been made to be accurate. Review reference (c) for computing voting strength. Reference (d) defines “member in good standing”.

Listed below are two examples on calculating voting strength:

Branch 061 , Group I, (Chula Vista, CA)

Branch 061 had 822 members in good standing on March 31, 2015

Using the formula in Article, 6, Section 606(b)

822 members divided by 25 equals 32.88 votes (drop the .88)

32 times 25 equals 800

822 minus 800 equals 22 (is a major fraction of 25 members)

32 - votes for first 800 branch members

1 - vote for major fraction of additional 25 members

1 - vote for branch charter to convention

34 - voting strength for Branch 061

Branch 124, Group IV, (Lakehurst, NJ)

Branch 124 had 181 members in good standing on March 31, 2015

Using the formula in Article, 6, Section 606(b)

181 members divided by 25 equals 7.24 votes (drop the .24)

07 times 25 equals 175

181 minus 175 equals 06 (not a major fraction of each 25 members)

07 - votes for first 175 branch members

0 - vote for major fraction of additional 25

1 - vote for branch charter to convention

08 - voting strength for Branch 124

The examples should enable each branch to verify its voting strength. If, after making this verification, the branch believes an error exists, please contact me at FRA National Headquarters on (703) 683-1400 x123 or e-mail: Penny@fra.org. I will be glad to assist with voting strength calculations.

Part 1 contains assignment to Membership Groups, which are based on the number of members in each branch (review Reference (b)). The Groups are reviewed annually during the last quarter. Those branches that do not meet the criteria of the group they are currently in, are placed in a lower group. In addition, other branches are placed in a higher group by virtue of their superior performance in membership promotion.

The results of this review indicated some branches moved upward or downward in the Membership Groups depending upon the number of members at the end of the fourth quarter. The changes are as follows

Moving upward into a higher group

Group II to I

Branch: None

Group III to II

Branch: 094

Group IV to III

Branch: 201

Group V to IV

Branch: None

Moving downward into a lower group

Group I to II

Branch: 060

Group II to III

Branch: 040, 053, 147, 293

Group III to IV

Branch: 001, 086, 124, 267, 346

Group IV to V

Branch: 183, 219, 365

These changes became effective April 1, 2015 and will continue through March 31, 2016.

With my sincere best wishes, I remain yours in

Loyalty, Protection, and Service,



PENNY COLLINS

Director Membership Development

Encl.

cc: Membership & Retention Committee

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
	GROUP I	(763 members or more)						
1	269	SE	SC, GOOSE CREEK	873	931	6.64%	57	38
2	024	EC	MD, ANNAPOLIS	1,815	1,855	2.20%	19	75
3	046	NW	HI, HONOLULU	1,102	1,079	-2.09%	4	44
4	091	SE	FL, JACKSONVILLE	1,270	1,216	-4.25%	3	50
5	289	SW	CA, IMPERIAL BEACH	905	851	-5.97%	3	35
6	061	SW	CA, CHULA VISTA	882	822	-6.80%	2	34
7	099	EC	VA, VIRGINIA BEACH	934	867	-7.17%	5	36
8	070	SW	CA, POWAY	873	801	-8.25%	3	33
			TOTAL:	8,654	8,422	-2.68%	96	345
	GROUP II	(363 to 762 members)						
1	094	SC	TX, CORPUS CHRISTI	359	377	5.01%	2	16
2	261	WC	CA, LEMOORE	440	462	5.00%	2	19
3	097	NW	WA, WHIDBEY ISLAND	504	527	4.56%	1	22
4	060	EC	VA, NORFOLK	771	759	-1.56%	3	31
5	029	NW	WA, BREMERTON	569	554	-2.64%	1	23
6	290	SE	FL, MAYPORT	761	738	-3.02%	3	31
7	126	SE	FL, JACKSONVILLE	400	383	-4.25%		16
8	020	NE/NENG	CT, GROTON	554	528	-4.69%		22
9	136	NC	MN, MINNEAPOLIS	461	436	-5.42%		18
10	089	SE	GA, ATLANTA	395	370	-6.33%	5	16
11	093	EC	MD, PATUXENT RIVER	446	415	-6.95%		18
12	011	SC	TX, FORT WORTH	395	367	-7.09%	1	16
13	175	SW	CA, ORANGE COUNTY	509	461	-9.43%		19
14	022	SE	FL, PENSACOLA	636	575	-9.59%		24
			TOTAL:	7,200	6,952	-3.44%	18	291
	GROUP III	(188 to 362 members)						
1	201	SC	TX, AUSTIN	90	199	121.11%		9
2	161	NC	KS, KANSAS CITY	286	354	23.78%	3	15
3	101	WC	CA, SANTA CLARA	282	278	-1.42%		12
4	166	EC	VA, VIRGINIA BEACH	317	311	-1.89%	3	13
5	181	EC	VA, ARLINGTON	292	280	-4.11%		12
6	156	NE/NENG	ME, BRUNSWICK	199	190	-4.52%	1	9
7	084	SW	CA, SAN DIEGO	232	221	-4.74%		10
8	170	NW	WA, EVERETT	251	238	-5.18%		11

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
9	210	SE	FL, MILTON	279	263	-5.73%	4	12
10	276	NC	NE, OMAHA	305	286	-6.23%	1	12
11	008	WC	CA, VALLEJO	305	285	-6.56%		12
12	147	SE	FL, SANFORD	387	360	-6.98%	1	15
13	117	SE	FL, ORLANDO	254	235	-7.48%	7	10
14	040	EC	VA, CHESAPEAKE	386	357	-7.51%	1	15
15	047	SW	CA, EL CAJON	262	242	-7.63%	1	11
16	208	EC	NC, JACKSONVILLE	254	234	-7.87%		10
17	005	EC	VA, NORFOLK	300	276	-8.00%		12
18	162	SC	LA, NEW ORLEANS	323	297	-8.05%		13
19	053	NC	IL, GREAT LAKES	370	339	-8.38%		15
20	018	NW	WA, SEATTLE	238	215	-9.66%		10
21	103	NW	JAPAN, YOKOSUKA	235	210	-10.64%		9
22	163	SW	AZ, PHOENIX	293	261	-10.92%	1	11
23	067	EC	MD, SUITLAND	275	243	-11.64%		11
24	120	SW	CA, OXNARD	240	209	-12.92%		9
25	042	NE/NENG	RI, QUONSET POINT	235	204	-13.19%	1	9
26	293	EC	NC, ELIZABETH CITY	374	220	-41.18%	1	10
27	050	SE	SC, CHARLESTON	277				
28	043	SW	CA, LONG BEACH	211				
			TOTAL:	7,752	6,807	-12.19%	25	297
			GROUP IV (88 to 187 members)					
1	090	SW	NV, CLARK COUNTY	114	124	8.77%	3	6
2	115	NE/NENG	PA, LEHIGH VALLEY	152	160	5.26%	2	7
3	302	SW	CA, CARSON	101	104	2.97%	1	5
4	226	NE/NENG	NY, STATEN ISLAND	111	114	2.70%	3	6
5	105	NC	KY, OWENSBORO	104	106	1.92%		5
6	059	NW	WY, CHEYENNE	120	120	0.00%		6
7	186	SE	FL, HERNANDO	153	152	-0.65%	1	7
8	212	EC	MD, MEADE	102	101	-0.98%		5
9	307	SC	MS, GULFPORT	99	98	-1.01%	2	5
10	382	NW	ID, BOISE	91	90	-1.10%	1	5
11	130	NC	IN, INDIANAPOLIS	118	116	-1.69%		6
12	298	NC	MI, GRAND RAPIDS	126	123	-2.38%		6
13	238	NC	WI, PLOVER	115	112	-2.61%	1	5

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
14	216	NC	IA, CEDAR RAPIDS	106	103	-2.83%	1	5
15	017	NC	OH, CLEVELAND	105	102	-2.86%		5
16	309	EC	DE, NEWARK	98	95	-3.06%	1	5
17	367	NW	PI, SAN MIGUEL	161	156	-3.11%	1	7
18	316	NC	MO, SPRINGFIELD	157	152	-3.18%	1	7
19	194	SE	TN, KNOXVILLE	106	102	-3.77%		5
20	057	NE/NENG	NJ, SOUTH JERSEY	157	151	-3.82%	2	7
21	004	EC	DC, WASHINGTON	113	108	-4.42%		5
22	192	WC	NV, FALLON	108	103	-4.63%		5
23	264	SC	MS, MERIDIAN	151	144	-4.64%	2	7
24	207	EC	VA, DALE CITY	102	97	-4.90%	1	5
25	188	SE	FL, TAMPA	97	92	-5.15%		5
26	106	NE/NENG	PA, HARRISBURG	168	159	-5.36%		7
27	001	NE/NENG	PA, PHILADELPHIA	197	186	-5.58%		8
28	230	WC	CA, ROSEVILLE	132	124	-6.06%		6
29	014	NC	WI, MILWAUKEE	181	169	-6.63%		8
30	267	NC	MO, ST LOUIS	196	183	-6.63%		8
31	282	SC	AR, LITTLE ROCK	132	123	-6.82%		6
32	038	NW	WA, SPOKANE	114	106	-7.02%	2	5
33	263	SE	FL, COCOA	140	130	-7.14%	2	6
34	077	SW	AZ, GREEN VALLEY	139	128	-7.91%		6
35	086	SE	TN, MILLINGTON	189	174	-7.94%	1	8
36	346	SE	FL, PANAMA CITY BEACH	200	184	-8.00%	1	8
37	068	NW	OR, GRANTS PASS	119	109	-8.40%		5
38	268	NC	OK, OKLAHOMA CITY	104	95	-8.65%		5
39	124	NE/NENG	NJ, LAKEHURST	199	181	-9.05%		8
40	371	SC	LA, BATON ROUGE	120	109	-9.17%		5
41	334	SC	AR, OSAGE	130	118	-9.23%		6
42	159	SC	TX, HOUSTON	140	127	-9.29%		6
43	055	NW	OR, PORTLAND	156	141	-9.62%	2	7
44	041	EC	VA, ROANOKE	103	93	-9.71%		5
45	229	NE/NENG	NY, NEWBURGH	122	110	-9.84%		5
46	104	NW	WA, PUYALLUP	138	124	-10.14%	2	6
47	182	EC	MD, BETHESDA	155	139	-10.32%		7
48	010	WC	CA, SAN LEANDRO	182	163	-10.44%		8

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
49	049	WC	CO, DENVER	160	143	-10.63%	1	7
50	311	SC	MS, GULFPORT	103	92	-10.68%		5
51	110	SE	TN, NASHVILLE	118	105	-11.02%		5
52	141	EC	NC, HAVELOCK	145	129	-11.03%		6
53	023	NE/NENG	NY, BUFFALO	99	88	-11.11%		5
54	071	NE/NENG	NY, RIVERHEAD	106	93	-12.26%		5
55	234	SE	SC, ANDERSON	174	151	-13.22%		7
56	172	EC	VA, YORKTOWN	162	139	-14.20%		7
57	066	NE/NENG	MA, S WEYMOUTH	162	139	-14.20%		7
58	174	NW	WA, SEQUIM	107	91	-14.95%		5
59	313	SW	CA, CAMP PENDLETON	131				
60	203	SC	TX, SAN ANTONIO	117				
61	027	NC	MI, DETROIT	105				
			TOTAL:	8,112	7,270	-10.38%	34	350
	GROUP V	(10 to 87 members)						
1	013	NE/NENG	NJ, ATLANTIC CITY	62	87	40.32%		4
2	137	WC	NV, MINDEN	57	74	29.82%	1	4
3	294	SE	TN, CROSSVILLE	51	58	13.73%	2	3
4	254	SE	SC, MYRTLE BEACH	61	69	13.11%	2	4
5	154	NW	PI, BAGUIO CITY	36	40	11.11%		3
6	328	NW	OR, ROSEBURG	31	34	9.68%	1	2
7	054	NC	OK, MCALESTER	27	29	7.41%	1	2
8	222	SC	LA, SLIDELL	44	47	6.82%	1	3
9	087	NE/NENG	PA, BEDFORD	59	63	6.78%	2	4
10	301	EC	NC, GREENVILLE	30	32	6.67%		2
11	083	NW	PI, SAN NARCISO	22	23	4.55%		2
12	127	NW	PI, BICOL NABUA	83	86	3.61%	2	4
13	339	SE	GA, ALBANY	34	35	2.94%	1	2
14	187	SE	TN, CHATTANOOGA	35	36	2.86%	1	2
15	214	NE/NENG	NY, SCHENECTADY	59	60	1.69%		3
16	202	SE	SC, COLUMBIA	80	80	0.00%		4
17	109	SE	FL, CLEARWATER	67	67	0.00%	1	4
18	171	NW	PI, SOUTHERN LUZON	44	44	0.00%		3
19	063	NW	ID, LEWISTON	43	43	0.00%		3
20	244	WC	CO, GRAND JUNCTION	43	43	0.00%		3

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
21	021	WC	CO, FORT COLLINS	26	26	0.00%		2
22	036	NW	PI, CAVITE CITY	20	20	0.00%		2
23	242	NC	IA, DAVENPORT	17	17	0.00%		2
24	111	NW	PI, BATANGAS	12	12	0.00%		1
25	025	SE	FL, ST AUGUSTINE	48	47	-2.08%		3
26	219	EC	VA, RICHMOND	89	87	-2.25%	1	4
27	364	NC	MO, HOUSTON	44	43	-2.27%		3
28	275	WC	CA, PLACERVILLE	82	80	-2.44%		4
29	248	SE	GA, CAMDEN COUNTY	81	79	-2.47%		4
30	310	NW	WA, SILVERDALE	80	78	-2.50%		4
31	283	NC	KY, ELSMERE	39	38	-2.56%		3
32	335	SE	FL, PORT ORANGE	38	37	-2.63%		2
33	247	NW	PI, DAGUPAN CITY	71	69	-2.82%	1	4
34	177	NC	KY, LOUISVILLE	70	68	-2.86%		4
35	272	SW	CA, SAN LUIS OBISPO	35	34	-2.86%		2
36	344	NE/NENG	ME, PORTLAND	33	32	-3.03%		2
37	184	SE	GA, WARNER ROBINS	33	32	-3.03%		2
38	296	WC	CA, AUBURN	62	60	-3.23%		3
39	319	NC	OH, MANSFIELD	31	30	-3.23%		2
40	215	SE	GA, SAVANNAH	31	30	-3.23%		2
41	280	NC	OK, TULSA	60	58	-3.33%	1	3
42	118	SE	FL, CAPE CORAL	81	78	-3.70%	2	4
43	232	NE/NENG	NJ, CAPE MAY	27	26	-3.70%	1	2
44	015	SE	SC, WALHALLA	52	50	-3.85%		3
45	259	EC	NC, FAYETTEVILLE	70	67	-4.29%		4
46	258	NE/NENG	PA, ERIE	46	44	-4.35%		3
47	012	NC	IL, CHICAGO	66	63	-4.55%		4
48	073	NW	GUAM, AGANA	43	41	-4.65%		3
49	092	SC	LA, NEW ORLEANS	43	41	-4.65%		3
50	291	SE	FL, NEW PORT RICHEY	42	40	-4.76%		3
51	006	EC	MD, BALTIMORE	77	73	-5.19%		4
52	338	NE/NENG	NH, NASHUA	76	72	-5.26%		4
53	102	SE	FL, ST PETERSBURG	57	54	-5.26%		3
54	327	NC	OH, DAYTON	52	49	-5.77%		
55	227	SC	AR, SPRINGDALE	33	31	-6.06%		2

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
56	315	NC	MO, JOPLIN	33	31	-6.06%		2
57	031	NE/NENG	MA, PEABODY	46	43	-6.52%		3
58	044	SE	TN, COLUMBIA	45	42	-6.67%		3
59	386	SE	AL, DOTHAN	30	28	-6.67%		2
60	376	NC	WI, MADISON	71	66	-7.04%		4
61	074	NW	PI, OLONGAPO CITY	28	26	-7.14%		2
62	085	SW	CA, SAN GABRIEL VLY	83	77	-7.23%		4
63	251	SC	AR, MT HOME	69	64	-7.25%		4
64	034	SE	FL, TALLAHASSEE	55	51	-7.27%		3
65	295	SC	TX, SAN ANGELO	27	25	-7.41%		2
66	365	NC	IN, EVANSVILLE	94	87	-7.45%		4
67	204	EC	NC, ROCKY MOUNT	40	37	-7.50%		2
68	062	SW	CA, SAN DIEGO	53	49	-7.55%		3
69	361	EC	NC, ASHEVILLE	65	60	-7.69%	1	3
70	185	WC	UT, OGDEN	65	60	-7.69%		3
71	223	NC	KY, BENTON	39	36	-7.69%		2
72	281	WC	CA, REDDING	75	69	-8.00%		4
73	221	NC	IL, PEORIA	50	46	-8.00%		3
74	260	SW	AZ, GOLDEN VALLEY	72	66	-8.33%		4
75	123	EC	NC, MORGANTON	24	22	-8.33%		2
76	048	WC	CA, SAN FRANCISCO	71	65	-8.45%		4
77	112	SE	AL, BIRMINGHAM	47	43	-8.51%	1	3
78	273	NC	ND, FARGO	82	75	-8.54%	1	4
79	278	SE	AL, HUNTSVILLE	46	42	-8.70%		3
80	183	SE	FL, INTERLACHEN	89	81	-8.99%		4
81	377	NC	IN, TERRE HAUTE	22	20	-9.09%		2
82	132	NE/NENG	RI, PAWTUCKET	43	39	-9.30%		3
83	256	SE	FL, FT LAUDERDALE	64	58	-9.38%	1	3
84	072	NE/NENG	MA, FALL RIVER	62	56	-9.68%		3
85	119	SC	LA, WEST MONROE	20	18	-10.00%		
86	358	NC	MI, OSCODA	78	70	-10.26%		4
87	026	SW	CA, BAKERSFIELD	75	67	-10.67%		4
88	064	NW	PI, ILOILO CITY	28	25	-10.71%		2
89	217	EC	NC, WINSTON-SALEM	80	71	-11.25%		4
90	051	SE	FL, MIAMI	79	70	-11.39%		4

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
91	178	WC	CA, MONTEREY	70	62	-11.43%	1	3
92	250	SE	FL, SARASOTA	26	23	-11.54%		2
93	146	NE/NENG	PA, JOHNSVILLE	86	76	-11.63%		4
94	324	NC	OH, AKRON	76	67	-11.84%		4
95	245	NW	WA, BELLINGHAM	74	65	-12.16%		4
96	028	NC	OH, CINCINNATI	72	63	-12.50%		
97	098	SC	LA, SHREVEPORT	40	35	-12.50%		2
98	287	WC	CA, LIVERMORE	32	28	-12.50%		2
99	369	EC	MD, CUMBERLAND	24	21	-12.50%		2
100	145	NC	NE, LINCOLN	71	62	-12.68%		
101	113	WC	CA, STOCKTON	69	60	-13.04%		3
102	342	NW	AK, ANCHORAGE	52	45	-13.46%		3
103	160	NC	OK, MUSKOGEE	36	31	-13.89%		
104	037	EC	VA, PORTSMOUTH	35	30	-14.29%		2
105	284	NC	KY, LEXINGTON	34	29	-14.71%		2
106	285	NE/NENG	NY, SYRACUSE	67	57	-14.93%	2	3
107	292	SE	FL, LEEHIGH ACRES	78	66	-15.38%		4
108	257	EC	VA, PORTSMOUTH	37	31	-16.22%		2
109	197	WC	CA, MODESTO	66	54	-18.18%		3
110	274	WC	NV, RENO	71	58	-18.31%		3
111	179	SE	FL, GAINESVILLE	46	37	-19.57%		2
112	299	EC	NC, WILMINGTON	79	48	-39.24%		3
113	363	NW	WA, LONGVIEW	30	18	-40.00%		2
114	249	WC	CA, FRESNO	72				
115	032	NC	MO, SEDALIA	64				
116	288	NE/NENG	PA, WILKES BARRE	55				
117	246	NE/NENG	MA, SPRINGFIELD	52				
118	300	NC	IA, OTTUMWA	47				
119	241	NC	KS, WICHITA	47				
120	348	NC	IN, FT WAYNE	21				
121	206	NC	KY, BOWLING GREEN	19				
			TOTAL:	6,333	5,607	-11.46%	28	322
			TOTAL BRANCHES	38,051	35,058	-7.87%	201	1,605
	MAL							

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	000	MAL	MEMBERS AT LARGE	20,155	19,456	-3.47%		
			TOTAL MEMBER AT LARGE	20,155	19,456	-3.47%		
		GRAND TOTAL:		58,206	54,514	-6.34%	201	1,605

**PART 2 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015
RECAPITULATION (BY REGIONAL DISTRICT)**

RANKING	Branch No	REGION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1		EC	7,794	7,297	-6.38%	36	322
2		NC	4,201	3,754	-10.64%	10	174
3		NE/NENG	3,234	2,958	-8.53%	14	143
4		NW	4,602	4,429	-3.76%	18	209
5		SC	2,435	2,312	-5.05%	8	110
6		SE	8,105	7,494	-7.54%	96	341
7		SW	5,210	4,517	-13.30%	14	196
8		WC	2,470	2,297	-7.00%	5	110
9		BRANCHES MAL	38,051	35,058	-7.87%	201	1,605
		MEMBER AT LARGE	20,155	19,456	-3.47%		
		GRAND TOTAL:	58,206	54,514	-6.34%	201	1,605

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	013	NE/NENG	NJ, ATLANTIC CITY	62	87	40.32%		4
2	087	NE/NENG	PA, BEDFORD	59	63	6.78%	2	4
3	115	NE/NENG	PA, LEHIGH VALLEY	152	160	5.26%	2	7
4	226	NE/NENG	NY, STATEN ISLAND	111	114	2.70%	3	6
5	214	NE/NENG	NY, SCHENECTADY	59	60	1.69%		3
6	344	NE/NENG	ME, PORTLAND	33	32	-3.03%		2
7	232	NE/NENG	NJ, CAPE MAY	27	26	-3.70%	1	2
8	057	NE/NENG	NJ, SOUTH JERSEY	157	151	-3.82%	2	7
9	258	NE/NENG	PA, ERIE	46	44	-4.35%		3
10	156	NE/NENG	ME, BRUNSWICK	199	190	-4.52%	1	9
11	020	NE/NENG	CT, GROTON	554	528	-4.69%		22
12	338	NE/NENG	NH, NASHUA	76	72	-5.26%		4
13	106	NE/NENG	PA, HARRISBURG	168	159	-5.36%		7
14	001	NE/NENG	PA, PHILADELPHIA	197	186	-5.58%		8
15	031	NE/NENG	MA, PEABODY	46	43	-6.52%		3
16	124	NE/NENG	NJ, LAKEHURST	199	181	-9.05%		8
17	132	NE/NENG	RI, PAWTUCKET	43	39	-9.30%		3
18	072	NE/NENG	MA, FALL RIVER	62	56	-9.68%		3
19	229	NE/NENG	NY, NEWBURGH	122	110	-9.84%		5
20	023	NE/NENG	NY, BUFFALO	99	88	-11.11%		5
21	146	NE/NENG	PA, JOHNSVILLE	86	76	-11.63%		4
22	071	NE/NENG	NY, RIVERHEAD	106	93	-12.26%		5
23	042	NE/NENG	RI, QUONSET POINT	235	204	-13.19%	1	9
24	066	NE/NENG	MA, S WEYMOUTH	162	139	-14.20%		7
25	285	NE/NENG	NY, SYRACUSE	67	57	-14.93%	2	3
26	288	NE/NENG	PA, WILKES BARRE	55				
27	246	NE/NENG	MA, SPRINGFIELD	52				
TOTAL:				3,234	2,958	-8.53%	14	143

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	301	EC	NC, GREENVILLE	30	32	6.67%		2
2	024	EC	MD, ANNAPOLIS	1,815	1,855	2.20%	19	75
3	212	EC	MD, MEADE	102	101	-0.98%		5
4	060	EC	VA, NORFOLK	771	759	-1.56%	3	31
5	166	EC	VA, VIRGINIA BEACH	317	311	-1.89%	3	13
6	219	EC	VA, RICHMOND	89	87	-2.25%	1	4
7	309	EC	DE, NEWARK	98	95	-3.06%	1	5
8	181	EC	VA, ARLINGTON	292	280	-4.11%		12
9	259	EC	NC, FAYETTEVILLE	70	67	-4.29%		4
10	004	EC	DC, WASHINGTON	113	108	-4.42%		5
11	207	EC	VA, DALE CITY	102	97	-4.90%	1	5
12	006	EC	MD, BALTIMORE	77	73	-5.19%		4
13	093	EC	MD, PATUXENT RIVER	446	415	-6.95%		18
14	099	EC	VA, VIRGINIA BEACH	934	867	-7.17%	5	36
15	204	EC	NC, ROCKY MOUNT	40	37	-7.50%		2
16	040	EC	VA, CHESAPEAKE	386	357	-7.51%	1	15
17	361	EC	NC, ASHEVILLE	65	60	-7.69%	1	3
18	208	EC	NC, JACKSONVILLE	254	234	-7.87%		10
19	005	EC	VA, NORFOLK	300	276	-8.00%		12
20	123	EC	NC, MORGANTON	24	22	-8.33%		2
21	041	EC	VA, ROANOKE	103	93	-9.71%		5
22	182	EC	MD, BETHESDA	155	139	-10.32%		7
23	141	EC	NC, HAVELOCK	145	129	-11.03%		6
24	217	EC	NC, WINSTON-SALEM	80	71	-11.25%		4
25	067	EC	MD, SUTLAND	275	243	-11.64%		11
26	369	EC	MD, CUMBERLAND	24	21	-12.50%		2
27	172	EC	VA, YORKTOWN	162	139	-14.20%		7
28	037	EC	VA, PORTSMOUTH	35	30	-14.29%		2
29	257	EC	VA, PORTSMOUTH	37	31	-16.22%		2
30	299	EC	NC, WILMINGTON	79	48	-39.24%		3
31	293	EC	NC, ELIZABETH CITY	374	220	-41.18%	1	10
			TOTAL:	7,794	7,297	-6.38%	36	322

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	294	SE	TN, CROSSVILLE	51	58	13.73%	2	3
2	254	SE	SC, MYRTLE BEACH	61	69	13.11%	2	4
3	269	SE	SC, GOOSE CREEK	873	931	6.64%	57	38
4	339	SE	GA, ALBANY	34	35	2.94%	1	2
5	187	SE	TN, CHATTANOOGA	35	36	2.86%	1	2
6	202	SE	SC, COLUMBIA	80	80	0.00%		4
7	109	SE	FL, CLEARWATER	67	67	0.00%	1	4
8	186	SE	FL, HERNANDO	153	152	-0.65%	1	7
9	025	SE	FL, ST AUGUSTINE	48	47	-2.08%		3
10	248	SE	GA, CAMDEN COUNTY	81	79	-2.47%		4
11	335	SE	FL, PORT ORANGE	38	37	-2.63%		2
12	290	SE	FL, MAYPORT	761	738	-3.02%	3	31
13	184	SE	GA, WARNER ROBINS	33	32	-3.03%		2
14	215	SE	GA, SAVANNAH	31	30	-3.23%		2
15	118	SE	FL, CAPE CORAL	81	78	-3.70%	2	4
16	194	SE	TN, KNOXVILLE	106	102	-3.77%		5
17	015	SE	SC, WALHALLA	52	50	-3.85%		3
18	126	SE	FL, JACKSONVILLE	400	383	-4.25%		16
19	091	SE	FL, JACKSONVILLE	1,270	1,216	-4.25%	3	50
20	291	SE	FL, NEW PORT RICHEY	42	40	-4.76%		3
21	188	SE	FL, TAMPA	97	92	-5.15%		5
22	102	SE	FL, ST PETERSBURG	57	54	-5.26%		3
23	210	SE	FL, MILTON	279	263	-5.73%	4	12
24	089	SE	GA, ATLANTA	395	370	-6.33%	5	16
25	044	SE	TN, COLUMBIA	45	42	-6.67%		3
26	386	SE	AL, DOTHAN	30	28	-6.67%		2
27	147	SE	FL, SANFORD	387	360	-6.98%	1	15
28	263	SE	FL, COCOA	140	130	-7.14%	2	6
29	034	SE	FL, TALLAHASSEE	55	51	-7.27%		3
30	117	SE	FL, ORLANDO	254	235	-7.48%	7	10
31	086	SE	TN, MILLINGTON	189	174	-7.94%	1	8
32	346	SE	FL, PANAMA CITY BEACH	200	184	-8.00%	1	8
33	112	SE	AL, BIRMINGHAM	47	43	-8.51%	1	3
34	278	SE	AL, HUNTSVILLE	46	42	-8.70%		3
35	183	SE	FL, INTERLACHEN	89	81	-8.99%		4

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
36	256	SE	FL, FT LAUDERDALE	64	58	-9.38%	1	3
37	022	SE	FL, PENSACOLA	636	575	-9.59%		24
38	110	SE	TN, NASHVILLE	118	105	-11.02%		5
39	051	SE	FL, MIAMI	79	70	-11.39%		4
40	250	SE	FL, SARASOTA	26	23	-11.54%		2
41	234	SE	SC, ANDERSON	174	151	-13.22%		7
42	292	SE	FL, LEEHIGH ACRES	78	66	-15.38%		4
43	179	SE	FL, GAINESVILLE	46	37	-19.57%		2
44	050	SE	SC, CHARLESTON	277				
			TOTAL:	8,105	7,494	-7.54%	96	341

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	161	NC	KS, KANSAS CITY	286	354	23.78%	3	15
2	054	NC	OK, MCALESTER	27	29	7.41%	1	2
3	105	NC	KY, OWENSBORO	104	106	1.92%		5
4	242	NC	IA, DAVENPORT	17	17	0.00%		2
5	130	NC	IN, INDIANAPOLIS	118	116	-1.69%		6
6	364	NC	MO, HOUSTON	44	43	-2.27%		3
7	298	NC	MI, GRAND RAPIDS	126	123	-2.38%		6
8	283	NC	KY, ELSMERE	39	38	-2.56%		3
9	238	NC	WI, PLOVER	115	112	-2.61%	1	5
10	216	NC	IA, CEDAR RAPIDS	106	103	-2.83%	1	5
11	017	NC	OH, CLEVELAND	105	102	-2.86%		5
12	177	NC	KY, LOUISVILLE	70	68	-2.86%		4
13	316	NC	MO, SPRINGFIELD	157	152	-3.18%	1	7
14	319	NC	OH, MANSFIELD	31	30	-3.23%		2
15	280	NC	OK, TULSA	60	58	-3.33%	1	3
16	012	NC	IL, CHICAGO	66	63	-4.55%		4
17	136	NC	MN, MINNEAPOLIS	461	436	-5.42%		18
18	327	NC	OH, DAYTON	52	49	-5.77%		
19	315	NC	MO, JOPLIN	33	31	-6.06%		2
20	276	NC	NE, OMAHA	305	286	-6.23%	1	12
21	014	NC	WI, MILWAUKEE	181	169	-6.63%		8
22	267	NC	MO, ST LOUIS	196	183	-6.63%		8
23	376	NC	WI, MADISON	71	66	-7.04%		4
24	365	NC	IN, EVANSVILLE	94	87	-7.45%		4
25	223	NC	KY, BENTON	39	36	-7.69%		2
26	221	NC	IL, PEORIA	50	46	-8.00%		3
27	053	NC	IL, GREAT LAKES	370	339	-8.38%		15
28	273	NC	ND, FARGO	82	75	-8.54%	1	4
29	268	NC	OK, OKLAHOMA CITY	104	95	-8.65%		5
30	377	NC	IN, TERRE HAUTE	22	20	-9.09%		2
31	358	NC	MI, OSCODA	78	70	-10.26%		4
32	324	NC	OH, AKRON	76	67	-11.84%		4
33	028	NC	OH, CINCINNATI	72	63	-12.50%		
34	145	NC	NE, LINCOLN	71	62	-12.68%		
35	160	NC	OK, MUSKOGEE	36	31	-13.89%		

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
36	284	NC	KY, LEXINGTON	34	29	-14.71%		2
37	027	NC	MI, DETROIT	105				
38	032	NC	MO, SEDALIA	64				
39	300	NC	IA, OTTUMWA	47				
40	241	NC	KS, WICHITA	47				
41	348	NC	IN, FT WAYNE	21				
42	206	NC	KY, BOWLING GREEN	19				
			TOTAL:	4,201	3,754	-10.64%	10	174

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	201	SC	TX, AUSTIN	90	199	121.11%		9
2	222	SC	LA, SLIDELL	44	47	6.82%	1	3
3	094	SC	TX, CORPUS CHRISTI	359	377	5.01%	2	16
4	307	SC	MS, GULFPORT	99	98	-1.01%	2	5
5	264	SC	MS, MERIDIAN	151	144	-4.64%	2	7
6	092	SC	LA, NEW ORLEANS	43	41	-4.65%		3
7	227	SC	AR, SPRINGDALE	33	31	-6.06%		2
8	282	SC	AR, LITTLE ROCK	132	123	-6.82%		6
9	011	SC	TX, FORT WORTH	395	367	-7.09%	1	16
10	251	SC	AR, MT HOME	69	64	-7.25%		4
11	295	SC	TX, SAN ANGELO	27	25	-7.41%		2
12	162	SC	LA, NEW ORLEANS	323	297	-8.05%		13
13	371	SC	LA, BATON ROUGE	120	109	-9.17%		5
14	334	SC	AR, OSAGE	130	118	-9.23%		6
15	159	SC	TX, HOUSTON	140	127	-9.29%		6
16	119	SC	LA, WEST MONROE	20	18	-10.00%		
17	311	SC	MS, GULFPORT	103	92	-10.68%		5
18	098	SC	LA, SHREVEPORT	40	35	-12.50%		2
19	203	SC	TX, SAN ANTONIO	117				
			TOTAL:	2,435	2,312	-5.05%	8	110

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	090	SW	NV, CLARK COUNTY	114	124	8.77%	3	6
2	302	SW	CA, CARSON	101	104	2.97%	1	5
3	272	SW	CA, SAN LUIS OBISPO	35	34	-2.86%		2
4	084	SW	CA, SAN DIEGO	232	221	-4.74%		10
5	289	SW	CA, IMPERIAL BEACH	905	851	-5.97%	3	35
6	061	SW	CA, CHULA VISTA	882	822	-6.80%	2	34
7	085	SW	CA, SAN GABRIEL VLY	83	77	-7.23%		4
8	062	SW	CA, SAN DIEGO	53	49	-7.55%		3
9	047	SW	CA, EL CAJON	262	242	-7.63%	1	11
10	077	SW	AZ, GREEN VALLEY	139	128	-7.91%		6
11	070	SW	CA, POWAY	873	801	-8.25%	3	33
12	260	SW	AZ, GOLDEN VALLEY	72	66	-8.33%		4
13	175	SW	CA, ORANGE COUNTY	509	461	-9.43%		19
14	026	SW	CA, BAKERSFIELD	75	67	-10.67%		4
15	163	SW	AZ, PHOENIX	293	261	-10.92%	1	11
16	120	SW	CA, OXNARD	240	209	-12.92%		9
17	043	SW	CA, LONG BEACH	211				
18	313	SW	CA, CAMP PENDLETON	131				
			TOTAL:	5,210	4,517	-13.30%	14	196

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	137	WC	NV, MINDEN	57	74	29.82%	1	4
2	261	WC	CA, LEMOORE	440	462	5.00%	2	19
3	244	WC	CO, GRAND JUNCTION	43	43	0.00%		3
4	021	WC	CO, FORT COLLINS	26	26	0.00%		2
5	101	WC	CA, SANTA CLARA	282	278	-1.42%		12
6	275	WC	CA, PLACERVILLE	82	80	-2.44%		4
7	296	WC	CA, AUBURN	62	60	-3.23%		3
8	192	WC	NV, FALLON	108	103	-4.63%		5
9	230	WC	CA, ROSEVILLE	132	124	-6.06%		6
10	008	WC	CA, VALLEJO	305	285	-6.56%		12
11	185	WC	UT, OGDEN	65	60	-7.69%		3
12	281	WC	CA, REDDING	75	69	-8.00%		4
13	048	WC	CA, SAN FRANCISCO	71	65	-8.45%		4
14	010	WC	CA, SAN LEANDRO	182	163	-10.44%		8
15	049	WC	CO, DENVER	160	143	-10.63%	1	7
16	178	WC	CA, MONTEREY	70	62	-11.43%	1	3
17	287	WC	CA, LIVERMORE	32	28	-12.50%		2
18	113	WC	CA, STOCKTON	69	60	-13.04%		3
19	197	WC	CA, MODESTO	66	54	-18.18%		3
20	274	WC	NV, RENO	71	58	-18.31%		3
21	249	WC	CA, FRESNO	72				
TOTAL:				2,470	2,297	-7.00%	5	110

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	154	NW	PI, BAGUIO CITY	36	40	11.11%		3
2	328	NW	OR, ROSEBURG	31	34	9.68%	1	2
3	097	NW	WA, WHIDBEY ISLAND	504	527	4.56%	1	22
4	083	NW	PI, SAN NARCISO	22	23	4.55%		2
5	127	NW	PI, BICOL NABUA	83	86	3.61%	2	4
6	059	NW	WY, CHEYENNE	120	120	0.00%		6
7	171	NW	PI, SOUTHERN LUZON	44	44	0.00%		3
8	063	NW	ID, LEWISTON	43	43	0.00%		3
9	036	NW	PI, CAVITE CITY	20	20	0.00%		2
10	111	NW	PI, BATANGAS	12	12	0.00%		1
11	382	NW	ID, BOISE	91	90	-1.10%	1	5
12	046	NW	HI, HONOLULU	1,102	1,079	-2.09%	4	44
13	310	NW	WA, SILVERDALE	80	78	-2.50%		4
14	029	NW	WA, BREMERTON	569	554	-2.64%	1	23
15	247	NW	PI, DAGUPAN CITY	71	69	-2.82%	1	4
16	367	NW	PI, SAN MIGUEL	161	156	-3.11%	1	7
17	073	NW	GUAM, AGANA	43	41	-4.65%		3
18	170	NW	WA, EVERETT	251	238	-5.18%		11
19	038	NW	WA, SPOKANE	114	106	-7.02%	2	5
20	074	NW	PI, OLONGAPO CITY	28	26	-7.14%		2
21	068	NW	OR, GRANTS PASS	119	109	-8.40%		5
22	055	NW	OR, PORTLAND	156	141	-9.62%	2	7
23	018	NW	WA, SEATTLE	238	215	-9.66%		10
24	104	NW	WA, PUYALLUP	138	124	-10.14%	2	6
25	103	NW	JAPAN, YOKOSUKA	235	210	-10.64%		9
26	064	NW	PI, ILOILO CITY	28	25	-10.71%		2
27	245	NW	WA, BELLINGHAM	74	65	-12.16%		4
28	342	NW	AK, ANCHORAGE	52	45	-13.46%		3
29	174	NW	WA, SEQUIM	107	91	-14.95%		5
30	363	NW	WA, LONGVIEW	30	18	-40.00%		2
			TOTAL:	4,602	4,429	-3.76%	18	209

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	000	MAL	MEMBERS AT LARGE	20,155	19,456	-3.47%		
			TOTAL:	20,155	19,456	-3.47%		

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2014	MBRS IN GOOD STD 03/31/2015	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
		GRAND TOTAL:		58,206	54,514	-6.34%	201	1,605

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
001	NE/NENG	PA, PHILADELPHIA	8
004	EC	DC, WASHINGTON	5
005	EC	VA, NORFOLK	12
006	EC	MD, BALTIMORE	4
008	WC	CA, VALLEJO	12
010	WC	CA, SAN LEANDRO	8
011	SC	TX, FORT WORTH	16
012	NC	IL, CHICAGO	4
013	NE/NENG	NJ, ATLANTIC CITY	4
014	NC	WI, MILWAUKEE	8
015	SE	SC, WALHALLA	3
017	NC	OH, CLEVELAND	5
018	NW	WA, SEATTLE	10
020	NE/NENG	CT, GROTON	22
021	WC	CO, FORT COLLINS	2
022	SE	FL, PENSACOLA	24
023	NE/NENG	NY, BUFFALO	5
024	EC	MD, ANNAPOLIS	75
025	SE	FL, ST AUGUSTINE	3
026	SW	CA, BAKERSFIELD	4
027	NC	MI, DETROIT	
028	NC	OH, CINCINNATI	
029	NW	WA, BREMERTON	23
031	NE/NENG	MA, PEABODY	3
032	NC	MO, SEDALIA	
034	SE	FL, TALLAHASSEE	3
036	NW	PI, CAVITE CITY	2
037	EC	VA, PORTSMOUTH	2
038	NW	WA, SPOKANE	5
040	EC	VA, CHESAPEAKE	15
041	EC	VA, ROANOKE	5
042	NE/NENG	RI, QUONSET POINT	9
043	SW	CA, LONG BEACH	

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
044	SE	TN, COLUMBIA	3
046	NW	HI, HONOLULU	44
047	SW	CA, EL CAJON	11
048	WC	CA, SAN FRANCISCO	4
049	WC	CO, DENVER	7
050	SE	SC, CHARLESTON	
051	SE	FL, MIAMI	4
053	NC	IL, GREAT LAKES	15
054	NC	OK, MCALESTER	2
055	NW	OR, PORTLAND	7
057	NE/NENG	NJ, SOUTH JERSEY	7
059	NW	WY, CHEYENNE	6
060	EC	VA, NORFOLK	31
061	SW	CA, CHULA VISTA	34
062	SW	CA, SAN DIEGO	3
063	NW	ID, LEWISTON	3
064	NW	PI, ILOILO CITY	2
066	NE/NENG	MA, S WEYMOUTH	7
067	EC	MD, SUITLAND	11
068	NW	OR, GRANTS PASS	5
070	SW	CA, POWAY	33
071	NE/NENG	NY, RIVERHEAD	5
072	NE/NENG	MA, FALL RIVER	3
073	NW	GUAM, AGANA	3
074	NW	PI, OLONGAPO CITY	2
077	SW	AZ, GREEN VALLEY	6
083	NW	PI, SAN NARCISO	2
084	SW	CA, SAN DIEGO	10
085	SW	CA, SAN GABRIEL VLY	4
086	SE	TN, MILLINGTON	8
087	NE/NENG	PA, BEDFORD	4
089	SE	GA, ATLANTA	16
090	SW	NV, CLARK COUNTY	6

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
091	SE	FL, JACKSONVILLE	50
092	SC	LA, NEW ORLEANS	3
093	EC	MD, PATUXENT RIVER	18
094	SC	TX, CORPUS CHRISTI	16
097	NW	WA, WHIDBEY ISLAND	22
098	SC	LA, SHREVEPORT	2
099	EC	VA, VIRGINIA BEACH	36
101	WC	CA, SANTA CLARA	12
102	SE	FL, ST PETERSBURG	3
103	NW	JAPAN, YOKOSUKA	9
104	NW	WA, PUYALLUP	6
105	NC	KY, OWENSBORO	5
106	NE/NENG	PA, HARRISBURG	7
109	SE	FL, CLEARWATER	4
110	SE	TN, NASHVILLE	5
111	NW	PI, BATANGAS	1
112	SE	AL, BIRMINGHAM	3
113	WC	CA, STOCKTON	3
115	NE/NENG	PA, LEHIGH VALLEY	7
117	SE	FL, ORLANDO	10
118	SE	FL, CAPE CORAL	4
119	SC	LA, WEST MONROE	
120	SW	CA, OXNARD	9
123	EC	NC, MORGANTON	2
124	NE/NENG	NJ, LAKEHURST	8
126	SE	FL, JACKSONVILLE	16
127	NW	PI, BICOL NABUA	4
130	NC	IN, INDIANAPOLIS	6
132	NE/NENG	RI, PAWTUCKET	3
136	NC	MN, MINNEAPOLIS	18
137	WC	NV, MINDEN	4
141	EC	NC, HAVELOCK	6
145	NC	NE, LINCOLN	

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
146	NE/NENG	PA, JOHNSVILLE	4
147	SE	FL, SANFORD	15
154	NW	PI, BAGUIO CITY	3
156	NE/NENG	ME, BRUNSWICK	9
159	SC	TX, HOUSTON	6
160	NC	OK, MUSKOGEE	
161	NC	KS, KANSAS CITY	15
162	SC	LA, NEW ORLEANS	13
163	SW	AZ, PHOENIX	11
166	EC	VA, VIRGINIA BEACH	13
170	NW	WA, EVERETT	11
171	NW	PI, SOUTHERN LUZON	3
172	EC	VA, YORKTOWN	7
174	NW	WA, SEQUIM	5
175	SW	CA, ORANGE COUNTY	19
177	NC	KY, LOUISVILLE	4
178	WC	CA, MONTEREY	3
179	SE	FL, GAINESVILLE	2
181	EC	VA, ARLINGTON	12
182	EC	MD, BETHESDA	7
183	SE	FL, INTERLACHEN	4
184	SE	GA, WARNER ROBINS	2
185	WC	UT, OGDEN	3
186	SE	FL, HERNANDO	7
187	SE	TN, CHATTANOOGA	2
188	SE	FL, TAMPA	5
192	WC	NV, FALLON	5
194	SE	TN, KNOXVILLE	5
197	WC	CA, MODESTO	3
201	SC	TX, AUSTIN	9
202	SE	SC, COLUMBIA	4
203	SC	TX, SAN ANTONIO	
204	EC	NC, ROCKY MOUNT	2

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
206	NC	KY, BOWLING GREEN	
207	EC	VA, DALE CITY	5
208	EC	NC, JACKSONVILLE	10
210	SE	FL, MILTON	12
212	EC	MD, MEADE	5
214	NE/NENG	NY, SCHENECTADY	3
215	SE	GA, SAVANNAH	2
216	NC	IA, CEDAR RAPIDS	5
217	EC	NC, WINSTON-SALEM	4
219	EC	VA, RICHMOND	4
221	NC	IL, PEORIA	3
222	SC	LA, SLIDELL	3
223	NC	KY, BENTON	2
226	NE/NENG	NY, STATEN ISLAND	6
227	SC	AR, SPRINGDALE	2
229	NE/NENG	NY, NEWBURGH	5
230	WC	CA, ROSEVILLE	6
232	NE/NENG	NJ, CAPE MAY	2
234	SE	SC, ANDERSON	7
238	NC	WI, PLOVER	5
241	NC	KS, WICHITA	
242	NC	IA, DAVENPORT	2
244	WC	CO, GRAND JUNCTION	3
245	NW	WA, BELLINGHAM	4
246	NE/NENG	MA, SPRINGFIELD	
247	NW	PI, DAGUPAN CITY	4
248	SE	GA, CAMDEN COUNTY	4
249	WC	CA, FRESNO	
250	SE	FL, SARASOTA	2
251	SC	AR, MT HOME	4
254	SE	SC, MYRTLE BEACH	4
256	SE	FL, FT LAUDERDALE	3
257	EC	VA, PORTSMOUTH	2

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
258	NE/NENG	PA, ERIE	3
259	EC	NC, FAYETTEVILLE	4
260	SW	AZ, GOLDEN VALLEY	4
261	WC	CA, LEMOORE	19
263	SE	FL, COCOA	6
264	SC	MS, MERIDIAN	7
267	NC	MO, ST LOUIS	8
268	NC	OK, OKLAHOMA CITY	5
269	SE	SC, GOOSE CREEK	38
272	SW	CA, SAN LUIS OBISPO	2
273	NC	ND, FARGO	4
274	WC	NV, RENO	3
275	WC	CA, PLACERVILLE	4
276	NC	NE, OMAHA	12
278	SE	AL, HUNTSVILLE	3
280	NC	OK, TULSA	3
281	WC	CA, REDDING	4
282	SC	AR, LITTLE ROCK	6
283	NC	KY, ELSMERE	3
284	NC	KY, LEXINGTON	2
285	NE/NENG	NY, SYRACUSE	3
287	WC	CA, LIVERMORE	2
288	NE/NENG	PA, WILKES BARRE	
289	SW	CA, IMPERIAL BEACH	35
290	SE	FL, MAYPORT	31
291	SE	FL, NEW PORT RICHEY -	3
292	SE	FL, LEEHIGH ACRES	4
293	EC	NC, ELIZABETH CITY	10
294	SE	TN, CROSSVILLE	3
295	SC	TX, SAN ANGELO	2
296	WC	CA, AUBURN	3
298	NC	MI, GRAND RAPIDS	6
299	EC	NC, WILMINGTON	3

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
300	NC	IA, OTTUMWA	
301	EC	NC, GREENVILLE	2
302	SW	CA, CARSON	5
307	SC	MS, GULFPORT	5
309	EC	DE, NEWARK	5
310	NW	WA, SILVERDALE	4
311	SC	MS, GULFPORT	5
313	SW	CA, CAMP PENDLETON	
315	NC	MO, JOPLIN	2
316	NC	MO, SPRINGFIELD	7
319	NC	OH, MANSFIELD	2
324	NC	OH, AKRON	4
327	NC	OH, DAYTON	
328	NW	OR, ROSEBURG	2
334	SC	AR, OSAGE	6
335	SE	FL, PORT ORANGE	2
338	NE/NENG	NH, NASHUA	4
339	SE	GA, ALBANY	2
342	NW	AK, ANCHORAGE	3
344	NE/NENG	ME, PORTLAND	2
346	SE	FL, PANAMA CITY BEACH	8
348	NC	IN, FT WAYNE	
358	NC	MI, OSCODA	4
361	EC	NC, ASHEVILLE	3
363	NW	WA, LONGVIEW	2
364	NC	MO, HOUSTON	3
365	NC	IN, EVANSVILLE	4
367	NW	PI, SAN MIGUEL	7
369	EC	MD, CUMBERLAND	2
371	SC	LA, BATON ROUGE	5
376	NC	WI, MADISON	4
377	NC	IN, TERRE HAUTE	2
382	NW	ID, BOISE	5

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2014-2015 FOR QUARTER ENDING 03/31/2015**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
386	SE	AL, DOTHAN	2
GRAND TOTAL:			1,605

IN MEMORIAM

BRANCH 1 <u>GEORGE L. CARLIN</u> John S. Anders Richard E. Bordner Ferdinand A. Canevari Henry Finley Leo H. Keiffer Walter E. Tyldesley	(6)	<u>ATLANTIC CITY</u> Hoyal L. Cass	Dennis W. Sowa Carl O. Stroud Joseph L. Walsh
BRANCH 4 <u>WASHINGTON, D.C.</u> Glenn E. Renner	(1)	BRANCH 14 <u>MILWAUKEE</u> Vernie L. Barnes Michael Sarnowski Lewis W. Yore	BRANCH 24 <u>ANNAPOLIS</u> John A. DeSimone Ralph F. Gambone Mark Hetrick Louis B. McCaslin, Jr. John P. Quinlan Merle S. Scouten
BRANCH 5 <u>NORFOLK</u> Ernest P. Davenport Thomas J. Mislan	(2)	BRANCH 18 <u>SEATTLE</u> Robert E. Chamberlin John J. Connor Harold E. Hatzenbuhler Harold L. Haynes Hubert J. Legassie Frank W. Meyer John R. Newmaster Ralph M. Ostrander Benedict A. Robbins Don G. Robinson	BRANCH 26 <u>GOLDEN EMPIRE</u> Kenneth I. Rinehart
BRANCH 6 <u>BALTIMORE</u> Richard C. Hinke	(1)	BRANCH 20 <u>GROTON</u> George C. Duquette George O. Jones Dale A. Peterson Stephen C. Russo	BRANCH 29 <u>BREMERTON</u> Carl L. Edensword Gregory D. Fessler Lloyd M. Larrowe, Sr. Samuel D. Mitchell Richard L. Peal Thomas N. Thompson Thomas R. Watkins, Sr.
BRANCH 8 <u>VALLEJO</u> Chester C. Bienkowski Phillip L. Brown William R. Hamilton Johnnie D. Pullin Donald R. Rice Charles E. Robison Jean C. Waddell	(7)	BRANCH 21 <u>COLO-WYO BORDER</u> William A. Thomas	BRANCH 34 <u>TALLAHASSEE</u> Danny R. McMillian James M. Smyly Michael D. Stewart
BRANCH 10 <u>OAKLAND/SAN LEANDRO</u> Jack J. Souza Gordon C. Thatcher Louis J. Zobb	(3)	BRANCH 22 <u>PENSACOLA</u> Alfred J. Burrill, Jr. Stephen R. Burwinkel Jerry D. Cain Moises Flores Richard L. Hawthorne Guadalupe Herrera Norbert J. Hugenhroth Alvin L. Larson Richard Little Chris Magee, Jr. Vernon Nelson Dorothy T. Parker Richard Romero Francis J. Sadro Leonard E. Singleton	BRANCH 38 <u>INLAND-EMPIRE</u> Dale D. Osman Patrick J. Peters
BRANCH 11 <u>LONE STAR</u> Michael J. Browne Robert M. McMillan Ceceil J. Olson Richard H. Spencer	(4)	BRANCH 40 <u>CHESAPEAKE</u> William H. Brigge Robert A. Brignola Robert J. Lambert Phillip M. Palmer Joseph C. Woodell	
BRANCH 12 <u>CHICAGO</u> Cecil J. Jump	(1)	BRANCH 42 <u>QUONSET/DAVISVILLE</u> Ralph G. Allen	
BRANCH 13	(1)		

Gerald E. Connors Jerome Farr Raymond A. Hanstine Frederick J. Heise Lawson A. Musick Daniel R. Thornton		Joseph F. Hledik Robert J. Stangler Marshall W. Umstot		BRANCH 84 <u>SAN DIEGO</u> Cristino Arindunque Roberto M. Castro Joaquin Fune Jose Quinsaat Amado R. Quintanilla, Jr. Edison J. Sanz Ernando Suasa Phillips Tamayo Ricardo P. Tanega	(9)
BRANCH 46 <u>PEARL HARBOR- HONOLULU</u> Ira V. Bailey Richard G. Cicero William D. Schellhammer	(3)	BRANCH 61 <u>CHULA VISTA</u> Thomas E. Dean Thomas G. Gravelle Robert A. Lawrence Lyle Robertson Robert L. Rocek Frank R. Schultz	(6)		
BRANCH 47 <u>JAMES HUNTER</u> Leonard G. Gray Charles Hickenbottom Woodruff H. Medley John F. Siemenczuk	(4)	BRANCH 62 <u>SAN DIEGO</u> John W. Polk	(1)	BRANCH 85 <u>SAN GABRIEL VALLEY</u> Jose P. Naungayan	(1)
BRANCH 49 <u>MILE HIGH</u> Albin A. Anderson Donald E. Smith	(2)	BRANCH 66 <u>SOUTH SHORE</u> Francis J. Creney John P. Martin, Jr. Willie R. McGhee	(3)	BRANCH 86 <u>MILLINGTON</u> Fred B. Gill Charles H. Messner Harry D. Ramsden Louis O. Widner	(4)
BRANCH 51 <u>FLAMINGO</u> Frederick M. Connelly William D. Goshen	(2)	BRANCH 68 <u>CAVEMAN</u> Clarence E. Barchus Willis E. Lachat Stanley L. Miller	(3)	BRANCH 89 <u>ATLANTA</u> Palmer C. Anderson, Jr. B. Charles Blair, Jr. Thomas E. Crissey Thomas F. Dickey, Jr. Wilbur E. Lowe Broaden E. Maloy William M. Stephens Lamar C. Stephens Harry E. Thigpen Ed L. Williams	(10)
BRANCH 53 <u>GREAT LAKES</u> Wallace A. Hewitt Everett J. Johnson Chester D. McClain Bruce A. Morrison	(4)	BRANCH 70 <u>POWAY VALLEY</u> Donald L. Barrett Joseph M. Chaykovsky Edward P. Dvorak William A. Evans Wayne B. Getchel Alex L. Hand Robert Huffman William E. Johnson David M. Plott Jack L. Sanders Roy K. Schardin, III Robert J. Trenholm Clifford L. Wright	(13)	BRANCH 90 <u>FABULOUS VEGAS</u> Richard E. Harle Lavern E. Hollatz	(2)
BRANCH 55 <u>CITY OF ROSES</u> Eugene R. Otness Richard L. Skypala	(2)	BRANCH 71 <u>LONG ISLAND</u> John L. Schrink	(1)	BRANCH 91 <u>FIRST COAST</u> Robert Allen William J. Bigley, Sr. James E. Boozer Henry H. Brookins Calvin H. Carver Herman J. Carver William S. Cassidy, Jr. Claude H. Faircloth, Jr. James A. Fallon	(23)
BRANCH 57 <u>SOUTH JERSEY</u> Lamar A. Derr Andrew F. Jensen	(2)				
BRANCH 60 <u>OCEAN VIEW</u> Andrew R. Hawkins	(4)	BRANCH 77 <u>GREEN VALLEY</u> Duane W. Falbe	(1)		

Howard A. Fleetwood Jerome D. Forest Frank S. Fortson Gary A. Grell Donald Richard Gurney James L. Hinson Ronald B. Quitevis Richard T. Ramsay John W. Roemer Everett E. Taylor Raymond E. Thiedke Dennis E. Upchurch Robert F. Wingo George A. Wolcott		Leo E. Machak Francis J. McGuirk Louis R. McKewen Paul C. Miles Edward J. Riordan		BRANCH 119 (1) <u>OUACHITA VALLEY</u> Matthew Wetzel, Jr.
		BRANCH 101 (2) <u>SANTA CLARA VALLEY</u> Albert H. Bornmann, Jr. Stephen T. Kopec		BRANCH 120 (5) <u>VENTURA COUNTY</u> John K. Elrod Louis F. Hanks Virgil E. Hull Gilbert L. Montgomery Nicomedes T. Tolosa
		BRANCH 103 (1) <u>YOKOSUKA</u> Philip H. Witherspoon		BRANCH 123 (1) <u>MORGANTON</u> Clay McKinney
BRANCH 92 (1) <u>NEW ORLEANS</u> Michael J. Blanchard		BRANCH 104 (1) <u>MT. RAINIER</u> Thomas A. Kluemper		BRANCH 124 (7) <u>LAKEHURST</u> Walter E. Fitzgerald Dwight C. Hershberger Edward J. Kashuda John Regan Raymond C. Seney Walter J. Skulsky John W. Thomas
BRANCH 93 (6) <u>TOM VALLEE</u> Peter Albertsen Marvin Edwards Larry J. Gallagher Thomas C. La barge Clarence F. Miller William Carter Stone, III		BRANCH 105 (2) <u>TRI-STATE</u> George R. Delacey Roman G. Kiefer		BRANCH 126 (8) <u>WEST JACKSONVILLE</u> Allen Burket Raymond N. Hale Bartlett W. Logan Tommy J. Long Joe Nardo Gary R. Nickless Carl G. Williams, Jr. William L. Wischerth
BRANCH 94 (4) <u>CORPUS CHRISTI</u> Daniel C. Beissel Antonio S. Rodriguez James B. Walters James R. White		BRANCH 106 (3) <u>HARRISBURG</u> Kenneth V. Atkins Allen Miles Johnstone Vincent A. Mione		BRANCH 127 (2) <u>BICOL REGION</u> Teodoro Fornoles Honorato R. Hesita
BRANCH 97 (3) <u>WHIDBEY ISLAND</u> Robert S. Biddle William J. Leitch Roger L. Lind		BRANCH 112 (2) <u>BIRMINGHAM</u> James L. Blake Alfred J. Murphy		BRANCH 130 (1) <u>USS INDIANAPOLIS</u> <u>MEMORIAL</u> Wayne P. Erven
BRANCH 98 (1) <u>SHREVEPORT/BOSSIER</u> Ben H. McCasland		BRANCH 113 (3) <u>STOCKTON, CALIF.</u> John J. Burnett Zeb D. Motley Charles D. Wright		BRANCH 136 (7) <u>VIKING</u> Douglas C. Eidem
BRANCH 99 (11) <u>KEMPSVILLE</u> John J. Berney Richard L. Crabtree Eddie Flowers Jack E. Hollingsworth Claude E. Leftwich Robert T. Linscome		BRANCH 115 (2) <u>BLACK DIAMOND</u> Richard I. Beltz Robert T. Garland		
		BRANCH 117 (2) <u>THE DELBERT D. BLACK</u> Dennis T. Crenshaw Willard Lee		
		BRANCH 118 (1) <u>SOUTHWEST FLORIDA</u> Robert E. Sims		

Luverne W. Fanjoy
Harold C. Hill
Norm J. Randall
Vernon S. Tweet
Robert B. Urbanski
Charles R. Voeltz

BRANCH 141 (2)
HAVELOCK-CHERRY POINT
James H. Caudron
Rodney R. Clark

BRANCH 145 (1)
LINCOLN
Donald G. Salak

BRANCH 146 (1)
JOHNSVILLE/WILLOW GROVE
Charles E. Drake

BRANCH 147 (7)
B. DUKE WOODY
Theodore W. Glassmire
Wm. Lou House
Richard W. Martin
Ronald E. Rose
Charles M. Spurling
Donald J. Valois
Thomas A. Whitaker, Jr.

BRANCH 156 (3)
PINETREE
Leo M. Gascon
Alexander J. Robertson
Kazimierz Szczepanski

BRANCH 159 (5)
SPACE CITY
Robert L. Dann
Max D. Dettinger
Robert C. Gordy
Dana O. Rodriguez
John E. Singleton

BRANCH 161 (8)
MO-KAN
Ernest C. Couch
Linville F. Klob
Albert E. Mitchell
Leon Mitchell
Kenneth R. Mountjoy
George D. Selfridge

John W. Thompson
Billy G. Zimmerman

BRANCH 162 (6)
NOLA
John C. Adams
Nicholas L. Aranda
David R. Mendez
Terry R. Miller
Rodney I. White
Mitchell Zimmer

BRANCH 163 (6)
VALLEY OF THE SUN
Reynaldo F. Atos
Gerald E. Bledsoe
Clifford L. Blind
Michael J. Crowley
David E. Lay
Duane A. Taylor

BRANCH 166 (1)
VIRGINIA BEACH
Charles L. Seute

BRANCH 170 (4)
EVERETT
Wallace S. Deeter
Robert E. Keller
Charles A. Mooney
Robert K. Royce

BRANCH 171 (1)
SOUTHERN LUZON
Voltaire H. Brion

BRANCH 172 (1)
PENINSULA
Curtis R. Wilburn

BRANCH 174 (2)
DUNGENESS
Frank B. Adamich
Lowell J. Smith

BRANCH 175 (8)
ORANGE COUNTY
John J. Delzeith
Jack R. Hammett
Fred Krejci
Harold L. McCone
William R. Roffi
Glen W. Ryel, Jr.

John Woodbury Taylor
John H. Willoughby

BRANCH 177 (1)
DERBY
Lambert Y. Gobber, II

BRANCH 178 (2)
MONTEREY PENINSULA
Charles B. Erickson
Mitchell L. Hadley

BRANCH 179 (1)
GAINESVILLE
Joseph N. Contois

BRANCH 181 (1)
NAVY DEPARTMENT
William J. Menzie

BRANCH 182 (5)
TRIANGLE
Jose C. Cruz
Theodore J. Grable
Michael M. Lauermann
Gerald W. Maravetz
John W. McElhinney

BRANCH 185 (2)
OGDEN
Harry A. McKenzie
Lavern Meyer

BRANCH 186 (3)
CITRUS FLORIDA
Theodore Archambault
Colman E. Ebalo
James S. Guida

BRANCH 188 (2)
GASPARILLA
Rudolph Giddens
Victor M. Prebor, Jr.

BRANCH 192 (2)
SILVER DOLLAR
William M. Edwards
James D. Thomas

BRANCH 197 (1)
MODESTO
Robert A. Williams

BRANCH 201 <u>CAPITAL AREA</u> Howard J. Krogh Robert R. Payne	(2)	David E. Hund	Eva P. Ellis Raymond H. McCoy
BRANCH 208 <u>CAMP LEJEUNE</u> Charles J. Danan	(1)	BRANCH 234 <u>FOOTHILLS</u> Thomas E. Clark Emory A. Vaughn Billy N. Wright	BRANCH 263 <u>CAPE CANAVERAL</u> Calvin T. Adams
BRANCH 210 <u>BOB "HE-COON" SIKES</u> Russell E. Belt James E. Hunt Richard M. Jenner Norman L. Langord James E. Padgett	(5)	BRANCH 238 <u>CENTRAL WISCONSIN</u> Wayne Gary Johnson Herbert Zahn	BRANCH 264 <u>MERIDIAN</u> Charles L. Moran Robert G. Ratcliff Jimmy R. Reece
BRANCH 212 <u>MEADE</u> Edward Ross	(1)	BRANCH 242 <u>QUAD CITIES</u> Dennis D. Howard	BRANCH 268 <u>USS OKLAHOMA</u> Damon E. Carlton Guy E. Cocannouer Walter D. Graham Audie J. Mulkey
BRANCH 216 <u>HAWKEYE</u> James W. Heitzman	(1)	BRANCH 245 <u>BELLINGHAM</u> Ronald H. Storck	BRANCH 269 <u>LOW COUNTRY</u> Karl E. Humbertson David L. Johnson Bobby W. Lowe Herbert A. Osburn Donald R. Parks Samuel C. Schaffer Gary K. Sorenson
BRANCH 219 <u>JOHN CHAPELL</u> James R. Mims, Jr. Darwin E. Webb	(2)	BRANCH 247 <u>DAGUPAN CITY</u> Rosendo D. Andrada Nicasio L. Baldonado Pedro Q. Euperio Inocencio N. Nonato	BRANCH 273 <u>ROUGH RIDER</u> George W. Kohn Thomas L. Wright
BRANCH 221 <u>PEORIA</u> Jack C. Dinquel Virgil L. Meischner	(2)	BRANCH 251 <u>MOUNTAIN HOME</u> Terrence M. Louis Johnny O. Simpson	BRANCH 274 <u>HIGH SIERRA</u> Robert V. Caughell
BRANCH 226 <u>STATEN ISLAND</u> David F. Lavack	(1)	BRANCH 254 <u>GRAND STRAND</u> Ralph E. Noland Nicholas S. Rittweger	BRANCH 275 <u>HANGTOWN</u> T. J. Hanson-Smith Norman H. Karrer
BRANCH 229 <u>MID-HUDSON</u> William C. Cathcart Harold E. Chapman, Jr. John F. Igo Joseph J. Kelly Elmer E. Quick	(5)	BRANCH 256 <u>FT. LAUDERDALE</u> Joseph R. Parenteau	BRANCH 278 <u>USS ENTERPRISE</u> Thomas Moon Jessie C. Shinn
BRANCH 230 <u>SUNRISE</u> Edward G. Haskell	(2)	BRANCH 258 <u>COMMODORE PERRY</u> Richard G. Shick	BRANCH 280 <u>USS TULSA MEMORIAL</u> Mark V. Nelson
		BRANCH 260 <u>MOHAVE COUNTY</u> William A. Robinson	
		BRANCH 261 <u>LEMOORE</u> Michael D. Craft	

BRANCH 281 <u>LAKE SHASTA</u> Alfred M. Braden Tomas I. Gallardo Del Ganeff Reuben E. Rooks	(4)	BRANCH 302 <u>CARSON</u> Leonardo Y. Loyola	(1)	BRANCH 369 <u>TRI-STATE MOUNTAINEERS</u> Ronald Eugene Martin Calvin F. Mellinger	(2)
BRANCH 282 <u>ARKANSAS</u> William E. Hackler	(1)	BRANCH 307 <u>OLD NAVAL HOME</u> Edward B. Dennis Donald L. Luallen	(2)	BRANCH 376 <u>MADISON</u> Eugene T. O'Neil	(1)
BRANCH 284 <u>BLUEGRASS</u> Gayle L. Jones	(1)	BRANCH 309 <u>DIAMOND STATE</u> Charles F. Carrico	(1)	BRANCH 382 <u>GEM STATE</u> Mervin R. Bosch	(1)
BRANCH 285 <u>CENTRAL NEW YORK</u> Willis E. Clement Harry J. Liddington Donald G. Pritchard Jack W. Rogers	(4)	BRANCH 310 <u>SILVERDALE</u> Hal D. Angell Glen G. Woodard	(2)	BRANCH 386 <u>WIREGRASS</u> J. W. Butler	(1)
BRANCH 289 <u>IMPERIAL BEACH</u> Carl O. Schulze Carmen J. Silva Charles F. Spahr Hugh M. Thomason, Jr. Ronald C. Walker	(5)	BRANCH 311 <u>MAGNOLIA STATE</u> Edward M. Spille	(1)	<u>M-A-L</u> James L. Abels Adrian J. Ackerman Leroy E. Arnold Karl Asendorf Douglas Ashley Richard L. Ault Robert F. Ballard Donald G. Barker Percy L. Barnett Lawrence W. Bartee Eugene G. Baty Robert H. Bauer Thomas C. Beaty Arthur L. Bender Charles Biggins Argie L. Blanchard Robert L. Bond Warner L. Bourne Sumner M. Bowers Herman H. Bressel John J. Brown Henry L. Brown Ralph O. Brown Edward Brown James B. Bryant Eugene L. Bullington William H. Burris Ponciano Cabuang Eugene O. Campbell Louis J. Caputo William N. Cash Roy Chapman, Jr. Richard Cobb J. B. Cody	(181)
BRANCH 290 <u>MAYPORT</u> Edward J. Crowell Robert Strang James E. Tripp Norman C. Woods	(4)	BRANCH 316 <u>OZARK EMPIRE</u> William C. Austin Bobbie F. Cook	(2)		
BRANCH 291 <u>SUNCOAST</u> Jesse J. Norris	(1)	BRANCH 324 <u>AKRON/CANTON</u> Lamar A. Boyer James M. Fletcher James E. Wingate	(3)		
BRANCH 292 <u>WALTER HATCH</u> Charles Ronald Spamer	(1)	BRANCH 338 <u>GRANITE STATE</u> Carmine R. Defrancesco	(1)		
BRANCH 293 <u>ELIZABETH CITY</u> Harold Roy Adamson	(3)	BRANCH 342 <u>HARRINGTON CLEMMONS</u> Charles A. Troyon	(1)		
Royce R. Coles James H. Smith		BRANCH 346 <u>ST. ANDREWS BAY</u> James P. Clark William Doerrer Edward L. Lawson Lawrence Menard Richard B. Scott Willard Waters	(6)		
		BRANCH 367 <u>SAN MIGUEL</u> William G. Boots	(1)		

Earl D. Copeland
Charles R. Coulon
Thomas F. Cunniff
Fred J. Dallachiesa
William W. Danielson
George Davidson
William Davis
Leroy B. Deboe
Robert D. Decker
Robert Depew
Edward Dominguez
Winford F. Drane
Hayes E. Drum
Alfred J. Ducharme
James Edgar Duckett
Aaron D. Duncan
Anthony T. Dunn
Richard E. Eastlick
Raymond L. Edwards
David C. Elcess
Edward J. Elder
Paul Fay
Lawrence R. Fay
Livingston D. Fogle
Roy Ford, Sr.
John L. Fredrickson
Donald Fugere
William B. Gaddie
Earl P. Gardner
John R. Geary
Larry Allen Gebbie
Robert Gilson
Raymond C. Gore, Jr.
Loren G. Greene
Harold F. Grimsley
Joseph Guild
Glenn E. Hake
Ernest S. Hallman
Deane A. Hamilton
Donald Harris
Richard S. Harter
Jack E. Hartman
William K. Hathaway
George L. Haynes, Jr.
Harlan Henry
James F. Hume
Ronald R. Hyde
Thomas Inskip
Michal Jacobsen
Cecil C. Johnson
William D. Jones
Marjorie K. Jones
Marvin B. Jones

Bill Jonker
Jack E. Jorgensen
Franklin F. Judson
Joseph H. Kelly
Arthur W. Kennedy, Sr.
Bobby R. King
Dale L. Kroger
Anthony E. La Morte, Sr.
Alfred J. Landry
Robert W. Lane
Edwin D. Lee, Jr.
John P. Lenk
Billy J. Long
Daniel B. Mason
Ennio Massetti
Edward J. McCabe
Benjamin F. McKee
Robert W. McKittrick
Vincent F. McMahon
David Micalchuck
C. M. Misiewicz
James W. Moses
Carroll R. Moss
Walter E. Nagorske
Robert E. Naughton
Charles P. Neally
William S. Nelson
John Nerney
George R. Nicholson
Rosemary H. Nolan
Edward Orourke
Robert M. Otteraaen
Philip J. Palmer
Robert E. Patterson
Edward C. Paul
Larry Peery
Don A. Phelps
Calvin E. Porter
Thomas C. Prest
Harry E. Price
John Pruden
James K. Quire
Michael A. Reinhardt
Glenn A. Robinson
Kenneth C. Rodgers
Paul L. Rogers
Gerald J. Ross
Michael J. Ruvolo
James D. Ryan
Melvin M. Schmitt
Harold Schreckengast
Pietro Sciumbato
John J. Scovern, Jr.

George Sherman
Reuben Shuford
Clifford W. Shuler
Gerald O. Smith
Jerry H. Smith, Jr.
George F. Spait
Ernest Staples
Daniel G. Stephenson
Modris Strauss
Paul Strickland
Harold H. Styren
Steven E. Tepper
Guadalupe Torres
Jeffrey M. Tracy
Robert C. Trani
Robert L. Traugh
Ross H. Trower
Edwin Vanderploeg
John Voorting
Thomas W. Vormbrock
Anson J. Wager, Jr.
John W. Warkentin
Robert L. Warncke
Kenneth C. Warrior
Monroe Watkins
Merle E. Webb
Richard O. Weed, Sr.
Elnathan Williams
Joseph G. Williams
Robert M. Willison
Frank B. Wilson, Jr.
Hugh A. Wingo
David W. Wirth
Frederick H. Wise
Kenneth E. Wood
Floyd E. Wright
Donald D. Wylie
Fred A. Yaggi
Robert A. Young
Michael A. Yovino
Eugene Zakutansky

**ANNUAL REPORT OF THE NATIONAL COMMITTEE ON
PUBLIC RELATIONS
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President and Shipmates:

The National Public Relations Committee for the Year 2014-2015 is composed of the following Shipmates:

Chairman:	PRPNC Leon J. Zalewski	Branch 14
	PRPEC Claire H. Purdy	Branch 24
	RPNE/NENG-Elect Donna M. Jansky	Branch 31
	PRPWC Charles McIntyre	Branch 101
	JrPRPSE Frederick Hill	Branch 290
	PRPSW James H. Katzenberger	Branch 163
	PRPNW Hazel C. Bettencourt	Branch 382
	Randal W. Smith	Branch 11

It has been a pleasure to serve as the Chairman of the National Public Relations Committee.

I was contacted by several of the Regional Chairmen as to what they should do with their submission of Regional winners, and I informed them of the procedures for submission.

The committee will be meeting at the National Convention in October. The location will be determined at the Convention. All Shipmates are invited to the meeting and assist the Committee in judging the entries.

Suggestions for improving the data and reporting are welcome by the Committee. Please submit in writing your suggestions and submit prior to the meeting.

I wish to thank the National President John Ippert for appointing me as Chairman of this Committee.

This concludes my report and I move that it be received.

In Loyalty, Protection and Service,

PRPNC LEON J. ZALEWSKI
Chairman

**ANNUAL REPORT OF THE NATIONAL COMMITTEE ON
YOUTH ACTIVITIES
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

Shipmate National President, Delegates and Shipmates,

Here is the annual report of The National Committee on Youth Activities:

I have received packages from the North Central and East Coast Regions as of this report.

I have received no funds and have incurred no expenses.

In the future, I am requesting that Shipmates who serve as Region Officers provide information on National Committees to their Region Chairman's. I was contacted by Region Chairman's who stated that they had trouble obtaining this National Committees Chairman. Also information needs to be provided to each chairman who is the committee. I have no access to the National Database for Region and Branch officers where this information is placed.

As our membership declines, recruiting still needs to be those of the younger generations. Youth activities are very important to instruct the Nation's youth on history and what better teachers than the youth of the FRA. Younger veterans, Active Duty and Reserve personnel, have families and it is very important that the FRA recognizes the needs at the Branch levels to provide activities for families. Shipmates ask yourselves this: What are the chances of chartering a Junior Auxiliary to include family members under the age of 16. With this the younger Veterans, Active Duty and Reserve members will be provided a good reason to join the FRA since families are supported.

I wish to thank our National President for his confidence in me to perform the duties as Chairman of the Youth Activities.

I would also like to thank the Shipmates who serve on the National committees.

I commend all the Branches that took the time to document the good work that all of our Branches perform in support of the youth of our communities.

I respectfully submit this report for inclusion in the minutes of the 88th National Convention.

In Loyalty, Protection and Service,

PRPWC SHANE S. DUNSTAN
Chairman

**ANNUAL REPORT ON THE FRA EDUCATION FOUNDATION
88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

The FRA Education Foundation is a separate, 501(c)3 tax-exempt charitable/education organization. The Foundation maintains separate financial accounts and is audited annually per generally accepted accounting procedures (GAAP).

Leadership, Advisors, Coordinator and Applications Review Committee

The current FRA Education Foundation Board of Directors is comprised of the following:

President – NEDE Joe Barnes
Secretary – PNP Larry Boudreaux
Treasurer – FO Steve Cox
Members – PNP Gary Blackburn
 JrPNP Virgil Courneya

Foundation Advisors are:

NED Tom Snee
Honorary Shipmate Jim Webb
Shipmate Harry Kantrovich

FRA Scholarships Coordinator is Ms. Marilyn Smith who liaises with FRA DADM Teresa Wiener

FRA Scholarship Applications Review Committee is comprised of the following:

Will Kohudic, FRA NHQ Staff
Shipmate Harry Kantrovich
Shipmate Peggy Bair

Background

Administering the FRA Scholarship Program is under the purview of the FRA Education Foundation, which was authorized by delegates to the 81st National Convention and formally announced at the 82nd National Convention in Virginia Beach, VA.

The State Corporation Commission, Commonwealth of Virginia, issued a certificate of incorporation authorizing the Foundation to transact business associated with soliciting scholarship donations, and the Internal Revenue Service issued a tax-exempt determination letter for the Foundation on March 3, 2009. In addition, the NBOD approved resolutions (NBR 17-09 and NBR 19-09) clarifying the relationship of the Foundation and its leadership with the FRA, and approving the Foundation Bylaws. (NBR 18-09). FRA Standing Rule 14 (SR-14) addresses the relationship between the FRA NBOD and the Foundation.

Meetings and Annual Budget

Since meeting during the 87th National Convention, the Foundation Board met via teleconference on December 8, 2014, March 26, 2015 and August 10, 2015. Minutes from these meetings are attached for information. Foundation President Barnes also reported to the FRA NBOD on April 17, 2015 during its mid-year meeting at NHQ, and the FRA Budget and Finance Committee during its meeting at NHQ on July 15, 2015.

In addition, the 2014 FRA Education Foundation Budget is enclosed for information

2015 Scholarships

The Foundation awarded 19 scholarships this year totaling \$95,000. There were a total of 217 applications submitted of which 133 were complete and adjudicated by the review committee. It's noteworthy that no Benn Scholarships were awarded since there were no complete applications from only a few applications submitted for the awards. A complete list of 2015 FRA scholarship recipients is attached to this report for information. This list is also being published in the September issue of FRA Today.

CFC

The FRA Education Foundation is again authorized to participate in the annual Combined Federal Campaign (CFC) which is administered by the Office of Personnel Management (OPM). The participation code is #80236. This follows authorization to participate in the National/International Part of the 2012 and 2014 Combined Federal Campaign Charity List.

Investment Policy

There is a need to establish a Foundation investment policy in order to maximize investment returns on scholarship related funds to ensure the largest possible awards in the future. In addition, the Foundation has learned of the pending receipt of a major estate donation and other possible future contributions. Accordingly, Treasurer Cox and I met with our Finance Advisor Jim Webb and developed a draft policy that was presented to the FRA Budget and Finance Committee for review and approval. As noted in Foundation Board meeting minutes, subsequent to the committee's action, the Foundation Board approved the policy and a copy of same is attached to this report for information.

2015 Scholarship Applications

Consistent with established practice, FRA Education Foundation scholarship applications for the coming year were posted on the FRA web site (www.fra.org/foundation) on September 1, 2015 following a review of same and appropriate updates. In addition the Foundation web site landing page is being updated.

Recommendations

1. That the Foundation be authorized to send electronic messages to FRA Shipmate for whom we have e-mail addresses via the iMIS informz system in order to expand communications and awareness of scholarships available to qualifying applicants, and to solicit support via tax-exempt contributions to the Foundation per (NBR 32-15).
2. Information about the Foundation should be incorporated into much needed training/orientation efforts at the Branch, Regional and National levels, and that information about Foundation scholarships be disseminated by local Branches via newsletters, school visits and interaction with fellow Shipmates and Auxiliary members to ensure maximum awareness of the program and generous annual awards presented to deserving scholars.

Respectfully submitted, in Loyalty, Protection and Service,

Joseph L. Barnes
President, FRA Education Foundation
FRA NED Emeritus

Enclosures:
Foundation Board Meeting Minutes
2014 Education Foundation Budget
2014 Scholarship Award Recipients.
Foundation Investment Policy

Meeting Minutes
FRA Education Foundation Board of Directors
August 10, 2015

The FRA Education Foundation Board of Directors meeting via teleconference was called to order at 1401 (EDT) on August 10, 2015 by President NEDE Joe Barnes. Present was Treasurer, FO Steve Cox, Secretary PNP Larry Boudreaux, and Board member NVP Virgil Courneya, plus advisor NED Tom Snee.

Motion was made and seconded to accept the minutes as presented from the March 26, 2015 meeting. Motion passed and minutes approved.

Treasurer Cox gave a financial report stating the budget is on track for this year and should be within budget for remainder of year. The 2015 scholarship award checks are being mailed to various colleges and universities. We're waiting on an estate donation from a shipmate in California totaling just under \$900,000.00. It's unclear if this is a restricted donation and the estate trustee advised that we should be receiving it sometime in September. Another bequest totaling about \$36,000.00 is forthcoming in September, however, it's unknown if the recipient is the Foundation or FRA.

President Barnes submitted a report on the Foundation's work to the FRA NBOD at its mid-year at NHQ in April. He also briefed the FRA Budget & Finance Committee during its meeting in mid-July. The Committee later approved \$60,000.00 for 2016 scholarships. The \$12,000.00 for the Scholarship Coordinator was not approved so that must be included in the 2016 Foundation Budget.

NBR 32-15 pertaining to the Foundation's use of electronic messages to FRA members making them aware of the Foundation and its function was submitted for FRA NBOD consideration. The vote as of this date is 6 affirmative and 5 negative with one not voting.

A total of \$95,000.00 is being awarded to 19 scholarships recipients from 19 states for 2015. Total applicants were comparable to the previous two years following a drop in total application beginning in 2013. To help address this, we have reprinted and distributed brochures and posters to all FRA Branches to try and increase awareness and the number of applicants. Assistance is needed from leadership and Branches to spread the word about Foundation scholarships. There were 217 applicants for FRA and 201 applicants for LA FRA Scholarships this year – which are also sent to NHQ and then forwarded to the Auxiliary.

President Barnes reported on a request we received from the National Military Family Association (NMFA) scholarship coordinator suggesting that we partner to help expand awareness of available scholarships – particularly for Sea Services spouses who qualify for same. The consensus of the board was to proceed with developing a partnering plan which will be further discussed at the meeting in Spokane.

Treasurer Cox reported on the Investment Policy draft and informed the Board of the concurrence of the Budget & Finance Committee regarding same. Motion made and seconded to approve the FRA Education Foundation Investment Policy. Motion passed unanimously and the policy stands approved.

The 2016 scholarship cycle kicks off September 1st and the URL for the Foundation landing page is www.fra.org/foundation. Application forms can be accessed via the bottom of the page links. In addition, there is a continuing need for contacts for Foundation solicitation letters which will be distributed in the fall.

The next meeting will be scheduled on either the afternoon of October 13 or the afternoon of October 14 at the 2015 FRA National Convention in Spokane, WA. There being no further business, the meeting was adjourned at 1444.

Submitted by PNP Larry Boudreaux, Foundation Secretary

Meeting Minutes
FRA Education Foundation Board of Directors
March 26, 2015

The FRA Education Foundation Board of Directors meeting via teleconference was called to order at 1402 (EDT) on March 26, 2015 by President, NEDE Joe Barnes. Present were Treasurer, FO Steve Cox; Secretary, PNP Larry Boudreaux; Board Members, PNP Gary Blackburn and JrPNP Virgil Courneya, plus advisors NED Tom Snee and Jim Webb.

Motion made and seconded to accept the minutes as presented from the December 8, 2014 meeting. Motion passed and minutes approved.

Treasurer Cox gave a financial report on the proposed 2015 Foundation Budget. Income was reduced by \$10,000.00 compared to the 2014 Budget. He also reported receipt of a check to the Foundation from FRA Branch 103 in Yokosuka, Japan in the amount of \$10,000.00. The proposed Budget indicates total revenue of \$157,000.00 and total expenses of \$148,950.00 leaving a surplus of \$8,050.00. As in previous years, the proposed Budget also includes \$60,000.00 from FRA and the \$12,000.00 consulting fees. Treasurer Cox also stated that to date, we've received \$571.77 from the CFC for 2014, and that the Education Foundation has been approved to participate in the 2015 CFC.

Treasurer Cox has been receiving one or two calls per month from Shipmates wanting information about legacy contributions to support future scholarships. Lengthy discussion followed regarding future administrative costs associated with the Foundation. It was agreed that there is a need for an investment policy with regard to Foundation funds. President Barnes and Treasurer Cox will meet with advisor Jim Webb to draft an investment policy to be presented at the next Foundation Board meeting. Motion made and seconded to adapt the proposed 2015 Foundation Budget. Motion passed unanimously.

We're within the final weeks for 2015 scholarship applications (deadline is April 15th). As of March 20, we've only received about 40 applications – a number consistent with last year – and less than ten are complete with all required information.

President Barnes is preparing a report to the FRA NBOD to include copies of the 2015 approved Budget and meeting minutes. Included will again be a recommendation to authorize the Education Foundation to utilize the e-mail addresses in the iMIS database to solicit FRA Shipmates for whom we have e-mail addresses for contributions during the end of the year giving season. NBR 18-14 was not ratified by delegates to FRA's 2014 National Convention. Motion made and seconded to submit recommendation to the National Board of Directors for reconsideration. Motion passed unanimously.

Regarding 2015 contribution solicitation letters, there is a continuing need for additional contact information for individuals, corporations and other entities from Board members and others in order to expand the donor solicitation list. Last fall, letters were mailed to 250 – 275 addresses.

There's a need to print more Foundation brochures based on available funds to do so. In conjunction with FRA's strong commitment to education, it was noted that the Association has partnering agreements with three college/universities (Excelsior College, Capella University and Columbia Southern University).

The next meeting via teleconference will be scheduled for July 2015 and the annual in-person meeting will be at the FRA National Convention in Spokane, WA, in mid-October 2015. There being no further business, the meeting was adjourned at 1452.

Submitted by PNP Larry Boudreaux, Foundation Secretary

Fleet Reserve Foundation Budget for the Fiscal Year 2014 thru 2015					
		Proposed Budget FY 2015	Approved Budget FY 2014	Approved Budget FY 2013	Approved Budget FY2012
	Budget Income				
	Description				
4010-00-00-0	Corporate Contributions (1)	130,000.00	130,000.00	130,000.00	100,000.00
4050-00-00-0	Individual Contributions	15,000.00	25,000.00	15,000.00	15,000.00
4335-00-00-0	Donations	-	-	-	-
4790-00-00-0	Miscellaneous Income (2)	12,000.00	12,000.00	12,000.00	1,000.00
	Total Revenue	157,000.00	167,000.00	157,000.00	116,000.00
	Budget Expenditure				
5504-00-00-0	Audit	2,500.00	2,500.00	2,500.00	2,500.00
5511-00-00-0	Consulting Fees (2)	12,000.00	12,000.00	12,000.00	0.00
5536-00-00-0	Legal Counsel Retainer	0.00	0.00	0.00	0.00
5538-00-00-0	National Office Exp.	250.00	250.00	250.00	250.00
5542-00-00-0	National Office-Postage	300.00	300.00	200.00	200.00
5544-00-00-0	Printing & Stationery	500.00	500.00	750.00	750.00
5558-00-00-0	Telephone & Fax	200.00	200.00	200.00	200.00
5560-00-00-0	Bank Service Fees	300.00	300.00	300.00	300.00
5561-00-00-0	Interest Expense	-	-	-	-
5572-00-00-0	Miscellaneous Expense	150.00	150.00	150.00	150.00
5605-00-00-0	Board of Directors/Travel Expense	2,500.00	3,250.00	3,250.00	500.00
5705-00-00-0	Committee Expense	250.00	250.00	250.00	500.00
5803-00-00-0	Scholarship Awards	130,000.00	130,000.00	130,000.00	100,000.00
	Total Expense	148,950.00	149,700.00	149,850.00	105,350.00
	Surplus/(Shortage)	8,050.00	17,300.00	7,150.00	10,650.00
(1) This amount include \$60,000, which was approved in the 2013, 2014 and 2015 Budgets as a donation by the FRA for Scholarship.					
(2) Consultation Fees of \$12,000 for the Scholarship Co-ordinator was approved to be paid by the FRA in the 2013, 2014 and 2015.					

2015 FRA EDUCATION FOUNDATION SCHOLARSHIPS

19 Scholarship Recipients for a Total Amount Awarded of \$95,000.00

SCHOLARSHIP	AWARDEE	AMOUNT	TOTAL
Glenn F. Glezen Scholarship Preference given to applicants enrolled in courses of study at the post-graduate level. Eligible applicants are: Members, spouses, and dependent biological, step or adoptive children, or grandchildren of current FRA members in good standing.	Erica Suzanne Sill 197 Armes Chapel Road Wartburg, TN 37887 Granddaughter of Douglas Ross Spangler Member, Branch 294	\$5,000.00	\$5,000.00
Robert W. Nolan Scholarship Preference given to applicants enrolled in courses of study at the post-graduate level. Eligible applicants are: Members, spouses, and dependent biological, step or adoptive children, or grandchildren of current FRA members in good standing.	Bryana Rene Koontz 23982 Lanteen Circle Laguna Niguel, CA 92677 Step-Granddaughter of Richard Wayne Damme Member, Branch 24	\$5,000.00	\$5,000.00
Joseph R. Baranski Scholarship Preference given to applicants enrolled in courses of study at the post-graduate level. Eligible applicants are: Members, spouses, and dependent biological, step or adoptive children, or grandchildren of current FRA members in good standing.	Jonathan Yong Kim 9 Bertrand Road Auburndale, MA 02466 Home State of Record: CA Member, Branch 289	\$5,000.00	\$5,000.00
MCPO Ken E. Blair Scholarship Eligible applicants are: Dependent children of members, alive or deceased, in good standing of the FRA.	David Matthew Dudukovich 1212 Flowers Pointe Lane Orlando, FL 32825 Son of Jeffrey Allen Dudukovich Member, Branch 51	\$5,000.00	\$5,000.00
Robert M. Treadwell Annual Scholarship Eligible applicants are: Members, spouses, and dependent biological, step or adoptive children, grandchildren, or great-grandchildren of current or deceased members in good standing of the FRA.	Christara Lynn Holtgreffe 22921 Eyota Road Apple Valley, CA 92308 Granddaughter of George O'Keefe Member-at-Large	\$5,000.00	\$5,000.00
Stanley A. Doran Memorial Scholarship Eligible applicants are: Dependent children of members, alive or deceased, in good standing of the FRA.	Sarah Bain Hazard 6693 Knollwood Circle Douglasville, GA 30135 Daughter of Keener B. Hazard Member-at-Large	\$5,000.00	\$5,000.00
The Donald Bruce Pringle Family Scholarship Eligible applicants are: Members, spouses, and dependent biological, step or adoptive children, grandchildren, or great-grandchildren of current or deceased members in good standing of the FRA.	James Amos Manning 7655 Madison Creek Road Riley, KS 66531 Grandson of Kenneth Grant McClelland Deceased Member, Branch 161	\$5,000.00	\$5,000.00

SCHOLARSHIP	AWARDEE	AMOUNT	TOTAL
Fleet Reserve Association Scholarship Eligible applicants are: Members, spouses, and dependent biological, step or adoptive children, grandchildren, or great-grandchildren of current or deceased members in good standing of the FRA.	1. Emma Elizabeth Porto 56 Carnegie Street Dartmouth, MA 02747 Granddaughter of Richard Perry Member-at-Large	1. \$5,000.00	\$45,000.00
	2. Jennah Danae Romansky 2448 Deepridge Circle Akron, OH 44313-4608 Daughter of Kenneth Allen Romansky Member-at-Large	2. \$5,000.00	
	3. Sierra Patricia Louise Watson 13114 South 5 th Street Stockton, MO 65785 Granddaughter of Michael Eugene Bolig Member, Branch 15	3. \$5,000.00	
	4. Blake Joseph Smith 234 East Hebron Turnpike Lebanon, CT 06249 Grandson of George Sherman Smith Member, Branch 20	4. \$5,000.00	
	5. Samantha Kari Gray 411 Walnut Street, #4315 Green Cove Springs, FL 32043 Granddaughter of Karen Gray Deceased Member Widow, 997	5. \$5,000.00	
	6. Caleb Jordan Hancock 21517 41 st Avenue East Spanaway, WA 98387 Grandson of Marvin Wayne Johnson Member, Branch 104	6. \$5,000.00	
	7. John Caleb Zockoll 7085 Bethel Church Road Salisbury, MD 21804 Grandson Arthur Joseph Forget Member-at-Large	7. \$5,000.00	
	8. Lauren Renee Mortimer 126 Greystone Way Ingleside, MD 21644 Granddaughter of John Stein Crispens, Jr. Member, Branch 212	8. \$5,000.00	
	9. Bryant Thomas Marsh P.O. Box 5 East Machias, ME 04630 Grandson of James Arnold Marsh	9. \$5,000.00	

SCHOLARSHIP	AWARDEE	AMOUNT	TOTAL
	Member, Branch 156		
Mercer Eligible applicants are: Navy, Marine Corps or Coast Guard personnel, their spouses and dependent biological, step or adoptive children, grandchildren or great-grandchildren.	Samantha Elizabeth James 1700 Laporte Avenue, #12 Fort Collins, CO 80521 Home State of Record: AZ Spouse of Justin Blaise James Non-FRA Member	\$5,000.00	\$5,000.00
Individual Contributions Scholarship Eligible applicants are: Navy, Marine Corps or Coast Guard personnel, their spouses and dependent biological, step or adoptive children, grandchildren or great-grandchildren.	1. Leanza Courtne Tupfer P.O. Box 223 Benicia, CA 94510 Granddaughter of James Anthony Demerin Non-FRA Member 2. Shelby Nichole Bonomo 2834 South Extension Road, #1009 Mesa, AZ 85210 Daughter of Penny Lynn Bonomo Non-FRA Member	1. \$5,000.00 2. \$5,000.00	\$10,000.00

Shaded entries: Funds expended from the FRA Education Foundation

FRA Education Foundation Investment Objectives & Policies

Purpose

1. The purpose of this policy is to present a clear understanding of the guidelines and objectives for the investment of FRA Education Foundation funds. The Foundation seeks long-term growth of capital consistent with prudent risk and with the liquidity necessary to provide funds for the organization's activities. It also provides the Foundation's investment manager with an understanding of the guidelines, limitations, and direction that the Foundation Board of Directors believes are most appropriate and consistent with the Foundation's mission.

Management Responsibilities

1. The Foundation Board of Directors will establish and approve Foundation investment policies and receive periodic reports from the Foundation Treasurer and Investment Advisor.
2. Per Article III, Section 6, Education Foundation By-Laws, the Foundation Treasurer will monitor investments and provide periodic status reports to the Foundation Board of Directors. He/she will also recommend investment policy changes to the Foundation Board of Directors as needed based on input from the Investment Advisor.
3. The Investment Advisor is approved by the Foundation Board of Directors and will work closely with the Foundation Treasurer to implement Foundation investment policies. He/she will monitor various investments and provide annual reports to the Foundation Board of Directors.

Foundation Funds

1. The Foundation funds shall include an operating fund, plus short and long term funds as may be required to meet Foundation goals with objectives. The Foundation Board of Directors will approve the percentage of funds allocated to each type of funds and this will be reviewed annually based on recommendations from the Foundation Treasurer and Investments Advisor.

Operating Fund Investment Objectives

1. Preservation of principal
2. Provide adequate liquidity
3. Maximize investment income within the constraints of Management Responsibilities (1 and 2) above

Short Term Fund Investment Objectives

1. Preservation of principal
2. Provide adequate liquidity
3. Maximize investment income within constraints of Management Responsibilities (1 and 2) above

Long Term Reserve Fund Objectives

1. Seek long-term growth of capital consistent with prudent risk and with the liquidity necessary to provide funds for the Foundation's activities.

(08/15)

###

NATIONAL BOARD OF DIRECTORS RESOLUTIONS

NBR 1-15 OF OCTOBER 19, 2014

Resolved, That Caveland Branch 206's (Bowling Green, KY) Charter be revoked.

Vote: 11 affirmative.

NBR 2-15 OF OCTOBER 19, 2014

Resolved, That Detroit Branch 27's (Detroit, MI) Charter be revoked.

Vote: 11 affirmative.

NBR 3-15 OF OCTOBER 19, 2014

Resolved, That Ft. Wayne Branch 348's (Ft. Wayne, IN) Charter be revoked.

Vote: 11 affirmative.

NBR 4-15 OF OCTOBER 19, 2014

Resolved, That the previous NBOD meeting minutes be approved.

Vote: 11 affirmative.

NBR 5-15 OF OCTOBER 19, 2014

Resolved, That the salary of the NED be set in the amount \$108,258.

Vote: 11 affirmative, NED abstained.

NBR 6-15 OF OCTOBER 19, 2014

Resolved, That a wreath will no longer be presented at the USS Arizona Memorial.

Vote: 11 affirmative.

NBR 7-15 OF OCTOBER 19, 2014

Resolved, That pilgrimage committee was desolved due to death of chairman, and having no contact person regarding the Theodore Roosevelt Pilgrimage, no further wreath is given to said pilgrimage.

Vote: 11 affirmative.

NBR 8-15 OF OCTOBER 19, 2014

Resolved, Article 7, Section 705, Sub-Section 705(b) was amended to read: "*In case of a vacancy in the office of Regional President, Regional Vice President, or in any Regional Office and unless the Regional Bylaws provide, as stated in SR-19(d), the NBOD appoints a successor who completes the unexpired term of office.*"

Vote: 11 affirmative.

NBR 9-15 OF OCTOBER 19, 2014

Resolved, Article 8, Section 809, Sub-Section 809(k) was amended to read: "The National Financial Secretary records all receipts, and makes proper entry of any increases to funds by way of monies and interest reported. Monthly or more often if desired, prepares an itemized list of all monies received, from whom, for what, and forwards the list to the National Treasurer, with checks and money orders. The National Treasurer acknowledges receipt of the monies, via e-mail, to the National Financial Secretary for the files."

Vote: 11 affirmative.

NBR 10-15 OF OCTOBER 19, 2014

Resolved, That approval be granted for the 2014-2015 LA FRA National President's Project – Homes for Heroes.

Vote: 11 affirmative.

NBR 11-15 OF OCTOBER 19, 2014

Resolved, That appointments to certain special and standing national committees be ratified.

Vote: 11 affirmative.

NBR 12-15 OF OCTOBER 19, 2014

Resolved, Article 1100, Section 1104, Sub-Section 1104(b) was amended to read: "The Regional President will take action when membership of a Unit decreases to less than five members in good standing."

Vote: 11 affirmative.

NBR 13-15 OF OCTOBER 19, 2014

Resolved, Article 6, Section 606, Sub-Section 606(b) was amended to read: "Each Unit is entitled to elect one delegate to each of the Regional and National Conventions, and in addition, one delegate for each fifteen members in good standing or a major fraction thereof."

Vote: 11 affirmative.

NBR 14-15 OF OCTOBER 2014

Resolved, NWR Standing Rule 4(f) to read: "The Northwest Region shall provide the sum of six hundred dollars (\$600) annually in cash or checks for Regional winners of the Americanism Essay Contest, grades 7 – 12. Prizes will be awarded as follows: First Place-Six awards of \$50. Second Place-Six awards of \$30. Third Place-Six awards of \$20. Additionally, paragraph SR-4(f)1 was added: "Any award checks not cashed within 365 days of issue shall be returned to the Regional Essay Contest fund."

Vote: 11 affirmative.

NBR 15-15 OF OCTOBER 19, 2014

Resolved, That the Budget and Finance Committee appointments be ratified.

Vote: 11 affirmative

NBR 16-15 OF OCTOBER 19, 2014

Resolved, That the Constitution, Bylaws and Resolutions Committee appointments be ratified.

Vote: 11 affirmative.

NBR 17-15 OF DECEMBER 16, 2014

Whereas, Section 818 of the C&BL, FRA, defines the duties of the National Committee on Employees Pension; and

Whereas, All of the funds of this Pension Plan were paid out to the plan participants in 2013 and there is no further financial or legal liability applicable to the FRA; and

Whereas, FRA has received formal approval that permits the termination of this plan from both the Internal Revenue Service and the Pension Benefit Guarantee; now, therefore be it

Resolved, That this resolution be presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by Tuesday, December 23, 2014, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 17-15: *Resolved*, As there is no further financial or legal liability to the Association, the FRA National Committee on Employees Pension be terminated.

Vote: 10 affirmative, 1 negative (NVP)

NBR 18-15 OF DECEMBER 22, 2014

Whereas, At the pre-convention NBOD meeting on October 14, 2014, then RPNE/NEng James Brown requested suspension of Branch 246 Charter, which was approved by NBR 32-14; and

Whereas, The current Regional President Northeast/New England Floyd Hunt has received a request for the voluntary surrender of the Charter of Pioneer Valley (Springfield, MA) Branch 246; has picked up FRA branch flag and Charter from Branch Secretary John Gannon; and

Whereas, Springfield, MA Branch 246 has complied with the provisions of Article 12, Section 1203(b), C&BL, FRA; and

Whereas, Shipmate Regional President Northeast/New England Floyd Hunt believes it is in the best interest of the FRA that the voluntary surrender of Branch 246's Charter be accepted; and

Whereas, All members of Pioneer Valley (Springfield, MA) Branch 246 who have not transferred to another branch by December 30, 2014, will be transferred to the Membership-at-Large Roll; now, therefore be it

Resolved, That the request of Pioneer Valley (Springfield, MA) Branch 246 to voluntarily surrender the Branch Charter be approved; and

Resolved, That by copy of this Resolution, the Secretary of Branch 246 via the Regional President Northeast/New England is requested to forward all branch funds and property to the Finance Officer as soon as possible; and

Resolved, That the Chairman, Membership & Retention Committee is directed to transfer all remaining members to the Membership-at-Large Roll on December 30, 2014; and

Resolved, That the following Resolution is presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by December 29, 2014, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 18-15: *Resolved*, That the request of Pioneer Valley (Springfield, MA) Branch 246 to voluntarily surrender the Branch Charter be approved.

Vote: 11 affirmative.

NBR 19-15 OF JANUARY 2, 2015

Whereas, Article 13, Section 1313 reads as follows: “*Branch Suspension or Revocation or Surrendered/Effect on Unit – When a branch charter is suspended, revoked, or voluntarily surrendered, a unit of the Ladies Auxiliary of the FRA, sponsored by the branch, shall be permitted to conduct Auxiliary business. The Regional President shall assume sponsorship of the unit.*”

Whereas, Article 13, Section 1309 authorizes a Unit of the Fleet Reserve Association to be formed only if a sponsoring branch elects the same;

Whereas, Legal Counsel, National President, National Vice President, Jr Past National President, National Parliamentarian, Chairman of the current and past Constitution and Bylaws Committee, and Past National Presidents agree that a rewrite of Section 1313 is in order to avoid assumptive sponsorship/responsibility of the sitting Regional President, FRA, over the Unit from a said branch’s charter was suspended, revoked, or surrendered:

Whereas, Legal Counsel considers that any Regional President of the FRA would have a conflict of judiciary oversight to a Unit without a Branch sponsorship;

Resolved, rescind the present Section 1313 and replace with the following:

“Section 1313. Branch Suspension/Effect on the Unit. When a Branch is under suspension, a Unit of the FRA Auxiliary, sponsored by the suspended Branch, shall not be permitted to conduct Auxiliary business, and all activities, are prohibited, while the sponsoring branch is in suspension and/or revocation.” And; be it further

Resolved, That this resolution be presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by Friday, January 9, 2015, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 19-15: *Resolved*, “Section 1313. Branch Suspension/Effect on the Unit. When a Branch is under suspension, a Unit of the FRA Auxiliary, sponsored by the suspended Branch, shall not be permitted to conduct Auxiliary business, and all activities, are prohibited, while the sponsoring Branch is in suspension and/or revocation.”

Vote: 8 affirmative, 3 negative (NVP, RPSE, RPSW).

NBR 20-15 OF JANUARY 20, 2015

Whereas, The FRA Education Foundation is a separate 501(c)3 tax exempt organization per IRS determination letter of March 3, 2008, and the Commonwealth of Virginia Certificate of Incorporation and Articles of Incorporation of August 28, 2008, and operates under specific governing documents; and

Whereas, FRA Standing Rule 14 states that “*The FRA National Board of Directors (NBOD) has oversight authority regarding the FRA Education Foundation although the Foundation is a separate and distinct entity under the Foundation Board of Directors comprised of at least one current or former member of the FRA National Board of Directors or a National Officer, and/or FRA members in good standing*”; and

Whereas, PNP George P. Hyland wishes to step down as one of five members of the FRA Education Foundation Board of Directors; and

Whereas, JrPNP Virgil P. Courneya has been nominated by the Foundation Board of Directors to assume the posi-

tion held by PNP George P. Hyland and is willing to serve on the Foundation Board of Directors; now, therefore be it

Resolved, That JrPNP Virgil P. Courneya is appointed to serve as a member of the FRA Education Foundation Board of Directors.

Resolved, That this resolution be presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by Monday, January 26, 2015, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 20-15: *Resolved*, That JrPNP Virgil P. Courneya is appointed to serve as a member of the FRA Education Foundation Board of Directors.

Vote: 11 affirmative.

NBR 21-15 OF MARCH 20, 2015

Whereas, The current Regional President Northwest Michael Archer has received a request for the voluntary surrender of the Charter of Lower Columbia (Longview, WA) Branch 363; has picked up closure paperwork, Charter, and FRA branch flag from Branch Secretary Ray Hegr; and

Whereas, Longview, WA Branch 363 has complied with the provisions of Article 12, Section 1206 and Section 1211, C&BL, FRA; and

Whereas, Shipmate Regional President Northwest Michael Archer believes it is in the best interest of the FRA that the voluntary surrender of Branch 363's Charter be accepted, due to lack of retention, aging members, and no participation; and

Whereas, All members of Lower Columbia (Longview, WA) Branch 363 who have not transferred to another branch by March 31, 2015, will be transferred to the Membership-at-Large Roll; now, therefore be it

Resolved, That the request of Lower Columbia (Longview, WA) Branch 363 to voluntarily surrender the Branch Charter be approved; and

Resolved, That by copy of this Resolution, the Secretary of Branch 363 via the Regional President Northwest, is requested to forward all branch funds and property to the Finance Officer as soon as possible; and

Resolved, That the Chairman, Membership & Retention Committee is directed to transfer all remaining members to the Membership-at-Large Roll on March 31, 2015; and

Resolved, That the following Resolution is presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by March 27, 2015, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 21-15: *Resolved*, That the request of Lower Columbia (Longview, WA) Branch 363 to voluntarily surrender the Branch Charter be approved.

Vote: 11 affirmative.

NBR 22-15 OF APRIL 17, 2015

Resolved, That the 87th Post-National Convention NBOD meeting minutes be approved.

Vote: 11 affirmative.

NBR 23-15 OF APRIL 17, 2015

Whereas, The Fleet Reserve Association Employees Pension Plan was officially frozen in December 2010 then officially terminated, liquidated and audited in May 2014; and

Whereas, The purpose of FRA C&BL Article 8, Section 818 delineating the composition and duties of the FRA National Committee on the Employees Pension Funds; and

Whereas, The oversight of the Employee 401(k) Plan is done primarily by outside agents; and

Whereas, Any required oversight by the FRA is limited i.e., percentage of employer contributions can be determined and performed by the National Committee on Budget and Finance; now, therefore be it

Resolved, That Section 811 be amended by adding Sub-section 811(f) to read:

“Section 811(f). The committee shall oversee the operation of the Employee 401(k) Pension Plan as provided by law and regulations. The Employee 401(k) Pension Plan consists of contributions from the FRA and employees participating in the plan and all earnings, profits, increments which accrue therefrom. The committee may appoint a Plan Administrator for the Plan. The committee shall annually report the annual contribution required from the Association and any recommendations concerning the plan when presenting the annual proposed Association budget.”

Vote: 11 affirmative.

NBR 24-15 OF APRIL 17, 2015

Whereas, The Fleet Reserve Association Employees Pension Plan was officially frozen in December 2010 then officially terminated, liquidated and audited in June 2014; and

Whereas, The purpose of FRA C&BL Article 8, Section 818 delineating the composition and duties of the FRA National Committee on the Employees Pension Fund; and

Whereas, The oversight of the Employee 401(k) Plan is done primarily by outside agents; and

Whereas, Any required limited oversight by the FRA i.e., percentage of employer contributions can be determined and performed by the National Committee on Budget and Finance; now, therefore be it

Resolved, That Article 8, Section 818 be deleted in its entirety; and, be it further

Resolved, That Section 819 be renumbered Section 818 and Sub-section 819(a) through Sub-section 819(e) be renumbered 818(a) through 818(e); and, be it further

Resolved, That Section 820 be renumbered Section 819 and Sub-section 820(a) through Sub-section 820(d) be renumbered 819(a) through 819(d).

Vote: 11 affirmative.

NBR 25-15 OF APRIL 17, 2015

Resolved, That Branch/Unit 91 to host the 2016 – 89th FRA National Convention in Jacksonville, FL, be approved.

Vote: 11 affirmative.

NBR 26-15 OF APRIL 17, 2015

Resolved, That amendments to the West Coast Region's Bylaws and Standing Rules be approved.

Vote: 11 affirmative.

NBR 27-15 OF APRIL 17, 2015

Resolved, That Branch 226's (Staten Island, NY) request for permission to sell grave markers bearing the FRA logo, be approved.

Vote: 11 affirmative.

NBR 28-15 OF APRIL 17, 2015

Resolved, That the National Convention Committee's request for permission to use the FRA logo for t-shirts, and other merchandise sold at the 88th National Convention, be approved.

Vote: 11 affirmative.

NBR 29-15 OF APRIL 17, 2015

Resolved, That Tate & Tryon be approved to conduct the 2015 Fiscal Year Audit.

Vote: 11 affirmative.

NBR 30-15 OF APRIL 23, 2015

Whereas, Per National President (NP) John Ippert's conversation with the National Parliamentarian, Past National President (NParl/PNP) J. C. Eblen on April 19, 2015, it is requested that an National Board Resolution (NBR) be published appointing Past National President (PNP) Mark A. Kilgore to fill the vacant office of Junior Past National President (JrPNP) for the remaining FRA Association Year 2014-2015; and

Whereas, Past National President Mark A. Kilgore has agreed to fill the vacant office of Junior Past National President; now, therefore be it

Resolved, That the National Board of Directors appoint Past National President Mark A. Kilgore to the Office of Junior Past National President.

Resolved, That the following Resolution is presented to the National Board of Directors for an e-mail vote (please respond to adminfra@fra.org by Thursday, April 30, 2015, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 30-15: *Resolved*, That the National Board of Directors appoint Past National President Mark A. Kilgore to the Office of Junior Past National President for the remaining FRA Association Year 2014-2015.

Vote: 10 affirmative, JrPNP abstained.

NBR 31-15 OF JULY 8, 2015

Whereas, Regional President Southwest Agustive A. Hermes, Jr., has received a request (letter) from Branch Secretary Marilyn G. Teeple, for the voluntary surrender of the Charter of San Luis Obispo (San Luis Obispo, CA) Branch 272; and

Whereas, Shipmate Regional President Southwest Hermes believes it is in the best interest of the FRA that the voluntary surrender of Branch 272's Charter be accepted, due to the inability to keep the branch active; and

Whereas, Branch Secretary Marilyn Teeple will turn in Branch charter and Branch flag to Regional President Southwest Agustine A. Hermes, Jr.; and

Whereas, All members of San Luis Obispo (San Luis Obispo, CA) Branch 272 who have not transferred to another branch by July 31, 2015, will be transferred to the Membership-at-Large Roll; and

Whereas, San Luis Obispo (San Luis Obispo, CA) Branch 272 has complied with the provisions of Article 12, Section 1211 and Section 1206, C&BL, FRA as of July 7, 2015; now, therefore be it

Resolved, That the request of San Luis Obispo (San Luis Obispo, CA) Branch 272 to voluntarily surrender the Branch Charter be approved; and

Resolved, That by copy of this Resolution, the Secretary of Branch 272 via the Regional President Southwest, is requested to forward all branch funds and property to the Finance Officer, as soon as possible; and

Resolved, That the Chairman, Membership & Retention Committee is directed to transfer all remaining members to the Membership-at-Large Roll on July 31, 2015; and

Resolved, That the following Resolution is presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by July 14, 2015, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 31-15: *Resolved*, That the request of San Luis Obispo (San Luis Obispo, CA) Branch 272 to voluntarily surrender the Branch Charter be approved.

Vote: 11 affirmative.

NBR 32-15 OF JULY 8, 2015

Whereas, FRA National Board Resolution (NBR) 41-08 established the FRA Education Foundation as a separate 501(c)3 charitable, education organization and was ratified by delegates at the 2008 FRA National Convention; and

Whereas, Per FRA SR-14, the FRA Education Foundation oversees the FRA Scholarship Program and works to expand awareness of the program and support contributions for scholarship awards presented annually to deserving students; and

Whereas, The importance of education cannot be overstated in achieving personal and professional goals and the FRA Education Foundation enhances FRA membership benefits by providing educational scholarship opportunities to members and family members of the FRA; and

Whereas, The FRA Education Foundation Board of Directors strongly supports expanding communications to FRA Shipmates and others about the Foundation and its work; and

Whereas, FRA National Headquarters receives numerous unsolicited communications from FRA Shipmates and family members requesting information about the Foundation and how to contribute to the FRA Education Foundation scholarship program; and

Whereas, FRA's affinity partners are authorized to communicate regularly with FRA Shipmates regarding Association endorsed insurance and other programs that benefit its members; and

Whereas, New technology allows cost effective and timely communications via e-mail for those Shipmates for whom FRA has addresses in its database; and

Whereas, Expanding awareness of the FRA Education Foundation is a high priority and consistent with the mission of the FRA; now, therefore be it

Resolved, That this Resolution be presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by July 14, 2015, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 32-15: *Resolved*, That the FRA is authorized to distribute FRA Education Foundation scholarship solicitation funding letters (at Foundation expense) via USPS and electronically to its members annually in support of the Foundation's scholarship contribution campaign.

Vote: 6 affirmative, 5 negative (RPEC, RPSE, RPSC, RPSW, JrPNP).

NBR 33-15 OF JULY 16, 2015

Whereas, The Charter for Lincoln Branch 145 was suspended at the request from RPNC Curry Sanders (NBR 35-15) for violation of Article 12, Section 1217(d), C&BL, FRA; and

Whereas RPNC Curry Sanders has worked with and visited said branch in establishing a roster of branch officers, and that an Annual Report of Branch Officers has been submitted to the FRA National Headquarters; and

Whereas, RPNC Sanders has found the Branch to be in good working order; and

Whereas, National President Ippert and RPNC Sanders has requested a National Board Resolution to be submitted; now, therefore be it

Resolved, That the Lifting of the Suspension of Branch 145's Charter be granted; and

Resolved, That the following Resolution is presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by Wednesday, July 22, 2015, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 33-15: *Resolved*, That the National Board of Directors, in accordance with Article 12, Section 1203, C&BL, FRA, lift the charter suspension of Lincoln Branch 145.

Vote: 11 affirmative.

NBR 34-15 OF JULY 16, 2015

Whereas, The Charter for Miami Valley (Dayton, OH) Branch 327 was suspended at the request from RPNC Curry Sanders (NBR 37-14) for violation of Article 12, Section 1217(d), C&BL, FRA; and

Whereas, RPNC Sanders has worked with and visited said branch in establishing a roster of branch officers, and that an Annual Report of Branch Officers has been submitted to the FRA National Headquarters; and

Whereas, RPNC Sanders has found the Branch to be in good working order; and

Whereas, National President Ippert and RPNC Sanders has requested a National Board Resolution to be submitted; now, therefore be it,

Resolved, That the Lifting of the Suspension of Branch 327's Charter be granted; and

Resolved, That the following Resolution is presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by Wednesday, July 22, 2015, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 34-15: *Resolved*, That the National Board of Directors, in accordance with Article 12, Section 1203, C&BL, FRA, lift the charter suspension of Miami Valley (Dayton, OH) Branch 327.

Vote: 11 affirmative

NBR 35-15 OF JULY 21, 2015

Whereas, A request for financial assistance has been received from RPEC John J. Willis on behalf of Shipmate Past Regional President East Coast Donald A. Hoover; and

Whereas, A copy of the request from RPEC Willis is enclosed, which explains the reason; and

Whereas, I have directed the Finance Officer to prepare a check in the amount of \$500.00 as authorized by Article 9, Section 909(d), C&BL, FRA; and

Whereas, The Finance Officer and I feel that Shipmate Hoover's financial situation warrants additional funds, I am requesting an additional \$2,000 for Shipmate Hoover from the Welfare and Rehabilitation Reserve; now, therefore be it

Resolved, That the following Resolution is presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by Monday, July 27, 2015, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 35-15: *Resolved*, That the National Board of Directors authorize the expenditure of an additional \$2,000 from the Welfare and Rehabilitation Reserve for a total grant of \$2,500 as contained in the provisions of Article 9, Section 909(d), C&BL, FRA.

Vote: 6 affirmative, 5 negative (NVP, NED, RPSE, RPSW, JrPNP)

NBR 36-15 OF AUGUST 17, 2015

Whereas, The FRA National Committee on Budget and Finance has received a request from the Finance Officer for an over-expenditure in the amount of \$100,000; and,

Whereas, In accordance with Article 9, Section 903(b), C&BL, FRA, the NBOD may approve an over-expenditure of the total budget, not exceeding three percent of the budget during the fiscal year, and for Fiscal Year 2015, this amount would be \$107,518.62, and;

Whereas, The NED consulted with the National President, National Vice President, and the Chairman of the Committee on Budget and Finance on the need for additional FRA Legislative staff assistance for the FRA NHQ office; and,

Whereas, The NED addressed the need for additional FRA NHQ Legislative staff to the Delegates at the 87th Annual National Convention in Corpus Christi, TX, in October 2014; and,

Whereas, The NBOD was briefed on this matter at the April 2015 Mid-year NBOD meeting in Alexandria, VA; and,

Whereas, The National Committee on Budget and Finance reviewed this matter at the July 2015 Budget and Finance Committee meeting in Alexandria, VA; now, therefore be it

Resolved, That the National Board of Directors authorize an over-expenditure of budget line item 5510-00-50-0 (Salary – FRA Employees) in the amount of \$100,000; and,

Resolved, That the following Resolution is presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by Friday, August 21, 2015, and be sure to follow-up with signed hard copy).

NATIONAL BOARD RESOLUTION NO. 36-15: *Resolved*, That the National Board of Directors authorize an over-expenditure of budget line item 5510-00-50-0 (Salary – FRA Employees) in the amount of \$100,000.

Vote: 11 affirmative.

NBR 37-15 OF AUGUST 17, 2015

Whereas, A petition has been received in which a merger of Greater St. Louis Branch 267 with Mo-Kan Branch 161 is requested. Enclosures (1) provides the details on the requested merger; and

Whereas, Branch 267 originated the request and has complied with the provisions of reference (a) and Branch 161 has approved the proposed merger; and

Whereas, The Regional President North Central and the National President recommends approval of this merger; and

Whereas, The Chairman, Membership & Retention Committee will effect the transfer of members of Branch 267 to Branch 161; now, therefore be it

Resolved, That Greater St. Louis Branch 267, in accordance with the provisions contained in Section 1212, C&BL, FRA, be merged with Mo-Kan Branch 161; and

Resolved, That the following Resolution is presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by Friday, August 21, 2015, and be sure to follow-up with a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 37-15: *Resolved*, That Greater St. Louis Branch 267, in accordance with the provisions contained in Section 1212, C&BL, FRA, be merged with Mo-Kan Branch 161.

Vote: 11 affirmative.

NBR 38-15 OF AUGUST 26, 2015

Whereas, Regional President East Coast John J. Willis, has received a request (letters) from Branch President Lawrence Garofalo and Branch Secretary N. Ray Adams, for the voluntary surrender of the Charter of Ashville, NC Branch 361; and

Whereas, Regional President East Coast John J. Willis attended Br. 361 meetings to discuss branch continuation with Branch president and secretary; and

Whereas, Shipmate Regional President East Coast Willis believes it is in the best interest of the FRA that the voluntary surrender of Branch 361's Charter be accepted, due to several factors: member deaths and relocations, disinterest of branch offices and elections by membership, and lack of new members; and

Whereas, Branch President Lawrence Garofalo has surrendered Branch charter and Branch flag to Regional President East Coast John J. Willis; and

Whereas, All members of Ashville, NC Branch 361 who have not transferred to another branch by August 31, 2015, will be transferred to the Membership-at-Large Roll; and

Whereas, Ashville, NC Branch 361 has complied with the provisions of Article 12, Section 1211 and Section 1206, C&BL, FRA, as of July 18, 2015; now, therefore be it

Resolved, That the request of Ashville, NC Branch 361 to voluntarily surrender the Branch Charter be approved; and

Resolved, That by copy of this Resolution, the President of Branch 361 via the Regional President East Coast, is requested to forward all branch funds and property to the Finance Officer, as soon as possible; and

Resolved, That the Chairman, Membership & Retention Committee is directed to transfer all remaining members to the Membership-at-Large Roll on August 31, 2015; and

Resolved, That the following Resolution is presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by Monday, August 31, 2015, and be sure to follow-up by a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 38-15: *Resolved*, That the request of Ashville, NC Branch 361 to voluntarily surrender their Branch Charter be approved.

Vote: 11 affirmative.

NBR 39-15 OF SEPTEMBER 2, 2015

Whereas, Per Article 8, Section 809(p), C&BL, FRA, those contracts which exceed \$5,000 require the approval of the National Board of Directors, unless previously approved by the delegates in convention; and

Whereas, The FRA Facility Manager reports the immediate need for external repairs to the National Headquarters roof and building; and

Whereas, Age, breakage and weathering of roof and skylights has led to leaks, which have caused water damage and staining on the third floor tiling and walls; and

Whereas, Tenants on the third floor have informed the FRA Facilities Manager of water leaks on several occasions; and

Whereas, Repairs are needed of under areas of roof and replacement of caulking of windows; and

Whereas, The exterior building lettering has weathered and discolored and is no longer visible from the ground level; and

Whereas, The Finance Officer has done due diligence and received two competitive bids for said repairs; and

Whereas, Alonzo Ours Construction has provided the most cost effective and comprehensive bid for the needed repairs at an overall cost of \$63,462.00; and

Whereas, Per Article 9, Section 902, C&BL, FRA, \$15,000 is transferred from the General Operating Fund to the Capital Improvement Reserve Fund, annually, to replenish this fund, and that this fund has a current balance of \$120,184.40 as of August 27, 2015; and

Whereas, FRA is keenly aware of the past performance of Alonzo Ours Construction and their subcontractors; and

Whereas, The FRA Facility Manager, and the Financial Officer highly recommend Alonzo Ours Construction, Inc.; now, therefore be it

Resolved, That the National Board of Directors authorize the Finance Officer to sign a contract with Alonzo Ours Construction, Inc. for \$63,462.00 for the immediate repair of roof, replacement of skylights and other exterior work with costs to be paid from the Capital Improvement Reserve Fund; and

Resolved, That the following Resolution is presented to the National Board of Directors for an e-mail vote (please respond to Teresa at adminfra@fra.org by Tuesday, September 8, 2015, and be sure to follow-up with a signed hard copy).

NATIONAL BOARD RESOLUTION NO. 39-15: *Resolved*, That the National Board of Directors authorize the Finance Officer to sign a contract with Alonzo Ours Construction, Inc. for \$63,462.00 for the immediate repair of roof, replacement of skylights and other exterior work with costs to be paid from the Capital Improvement Reserve Fund.

Vote: 10 affirmative, 1 no vote.

**NOMINATING RESOLUTIONS FOR NATIONAL OFFICERS
FOR CONSIDERATION AT THE 88th NATIONAL CONVENTION, FRA
OCTOBER 14-17, 2015, SPOKANE, WASHINGTON**

NATIONAL PRESIDENT

HIGH SIERRA BRANCH 274

NOMINATING RESOLUTION

Whereas, The delegates assembled at the 88th National Convention of the Fleet Reserve Association in Spokane, WA on 13-18 October 2015, have the duty and responsibility of electing a dedicated, experienced, and qualified shipmate to the office of National President for the Association year 2015-2016; and

Whereas, The assembled delegates realize that the shipmate elected must possess leadership, integrity, and perseverance necessary for this most important office; and at the same time ensuring he meets the prerequisites of Loyalty, Protection, and Service; and

Whereas, High Sierra Branch 274, has within its membership a shipmate who possesses these important attributes and will provide the highest standards to the office and to the shipmates of the Fleet Reserve Association; and

Whereas, This shipmate has served at the branch level with positions on the board of directors, as treasurer, as vice president, president, and collateral duties as committee member, chairman, or advisor; and

Whereas, This shipmate has served nationally as Chairman, Americanism-Patriotism Committee, standing and convention (two terms); and as a member or advisor of at least four other national committees; and for five years served as a director representing the West Coast Region of the Past Regional Presidents' Club; serving on the Coalition of the Board Directors of the VAV's Reno, Education Foundation and served as the National President, Jr Past National President and currently serving at the National Vice President; and

Whereas, The shipmates of High Sierra Branch 274, Fleet Reserve Association, know that this dedicated shipmate's experience and devotion to our Association qualifies him to continue to serve his shipmates; now, therefore be it

Resolved, That High Sierra Branch 274, Fleet Reserve Association, at a regularly scheduled monthly meeting held on 30 April 2015, a quorum being present, did unanimously vote to place the name of National Vice President Virgil P. Courneya, in nomination for the office of National President, Fleet Reserve Association, for the Association year 2015-2016; and be it further

Resolved, That High Sierra Branch 274 earnestly solicits the support and endorsement of all branches of the Fleet Reserve Association for the candidacy of National Vice President, Virgil P. Courneya, for the office of National President, Fleet Reserve Association.

Peter J. McNamara
President

Virgil P. Courneya
Secretary/Treasurer

THE ABOVE NOMINATION HAS BEEN ENDORSED BY BRANCHES: 207, 18, 309, 14, 38, 254 and 269.

.....

NATIONAL VICE PRESIDENT

CORPUS CHRISTI, TEXAS BRANCH 94

NOMINATING RESOLUTION

Whereas, The delegates assembled at the 88th National Convention of the FRA in Spokane, WA to be held 13-18 October 2015, will have the duty and responsibility of electing a dedicated, experienced, and qualified shipmate to the office of National Vice President for the Association year 2015-2016; and

Whereas, The assembled delegates realize that the shipmate elected must possess leadership, integrity and perseverance necessary for this most important office; and at the same time ensure he meets the prerequisites of Loyalty, Protection and Service; and

Whereas, This shipmate has been a member of the FRA since 1992, earning his Life Membership in 2009 through the association's recruit 34 Life Membership program. Corpus Christi, TX Branch 94, has within its membership a shipmate who possesses these important attributes, and will provide the highest standards to the office and to the shipmates of the FRA; and

Whereas, This shipmate has served at the Branch level with positions of the Board of Directors, as Chairman of the Membership and Retention Committee, Public Relations, as Chaplain, as Secretary/Treasurer (4 years), President (5 years) and has served on various other committees; and

Whereas, This shipmate has served at Regional level as Regional Treasurer, Regional Vice President, Regional President (2 years), Regional Chairman (2 years) and is currently serving as the South Central Parliamentarian and has served as Chairman of Youth Activities, Americanism/Patriotism, and served on various other committees; and

Whereas, This shipmate has won several membership awards including the prestigious Frank J. McPherson Award for membership year 2007; and

Whereas, This shipmate has served as Co-Chairman of the National Committee for Membership and Retention, National Chairman of Public Relations Committee, Chairman of the 87th National Convention, Member of the 80th National Convention Committee, and served on various other committees, he has presented the Convention 101 Workshop for new Convention Attendees for last 7 years.

Whereas, The shipmates at Corpus Christi, TX Branch 94, FRA know that this dedicated shipmate's experience and devotion to our Association qualifies him to continue to serve his shipmates; now therefore be it

Resolved, That Corpus Christi, TX Branch 94, FRA at a regularly scheduled monthly meeting held on 08 March 2015, a quorum being present, did unanimously vote to place the name of Past Regional President South Central Donald (Don) E. Larson in nomination for the Office of National Vice President, FRA for the Association Year 2015-2016; and be it further

Resolved, That Corpus Christi, TX Branch 94, FRA earnestly solicits the support and endorsement of all Branches of the FRA for the candidacy of Past Regional President South Central Donald (Don) E. Larson for the office of National Vice President, FRA.

WALTER J. MOORE, JR.
President, Branch 94

PRPSC DONALD (DON) E. LARSON
Secretary/Treasurer, Branch 94

THE ABOVE NOMINATION HAS BEEN ENDORSED BY BRANCHES: 309.

.....

NATIONAL VICE PRESIDENT

SANTA CLARA VALLEY BRANCH 101

NOMINATING RESOLUTION

Whereas, The delegates assembled at the 88th National Convention of the Fleet Reserve Association in Spokane, WA to be held 13-18 October 2015, have the duty and responsibility of electing a dedicated, experienced, and qualified shipmate to the office of National Vice President for the Association year 2015-2016; and

Whereas, The assembled delegates realize that the shipmate elected must possess leadership, integrity, and perseverance necessary for this most important office; and at the same time ensuring he meets the prerequisites of Loyalty, Protection, and Service; and

Whereas, Santa Clara Valley Branch 101, has within its membership a life member shipmate who possesses these important attributes and will provide the highest standards to the office and to the shipmates of the Fleet Reserve Association; and

Whereas, This shipmate has served at the Branch level with positions as President (two years), Secretary Treasurer, Board of Directors, and collateral duties as committee member, chairman, or advisor; and

Whereas, This shipmate has served on various national committees, Regional Vice President West Coast, Regional President West Coast, Chairman of the 55th West Coast Region Convention, various regional committees and currently serves as West Coast Region Parliamentarian; and

Whereas, The shipmates of Santa Clara Valley Branch 101, Fleet Reserve Association, know that this dedicated shipmate's experience and devotion to our Association qualifies him to continue to serve his shipmates; now, therefore be it

Resolved, That Santa Clara Valley Branch 101, Fleet Reserve Association, at a regularly scheduled monthly meeting held on 14 April 2015, a quorum being present, did unanimously vote to place the name of Past Regional President West Coast Richard J. Fetro, in nomination for the Office of National Vice President, Fleet Reserve Association, for the Association year 2015-2016; and be it further

Resolved, That Santa Clara Valley Branch 101 earnestly solicits the support and endorsement of all branches of the Fleet Reserve Association for the candidacy of Past Regional President West Coast, Richard J. Fetro, for the office of National Vice President, Fleet Reserve Association.

Charles R. McIntyre
President, Branch 101

Richard J. Fetro
Secretary/Treasurer, Branch 101

THE ABOVE NOMINATION HAS BEEN ENDORSED BY BRANCHES: 18, 207, 14, 38, 254 and 269.

HONORARY MEMBERSHIP

HONORARY MEMBERSHIP RESOLUTION

LONE STAR BRANCH 11

Whereas, Section 306 of the Constitution and Bylaws of the Fleet Reserve Association states persons not eligible for regular membership in the Fleet Reserved Association but who have rendered some distinguished service to the Association may, by two-thirds vote of the delegates attending the National Convention, be elected to Honorary Membership. Honorary members shall not pay dues, nor will they be eligible to hold any elected office, vote or accept any benefit associated with regular membership.

Whereas, FRA Lone Star Branch 11, Fort Worth, Texas are personally aware of a truly dedicated individual, who during his tenure as NAS Fort Worth Joint Reserve Base Commanding Officer and without hesitation provided assistance to the Fleet Reserve Association and

Whereas, this individual has continuously demonstrated the concept of Loyalty, Protection and Service, therefore be it

Resolved, that Lone Star Branch 11, Fleet Reserve Association, at a regularly scheduled business meeting held January 17, 2015, a quorum being present, did unanimously adopt the motion to place the name Captain Gil J. Miller, USN, in nomination for honorary membership in the Fleet Reserve Association, and be it further

Resolved, that the members of Lone Star Branch 11, Fleet Reserve Association, most strongly support the nomination of Captain Miller for Honorary Membership and asks for the support in affirmation of the assembled delegates at the National Convention in the year 2015.

DONALD GIBSON
President, Lone Star Branch 11

MICHAEL BEVILL
Secretary, Lone Star Branch 11

CERTIFICATION FOR HONORARY MEMBERSHIP

LONE STAR BRANCH 11

This statement is to document the performance of Captain Gil J. Miller, Commanding Officer, Naval Air Station Fort Worth Joint Reserve Base, nominee for Honorary Membership in the Fleet Reserve Association.

Captain Miller authorized the members of Branch 11 to hold an "Information Awareness Day" at the base commissary, providing current and up to date information to the commissary patrons. In addition, he also attended the FRA sponsored "thank you for serving your country" Luncheon held at the base galley for base civil service employee veterans.

He assisted in the sending of care packages to service members deployed overseas. Additionally, supported the allocation of FFSC space for a food pantry maintained by Branch 11 in support of needy military members and their families.

Captain Miller participated along with Branch members by posting a wreath at the NAS Fort Worth JRB main gate in observance of Pearl Harbor Day.

He authorized, supported and attended Branch 11's recognition of the NAS Fort Worth JRB Blue Jacket of the Year, Junior Sailor of the Year and Sailor of the Year.

Captain Miller authorized, supported and attended Branch 11's Adopt-a-Needy Sailor for Christmas. He brought one of his elder family members to observe and attended other Christmas presentations to needy service members assigned to the Naval Air Station.

He participated along with Branch members in the distribution of Christmas treats for NAS personnel. In addition, he escorted Branch members on a short tour of the base.

The Captain invited Branch 11 members to the Army-Navy football game party held onboard the Naval Air Station and extended the invitation to participate and support the Snowball Express while it was on base.

Captain Miller wholeheartedly supported the FRA and Branch 11 members as noted in the events he participated in and authorized on base.

He assigned two members of Branch 11 to the Planning Committee for the base sponsored "Welcome Home Veterans" Celebration to be held on May 9th, 2015. The Branch will also have an information booth at the affairs.

Captain Miller has attended more branch meetings and participated in more events than many of the membership. Unfortunately he is not eligible for FRA membership as Gabe is a Naval Officer.

Captain Miller continues to be an active supporter of and a vocal advocate of the FRA and Branch 11. He is most deserving of the honor of being made an honorary shipmate of the FRA.

DONALD GIBSON
President, Lone Star Branch 11

MICHAEL BEVILL
Secretary, Lone Star Branch 11 Date 1/17/15

.....
HONORARY MEMBERSHIP RESOLUTION

LAKEHURST BRANCH 124

Whereas, The Constitution and Bylaws of the FRA, Article 3, Section 306 provide for the election to honorary membership of persons not otherwise eligible for membership, but who have rendered distinguished service to the FRA; and

Whereas, The Shipmates of the Lakehurst Branch 124 are personally aware of a highly dedicated individual who by thought, word, and deed epitomizes, "Loyalty, Protection, and Service;" and

Whereas, This person has supported and continues to serve the goals of the FRA in its effort to enhance the quality of life of active duty and retired Sea Service personnel; and

Whereas, This person has consistently assisted the members of Branch 124 in strongly supporting the men and women of our nation's Sea Services, unselfishly giving his time working to assist Branch 124 whenever the assistance is needed; and

Whereas, William Bryan, Iraq Operation Freedom Veteran of the U.S. Army, does not meet the criteria for membership in the FRA; and

Whereas, It is incumbent upon the Delegates assembled to give profound and serious consideration in the selection of this candidate for Honorary Membership in Branch 124 of the FRA, ensuring he meets all the prerequisites of Loyalty, Protection, and Service; and

Whereas, Branch 124, at a regularly scheduled monthly meeting held May 13, 2015, a quorum being present, did unanimously adopt the motion to place the name of William Bryan in nomination for Honorary Membership in the FRA; now, therefore be it

Resolved, That the members of Branch 124, do nominate William Bryan for Honorary Membership in Branch 124, FRA; and be it further

Resolved, that all Branches of the FRA are earnestly solicited to support the nomination of William Bryan for Honorary Membership in the FRA.

WILLIAM R. ANTHONY
President

SHARON A. MUNDAY
Secretary

CERTIFICATION FOR HONORARY MEMBERSHIP

LAKEHURST BRANCH 124

This statement is to document the service of William Bryan, nominee for Honorary Membership in Branch 124, FRA, Lakehurst New Jersey, provides to the Branch.

William Bryan unselfishly gives of himself whenever there is a need. His invaluable assistance is too numerous to document; however,

He is a twenty-two (22) year U.S. Army Veteran who served honorably during two (2) tours of Iraq Operation Freedom and was awarded two (2) U.S. Army Commendation Awards.

Even though, William Bryan does not qualify to be a member of the Fleet Reserve Association, he recruited his step-father a U.S. Navy Veteran to join our branch and his mother as a LAFRA Unit 124 member. He continually promotes the benefits of the Fleet Reserve Association to all qualified personnel.

He dedicated over 1,000 hours of his time and energy promoting the activities of the Fleet Reserve Association Branch 124 through our Special Events (such as Annual Summer Pig Roast, Friday Night Dinners and other Fund Raisers), including but not limited to our Annual 4th of July Celebration.

He maintains the Branch home floors (cleaning, polishing and buffing), moving furniture and whatever task is needed to be performed ensuring the proper upkeep and cleanliness of the Branch home. He is willing to provide assistance without a second thought. He is a born handy man and his efforts and diligence has saved Branch 124 thousands of dollars and has never asked for reimbursement and finds the time and energy to accomplish so many tasks, while maintaining a full time job, Nursing School and New Jersey National Guard requirements.

Branch 124 certifies that this nominee for Honorary Membership, William Bryan, is not otherwise eligible for membership in the FRA in compliance with Section 306, C&BL, FRA.

Certified to be a true statement this 13th day of May 2015 at Lakehurst, New Jersey.

WILLIAM R. ANTHONY
President

SHARON A. MUNDAY
Secretary

HONORARY MEMBERSHIP RESOLUTION

ATLANTIC BEACH BRANCH 290

Whereas, The Constitution and Bylaws of the FRA, Article 3, Section 307 and 308 provide for the election to honorary membership of persons not otherwise eligible for membership, but who have rendered distinguished service to the FRA; and

Whereas, The shipmates of Branch 290 are personally aware of a highly dedicated individual who by thought, word, and deed epitomizes, "Loyalty, Protection, and Service;" and

Whereas, Ms. Rachael Maguire solicited and secured Virginia College Culinary Arts students to decorate, plan and prepare a 5 star meal and ambiance for Branch 290's 50th Birthday party; and

Whereas, Ms. Maguire has acted as a liaison between the Duval County Courthouse Veterans court and Branch 290 members allowing them to mentor veterans who are in need of direction. This has resulted in her to be an invited guest three (3) times to the Florida State Capital; and

Whereas, Ms. Maguire volunteered to participate in two (2) HABIJAX, Habitat for Humanity projects, sponsored by FRA 290, building homes for less fortunate local families to improve their quality of life; and

Whereas, Ms. Maguire volunteered to act as a liaison between the Associate members and Branch 290 to increase associate involvement; and

Whereas, Ms. Maguire assisted Branch 290 to organize and conduct a monthly bike night, that has to date raised over \$3,000 which was donated to the Mayport USO and The 5 Star Veterans Center, a veterans shelter; and

Whereas, Ms. Maguire has volunteered to help serve over 1,200 meals at "No Dough Dinner" nights, sponsored by Branch 290 at the Mayport USO for active duty military members and their families. Through this initiative she has assisted in bringing attention to the local active duty members of the Fleet Reserve Association mission; and

Whereas, Ms. Maguire coordinated a donation from Phoenix University to FRA Branch 290 of over \$1,500 in audio/visual equipment that will allow the Branch to construct a training center that will allow local commands to use as an off base training facility; and

Whereas, Ms. Maguire assisted the Branch Photographer with taking pictures to provide to family members and guests at no charge for family keepsakes; and

Whereas, Ms. Maguire has assisted with the recruitment of new members to FRA 290; now, therefore be it

Resolved, That the shipmates of FRA Branch 290, at a regularly scheduled meeting held on 4 June 2015, with a quorum being present, did unanimously and without reservation, vote to recommend Ms. Rachael Maguire for Honorary membership in the FRA; and be it further

Resolved, that all branches of the FRA are earnestly solicited to support the nomination of Ms. Rachael Maguire for Honorary membership in the Fleet Reserve Association.

AL TANK
President

MIKE MCCLURE
Secretary

CERTIFICATION FOR HONORARY MEMBERSHIP

ATLANTIC BEACH BRANCH 290

Shipmates, Ms. Rachael Maguire served in the United States Army and was honorably discharged. Although she faithfully served her country she is not eligible for membership in the FRA. The Shipmates of branch 290 feel the Ms. Maguire is most deserving of an honorary membership. Over the past years she has volunteered numerous hours in support of our branch, veterans, active duty members and the local community. Specifically she has:

Worked with Virginia College Culinary Arts students to decorate, plan and prepare a 5 star meal and ambiance for Branch 290's 50th Birthday party.

Acted as a liaison between the Duval County Courthouse Veterans court and Branch 290 members allowing them to mentor veterans who are in need of direction. This has resulted in her to be an invited guest three (3) times to the Florida State Capital.

Volunteered to participate in two (2) HABIJAX, Habitat for Humanity projects, sponsored by FRA 290, building homes for less fortunate local families to improve their quality of life.

Volunteered to act as a liaison between the Associate members and Branch 290 to increase associate involvement; and

Assisted Branch 290 to organize and conduct a monthly bike night, that has to date raised over \$3,000 which was donated to the Mayport USO and The 5 Star Veterans Center, a veterans shelter.

Volunteered to help serve over 1,200 meals at “No Dough Dinner” nights, sponsored by Branch 290 at the Mayport USO for active duty military members and their families. Through this initiative she has assisted in bringing attention to the local active duty members of the Fleet Reserve Associations mission.

Coordinated a donation from Phoenix University to FRA Branch 290 of over \$1,500 in audio/visual equipment that will allow the Branch to construct a training center that will allow local commands to use as an off base training facility.

Assisted the Branch Photographer with taking pictures to provide to family members and guests at no charge for family keepsakes.

Assisted with the recruitment of new members to FRA 290.

The shipmates of FRA Branch 290 submit the accompanying resolution and asked that she be accepted as an honorary member of the Fleet Reserve Association.

AL TANK
President

MIKE MCCLURE
Secretary

CERTIFICATE OF MERIT

CERTIFICATE OF MERIT RESOLUTION

SOUTHERN LUZON BRANCH 171

Whereas, Article 15, Section 1506 of the C&BL, FRA provides for recognition of persons who have rendered some distinguished service to the FRA; and

Whereas, The Shipmates of Branch 171 Southern Luzon, Philippines, are personally aware of a truly dedicated shipmate who has, by thought, word, and deed, provided services of great value to the FRA and Branch 171; and

Whereas, This shipmate has consistently assisted the members of Branch 171 in strongly supporting the men and women of our nation's Sea Services, unselfishly giving of his time working to assist Branch 171 whenever assistance is needed; and

Whereas, Shipmate Arturo M. Mendoza, a member of Branch 171 of the FRA since 1985, has proven himself to be a very diligent and loyal member of this branch. Due to his superb resourcefulness, and being extremely knowledgeable in running the affairs of a branch in a leadership capacity, Shipmate Mendoza was elected Branch President from 1999-2000. As the Branch President, he voluntarily offered to be the overall coordinator of the first ever FRA Branch 171 Southern Luzon Medical/Dental Mission held in Barangay Santa Cruz, Bay, Laguna in March 2000. Branch 171 Southern Luzon, along with three Medical Doctors and four Dentists from the Philippines Medical/Dental Association Laguna Chapter, four Registered Nurses, six Barangay Health Workers, and four Girl Scout Team Leaders, helped over 400 indigent patients receive free Medical/Dental Treatment; and

Whereas, From 2005-2014, he became personally involved and consequently formed the 'AM Mendoza Scholarship Program'. In this capacity, he selflessly sponsored eight students per year from National High School in Taal, Batangas, for a total of 80 students, personally expending more than \$5,000.00 so that these highly intelligent and gifted students could benefit in attaining a well-deserved education which could eventually lead these students to have a much better way of life in the not too distant future; and

Whereas, For all the good deeds that Shipmate Mendoza has performed in behalf of his fellow shipmates and the good citizens of Taal, Batangas, Branch 171 of the FRA has nothing but the highest praise for him. Shipmate Mendoza has truly followed the three cardinal principles of the FRA, namely, Loyalty, Protection, and Service. For all his highly devoted and tremendous efforts in looking out for the best interest and well-being of all the people named above, he was consequently recognized by the members of Branch 171 of the FRA, and duly awarded a Certificate of Appreciation on November 26, 2014; and

Whereas, Branch 171 of the FRA, at a regularly monthly meeting held on February 18, 2015, a quorum being present, did unanimously adopt the motion to place the name of Shipmate Arturo M. Mendoza, in nomination for the Certificate of Merit in the FRA; now, therefore be it

Resolved, That the members of Branch 171 of the FRA, do strongly support and nominate Shipmate Arturo M. Mendoza of Branch 171 of the FRA; and be it further

Resolved, That all Branches of the FRA are earnestly solicited to support the nomination of Shipmate Arturo M. Mendoza for the Certificate of Merit in the FRA.

CHON A. QUEVEDO
President

VIVIANO M. CRUZ
Secretary

.....

LETTERS OF INTENT

LETTER OF INTENT NO. 1

FIRST COAST BRANCH/UNIT 91

The membership of First Coast FRA Branch 91 and First Coast LA FRA Unit 91 presented, discussed and voted on hosting the 2016 National FRA/LAFRA Convention if the site of the Wyndham Riverwalk Jacksonville, 1515 Prudential Drive, Jacksonville, FL 32207 by the NBOD of the FRA at their Mid-Year Meeting being held in Alexandria, VA in April 2015. Both entities voted to work together and host the 2016 National Convention.

JAMES E. ROBBINS, JR., President
First Coast FRA Branch 91

TODD RICHTER, Secretary

SANDRA L. ROBBINS, President
First Coast LA FRA Unit 91

MICHELLE MILLER, Secretary

.....

LETTER OF INTENT NO. 2

FIRST COAST BRANCH/UNIT 91

Get from NED

GENERAL RESOLUTION

GENERAL RESOLUTION

POTOMAC REGION BRANCH 207

Whereas, Article 6, Section 601(a), C&BL, FRA states:

“Section 601(a). The governing body of the Fleet Reserve Association for the Association Year shall be the National Board of Directors between national conventions and the elected and qualified delegates of branches of the Fleet Reserve Association when assembled in a national convention. The authority of a national convention shall be restricted to, and shall comply with, the C&BL and the laws of the Commonwealth of Pennsylvania.”, and

Whereas, action taken by the National Board of Directors is currently recorded as a National Board Resolution (NBR) to be ratified, or not, by the delegates at the next National Convention, and

Whereas, if the delegates choose not to ratify a National Board Resolution, any action taken by the National Board between conventions would become null and void, therefore be it

Resolved, that actions taken by the National Board of Directors which require immediate action be classified as an National Board Authorization.

This is to certify that this resolution was proposed at a regular meeting of Potomac Region Branch 207, held on the 14th day of March 2015, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 11th day of April 2015, a quorum being present.

WILLIAM H. WHITT
President

PNP JEFFREY A. GILMARTIN
Secretary

.....

CONSTITUTION AND BYLAWS RESOLUTIONS

CONSTITUTION AND BYLAWS RESOLUTION NO. 1

POTOMAC REGION BRANCH 207

Whereas, Article 3, section 309(c), C&BL, FRA states “A request for transfer in compliance with Section 309(b) will be processed by the Chairman, Membership and Retention Committee, Fleet Reserve Association and noted on the monthly report of membership forwarded to each branch”; and

Whereas, administrative membership tasks are performed by FRA employees, currently in the Member Services department; therefore be it

Resolved, that Article 3, section 309(c), C&BL, FRA be amended to read:

“Article 3, Section 309(c). A request for transfer in compliance with Section 309(b) will be processed by the Member Services Department, and noted on the monthly report of membership forwarded to each branch.”

This is to certify that this resolution was proposed at a regular meeting of Potomac Region Branch 207, held on the 8th day of November 2014, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 13th day of December 2014, a quorum being present.

WILLIAM H. WHITT
President

PNP JEFFREY A. GILMARTIN
Secretary

CONSTITUTION AND BYLAWS RESOLUTION NO. 2

HIGH SIERRA BRANCH 274

Whereas, Article 4 CB&L, FRA pertain to membership dues in the FRA; and

Whereas, Article 4, CB&L, FRA is clumsy, bulky, confusing and hard to read and understand; and

Whereas, Time has arrived to bring stabilization to the income element of the budget and finance of the FRA; and

Whereas, Research reveals that other organizations have successfully implemented membership dues structure that make the process easy to understand and far easier to administer and manage; and

Whereas, Recent history reveals that the day-to-day operations of the FRA, and its branches, have been hindered, in part, because of the present membership dues structure; and

Whereas, Also contributing is that the FRA has had declining membership numbers for the past several years; and

Whereas, Accurate and reliable income projection are nothing but a calculated estimate with the present membership dues structure; and

Whereas, Impact of this resolution on our membership challenge is unknown? There is not enough information to answer the short range factor, but upon realization that with approximately the same amount of eight years dues, one can have fully paid membership, our retention should improve; and

Whereas, FRA Life Membership program has not met its potential; now, therefore be it

Resolved, That Article 4, CB&L, FRA, be amended to read as follows:

“Section 401. Dues Payments

“Section 402. Effective 1 April 2016, minimum dues shall be \$30.00, and shall be for the membership year or any part thereof. The membership year starts 1 April, and ends the following 31 March. Dues will be applied toward a member for life, and will be credited directly to the individual’s membership account, as established in Section 403 below. Once the appropriate full membership has been paid into the account, no further payment shall be required.

“Section 403. Effective 1 April 2016, those eligible for FRA membership who have not attained the age of 41 before 1 April of the current year may become member for life upon payment of \$250.00; those who are between the ages of 41 and 50 upon payment of \$230.00; those who are between 61 and 70 upon payment of \$180.00; and those who have attained the age of 71 and over, upon payment of \$140.00. Initial and annual renewal payment of \$30.00 as specified in this Section. Additional payments may be made at any time. When the membership is paid in full, it continues throughout the member’s life.

“Section 404. Effective 1 April 2016, those attaining the age of 80 no person eligible for membership in the FRA shall be required to pay either initial dues or the balance due of existing account, and shall be immediately declared a member for life in the FRA.

“Section 405. No refund of membership dues is authorized subsequent to receipt by the Finance Officer, except as provided for in Article 5, Section 511.

“Section 406. Membership dues collected by any member are the property of the FRA until prorated and distributed.

“Section 407. Dues of members residing in the Republic of the Philippines shall be payable to the Finance Officer.

“Section 408. Any member of the FRA or person eligible for FRA membership, who is the recipient of the Medal of Honor, shall be granted continuous membership without payment of dues with all privileges of a dues payment member.

“Section 409. Distribution from Life Membership Fund will be made annually during the life of a paid member, as follows:

“To the Branch: \$12.00 per paid member.

“To National Headquarters: \$15.00 per paid member.

“Section 410. Every year divisible by three, the National Board of Directors shall conduct an internal audit, based on sound actuarial study, for the purpose of adjusting the membership dues and distribution from the Life Membership Fund. If during the triennium, the Board concludes emergency action is necessary to keep the Life Membership Fund valid, the Board will take action to preserve the integrity of the fund.”; and be it further

Resolved, That Sections 914(c) and 914(d) have been superseded and are hereby deleted as having served their original purpose; and be it further

Resolved, That Section 401(b) and subsections 401(b)(2), 401(b)(3) and 401(b)(4); Section 401(c); Section 401(d), Section 401(e), Section 401(f), Section 401(h), Section 401(i), Section 401(j), Section 401(k), Section 401(l), Section 401(m), and Section 405; and subsections 405(a), 405(b), 405(c), 405(e), 405(f) and 405(g) have been superseded and are hereby deleted as having served their original purpose; and be it further

Resolved, That Section 402 and Subsections 402(a), 402(b), and 402(c), are hereby renumbered Section 411, Section 412, Section 413 and Section 414, respectively; Section 403 is hereby renumbered Section 415; Section 404 and subsections 404(a) and 404(b) are hereby renumbered Section 416, Section 417 and Section 418, respectively; and be it further

Resolved, That this amendment become effective 1 April 2016.

This is to certify that this resolution was read and proposed at regularly scheduled meeting on 16 February 2015; and reread, debated and adopted by unanimous vote at a regular scheduled meeting, held on 28th day of March 2015, of the High Sierra Branch 274, a quorum being present at both meetings.

PETER J. MCNAMARA
President

VIRGIL P. COURNEYA
Secretary

.....
CONSTITUTION AND BYLAWS RESOLUTION NO. 3

POTOMAC REGION BRANCH 207

Whereas, Article 4, section 401(e), C&BL, FRA states:

“Section 401(e). Disabled members may be excused from payment of dues when payment would inflict hardship. Branches shall judge for their membership. The Chairman, Membership and Retention Committee shall make the decision for Membership-at-Large Roll members. Branch secretaries shall make an annual report in the month of March, to the Chairman, Membership and Retention Committee, listing the names and membership numbers of all disabled members affiliated with the branch. If no report is received, members previously reported as disabled will be terminated effective 30 June unless payment of dues has been received by the Chairman, Membership and Retention Committee. The Chairman, Membership and Retention Committee shall notify the branch secretary during the month of July of those terminated members.”; and

Whereas, administrative membership tasks are performed by FRA employees, currently in the Member Services department; and

Whereas, Section 401(j) states: “All branches shall pay to the treasury of the Fleet Reserve Association, all money collected for membership dues. These payments shall be made at least monthly, and mailed in time to reach the office of the Finance Officer, or an approved agent of the Fleet Reserve Association, by a date specified in a schedule provided by the Finance Officer in December of each year for the following calendar year. Any branch receiving dues from a member of the Membership-at-Large Roll shall immediately forward the full amount of dues to the Finance Officer.”; therefore be it

Resolved, that Article 4, section 401(e), C&BL, FRA be amended to read:

“Article 4, Section 401(e) Disabled members may be excused from payment of dues when payment would inflict hardship. Branches shall judge for their membership. The Director, Membership Development shall make the decision for Membership-at-Large Roll members. Branch secretaries shall make an annual report in the month of March, to the Director, Membership Development, listing the names and membership numbers of all disabled members affiliated with the branch. If no report is received, members previously reported as disabled will be terminated effective 30 June unless payment of dues has been received by the Finance Officer. The Member Services Department shall notify the branch secretary during the month of July of those terminated members.”

This is to certify that this resolution was proposed at a regular meeting of Potomac Region Branch 207, held on the 8th day of November 2014, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 13th day of December 2014, a quorum being present.

WILLIAM H. WHITT
President

PNP JEFFREY A. GILMARTIN
Secretary

CONSTITUTION AND BYLAWS RESOLUTION NO. 4

POTOMAC REGION BRANCH 207

Whereas, Article 4, section 402(a), C&BL, FRA states:

“Section 402(a). The Chairman, Membership and Retention Committee shall, and the branch secretary who so desires may, notify all members in writing of their approaching dues expiration date to enable members to maintain continuous membership and earn continuous membership awards”; and

Whereas, Article 4, section 402(b), C&BL, FRA states:

“Section 402(b). The Chairman, Membership and Retention Committee shall, and branch secretaries who so desire may, notify the members arrears in dues in writing once a month during the ninety day grace period.”; and

Whereas, administrative membership tasks are performed by FRA employees, currently in the Member Services department; therefore be it

Resolved, that Article 4, section 402(a) and 402(b), C&BL, FRA be amended to read:

“Section 402(a). The Director, Membership Development shall, and the branch secretary who so desires may, notify all members in writing of their approaching dues expiration date to enable members to maintain continuous membership and earn continuous membership awards.”

“Section 402(b). The Director, Membership Development shall, and branch secretaries who so desire may, notify the members arrears in dues in writing once a month during the ninety day grace period.”

This is to certify that this resolution was proposed at a regular meeting of Potomac Region Branch 207, held on the 08th day of November 2014, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 13th day of December 2014, a quorum being present.

WILLIAM H. WHITT
President

PNP JEFFREY A. GILMARTIN
Secretary

CONSTITUTION AND BYLAWS RESOLUTION NO. 5

POTOMAC REGION BRANCH 207

Whereas, Article 4, section 404 states:

“Section 404(a) The Chairman, Membership and Retention Committee will provide each branch with a comprehensive monthly report listing the members who have paid dues at the branch and national levels, the new expiration dues date for the members, and the present address and any other changes that have occurred in the branch membership.

Section 404(b). The Chairman, Membership and Retention Committee will provide each Regional President with a monthly membership status report for each branch in the respective region detailing all membership transactions occurring in the region.”; and

Whereas, administrative membership tasks are performed by FRA employees, currently in the Member Services department; therefore be it

Resolved, that Article 4, section 404, C&BL, FRA be amended to read:

“Section 404(a) The Member Services Department will provide each branch with a comprehensive monthly report listing the members who have paid dues at the branch and national levels, the new expiration dues date for the members, and the present address and any other changes that have occurred in the branch membership.

Section 404(b). The Member Services Department will provide each Regional President with a monthly membership status report for each branch in the respective region detailing all membership transactions occurring in the region.”

This is to certify that this resolution was proposed at a regular meeting of Potomac Region Branch 207, held on the 8th day of November 2014, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 13th day of December 2014, a quorum being present.

WILLIAM H. WHITT
President

PNP JEFFREY A. GILMARTIN
Secretary

.....

CONSTITUTION AND BYLAWS RESOLUTION NO. 6

**NATIONAL COMMITTEE ON
MEMBERSHIP & RETENTION**

Whereas, Article 4, Section 405(e) pertains to partial payments may be made to the Finance Officer on the following schedule: (1) Quarterly (four equal payments in one year); (2) Semi-annual (two equal payments in one year); (3) Biannual (four equal payments in two years); and

Whereas, these three payment options are not the most efficient accounting method to offer installment payments to pay life membership dues; and

Whereas, Article 4, Section 405(f) pertains to partial payment fees will be based on the age of the applicant at the time of the application; all payments will be completed within one or two years from the date the first partial payment is received; regular annual dues must be paid by new and reinstated members, in addition to the partial payments of the life membership fee; once a partial payment schedule is initiated, money held in escrow will not be returned for further dues payment; and

Whereas the requirement to make partial payment fees within one or two years from the date of the first payment is not feasible because of the length of time especially over a two year period and the requirement that regular annual dues must be paid by new and reinstated members prior to applying for life membership is not the best alternative for members to obtain life membership; now, therefore be it

Resolved, That Article 4, Sections 405(e) and 405(f), be amended to read as follows:

Section 405(e). Life membership fees may be made to the Finance Officer using the following installment payments plans:

- (1) Payment in full at the time of submitting the life member application
- (2) Quarterly (four equal payments over a 12 month period)
- (3) Monthly (twelve equal payments over a 12 month period)

Section 405(f). All installment payments will be completed within 12 months from the date the first payment is received. If using the installment payment plan, the first payment will be counted towards paying regular annual dues at a minimum of \$30.00, which will entitle the members to be a regular member in the FRA but not a life member until all payments have been received. Once an installment plan is initiated, money held in escrow will not be returned or prorated for further dues payment.

Resolved, That this amendment become effective January 1, 2016.

This is to certify that this resolution was proposed at the bi-monthly conference call of the National Committee on Membership and Retention May 20, 2015, distributed, read, debated and adopted by a majority vote through email on June 16, 2015.

PLEASALA J. COLLINS
Chairman
National Committee on Membership & Retention

.....
CONSTITUTION AND BYLAWS RESOLUTION NO. 7

HIGH SIERRA BRANCH 274

Whereas, Article 7, Section 701(a), 701(b), and 701(d), C&BL, FRA designates the National Officers and National Board of Directors of the Fleet Reserve Association; and

Whereas, The National President in Association Year 2001-02 appointed a Special Organizational Committee to examine the Headquarters Organization and present its findings and recommendations to the National Board of Directors; and

Whereas, At their midyear meeting in May 2002 the National Board of Directors accepted the report of the Special Organizational Committee which recommended the Office of National Executive Secretary (now National Executive Director) be eliminated and the position be redefined; and

Whereas, The Special Organizational Committee further recommended that the office should be a contracted position under the supervision of the National President; and

Whereas, The title National Executive Director implies the individual is a member of the National Board of Directors, and

Whereas, A contracted National Executive Director will offer a well trained individual with professional acumen; and

Whereas, The Association shall benefit from textbook knowledge and/or experience, and provide greater stability and continuity of information; and

Whereas, The National Executive Director will assume most of the duties now performed by the National Executive Director, except he/she will not be a member of the national board of directors, nor the chairman or member of the National Legislative Service Committee; and

Whereas, The National Board of Directors shall be involved in the contracting and termination procedures of the National Executive Director; and

Whereas, The National Board of Directors should further be involved in the salary and experience levels of all employees; and therefore be

Resolved, That Article 7, Section 701(a), 701(b) and 701(d) C&BL, FRA be amended to read:

“Section 701(a). The National Officers of the Fleet Reserve Association shall be: National President, National Vice President, National Executive Director, Finance Officer, and Regional President of each region, Junior Past National President, National Parliamentarian and National Chaplain.”

“Section 701(b). The National Board of Directors of the Fleet Reserve Association shall be: National President, National Vice President, Regional President of each Region, and the Junior Past National President.”

“Section 701(d). The annual national convention shall elect for a 1-year term the National Vice President and the National President.”; and be it further

Resolved, That this amendment become effective under the provisions of SR-4(j) of the 2016 National Convention.

This is to certify that this resolution was read and proposed at regularly scheduled meeting on 16th day of February 2015; and reread, debated, and adopted by unanimous vote at a regular Scheduled Meeting, held on 28th day of March 2015, of the High Sierra Branch 274, a quorum being present at both meetings.

PETER J McNAMARA
President

VIRGIL P COURNEYA
Secretary

.....
CONSTITUTION AND BYLAWS RESOLUTION NO. 8

POTOMAC REGION BRANCH 207

Whereas, Fleet Reserve Association Constitution, Bylaws, and Rituals, Article 7, Section 701(b) states “The National Board of Directors of the Fleet Reserve Association shall be: National President, National Vice President, National Executive Director, President of each region, and the Junior Past National President.”, and

Whereas, by action of the delegates in Convention at Chattanooga, the New England Region and Northeast Region of the Fleet Reserve Association merged, thereby changing the number of votes on the National Board of Directors from an odd number to an even number, and

Whereas, the National President, National Vice President, and eight Regional Presidents are duly elected representatives of constituencies, and

Whereas, the Junior Past National President is the sitting National President’s advisor most recently a member of the National Board of Directors and most familiar with existing issues before the Board with relevant historical perspective from a leadership point of view, and

Whereas, the National Executive Director, though currently elected to the position, serves primarily as the sole member of the staff of the National Board of Directors, charged with the tasking of FRA employees to further carry out the will of the delegates in Convention and the National Board of Directors, therefore be it

Resolved, Fleet Reserve Association Constitution, Bylaws, and Rituals, Article 7, Section 701(b) be amended to read: “The National Board of Directors of the Fleet Reserve Association shall be: National President, National Vice President, President of each region, and the Junior Past National President.”

This is to certify that this resolution was proposed at a regular meeting of Potomac Region Branch 207, held on the 10th day of January 2015, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 14th day of February 2015, a quorum being present

WILLIAM H. WHITT
President

PNP JEFFREY A. GILMARTIN
Secretary

CONSTITUTION AND BYLAWS RESOLUTION NO. 9

SIERRA-TAHOE BRANCH 137

Whereas the membership of the Fleet Reserve Association has been electing the National Vice President and Presidents to serve only one year in Office in accordance with FRA's C&BL Section 701(d) for many years, advancements in technology, resources and time cry out for change.

Whereas today's good business practices do not limit an office term to one year for President & Vice Presidential candidates when accepting such key positions in any successful business.

Whereas FRA has been experiencing severe loss in membership rolls in recent years. If this loss continues it will not be without further drastic results in mission and financial posturing.

Whereas these elected Officers are largely responsible for stimulating recruiting efforts within the organization, and the expectant learning curve for the jobs leaves little time for creativity, productivity and development of the teamwork, so necessary for conservation and effective management.

Whereas the shipmates elected must possess eclectic business acumen, social grace, leadership skills and a keen awareness of FRA corporate policies and procedures. These attributes are not always readily available from volunteer resources, so the longer terms just make good sense.

Resolved that the shipmates of Sierra-Tahoe Branch 137 do solicit the vote of each Branch Delegate at the 88th National Convention in Spokane, Washington on October 13-18, 2015 to support this resolution and change the provisions of FRA's C&BL, Section 701(d) to permit 2-year terms.

Resolved that Section 701(d) of the FRA C&BL be revised to read as follows:

Section 701(d) The Annual National Convention shall elect for a 2-year term the National Vice President and the National President, and for a 3-year term, the National Executive Director in a year the number of which is divisible by three.

This is to certify that this resolution was proposed at a regular meeting of Branch 137 held on the 14th day of January 2015, read, debated and adopted by a unanimous vote at a subsequent meeting of Branch 137 held on the 11th day of February 2015, a quorum being present.

RICK ATHENOUR
President

MAX L. RAVENSCROFT
Secretary

.....

CONSTITUTION AND BYLAWS RESOLUTION NO. 10

PINETREE BRANCH 156

Whereas, Article 12, Section 1215(b), Constitution and Bylaws (C&BL), provides for each branch to elect a Vice President, or First Vice President if a First Vice President and Second Vice President division is desired;

Whereas, Article 7, Section 702(a), C&BL, states each region of the Fleet Reserve Association shall elect a Regional President and a Regional Vice President;

Whereas, Geographical boundaries of the regions consists of between six and ten states which expands the regional presidents scope of responsibility and added travel requirements; and

Whereas, Permitting a region the option of electing a Vice President, or First Vice President if a First Vice President and Second Vice President division is desired would provide additional support for the regional president and also provide additional training time for fleeting up to regional president; therefore, be it

Resolved, That Article 7, Section 702(a), C&BL shall be amended to read;

Article 7, Section 702(a). Each region of the Fleet Reserve Association shall elect a Regional President, and Regional Vice President or a First Vice President and Second Vice President division is desired.

Resolved, That Pinetree Branch 156, urges all branches of the Fleet Reserve Association to support and endorse the above resolution.

This is to certify that this resolution was proposed at a regular meeting of Branch 156 held on the 12th day of March, 2015, read, debated and adopted by a two-thirds vote at a subsequent regular meeting held on the 9th day of April, 2015, a quorum being present.

READ E. RICH, JR.
President

LARRY R. BERBERICH
Secretary/Treasurer

.....

CONSTITUTION AND BYLAWS RESOLUTION NO. 11

POTOMAC REGION BRANCH 207

Whereas, The Fleet Reserve Association has considered hiring the National Executive Director vice electing a National Officer, and

Whereas, Article 8, Section 808(g) lists as a duty of the National Executive Director: "He/she shall be the permanent chairman of the National Committee on Legislative Service and shall with other designated members register with the Secretary of the Senate and the Clerk of the House of Representatives as accredited representatives of the Fleet Reserve Association as required by the Federal Regulation of Lobbying Act. He/she shall further designate members to register with the Department of Veterans Affairs as accredited representatives of the Fleet Reserve Association.", and

Whereas, a possibility of hiring a National Executive Director would be hiring a person not a member of the Fleet Reserve Association, and

Whereas, neither a nonmember, a Member-At-Large, nor an Honorary Member may serve on Regional or National Committees, and

Whereas, a permanent National Committee Chairman deprives the incoming National President of his choice of chairman, therefore the direction in which he wants to direct this important Committee; and

Whereas, the idea of a permanent National Standing Committee Chairman invalidates the concept of the grass roots direction of a committee, as a committee follows the direction and focus of its chairman; and

Whereas, when a permanent chairman is an employee hired to perform the task for which the committee has cognizance; the appearance of a conflict of interest is obvious and the committee members merely ratify the decisions of the employee instead of providing guidance; therefore be it

Resolved, that Article 8, Section 808(g), C&BL, FRA be amended to read:

“Section 808(g). He/she shall, with other designated Members, register with the Secretary of the Senate and the Clerk of the House of Representatives as accredited representatives of the Fleet Reserve Association as required by the Federal Regulation of Lobbying Act. He/she shall further designate members to register with the Department of Veterans Affairs as accredited representatives of the Fleet Reserve Association.”

This is to certify that this resolution was proposed at a regular meeting of Potomac Region Branch 207, held on the 11th day of April 2015, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 9th day of May 2015, a quorum being present.

WILLIAM H. WHITT
President

PNP JEFFREY A. GILMARTIN
Secretary

.....
CONSTITUTION AND BYLAWS RESOLUTION NO. 12

HIGH SIERRA BRANCH 274

Whereas, Article 8, Section 808, CB&L, FRA, defines the duties of the National Executive Director, and

Whereas, The National President in Association Year 2001-02 appointed a Special Organizational Committee to examine the Headquarters organization and present its finding and recommendations to the National Board of Directors; and

Whereas, At their midyear meeting in May 2002 the National Board of Directors accepted the report of the Special Organizational Committee which, in part, recommended the Office of National Executive Secretary (now National Executive Director) be eliminated and the position be redefined; and now, therefore be it

Resolved, That the title of Article 8, Section 808, C&BL, FRA, be amended to read:

“Section 808. Duties of the National Executive Director”

Resolved, That Article 8, Section 808(g), C&BL, FRA be amended to read:

“Section 808(g). The National Executive Director shall maintain record of all members registered with the Secretary of the Senate and the Clerk of the House of Representatives as accredited representative of the Fleet Reserve Association as required by the Federal Regulation of Lobbying Act. He/she shall further designate members to register with the Department of Veterans Affairs as accredited representative of the Fleet Reserve Association.”; and be it further

Resolved, That this amendment become effective under the provisions of SR-4(j) of the 2016 National Convention.; and be it further

Resolved, although not part of the amendment, but important to our members, attached to this resolution copy of the proposed National Executive Director job description and a copy of our attorney drafted employment agreement

This is to certify that this resolution was read and proposed at regularly scheduled meeting on 16 February 2015; an reread, debated and adopted by unanimous vote at a regular meeting of High Sierra Branch 274 held on the 28th Day of March 2015 of High Sierra Branch 274, a quorum being present at both meetings.

PETER J McNAMARA
President

VIRGIL P. COURNEYA
Secretary

STAFF POSITION DESCRIPTION

TITLE: National Executive Director (NED)

QUALIFICATIONS:

- A. Member in good standing of FRA and familiarization with the Association's mission.
- B. Familiarization/experience in government relations, private enterprise and the legislative process.
- C. Professional experience administering tax exempt association programs (budget and finance, administrative support, membership, fund-raising, publications, legal issues, government relations, contracts, member services, affinity programs, IT/web site, staffing, human resources, etc.)
- D. Excellent communications skills.
- E. Familiarization with ERISA and other Federal employment laws.
- F. Bachelor's Degree in Business, Management or related field, or equivalent experience.

FUNCTION: Active manager of FRA's National Headquarters per Section 808, C&BL, FRA; Principal Administrative Advisor, National Board of Directors; Advisor, Budget and Finance Committee, Future Planning Committee, National Committee on Legislative Service; and Membership and Retention Committee; and President, FRA Education Foundation.

SUPERVISION: Reports to National President for general administrative matters and the National Board of Directors regarding NHQ staffing, operations and associated functions.

STARTING SALARY: Depends on education, training and experience.

METHOD OF HIRING: National President appoints a three member search and interview committee that advertises the position; reviews resumes; conduct interviews and makes recommendations to the National President, who, with majority consent of the National Board of Directors, offers a contract to the best qualified candidate.

DUTIES AND RESPONSIBILITIES:

- A. Active manager of FRA's National Headquarters responsible for staffing, operations and leadership/member support.
- B. Provides guidance to program/departmental directors in the accomplishment of the Association's mission and purpose and oversees six headquarters departments (administration, finance, legislation, membership, government relations and communications/marketing).
- C. Oversees FRA VSO Program and serves as certifying officer for VA applications for accreditation as service organization representative.
- D. Serves as chief administrative assistant to National President and National Board of Directors.
- E. In charge of official Association correspondence, historical files, meetings minutes and records and ensuring associated files are maintained to include National Conventions business, National Board of Directors meetings and National Committee appointments.
- F. Maintains a register of all Branches and associated officers and committees, and current Association governing documents, Standing Rules and other documents/publications.

- G. Maintains registration of Association lobbyist with the Clerk of the U.S. House of Representatives and Secretary of the U.S. Senate and complies with all associated filing requirements.
- H. Reports annually to National Convention delegates regarding ongoing work and activities of his/her office to include recommendations requiring action at the National Convention; and report to the National Board of Directors on meetings and events that he/she has attended.
- I. Works closely with the Finance Officer with regard to his/her responsibilities, the issuing and reviewing RFPs for Association contracts, Branch support, the administration of employee benefits, the Defined Benefit Pension Plan and Safe Harbor 401(k) Plan.
- J. Responsible for hiring and terminating NHQ employees, maintain competitive salaries and benefits and ensuring compliance with ERISA and other employment policies.
- K. Serves as a trustee of the FRA 401(k) Plan.
- L. Serves as the principal FRA representative to The Military Coalition per FRA Standing Rule #3.
- M. Represents the Association at various ceremonies and events in the National Capital area, and FRA functions.
- N. Writes columns for monthly magazine and edits legislative and other copy for publications. Also serves as print / broadcast media spokesperson for the Association and speaks to active, reserve, retired and veterans groups.
- O. Other duties and responsibilities as directed.

EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT

Agreement

This Agreement is made between the Fleet Reserve Association, a Congressionally Chartered, non-profit organization (the "Association"), and _____, (the "Executive"), for mutual consideration, the receipt and adequacy of which are acknowledged by the parties, who agree on the following:

1. *Term, Nature, and Review.*

a. *Term.* The Executive is engaged to serve as National Executive Secretary of the Association for a three-year period from _____ to _____. After that three-year period, this Agreement will automatically renew each year on _____ for additional one-year periods unless the Agreement is terminated by the Association or the Executive according to the provisions of Paragraph 4; the Agreement may not be terminated by non-renewal but only by termination.

b. *Nature.* The Executive will devote the Executive's full business time and energy to the Executive's duties as National Executive Secretary of the Association. Those duties are specified by the Association's Constitution and ByLaws and other governing documents. They may be supplemented from time to time by the Association's National Board of Directors. The Executive reports to the National Board of Directors when it is in session, otherwise the Executive reports to the National President. The Executive is the chief employed officer of the Association with full authority for the management of its affairs, subject only to the duties specified by the Constitution and ByLaws or other governing documents or to the direction of the National Board of Directors or the National President. The Executive has sole and exclusive authority for the engagement and discharge of all other employees of the Association.

c. *Review.* The performance of the Executive will be reviewed annually by the Association's National President prior to the anniversary date of this Agreement based on performance criteria and goals provided in writing to the Executive at the beginning of the period under review. The Executive will be employed at the headquarters office of

the Association in the Alexandria, Virginia area. All decision-making authority regarding the hiring, termination, supervision, promotion, and compensation of the Executive shall rest solely with the National Board of Directors.

2. *Compensation.* The following compensation constitutes the entire payment by the Association for the services of the Executive. No other or additional compensations in any form will be considered or paid for during the period of this Agreement.

a. *Salary.* The salary of the Executive is _____ per year during the first year of this Agreement, from _____ to _____, payable according to the Association's regular salary payment schedule. The base salary shall be reviewed one year from the date of this Agreement and annually thereafter by the National Board of Directors, and may be increased each anniversary of this Agreement in the sole direction of the National Board of Directors.

b. *Benefits.* The Executive is entitled to those employee benefits described in the National Board of Directors-approved Association employee benefit schedule, subject to changes in that Board-approved employee benefit schedule, including participation in the Association's qualified pension plan, family coverage hospitalization and major medical insurance, and _____ business days vacation each year (subject to limitations on carry-forward of accrued, unused vacation days as follows: _____).

c. *Bonus.* At the end of the first year of employment and each year thereafter, the Executive may be eligible to receive a bonus. The awarding of any bonus shall be determined in the Board's sole discretion. Each bonus shall correspond to the fiscal year and shall be paid to the Executive in one lump sum, subject to deductions and withholding, at such time when bonuses are typically paid to other Association employees.

3. *Business Expenses.* The Association will pay, or reimburse the Executive, for reasonable business expenses incurred by the Executive that are directly related to the performance of the Executive's duties of employment, subject to timely submission by the Executive of payment or reimbursement requests and appropriate documentation, as well as review by the National Board of Directors. In particular the Association will pay for the Executive's expenses for membership, receipt of publications, and participation in the activities of the American Society of Association Executives, and the meal and entertainment use of the Association at a private political lunch, club, with any personal use by the Executive reimbursed to the Association.

4. *Termination.*

a. *Termination by the Association for Cause.* The Association may cancel this Agreement immediately in the event of (1) the death of the Executive; (2) the Executive's disability, which means the Executive's inability to perform the essential functions of the Executive's duties to the Association by reason of the Executive's illness or injury, which inability has continued for a period of one hundred twenty (120) consecutive days or one hundred fifty (150) nonconsecutive days in any 12-month period; (3) the Executive's unwillingness to perform all, or substantially all, of the Executive's duties to the Association, which failure persists of five business days after written notice to the Executive; or (4) documented acts of dishonesty, fraud, or gross negligence by the Executive in connection with performance of the Executive's duties to the Association, with those acts disclosed to the Executive, with the Executive accorded an opportunity to respond in writing or in person – at the Executive's option – to the National Board of Directors; (5) conviction of any felony or a pleading of *nolo contendere* to any felony charge; (6) violation of any fiduciary obligation to Association; (7) committing or being involved in any reprehensible or other notorious activities that are publicized and that materially injures the reputation of Association, as solely determined by Association; or (8) a material breach by the Executive of this Agreement, if such material breach is not cured within thirty (30) days after written notice thereof from Association to the Executive. If this agreement is terminated by the Association for cause, the Executive shall receive no further compensation beyond the Termination date other than benefits accrued or required by law.

b. *Termination by the Association without Cause.* The Association may cancel this Agreement for any other reasons, which need not be disclosed to the Executive, by giving the Executive written notice of the termination and paying full compensation to the Executive during the notice period; at its sole discretion, the Association will determine whether to require that the Executive perform the Executive's duties for the Association during that notice

period; the length of that notice period is one month for each completed year of the Executive's tenure with the Association, subject to a minimum of three months and a maximum of six months, which period may extend beyond the then-current annual term of this Agreement, and the Agreement will automatically be extended through that notice period only.

c. *Termination by the Executive.* The Executive may cancel this agreement by giving the Association forty five (45) days' advance notice in writing, with any longer notice subject to the approval of the National Board of Directors of the Association; the notice may extend beyond the then-current annual term of this Agreement, and the Agreement will automatically be extended through that notice period only. The Executive will receive full compensation during that notice period; at its sole discretion, the Association will determine whether to require that the Executive perform the Executive's duties for the Association during this notice period.

d. *Effects of Termination.* Upon the termination of the Executive's employment hereunder, Association will have no further obligation to the Executive or his agents, representatives, heirs, or estate with respect to this Agreement of his employment by Association. This Agreement and the restrictions and obligations contained therein shall survive termination of the Agreement and the employment relationship and be binding regardless of the reason for termination of employment.

5. *Intellectual Property, Return of Property, Confidentiality, Noncompete, Nonsolicitation, Investments and Non-Discrimination.*

a. *Intellectual Property.* The Executive recognizes and agrees that all copyrights, trademarks, or other intellectual property rights to created works arising in any way from, or related to, the Executive's employment by the Association are the sole and exclusive property of the Association, agrees not to assert any rights to those works against the Association or any third-parties, and agrees to assist the Association in any way requested to procure or protect the Association's rights to those works.

b. *Return of Property.* Upon termination of this Agreement by either party for any reason, or if requested by the National Board of Directors at any time, the Executive will return to the Association all documents, books, manuals, lists, records, publications, or other materials – whether in written, electronic or other form – passwords, keys, credit cards, equipment, or other articles that came into the Executive's possession in connection with the Executive's employment by the Association, and to maintain no copies or duplicates without the prior written approval of the National Board of Directors of the Association.

c. *Confidentiality.* The Executive will maintain in confidence during and subsequent to the Executive's employment any information about the Association or its members that is confidential information or that might reasonably be expected by the Executive to be regarded by the Association or its members as confidential, and the Executive will not use that information except for the benefit of the Association. In the event of any breach of confidentiality, in addition to any other rights or remedies that Association may have, Association shall be entitled to injunctive relief to enforce the terms and to restrain Executive from violating said covenant.

d. *Noncomplete, Nonsolicitation.* The Executive may participate and serve on charitable, civic, and community boards, provided that such activities do not compete with Association's interests and such activities do not interfere with Executive's duties to Association. With the exception of charitable, civic and community boards as stated, the Executive shall not serve on the Board of Directors, governing body committee of the board of directors, or as an officer (collectively, "board of directors") of any company or organization (collectively, "organization") without the prior written consent of the Board. Notwithstanding the foregoing, during his employment by Association, the Executive shall not serve on the board of directors of any organization if the Executive's simultaneous service on any such board of directors, and interests of Association or the Executive's obligations or duties under this Agreement, would conflict in any manner. If, during the term of this Agreement, any such conflict arises as a result of the Executive's membership on the board of directors of another organization, the Executive shall resign immediately as a member of such board of directors. Upon termination of this Agreement by either party for any reason, the Executive will refrain for one year from (1) undertaking employment or any compensation duties on behalf of any association or firm that provides services or products to Sea Service members in direct competition with the Association; or (2) soliciting any individual who is then or was at any time within the preceding three months an employee of the Asso-

ciation to leave the Association's employment, in either case unless the National Board of Directors of the Association provides prior written approval of the employment, duties, or solicitation.

e. *Investments.* The Executive will not make or direct any personal investments based substantially upon information conveyed to the Executive as the National Executive Secretary of the Association where the information is conveyed with a request for, or in the expectation, confidentiality. The provisions of this Section will survive termination of this Agreement.

f. *Non-Discrimination.* The Executive recognizes that Association is an equal employment opportunity employer. The Executive agrees that he will not unlawfully discriminate against any employee, prospective employee, member, vendor, or other individual or entity on the basis of race, color, religion, sex, ethnicity, national origin, age, disability, or any other characteristic protected by any federal, state, or local law applicable to Association.

6. *Other.*

a. *Indemnification.* The Association shall indemnify, hold harmless, and will defend the Executive against claims arising against the Executive in connection with the Executive's performance of the duties of the Executive's employment by the Association in accordance with the Association's governing documents and to the full extent permitted by law, but not with respect to claims successfully resolved against the Executive that the Executive engaged in fraudulent, grossly negligent, criminal, or ultra vires acts. The provisions of this paragraph will survive termination of this Agreement.

b. *Authority.* The Association and the Executive each represents and warrants that each has legal authority to enter into this Agreement and not prohibited or restricted from doing so by any governance documents or resolutions of the Association or by any agreement or obligation of the Executive to a third party, including a former employer.

c. *Successors.* This Agreement is binding upon the Association and the Executive, their heirs, executors, administrators, successors, and assigns. The Executive will not assign or delegate any part of the Executive's rights or responsibilities under this Agreement unless the National Board of Directors of the Association agrees in writing to the assignment or delegation. In the event of the dissolution of the Association, this Agreement will continue in force through the then-current period of employment. In the event of any merger, consolidation, or reorganization involving the Association, this Agreement becomes an obligation of any legal successor or successors to the Association.

d. *Entire Agreement.* This document contains the entire agreement of the Association and the Executive. It may not be changed orally but only by an agreement in writing signed by the Association and the Executive. This Agreement supersedes and cancels all previous agreements between the Association and the Executive.

e. *Waiver.* A waiver by the Association or the Executive of a breach of Agreement does not constitute a waiver of any later breach.

f. *Warranties.* Each party hereto covenants, warrants, and represents that it shall comply with all laws and regulations applicable to this Agreement, and that it shall exercise due care and act in good faith at all times, in performance of its obligations under this Agreement.

g. *Headings.* Title or captions of sections or paragraphs contained in this Agreement are intended solely for the convenience of reference, and shall not serve to define, limit, extend, modify, or describe the scope of this Agreement or the meaning of any provision hereof.

h. *Severability.* All provisions of this Agreement are severable. If any provision or portion hereof is determined to be unenforceable in arbitration or by a court of competent jurisdiction, then the remaining portion of the Agreement shall remain in full force and effect.

i. *Counterparts.* This Agreement may be executed in one (1) or more counterparts, each of which shall be deemed an original and all of which, taken together, shall constitute one (1) and the same instrument.

j. *Governing Law.* This Agreement is governed by the laws of the Commonwealth of Virginia.

(Date) Fleet Reserve Association
By _____
Title _____

(Date) _____ Executive

.....
CONSTITUTION AND BYLAWS RESOLUTION NO. 13

NAVY DEPARTMENT BRANCH 181

Whereas, Article 8, Section 810(a), C&BL, FRA, provides for National Standing Committees of the Fleet Reserve Association;

Whereas, Article 8, Section 810(a), C&BL, FRA, does not provide for a National Standing Committee on Veterans Service;

Whereas, since the Association's founding the FRA has been representing the veteran' community before the Veterans Administration and now the Department of Veterans Affairs since 1927;

Whereas, Congress recognized the FRA as a Federally Chartered Veterans Service Organization in 1996, and is recognized as an accredited organization to provide representation for claimants before all levels of the VA;

Whereas, FRA is an active participant in the VA Voluntary Service Program and is a member of the National Advisory Committee since 1946;

Whereas, FRA has provided testimony to Veterans Affairs and other key Congressional committees, endorses the standing VSO authored "Independent Budget", meets regularly with key VA leadership and has been a seated member of the National Veterans Day Committee since 2007;

Whereas, the delegates of the FRA 78th National Convention approved to expand membership to sea service enlisted veterans; and the delegates of the FRA 82nd National Convention established an Association Veteran Service Officer policy; and

Whereas, a National Standing Committee can provide guidance and focus on this community of membership to the entire Association, and assist in continual outreach, education and appropriate reporting to membership on veterans programs; now, therefore be it

Resolved, That Article 8, Section 810(a), C&BL, FRA shall be amended by adding:

"Section 810 (a) (11), National Committee on Veterans Service;" and be it further

Resolved, That Article 8, C&BL, FRA is amended by adding;

"Section 821. Duties of the National Committee on Veterans Service.

“Section 821(a). The Committee shall consist of the Director, National Service or designated FRA accredited National Representative as permanent chairman, and eight members, one from each region. A member’s term shall be for three years with a minimum of two members replaced or reappointed each year by the incoming National President.

“Section 821(b). Committee members shall be either VA accredited as veteran service officer representing FRA or designated as a FRA Representative or Deputy Representative for the VA Voluntary Service program at a VA medical facility.

“Section 821(c). It shall solicit the cooperation of branch chairman of this committee and instill the importance of this committee at the branch level.

“Section 821(d). Duties of the committee shall be: To oversee the FRA VSO and VAVS programs, providing education and outreach of same to the membership of the Association, including the policies and regulations associated with these programs; to report on the number and activities of FRA accredited VSO representatives and representatives in the VAVS program in each region; to solicit branches and Shipmates to become involved in departments of veterans affairs/services on the state, local or national level, including VA regional offices, medical facilities, state or national veteran cemeteries or veteran homes; and to annually recognize outstanding service by a Shipmate in service to veterans.

“Section 821(e). The Chairman shall make an annual report to the National Board of Directors and the National Convention.

This is to certify that this resolution was proposed at a regular meeting of Navy Department Branch 181 held on the Eighth day of January, 2015, read debated and adopted by a unanimous vote at a subsequent regular meeting held on the Fifth day of February, 2015, a quorum being present.

ROBERT WASHINGTON, SR.
President

CHRISTOPHER J. SLAWINSKI
Secretary/Treasurer

.....

CONSTITUTION AND BYLAWS RESOLUTION NO. 14

POTOMAC REGION BRANCH 207

Whereas, Article 8, Section 810(a), C&BL, FRA, provides for National Standing Committees of the Fleet Reserve Association; and

Whereas, Article 8, Section 810(a), C&BL, FRA, does not provide for a National Standing Committee on Veterans Service; and

Whereas, since the Association’s founding the FRA has been representing the veterans’ community before the Veterans Administration and now the Department of Veterans Affairs since 1927; and

Whereas, Congress recognized the FRA as a Federally Chartered Veterans Service Organization in 1996, and is recognized as an accredited organization to provide representation for claimants before all levels of the VA; and

Whereas, FRA is an active participant in the VA voluntary Service Program and is a member of the National Advisory Committee since 1946; and

Whereas, FRA has provided testimony to Veterans Affairs and other key Congressional committees, endorses the standing VSO authored “Independent Budget”, meets regularly with key VA leadership and has been a seated member of the National Veterans Day Committee since 2007; and

Whereas, the delegates of the FRA 78th National Convention approved to expand membership to sea service enlisted veterans; and the delegates of the FRA 82nd National Convention established in Association Veterans Service Officer policy; and

Whereas, a National Standing Committee can provide guidance and focus on this community of membership to the entire Association, and assist in continual outreach, education and appropriate reporting to membership on veterans programs; therefore be it

Resolved, that Article 8, Section 810(a), C&BL, FRA be amended by adding.

Section 810(a)(6), National Committee on Veterans Services, Hospitals, Welfare, and Rehabilitation” and be it further

Resolved, that Standing Rule 7, SR-7(a)(2), C&BL, FRA be amended to read:

(2) Each Branch shall submit the following reports if the Branch President has appointed such committee; Americanism-Patriotism; Veterans Services, Hospitals, Welfare, and Rehabilitation; Public Relations; Youth Activities to the regional chairman of the appropriate committee prior to the convening of the regional convention. A copy of these reports shall be forwarded to the Regional President and one copy retained in the branch files”, and

This is to certify that this resolution was proposed at a regular meeting of Potomac Region Branch 207, held on the 14th day of March 2015, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 11th day of April 2015, a quorum being present.

WILLIAM H. WHITT
President

PNP JEFFREY A. GILMARTIN
Secretary

.....
CONSTITUTION AND BYLAWS RESOLUTION NO. 15

POTOMAC REGION BRANCH 207

Whereas, Article 8, Section 812, C&BL, FRA outlining the duties of the National Standing Committee on Legislative Service states:

“Section 812. Duties of the National Committee on Legislative Service

Section 812(a). The committee shall be composed of the permanent chairman in compliance with Section 808(g) and six members with terms of three years, two members being replaced or reappointed each year by the incoming National President. The National President may appoint additional members in an advisory capacity.

Section 812(b). The primary duty of this committee is to diligently study legislation pending in the House of Representatives and the Senate of the United States, which may affect the personnel of the Navy, Marine Corps, and Coast Guard (active, reserve, and retired) and their dependents.

Section 812(c). The committee shall implement and pursue the legislative program approved by the National Board of Directors and the National Convention. The chairman shall make a report to the National Board of Directors and the National Convention reporting legislative accomplishments and actions, pending legislation, a legislative agenda for the next Association year and any pertinent recommendations. Recommendations requiring action by the National Convention shall be submitted in accordance with Section 612”, and

Whereas, If the delegates in Convention decide to amend Article 8, Section 808(g), C&BL, FRA to provide for the option to hire a National Executive Director vice electing a National Executive Director, and

Whereas, a possibility of hiring a National Executive Director would be hiring a person not a member of the Fleet Reserve Association, and

Whereas, neither a nonmember, a Member-At-Large, nor an Honorary Member may serve on Regional or National Committees, and

Whereas, Implementation and pursuit of the legislative program is a function of employees of the Fleet Reserve Association at the National Headquarters currently in Alexandria, Virginia and more appropriate to an Employees Handbook than the Fleet Reserve Association Constitution, Bylaws, Standing Rules, and Rituals, therefor be it

Resolved, that Article 8, Section 812, C&BL, FRA be amended to read:

“Section 812. Duties of the National Committee of Legislative Service

Section 812(a). The committee shall be composed of the annually appointed chairman and six members with terms of three years, two members being replaced or reappointed each year by the incoming National President. The National President may appoint additional members in an advisory capacity.

Section 812(b). The primary duty of this committee is to diligently study legislation pending in the House of Representatives and the Senate of the United States, which may affect the personnel of the Navy, Marine Corps, and Coast Guard (active, reserve, and retired) and their dependents.

Section 812(c). The chairman shall make a report to the National Board of Directors and the National Convention reporting legislative accomplishments and actions, pending legislation, a legislative agenda for the next Association year and any pertinent recommendations. Recommendations requiring action by the National Convention shall be submitted in accordance with Section 612”

This is to certify that this resolution was proposed at a regular meeting of Potomac Region Branch 207, held on the 11th day of April 2015, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 9th day of May 2015, a quorum being present.

WILLIAM H. WHITT
President

PNP JEFFREY A. GILMARTIN
Secretary

.....
CONSTITUTION AND BYLAWS RESOLUTION NO. 16

POTOMAC REGION BRANCH 207

Whereas, Article 8, Section 813, C&BL, FRA states:

“Section 813. Duties of the National Committee on Membership and Retention

Section 813(a). The committee shall consist of the Director, Membership Development as permanent chairman, and nine members, one from each region. A member’s term shall be for three years with three members being replaced or reappointed each year by the incoming National President.

Section 813(b). The Chairman shall maintain an alphabetized record of all members of the FRA; he/she shall also maintain an alphabetical record of members by branches, with such entries on same as deemed necessary for the record; and maintain a file of former members for the previous five years, in alphabetical order, with the number of the branch with which the former member was associated, along with the dues expiration date.

Section 813(c). The Chairman shall maintain a record of all members of the FRA bearing the member’s full name, mailing address, and branch number in such a manner that the system meets the requirements of current postal regulations.

Section 813(d). Upon request each month, the Chairman shall furnish the Editor of *FRA Today* with the name and address of each member, each subscriber and each complimentary recipient of *FRA Today* for the purpose of mailing the magazine.

Section 813(e). The primary duty of this committee is to devise ways and means of increasing FRA membership, improving membership retention and publicizing the aims and purposes of the Fleet Reserve Association among eligible potential members.

Section 813(f). The chairman shall make an annual report to the National Board of Directors and the National Convention reporting the status of Association membership, programs and retention; a membership and retention program for the next Association year and any pertinent recommendations. Recommendations requiring action by the National Convention shall be submitted in accordance with Section 612.”; and

Whereas, Routine membership administration tasks are performed by FRA employees currently in the Member Services department, thereby making Sections 813(b), 813(c), and 813(d) more appropriate to an Employees’ Handbook than the FRA Constitution, Bylaws, Standing Rules, and Rituals; and

Whereas, a permanent National Committee Chairman deprives the incoming National President of his choice of chairman, therefore the direction in which he wants to direct this important Committee; and

Whereas, the idea of a permanent National Standing Committee Chairman invalidates the concept of the grass roots direction of a committee, as a committee follows the direction and focus of its chairman; and

Whereas, when a permanent chairman is an employee hired to perform the task for which the committee has cognizance; the appearance of a conflict of interest is obvious and the committee members merely ratify the decisions of the employee instead of providing guidance; and

Whereas, a report to the National Board of Directors might be informative from the Director of Membership Development; but a National Standing Committee report belongs to the delegates; therefore be it

Resolved, that Article 8, Section 813, C&BL, FRA be amended to read:

“Section 813. Duties of the National Committee on Membership and Retention

Section 813(a) The committee shall consist of a Chairman and eight members: the best recruiter from each region as determined by the 4th quarter Membership report dated 31 March of the current calendar year. The Director of Membership Development shall act as an advisor.

Section 813(b) The primary duty of this committee is to devise ways and means of increasing FRA membership, improving membership retention and publicizing the aims and purposes of the Fleet Reserve Association among eligible potential members.

Section 813(c) The chairman shall make an annual report to the delegates at the National Convention reporting the status of Association membership, programs and retention; a membership and retention program for the next Association year and any pertinent recommendations. Recommendations requiring action by the delegates at the National Convention shall be submitted in accordance with Section 612.”

This is to certify that this resolution was proposed at a regular meeting of Potomac Region Branch 207, held on the 8th day of November 2014, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 13th day of December 2014, a quorum being present.

WILLIAM H. WHITT
President

PNP JEFFREY A. GILMARTIN
Secretary

.....

CONSTITUTION AND BYLAWS RESOLUTION NO. 17

POTOMAC REGION BRANCH 207

Whereas, Article 8, Section 810(a), C&BL, FRA, provides for National Standing Committees of the Fleet Reserve Association; and

Whereas, a National Standing Committee can provide guidance and focus on this community of membership to the entire Association, and assist in continual outreach, education and appropriate reporting to membership on veterans programs; therefore be it

Resolved, that Article 8, Section 816, C&BL, FRA be amended to read:

“Section 816. Duties of the National Committee on Veterans Services, Hospitals, Welfare, and Rehabilitation.

Section 816(a). The incoming National President shall appoint a chairman annually. The committee shall be comprised of six members for terms of up to three years, with two members being replaced or reappointed each year. It is recommended the National President consider VA-accredited Veterans Services Officers, designated FRA accredited National Representative, or Deputy Representative for the VA Voluntary Service program at a VA medical facility for at least one of the members.

Section 816(b). Duties of the committee shall be:

- (1) To provide oversight and guidance to the FRA National Service Director; who manages the FRA VSO and VAVS programs.
- (2) To solicit branches and Shipmates to become involved in Departments of Veterans Affairs at the State, local, or national level, including VA regional offices, medical facilities, State or National Veterans Cemeteries or veterans homes; and to annually recognize outstanding service by a Shipmate in service to Veterans.
- (3) To foster and maintain good relations between the Fleet Reserve Association and the hospitals, to extend praise and commendation to those units which have rendered outstanding service, and to investigate allegations that shipmates and dependents are not receiving full benefits of existing laws and regulations.

Section 816(c). The Chairman shall make an annual report to the delegates at the National Convention.”

This is to certify that this resolution was proposed at a regular meeting of Potomac Region Branch 207, held on the 14th day of March 2015, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 11th day of April 2015, a quorum being present.

WILLIAM H. WHITT
President

PNP JEFFREY A. GILMARTIN
Secretary

.....

CONSTITUTION AND BYLAWS RESOLUTION NO. 18

PINETREE BRANCH 156

Whereas, The 85th National Convention approved the combining of the New England and the Northeast Region: and

Whereas, The approved resolution named the new region as the Northeast/New England Region: and

Whereas, NE/NENG does not fully describe the new regions boundaries and is cumbersome to use: and

Whereas, Region includes all overseas branches north of the fortieth parallel, and

Whereas, Rota Spain is in the process of a buildup of four DDG's and a support functions stationed at the Naval Station and the possibility of a new branch in Rota Spain in the future, and

Whereas, Changing the name something that flows and is more descriptive of the region and leads to unity of the new region, now therefore be it

Resolved, That Article 11, Section 1101(a), shall be amended to read as follows:

Article 11, Section 1101(a) The North Atlantic Region: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont and all branches overseas in the Atlantic, north of the fortieth parallel, north.

Resolved, That Section 1001(c) becomes Section 1101(b) and all following sub Sections of 1101 be re-designated to follow standard lettering form; and

Resolved, that the Pinetree Branch 156 urges all branches of the Fleet Reserve Association to support and endorse the above resolution for the name change of the Northeast/New England region.

This is to certify that this resolution was proposed at a regular meeting of Branch 156 held on the 8th day of January, 2015, read, debated and adopted by a two-thirds vote at a subsequent regular meeting held on the 12th day of February, 2015, a quorum being present.

READ E. RICH, JR.
President

LARRY R. BERBERICH
Secretary/Treasurer

.....
CONSTITUTION AND BYLAWS RESOLUTION NO. 19

SIERRA-TAHOE BRANCH 137

Whereas the membership of the Fleet Reserve Association has been electing the Branch Vice-President and President to serve only one year in office in accordance with the FRA C&BL Section 1217(a)

Whereas these elected officers are largely responsible for stimulating recruiting efforts within the organization and the expectant learning curve for the job leaves little time for creativity, productivity and development of the teamwork so necessary for the efficient function and management of this effort.

Whereas an additional benefit would be a monetary gain in not participating in hiring a facility and contributing to serving refreshments for the installation process every year.

Resolved that the shipmates of Sierra-Tahoe Branch 137 do solicit the vote of each Branch Delegate at the 88th National Convention in Spokane, Washington on October 13-18, 2015 to support this resolution and change the provisions of FRA's C&BL, Section 1217(a) to permit 2 year terms.

Resolved that Section 701(d) of the FRA C&BL be revised to read as follows:

Section 1217(a); Except as hereinafter provided, nominations for branch officers, including those submitted by a nomination committee, shall be opened at a meeting in either March, April, or May, as specified in the by-laws of each branch. They shall remain open until a meeting in the month following opening of nominations, then closed and officers elected for a period of two years.

This is to certify that this resolution was proposed at a regular meeting of Branch 137 held on the 14th day of January 2015, read, debated and adopted by a unanimous vote at a subsequent meeting of Branch 137 held on the 11th day of February 2015, a quorum being present.

RICK ATHENOUR
President

MAX L. RAVENSCROFT
Secretary

.....

STANDING RULE RESOLUTIONS

STANDING RULE RESOLUTION NO.

BRANCH

.....

RITUAL RESOLUTIONS

RITUAL RESOLUTION NO.

BRANCH

Whereas,

NAME
President

NAME
Secretary

.....

Standing Rule 4

SR-4. Parliamentary Law and Procedure and Convention Rules

SR-4(a). All provisions of the C&BL shall govern, and are hereby incorporated by reference. *Robert's Rules of Order Newly Revised* shall be the parliamentary authority in all cases not covered by the C&BL. In cases where neither the C&BL nor the said rules covers a given situation, the convention shall decide the same.

SR-4(b). The order of business at the national convention shall be as follows:

- (1) Parading of colors
- (2) Opening prayer
- (3) Pledge of Allegiance to the Flag
- (4) Recitation of preamble
- (5) Introduction of officers and guests
- (6) Addresses of invited guests
- (7) "Two Bell Ceremony"
- (8) Recess
- (9) Roll call of officers
- (10) Report of credentials committee
- (11) Appointment of convention committees
- (12) Reports of officers
- (13) Reports of standing committees
- (14) Submission of resolutions
- (15) Unfinished business and action on committee reports
- (16) New business
- (17) Nomination and election of officers
- (18) Good of the order
- (19) Installation of officers
- (20) "Two Bell Ceremony"
- (21) Closing prayer
- (22) Retiring of colors
- (23) Adjournment

SR-4(c). When a delegate desires the privilege of the floor, he/she shall rise, face the Chair, address the presiding officer as, "Shipmate National President," and when recognized shall give his/her name and the name and number of his/her branch.

SR-4(d). A delegate granted the privilege of the floor, shall address the chair, and confine his/her remarks to the question. In speaking, he/she shall avoid personalities and maintain public decorum. If called to order, he/she shall wait until permission to proceed is given by the presiding officer.

SR-4(e). Only duly accredited delegates or their alternates, as selected by a branch delegation from the list of eligible alternates, or an accredited proxy delegate, shall participate in the business coming before the convention, except national officers and past national presidents, who are not otherwise eligible to participate, may be granted the privilege of the floor, but without a vote. Only those delegates or proxy delegates who qualify in accordance with Section 606(c), C&BL will be recognized at the convention.

SR-4(f). Unless specifically authorized by another standing rule, no person shall be given the privilege of the floor for a second time on any question until others privileged and who desire to speak have done so, except convention committee chairmen, who may speak more than once on matters pertaining to their committees. Delegates and proxies shall be limited in speaking to three minutes and the committee chairmen and co-chairmen to five minutes. The presiding officer may, at his/her discretion, grant additional speaking time to delegates requesting such privilege.

SR-4(g). Except where the C&BL requires a two-thirds vote, action on all resolutions submitted to the convention shall be decided by a majority vote.

SR-4(h). The convention steering committee, under the direction of the presiding officer, shall be responsible for the order in which the resolutions are presented to the convention for action.

SR-4(i). When a resolution has been adopted or rejected, it shall be considered as finished business for the convention and be given no further consideration except when otherwise directed by proper majority vote of the convention.

SR-4(j). All resolutions adopted by the convention shall become effective immediately upon adjournment, unless otherwise specified by the convention.

SR-4(k). A motion to commit, recommit, postpone indefinitely, postpone to a certain time, lay on the table, take from the table, reconsider, rescind, or move the previous question, shall require five seconds, each from a different branch, each by a different delegate. Each such motion shall require majority approval of the delegates.

SR-4(l). Unless a specific method of voting is authorized by another standing rule, a roll call vote shall be held upon the call of the presiding officer or upon a call of five delegates, each from a separate branch, but only when the results of a voice vote are in doubt.

SR-4(m). A five minute recess for a caucus prior to roll call vote shall be declared upon a call of five different branches and by five different delegates.

SR-4(n). On a roll call vote at a national convention, voting shall be conducted according to the numerical order of the branches in even years and reverse numerical order in odd number years.

SR-4(o). On a roll call vote there shall be no passing. The chairman or the acting chairman of the branch delegation shall announce the vote of the branch or relinquish the right of that branch to vote, when the branch number has been called three times.

SR-4(p). On a roll call vote, the chairman or acting chairman of the branch delegation or a proxy acting for a branch shall rise, face the chair, announce his/her name, and announce the vote of the branch he/she represents and remain standing until the convention secretary confirms recording the name and vote.

SR-4(q). Convention Credential Reporting

(1) The National President shall annually appoint, no later than the last day of March, a National Convention Credentials and Registration Committee comprised of a minimum of one member from each region, with a member designated as Chairman and a member designated as Vice Chairman, to serve until the adjournment of the national convention in that calendar year.

(2) It shall be the duty and responsibility of the Chairman of the National Convention Credentials and Registration Committee to ensure:

- a. That each branch delegate and branch proxy delegate who checks in at the registration desk is correctly registered and his credentials are verified at the time of registration.
- b. That an accurate and up-to-date credentials report is ready for delivery to the delegates at the commencement of the first scheduled business session.
- c. That an accurate and up-to-date credentials status is maintained throughout the national convention and is ready for delivery to the delegates when called upon by the National President or prior to all record or roll call votes.

(3) The following format will be followed when making credentials reports:

- a. Authorized voting strength - This convention:
IAW Section 608, C&BL. _____
- b. Number of branches represented by delegates: _____
- c. Number of votes represented by delegates: _____
- d. Number of branches registered by proxy: _____
- e. Number of votes registered by proxy: _____
- f. Number of branches not registered: _____
- g. Number of delegates registered: _____
- h. Registered voting strength: _____
- i. Number of votes not registered: _____
- j. Two-thirds vote is: _____
- k. Majority vote is: _____
- Branches not represented are: _____

SR-4(r). The presentation of reports to the convention by national officers and chairmen of national and special committees shall not exceed one hour duration, except as otherwise decreed by the convention. Reports shall be in writing and specifically include the financial requirements and impacts of the recommendations therein. Furthermore, the report shall specify the responsible party to execute the recommendations, that is, the National President, the National Executive Director, the chairman of the national committee, etc. In absence of a motion on the floor, a delegate shall not be deprived of the privilege of asking a question of information on any such report as received by the presiding officer.

SR-4(s). Nominating speeches shall be limited to five minutes, seconding speeches to two minutes, and the number of seconding speeches for each candidate may not exceed three.

SR-4(t). Nominations and elections shall be held in accordance with Section 701(d), C&BL.

SR-4(u). Nominations and election of each officer shall be completed and the results announced by the presiding officer before proceeding to the nomination and election of the next officer.

SR-4(v). In the event two or more candidates are nominated for the same office, the balloting shall be by roll call.

SR-4(w). In the event three or more candidates for the same office are on the ballot and no candidate receives a majority of votes cast, the candidate receiving the lowest number of votes after the second ballot will be eliminated if he/she has not shown a gain on the second ballot. This method of elimination will be followed after each subsequent ballot.

SR-4(x). If a nomination for national office, not previously disseminated by resolution from the National Headquarters, is made from the floor, a ten minute recess may be called, if requested by five different branches and by five different delegates, at the close of nominations.

SR-4(y). The “Order of the Day” shall be as contained in the official convention program unless otherwise specified by the convention.

SR-4(z). Visitors and non-accredited shipmates shall occupy seats provided for their use apart from the delegates and alternates.

SR-4(aa). Minutes of the convention shall be recorded with no omissions, deletions, or alterations, except as directed by the delegates assembled at the convention.

SR-4(bb). These rules may be suspended, rescinded, or amended by a two-thirds vote.

SR-4(cc). Unless suspended, rescinded, or amended, these rules shall remain in force throughout the convention.

SR-4(dd). No expenditure of Association funds may be voted by a national convention without prior recommendation of the Convention Budget and Finance Committee.

NATIONAL CONVENTION COMMITTEES

Americanism-Patriotism

Chairman	JrPRPNW Daniel E. Holloway	382	NW
Members	Bobbie E. Combs	316	NC
	Robert M. Burness	13	NE/NEng
	PRPEC Darrell F. McKinley, Jr.	293	EC
	PRPSE Bobby L. Smith	194	SE
	JrPRPWC Peter J. McNamara	274	WC
	PRPSW Gordon C. Hewson	90	SW
	PRPSC Michael F. Snyder	11	SC

Budget and Finance

Chairman	PNP Gary C. Blackburn	8	WC
Members	PRPNEng Paul F. Loveless, Jr.	156	NE/NEng
	PRPWC Nathan “Joe” Nash	192	WC
	PRPSE Ronald E. Hoadley, Jr.	202	SE
	PRPEC W. G. “Jerry” Butler	141	EC
	JrPRPSW Michael F. Fulton	289	SW
Ex Officio	NP John D. Ippert	46	NW
Advisors	NED Thomas J. Snee	181	EC
	FO Stephen R. Cox		

Constitution, Bylaws and Resolutions

Chairman	PNP F. Donald Mucheck	269	SE
Members	PRPNE David Munday, III	124	NE/NEng
	John F. Quesnel, Jr.	289	SW
	RPNW-Elect Julian J. Wynn	46	NW
	Nicole L. Talbot	159	SC
	PRPEC Joseph H. Palmer, Jr.	259	EC
Advisor	PNP Lawrence J. Boudreaux	275	WC

Credentials and Registration

Chairman	PRPSE Jerry Brice	187	SE
Vice Chairman	PRPEC Claire H. Purdy	24	EC
Members	PRPNEng Paul F. Loveless, Jr.	156	NE/NEng
	PRPEC Claire H. Purdy	24	EC
	PRPSE Bobby L. Smith	194	SE
	Rosemary Posekany	298	NC
	Charley Randall, II	201	SC
	PRPSW Michael K. Frontz	47	SW
	William “Steve” Matthews	197	WC
	Mark W. Thompson	104	NW
Alternate Members	PRPNE David Mundy, III	124	NE/NEng
	Randy L. Phillipp	182	EC
	PRPSE James E. Robbins, Jr.	91	SE
	PRPNC Marty Posekany	298	NC
	PRPSC Michael F. Snyder	11	SC
	RPSW-Elect Donald L. Kelley	289	SW
	RPWC-Elect Patrick H. LeClaire	192	WC
	PRPNW Hazel C. Bettencourt	382	NW

Advisor	JrPNP Mark A. Kilgore	22	SE
Future Planning			
Chairman Members	PRPNW Pete Lazzaretti	18	NW
	PRPNC Norman G. Combs	161	NC
	PRPWC Richard J. Fetro	101	WC
	John E. Harriger	258	NE/NEng
	Charley Randall, II	201	SC
Advisors	NED Thomas J. Snee	181	EC
Honorary Membership and Certificate of Merit			
Chairman Members	PRPWC Charles R. McIntyre	101	WC
	JrPRPSE Frederick A. Hill	290	SE
	PRPEC Robert Washington, Sr.	181	EC
	Rosemary Posekany	298	NC
	JrPRPSC Robert A. Holcomb	201	SC
Advisor	PNP Lawrence J. Boudreaux	275	WC
Hospitals, Welfare and Rehabilitation			
Chairman Members	JrPRPNE/NEng James E. Brown	226	NE/NEng
	Jack O'Neill	24	EC
	David R. LaGraves	23	NE/NEng
	RPSE-Elect Dave W. Davis	290	SE
	Mary Ann Burgert	298	SE
	Cathleen Ursela Gruetzner	201	SC
	RPSW-Elect Donald L. Kelley	289	SW
	Mark W. Thompson	104	NW
	RPWC-Elect Patrick H. LeClaire	192	WC
Advisor			
Legislative Service			
Chairman Members	NED Thomas J. Snee	181	EC
	Abe Zino	207	EC
	PRPWC Nathan "Joe" Nash	192	WC
	Tom Howard	172	EC
	PRPSE Frederick Bolz	269	SE
	JrPRPSC Russell N. Miller	201	SC
Advisor	John R. Davis	181	EC
Membership and Retention			
Chairman Members	RPEC-Elect Penny J. Collins	24	EC
	Bryant McCray	6	EC
	RPNC-Elect Marcia L. Cunningham	14	NC
	William S. Matthews	197	WC
	PRPNW Dean F. Miller	29	NW
	PRPSE James E. Robbins, Jr.	91	SE
	PRPSC Jerry D. Pugh	371	SC
	Darvin F. Dalrymple	70	SW
	Robert J. Campbell	13	NE/NEng
Advisors	Franklin C. Gates	293	EC

Public Relations

Chairman	PRPNC Leon J. Zalewski	14	NC
Members	RPNE/NEng-Elect Donna M. Jansky	31	NE/NEng
	PRPEC Claire H. Purdy	24	EC
	JrPRPSE Frederick A. Hill	290	SE
	Randal W. Smith	11	SC
	PRPSW James H. Katzenberger	163	SW
	PRPWC Charles R. McIntyre	101	WC
	PRPNW Hazel C. Bettencourt	382	NW
Advisor			

Steering

**Chairman	PRPEC Christopher J. Slawinski	181	EC
Members	PRPEC Robert Washington, Sr.	181	EC
	John R. Davis	181	EC

Tally

**Chairman	RPEC James Campbell	40	EC
Members	PRPSE Roger E. Mitchell	188	SE
	James L. Middlekauff	117	SE

Time and Place

**Chairman	JrPRPSE James E. Robbins, Jr	91	SE
Vice Chairman	PRPNE David Munday, III	124	NE
Members	PRPSE Gerald Brice	187	SC
	PRPEC Joseph H. Palmer, Jr.	259	EC
	RPNC Rick L. Wangen	273	NC
	PRPSC Michael F. Snyder	11	SC
	RPWC Peter J. McNamara	274	WC
	PRPEC Robert Washington, Sr.	181	EC
	RPNW-Elect Michael H. Archer	59	NW
	PNP Gary C. Blackburn	8	WC
Advisor			

Youth Activities

Chairman	PRPWC Shane S. Dunstan	185	WC
Members	PRPNEng Joyce M. Harris	20	NE/NEng
	PRPEC Paul R. Gunther	182	EC
	Jack Fogel	294	SE
	Gary Miller	136	NC
	Bruce Talbot, Jr.	159	SC
	Mark R. Melton	90	SW
	PRPNW Gerald V. Jordan	18	NW

**88th NATIONAL CONVENTION
OCTOBER 14-17, 2015
SPOKANE CITY CENTER DOUBLETREE HOTEL
SPOKANE, WASHINGTON**

VOTING STRENGTH: 1,728

BRANCH	VOTES								
386	2								
382	5								
377	2								
376	4								
371	5								
369	2								
367	7								
365	4								
364	3								
363	0								
361	3								
358	4								
348	0								
346	8								
344	2								
342	3								
339	2								
338	4								
335	2								
334	6								
328	2								
327	0								
324	4								
319	2								
316	7								
315	2								
313	0								
311	5								
310	4								
309	5								
307	5								

BRANCH	VOTES								
302	5								
301	2								
300	0								
299	3								
298	6								
296	3								
295	2								
294	3								
293	10								
292	4								
291	3								
290	31								
289	35								
288	0								
287	2								
285	3								
284	2								
283	3								
282	6								
281	4								
280	3								
278	3								
276	12								
275	4								
274	3								
273	4								
272	0								
269	38								
268	5								
267	?								
264	7								
263	6								
261	19								
260	4								
259	4								

BRANCH	VOTES								
258	3								
257	2								
256	3								
254	4								
251	4								
250	2								
249	0								
248	4								
247	4								
246	0								
245	4								
244	3								
242	2								
241	0								
238	5								
234	7								
232	2								
230	6								
229	5								
227	2								
226	6								
223	2								
222	3								
221	3								
219	4								
217	4								
216	5								
215	2								
214	3								
212	5								
210	12								
208	10								
207	5								
206	0								
204	2								

BRANCH	VOTES								
203	0								
202	4								
201	9								
197	3								
194	5								
192	5								
188	5								
187	2								
186	7								
185	3								
184	2								
183	4								
182	7								
181	12								
179	2								
178	3								
177	4								
175	19								
174	5								
172	7								
171	3								
170	11								
166	13								
163	11								
162	13								
161	15								
160	0								
159	6								
156	9								
154	3								
147	15								
146	4								
145	?								
141	6								
137	4								

BRANCH	VOTES								
136	18								
132	3								
130	6								
127	4								
126	16								
124	8								
123	2								
120	9								
119	0								
118	4								
117	10								
115	7								
113	3								
112	3								
111	1								
110	5								
109	4								
106	7								
105	5								
104	6								
103	9								
102	3								
101	12								
99	36								
98	2								
97	22								
94	16								
93	18								
92	3								
91	50								
90	6								
89	16								
87	4								
86	8								
85	4								

BRANCH	VOTES								
84	10								
83	2								
77	6								
74	2								
73	3								
72	3								
71	5								
70	33								
68	5								
67	11								
66	7								
64	2								
63	3								
62	3								
61	34								
60	31								
59	6								
57	7								
55	7								
54	2								
53	15								
51	4								
50	0								
49	7								
48	4								
47	11								
46	44								
44	3								
43	0								
42	9								
41	5								
40	15								
38	5								
37	2								
36	2								

BRANCH	VOTES								
34	3								
32	0								
31	3								
29	23								
28	0								
27	0								
26	4								
25	3								
24	75								
23	5								
22	24								
21	2								
20	22								
18	10								
17	5								
15	3								
14	8								
13	4								
12	4								
11	16								
10	8								
8	12								
6	4								
5	12								
4	5								
1	8								

**FLEET RESERVE ASSOCIATION
88th NATIONAL CONVENTION
SPOKANE, WASHINGTON
OCTOBER 14-17, 2015**

CREDENTIALS REPORTS FORM

a. Authorized Voting Strength - This Convention:

1st REPORT OF THE CREDENTIALS COMMITTEE

b. Number of branches represented
by delegates: _____

c. Number of votes represented by
delegates: _____

d. Number of branches registered
by proxy: _____

e. Number of votes registered by proxy: _____

f. Number of branches NOT registered: _____

g. Number of delegates registered: _____

h. Registered voting strength: _____

i. Number of votes not registered: _____

j. Two-thirds vote is: _____

k. Majority vote is: _____

3rd REPORT OF THE CREDENTIALS COMMITTEE

b. Number of branches represented
by delegates: _____

c. Number of votes represented by
delegates: _____

d. Number of branches registered
by proxy: _____

e. Number of votes registered by proxy: _____

f. Number of branches NOT registered: _____

g. Number of delegates registered: _____

h. Registered voting strength: _____

i. Number of votes not registered: _____

j. Two-thirds vote is: _____

k. Majority vote is: _____

2nd REPORT OF THE CREDENTIALS COMMITTEE

b. Number of branches represented
by delegates: _____

c. Number of votes represented by
delegates: _____

d. Number of branches registered
by proxy: _____

e. Number of votes registered by proxy: _____

f. Number of branches NOT registered: _____

g. Number of delegates registered: _____

h. Registered voting strength: _____

i. Number of votes not registered: _____

j. Two-thirds vote is: _____

k. Majority vote is: _____

4th REPORT OF THE CREDENTIALS COMMITTEE

b. Number of branches represented
by delegates: _____

c. Number of votes represented by
delegates: _____

d. Number of branches registered
by proxy: _____

e. Number of votes registered by proxy: _____

f. Number of branches NOT registered: _____

g. Number of delegates registered: _____

h. Registered voting strength: _____

i. Number of votes not registered: _____

j. Two-thirds vote is: _____

k. Majority vote is: _____

5th REPORT OF THE CREDENTIALS COMMITTEE

- b. Number of branches represented by delegates: _____
- c. Number of votes represented by delegates: _____
- d. Number of branches registered by proxy: _____
- e. Number of votes registered by proxy: _____
- f. Number of branches NOT registered: _____
- g. Number of delegates registered: _____
- h. Registered voting strength: _____
- i. Number of votes not registered: _____
- j. Two-thirds vote is: _____
- k. Majority vote is: _____

7th REPORT OF THE CREDENTIALS COMMITTEE

- b. Number of branches represented by delegates: _____
- c. Number of votes represented by delegates: _____
- d. Number of branches registered by proxy: _____
- e. Number of votes registered by proxy: _____
- f. Number of branches NOT registered: _____
- g. Number of delegates registered: _____
- h. Registered voting strength: _____
- i. Number of votes not registered: _____
- j. Two-thirds vote is: _____
- k. Majority vote is: _____

6th REPORT OF THE CREDENTIALS COMMITTEE

- b. Number of branches represented by delegates: _____
- c. Number of votes represented by delegates: _____
- d. Number of branches registered by proxy: _____
- e. Number of votes registered by proxy: _____
- f. Number of branches NOT registered: _____
- g. Number of delegates registered: _____
- h. Registered voting strength: _____
- i. Number of votes not registered: _____
- j. Two-thirds vote is: _____
- k. Majority vote is: _____

REPORT OF THE CREDENTIALS COMMITTEE

- b. Number of branches represented by delegates: _____
- c. Number of votes represented by delegates: _____
- d. Number of branches registered by proxy: _____
- e. Number of votes registered by proxy: _____
- f. Number of branches NOT registered: _____
- g. Number of delegates registered: _____
- h. Registered voting strength: _____
- i. Number of votes not registered: _____
- j. Two-thirds vote is: _____
- k. Majority vote is: _____

- l. Branches NOT represented are: (Mark these on your Tally Sheet)

**WINNERS OF NATIONAL COMMITTEE AWARDS
FRA 88th NATIONAL CONVENTION
SPOKANE, WASHINGTON
OCTOBER 14-17, 2015**

Americanism-Patriotism					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Walter C. "Step" Rowell Award:					
Leonard D. "Swede" Nelson Award:					
Robert E. Doherty Award:					

Hospitals, Welfare, and Rehabilitation					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Shipmate of the Year:					

Membership and Retention	
Charles E. Lofgren Membership Award for Branches	
Group I	
Group II	
Group III	
Group IV	
Group V	
Charles E. Lofgren Membership Award for Individuals	
Group I	
Group II	

Group III	
Group IV	
Group V	

Membership and Retention Continued
Abraham M. Rosenburg Membership Trophy:
Frank J. McPherson Memorial Membership Award:

Public Relations					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Shipmate of the Year:					

Youth Activities					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Shipmate of the Year:					